Title VI DISCRIMINATION COMPLAINT FORM

Title VI of the Civil Rights Act of 1964, as amended, and related statutes prohibit discrimination by the County of San Diego on the basis of race, color, national origin, sex, age, or disability in connection with programs or activities receiving federal financial assistance.

Additionally, pursuant to Executive Order 13166 and the Americans with Disabilities Act of 1990, the County is required to implement measures to ensure that persons with limited English proficiency and persons with disabilities have meaningful access to the services, benefits, and information of all of the County’s programs and activities.

If you believe that you have been discriminated against by the County in the provision of services based on your race, color, national origin, sex, age, or disability, you may file a complaint on the attached Title VI Discrimination Complaint Form. Complaints must be filed within one hundred-eighty (180) calendar days after you believe the discrimination occurred.

Upon request, assistance with completing the form will be provided if you have limited English proficiency or a disability. Complaints may also be filed using alternate formats such as computer disk, audiotape, or in Braille. For TTY customers, dial 711 to reach the California Relay Service. You will be asked to give the telephone number you are calling.

The County and its subrecipients, consultants, and contractors, irrespective of tier, are prohibited from retaliating against any individual because he or she opposed an unlawful policy or practice, or made charges, testified, or participated in any complaint action under Title VI, the Civil Rights Restoration Act of 1987, or other nondiscrimination authorities.

Please complete and return this form to:

Title VI Coordinator
Office of Ethics and Compliance
1600 Pacific Highway, Room 400
San Diego, California 92101-2472
Telephone: (619) 531-5174
TTY: 711

Personal Information Notice
Pursuant to the Federal Privacy Act (P.L. 93-579) and the Information Practices Act of 1977 (Civil Code Section 1798, et seq.), notice is hereby given for the request of personal information by this form. The requested personal information is voluntary. The principal purpose of the voluntary information is to facilitate the processing of this form. The failure to provide all or any part of the collected information may impact our ability to investigate your complaint and may delay processing of this form. No disclosure of personal information will be made unless permissible under applicable law. Each individual has the right upon request and proper identification to inspect all personal information maintained on the individual by an identifying particular.
COUNTY OF SAN DIEGO
OFFICE OF ETHICS AND COMPLIANCE

TITLE VI DISCRIMINATION COMPLAINT FORM

Date: ______________________

Complainant’s Name: __________________________________________________________

Mailing Address: ______________________________________________________________

City: ___________________________ State: ______ Zip Code: __________

Home Telephone: ( )____________ Alternate Telephone: ( )____________

Email: ________________________________________________________________

Which of these best describes the reason you feel you were discriminated against:

☐ Race  ☐ Age
☐ Color  ☐ Sex
☐ National Origin  ☐ Disability

When and where did the alleged discrimination take place?

__________________________________________________________________________

__________________________________________________________________________

In your own words, describe the alleged discrimination. Explain what happened, how you were treated differently from others, and whom you believe to be responsible. Please be as specific as possible and use additional sheets of paper if necessary:

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________

__________________________________________________________________________
Name(s) of individual(s) responsible for the alleged discriminatory action(s):

________________________________________

________________________________________

List any others who may have witnessed this event:

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If you have filed a complaint about the same alleged discriminatory event with any of the following entities, please identify the entity and give the date of filing. Please note that if you filed a complaint with any of these other agencies, the Office of Ethics and Compliance is precluded from accepting and investigating your complaint. This applies to any complaint that you initially filed with the Office of Ethics and Compliance and which you later file with an external agency.

- Equal Employment Opportunity Commission (EEOC)
- Department of Fair Employment and Housing (DFEH)
- Office of Civil Rights (OCR)
- U.S. Department of Justice
- California Attorney General
- Federal Court
- State Court
- Other Federal Agency (List) ________________________________
- Other State Agency (List) ________________________________

Signature of Complainant: ___________________________ Date: ___________________________