

OFFICE OF AUDITS & ADVISORY SERVICES



HHSA HUMAN RESOURCES OFFICERS' TRANSITION AUDIT

FINAL AUDIT REPORT

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October 15, 2012

TO: Brandy M. Winterbottom-Whitney, Group Human Resources Director
Health & Human Services Agency

FROM: Julie B. Nieminski
Chief of Audits

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Enclosed is our report on the HHSA Human Resources Officers' Transition Audit. As there are no findings and recommendations in the report, no audit response is required.

Thank you for the courteousness and cooperation extended to the Office of Audits & Advisory Services during the course of the audit.

If you have any questions, please contact me at (858) 495-5661.

JULIE B. NIEMINSKI
Chief of Audits

AUD:JK:aps

Enclosure

c: Nick N. Macchione, Director, Health & Human Services Agency
Donald F. Steuer, Chief Financial Officer
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Michael Van Mouwerik, Executive Finance Director, Health & Human Services Agency

INTRODUCTION

Audit Objective	The Office of Audits & Advisory Services (OAAS) has completed an officers' transition audit for the Health and Human Services Agency Human Resources. The objective of the audit was to determine if there is reasonable assurance that the outgoing officer, Wilhelmine Cook, and incoming officer, Brandy M. Winterbottom-Whitney, took appropriate actions and filed required reports as of July 27, 2012 in compliance with California Codes, County regulatory requirements, and County policies and procedures. These requirements were explained in the instruction letter provided to each officer.
Background	The County Charter requires that the OAAS conduct such an audit when County officers leave or assume office to determine if certain affidavits, authorizations, disclosures, and reports are properly completed and processed. These actions provide for an orderly transition of officers, establish proper accountability for public assets and promote the County's General Management System (GMS), including its key disciplines of accountability, transparency and ethical conduct; fiscal stability; and continuous improvement and innovation.
Audit Scope & Limitations	<p>The reports are the responsibility of the officer who signs them. The OAAS' responsibility is to provide an opinion on the reports based upon the audit.</p> <p>This audit was conducted in conformance with the International Standards for the Professional Practice of Internal Auditing prescribed by the Institute of Internal Auditors as required by California Government Code, Section 1236.</p>
Methodology	OAAS reviewed all the reports filed by the outgoing and incoming officers, obtained supporting documentation, and performed limited internal control testing.

AUDIT RESULTS

Summary	In our opinion, there is reasonable assurance that the outgoing and incoming officers took appropriate actions and filed required reports in compliance with California Codes, County regulatory requirements, and County policies and procedures in connection with an officer's transition.
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Office of Audits & Advisory Services

C ompliance R eliability E ffectiveness A ccountability T ransparency E fficiency

VALUE