

Meeting Date: 02/03/15 (11)

ORDINANCE NO. 10374 (NEW SERIES)

AN ORDINANCE AMENDING THE COMPENSATION ORDINANCE SECTIONS RELATING TO THE TENTATIVE AGREEMENT WITH THE DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION

The Board of Supervisors of the County of San Diego ordains as follows:

Section 1. Appendix One of the Compensation Ordinance is hereby amended by increasing base salary compensation by 2% for job codes/classifications designated DI and DM effective June 26, 2015; and by 2% effective June 24, 2016; and by 2% effective June 23, 2017.

Section 2. Subsection (e) of section 1.12.7 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 1.12.7: EDUCATION AND POST CERTIFICATE BONUS.

- (e) Permanent employees designated as DI or DM who possess, based on level of proficiency demonstrated by the acquisition of certificates issued by the California Commission on Peace Officers' Standards and Training (P.O.S.T.), an Advanced P.O.S.T. certificate shall be compensated at seven and one-half percent (7.5%) above the base hourly wage rate established for their designated classification in the Salary Schedule. Effective June 26, 2015 the rate will increase to eight and one-half percent (8.5%), and effective June 24, 2016 to nine and one-half percent (9.5%).

Eligible Classes: Classes designated DI and DM.

Section 3. Section 2.1.9 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 2.1.9: LUMP SUM PAYMENT FISCAL YEAR 2015/2016.

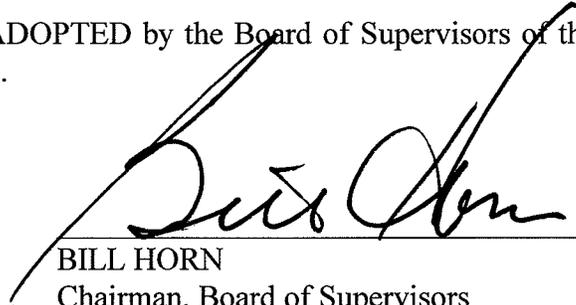
- (a) Effective June 26, 2015. A one-time lump sum payment of \$750.
- (1) Eligibility. All regular employees in eligible classes listed below who have paid service in fiscal year 2014/15.
- Eligible Classes. All classes designated: DI, DM, PO or SO.
- (2) Payroll Calculation. Such one-time payment of \$750 shall:
- (a) Be subject to normal deductions;
 - (b) Not modify the salary base or computations of premiums or bonuses;
 - (c) Not continue beyond Fiscal Year 2014/2015;
 - (d) Not be paid to an employee no longer employed by the County on the date of payment.
- (3) Payment Date. This payment shall be made on July 17, 2015 for all eligible classes.

Section 4. Subsection (d)(6) of section 5.1.6 of the Compensation Ordinance is hereby amended to read as follows:

SECTION 5.1.6: FLEXIBLE BENEFITS PLAN.

- (d) County Contributions Toward Flexible Benefit Plan. Insurance premium costs shall be borne by the employee excepting that the County shall make the following contribution toward the Flexible Benefits Plan (which includes health insurance). The employee's insurance premium costs will be reduced by the amount

PASSED, APPROVED, AND ADOPTED by the Board of Supervisors of the County of San Diego this 3rd day of February, 2015.



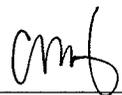
BILL HORN
Chairman, Board of Supervisors
County of San Diego, State of California

The above Ordinance was adopted by the following vote:

AYES: Cox, Jacob, D. Roberts, R. Roberts, Horn

ATTEST my hand and the seal of the Board of Supervisors this 3rd day of February, 2015.

DAVID HALL
Clerk of the Board of Supervisors

By 

Christina Gomez, Deputy



Ordinance No. 10374 (N.S.)

02/03/15 (11)