

County's Own "CSI" Team: Don't Believe Everything You See On TV

Thanks to a talented group of employees in the District Attorney's office, crime scenes are practically coming to life in the courtroom. The Trial Support Services (TSS) team is blending multimedia training and a passion for the criminal justice system to produce highly successful support for prosecutors.

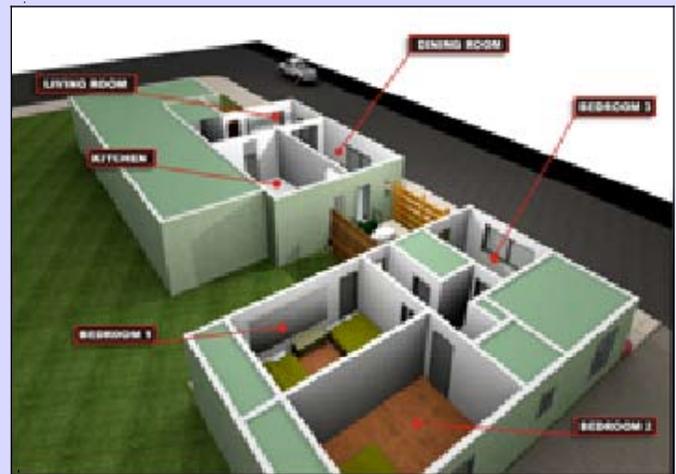
In many criminal cases, it is helpful to present a scenario in court with the accompaniment of animation, 3-D modeling and video. TSS can bring a complicated scene to life for a jury by analyzing the details of a given case, establishing a timeline and identifying the characters involved. Using this information, TSS creates a uniquely visual presentation of the facts, reminiscent of the high-tech renderings on TV's "CSI" shows. Speeding vehicles, escape routes and bullet trajectories are some of the many elements of a crime scene that can be illustrated, but it takes a little more than just the push of a button.

"Television can be misleading," says Investigative Technician Dana Jones. "While there are some elements of truth portrayed, very rarely are challenges so quickly and neatly

overcome. 3-D animations do not create themselves and you cannot simply 'zoom-in' on a suspect's face to get a clear image of it."

Investigative Tech Nathan Cunningham emphasizes

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Using computer animation and specific dimensions, TSS technicians modeled the interior of this home to help explain the chronology of a crime.

All You Need Is Love...

And the County Recorder's Office

As Valentine's Day quickly approaches, it seems that love is in the air. But at least for some County employees, that spirit is felt all throughout the year.

"You can be having a bad day—just a *horrible* day, for whatever reason—and you marry two people you've never met before, and see the love between them, and it just changes your whole perspective on everything," says Katie Schramm, a Special Assistant to Assessor, Recorder & County Clerk Greg Smith who estimates that in her 19 years with the County she has married several hundred couples - perhaps even a thousand.

Last year, the County issued 25,112 marriage licenses to betrothed couples. A little more than 50 percent of those couples chose to have their weddings officiated by ordained individuals at churches, private homes or other venues. And as for the remaining 47 percent of wedding ceremonies throughout the County? They were led by

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Love by the Numbers

- ◆ June, July and August are consistently the most popular months during which couples obtain marriage licenses.
- ◆ The number of civil ceremonies actually performed by the County has steadily increased every year this decade, nearly doubling from 6,213 ceremonies in 2000 to 11,811 in 2007.
- ◆ 4,640 "Just Married" bumper stickers and 4,410 Polaroid photo orders commemorated newlyweds' special days in 2007.
- ◆ Nearly 12 percent of all civil ceremonies performed by the County involve a friend or family member as a Deputy Marriage Commissioner.
- ◆ The County issued more wedding licenses in 2005 than any other year this decade: 26,051.

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OES Hosts Campus Emergency Management Forum

The Office of Emergency Services (OES) recently hosted emergency managers and public safety personnel from eleven local colleges and universities at a forum whose goal was "Creating Partnerships That Work." The intent of the forum was to enhance student safety by encouraging collaboration between OES and the campus emergency management community. The forum focused on cross-sector coordination and the sharing of assets and resources such as AlertSanDiego, the County's new mass notification system. Representatives in attendance were each able to raise concerns specific to their own campus and agreed to hold the forum on a quarterly basis to further discuss emergency preparation, response and recovery methods.

Farm & Home Advisor's Web Site Spotlited

A Web site developed by the office of the Farm & Home Advisor was featured in the most recent issue of California Agriculture Magazine. Wildfirezone.org explains what to do before, during and after a wildfire; the comprehensive, interactive wildfire Web site was developed with the help of Federal Emergency Management Agency funding and launched just prior to the 2007 fires. The site provided immediate, practical information to viewers during the fires, and received 300,000 hits on the second day of the October 2007 Firestorm alone. The feature article can be viewed on UC California's Agriculture Web site at <http://californiaagriculture.ucop.edu/>.

San Pasqual Academy Participates in Outdoor Adventure Program

Students from San Pasqual Academy (SPA) recently participated in the Outdoor Adventure Program offered by the Department of Parks and Recreation. Youth ages 15-17 embarked upon the rock-climbing adventure in Mission Trails Regional Park, went hiking and learned about environmental conservation. The excursion was one of 10 annual outdoor adventure trips being provided for SPA students through a Habitat Conservation Fund grant.

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In West's Words

State Budget Crisis Will Pinch

As most of you probably are aware, the State of California is once again drowning in red ink. Estimates are that the State budget will be short a cool \$14 billion dollars next year. That's billion with a "B"! If that sounds ominous for all Californians, it should. It's probably among the biggest deficits any state has ever faced. And the real concern is, there is no good reason to believe they can fix it anytime soon.

Naturally, the State is dealing with some of the same difficult circumstances that all governments are facing. Declining tax revenues and a slowing economy always make it difficult for governments to maintain services. Unfortunately, for the state, it goes beyond the economy. The fact is, the State simply doesn't have its act together. It is structurally out of whack and lacks the discipline to keep spending under control.

So what does that whopping deficit mean to San Diego County government? Let's talk about the bad news first. Since we are so heavily reliant on state funding for many of our programs, a cut at the state level will surely be felt here. At this point, it is unclear what services might be affected and by how much. But some negative impact is certainly likely.

Fortunately (and this is the good news), San Diego County is in a better position than just about any other County government to weather the storm. After all, we've been here before. This is not new territory we are exploring. The state has fallen into this state of disrepair repeatedly over the past couple of decades so at least we know what to expect.

We also have the benefit of being a highly disciplined County with a resolute Board of Supervisors who know and understand how to deal with fiscal uncertainty. Our General Management System demands that we constantly plan for times such as these. We don't allow our budget to swing in and out of balance.

So take heart. Though there is little doubt our customers and clients will feel the pain of the State budget crisis this year, we stand ready to do what is necessary to serve them. It's hard to predict what will happen in the next several months, but I will keep you updated as we learn more about just what we can expect.

For now, keep up the great work!

West

Walt Ekard
Chief Administrative Officer

All You Need is Love,

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County staff, who performed 11,811 ceremonies throughout 2007.

It seems that the services of Smith's office are in high demand for a number of reasons. Firstly, explains Smith, is the County's enthusiasm for promoting a uniquely personal wedding ceremony for each couple. Whether no one is present but the couple themselves or two dozen family members have flown in from around the country, "It is an honor to perform their ceremony," he says.

While Smith is the sole County Commissioner of Civil Marriages and does preside over several hundred ceremonies every year, he couldn't possibly perform every wedding ceremony on his own. So he makes good use of his ability to appoint Deputy Marriage Commissioners. These individuals include many administrative and support staff within the Assessor/Recorder/County Clerk's offices, but the County also offers the unique opportunity for a friend or family member to preside over a couple's ceremony.

Of the deputy commissioning, Smith's assistant Schramm says, "People absolutely *love* it." She goes on to add that "Oftentimes, a family member is nervous to take on the responsibility [of performing the ceremony] at first, but they will go along with it to make the couple happy. And then, after the ceremony, the relative is so glad that they were able to participate in such an important way."

To further promote inclusiveness, the County also offers "Weddings on the Web," whereby a couple can have their wedding ceremony broadcast live on the Internet. Friends and family not able to attend the ceremony in person can watch their loved ones' special day unfold from the comfort of their own home, wherever that may be. Seventy ceremonies were Webcast last year, and that number is expected to grow.

From basic initiatives such as offering convenient locations and romantic momentos to bringing wedding ceremonies online into the 21st century, Smith and his staff aim to please their customers however possible. He explains this dedication simply: "I want to make each couple feel very special because this is their wedding day. I want the couples to look back with warm fond memories and remember this day as the most important day of their lives."

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ROV Develops Online Poll Worker Training for February Election

The Registrar of Voters has contracted with a software company to develop a Web-based training program specifically designed for San Diego County poll workers. To earn a completion certificate, poll workers learn at their own pace through a series of video clips, interactive exercises and scored tests. The online program will help ensure that they understand and complete their Election Day responsibilities with confidence, accuracy and graciousness. While Primary Election classroom training for all poll workers began January 14, it is hoped that 75 percent of all poll workers will also complete the new Web-based training no later than Election Day on Feb. 5, when 6,600 poll workers will staff the 1,650 polling places across the County.

"Don't Be Scared, Be Prepared" Presentation Tours Region's Elementary Schools

More than 2,500 elementary students around the County have benefited from OES' recent series of disaster preparedness presentations at six local schools. Recognizing the importance of preparing children for emergencies both mentally and physically, OES partnered with Rady Children's Hospital Channel 10 Mobile to develop the "Don't Be Scared, Be Prepared" program for student assemblies.

By presenting serious information in a light-hearted and entertaining way, OES has been able to educate children about the risks we face, including wildfires and earthquakes, and how they can take simple steps to lessen the effects of those emergencies. Teaching the students proper preparation and response methods to natural and manmade disasters has helped the County, by extension, to reach entire families.

Room 109's New Redesign

The Assessor/Recorder/County Clerk has completed remodeling of Room 109 at the County Administration Center (CAC). The newly designed space maintains the architectural integrity of the CAC through a design and color scheme specifically chosen to enhance the historic building. Building materials were selected based on their appearance, durability and cost-effectiveness. The public counter, while it appears to be made of stone, is actually a synthetic material that is very durable and easy to repair; the millwork is a cherry wood veneer; and the floor tile, although more expensive than carpet, was chosen for high-traffic areas due to its durability. The project has successfully improved the customer service area and staff working conditions.

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“CSI,” County-Style *continued from Page 1*

his colleague’s sentiments. “After getting into this line of work, it has become difficult to watch these ‘CSI’ types of programs, because they are incredibly unrealistic. In TV crime shows, everything is done by a computer instantaneously... A detective can walk over to the DNA-O-Matic, pop in a sample and three seconds later a 3-D hologram of the suspect springs up, followed by a printout with all of the suspect’s information... That’s not quite how it works!”

Those seemingly instantaneous effects on TV are actually created by artists who spend a significant amount of time designing and creating them, just as TSS spends many painstaking hours on each crime scene it renders.

The first time that TSS utilized its multimedia capabilities to present a case was this past summer. According to law enforcement, two bar patrons engaged in a verbal altercation, which quickly escalated. Surveillance video showed that the defendant punched the victim, at which point each party was escorted to a separate exit. The defendant then ran through the parking lot and again attacked the victim, but this time with a knife.

After stabbing the victim fifteen times, the defendant sped off in his own vehicle. Shortly thereafter, the defendant turned himself in to police, claiming self-defense.

TSS investigators set to work to help illustrate the case.

They three-dimensionally modeled the interior, exterior and surrounding area of the bar where the assault occurred. Since the surveillance video was dark and grainy, technicians used a floating frame picture of each person involved in the crime and tagged each player so the jury would be able to follow their movements and interactions in the bar. Techs animated the paths of the characters as well as the route of the escape vehicle, helping the jury to understand how the crime unfolded and to determine whether or not witnesses’ stories collaborated.

“With television feeding the demand of the public these days, this type of presentation is expected by jurors,” explains TSS supervisor Roxanne Grooms.

Together, TSS and the prosecuting Deputy District Attorneys were able to piece the story together for the jury and achieve a second degree murder conviction.

“I’m not aware of another Trial Support Services team like ours in the state,” says Grooms. “Other counties who are able to provide this type of support to prosecutors are probably outsourcing, which is very expensive. Without a talented in-house team like we have here, this sort of technology would usually be applied only to high-profile cases. But we don’t necessarily reserve [this technology] for high-profile cases; we use it for any case where it makes the most sense to tell the story.”

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County Libraries Open Earlier Starting This Month

As of Feb. 1, most branches of the County Library will open their doors to the public a half hour earlier.

All branches other than the Julian Branch Library will change their opening time from 10:00 a.m. to 9:30 a.m. The Julian Branch opening times will change to 9:30 a.m. on Tuesday, Thursday, Friday and Saturday and 7:30 a.m. on Wednesdays.

The County made the changes because staff had received feedback that morning hours were the most convenient and preferred time for many customers to visit the library. A complete, updated list of all County Library locations and hours is available at <http://www.sdcl.org/locations.html>.

Chargers Team Up With HHSA Adoptions

San Diego County Adoptions released its third annual “A Leap of Faith” calendar recently, featuring 13 photographs of foster youth and San Diego Chargers players. The project is designed to increase the number of homes for waiting children by increasing adoption education, community awareness and support for families considering adoption.

Each calendar page has been framed and placed on display in the South Hall of the County Administration Center. The exhibit is open to the public throughout the month of February. The calendar is available in limited quantity by calling 1-877-I-ADOPT-U.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater-Price, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer
Walter F. Ekard

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COUNTY NEWS *Extra*

3,000 Miles Away, A New Beginning for Three Local Children

Life didn't begin very kindly for three children on the caseload of HHS Protective Services Worker Anzette Shackelford. Due to their parents' drug abuse, neglect and a violent environment, Robert, Vivian and Laquita were all placed in foster care by the time the oldest, Robert, was three years old.

The siblings were split up in two different foster homes at first, but eventually lived under the same roof with a family in San Diego County. However, as the foster parents welcomed three biological children of their own it became increasingly clear that they would be overburdened by adopting the three siblings. Shackelford set out to find a permanent home for the foster children, but encountered the roadblocks of trying to place a sibling group together, which is typically more difficult than splitting up the children or placing a single child.

Then, HHS staff met collaboratively with a visiting representative from a South Carolina organization called the Adoption Advocacy program, which helps South Carolina families meet adoption requirements. The program had a track record of success in working with African American families, facilitating permanent homes for children who could be difficult to place due to their age, ethnicity or status as part of a sibling group.

"Usually when we do out-of-state placements, it's with a family member," explains Shackelford. "[But]... we had been trying to find a home for these kids for quite some time, even placing their picture in local TV and adoption campaign efforts. So, we decided to pursue the possibilities in South Carolina."

Luckily for Robert, Vivian and Laquita, HHS's teamwork with Adoption Advocacy led them to a new home in December. The children, now ages nine, seven

and six, were excited about being on an airplane for the first time and going to a new family. The adopting mother was so anxious to meet the children that she met them at the airport, greeting them with lots of hugs and enthusiasm. Prior to their arrival, she had maintained consistent telephone contact with the children and sent them photos of her home and family.

When they arrived at their new home, the children were delighted to see that the caregiver had bedrooms set up especially for them. Princess toys and soft pink bedding welcomed the girls, while video games, a scooter and his own room were very exciting for Robert.

"I've placed a lot of kids, and as a worker you can always tell which placements are great right off the bat and which ones will take a little

more work. Often, some transition time is needed for the kids, they might be a little wary at first," says Shackelford, smiling and adding, "But not in this case!"

After several hours of observation and interaction, social workers waved goodbye and the kids went off with big smiles to a holiday party where they would meet a host of new cousins, family and friends ready to welcome them to their new home. HHS will maintain monthly contact with both the kids and their caregiver, and has enlisted a liaison from South Carolina's child welfare agency to continuously check in with the new family. Their adoption won't be finalized for six months, which is standard for all adoptions, but Shackelford is glad to see that they are off to such a great start.

"These three kids are so resilient. It's heartwarming and tear-jerking to know that they are finally in a place where they can jump on the bed and be happy together."

For more information on adoption, call 1-877-I-ADOPT-U or visit www.IADOPTU.org.



The children arrived at their new home just in time for Christmas.

COUNTY NEWS *Extra*

County's New Finance Academy Is About More Than Just the Numbers

September is usually synonymous with back-to-school days, but at least for some County employees, January marked the start of their return to the classroom. Two classes of 20 employees each began studying late last month at the County's new Finance Academy.

The Finance Academy is a joint venture between the office of Chief Financial Officer Don Steuer and Director Carlos Arauz's Department of Human Resources. According to Staff Officer Nicole Cretelle, the idea for a Finance Academy had been circulating amongst Group Finance Directors for a couple of years. Recently, the planning role was adopted by the County's Strategic Planning Support Team (SPST) as an exercise in functional threading.

Cretelle, also Chair of the SPST, says that the team embraced the challenge because building financial skills is "directly related to the success of every department and group, not just traditional finance-related departments within FG3. Every department's budget choices and financial planning can affect the County as a whole."

SPST conducted employee and finance director surveys to find out which concepts they wanted the training to emphasize. After the academy's curriculum was determined, employees who would benefit most from the advanced training were nominated to attend. To be accepted, students had to possess computer skills as well as knowledge of basic financial software and concepts; they also had to be in a position closely related to accounting, budgeting, County financial planning or financial reporting.

Participants include employees from County offices as diverse as the Civil Service Commission and the County Technology Office, in addition to traditional finance-related departments such as that of the Auditor & Controller.

"I couldn't be more pleased about creating this learning opportunity for employees," says Steuer. "The enthusiasm of the participants from so many different areas of the organization about the program will certainly make the Finance Academy a success."

Academy students will convene for ten half-day sessions in either the morning or afternoon, for a total of 40 hours of instruction. "The County of San Diego strives to design and develop top-notch learning opportunities for our employees," says Arauz. "This new program is an excellent opportunity for employees to learn more about finance management, get to know other employees in the field and learn from the best, our own County instructors!"

Upon completion of their classroom instruction, students have the opportunity to voluntarily complete a group finance project in addition to their regular job duties.

After making his introductory remarks at the first class sessions in late January, Steuer noted that "The new Finance Academy is a valuable program that will help maintain the County's solid foundation of strong financial management and long-term fiscal stability into the future."

Treasurer-Tax Collector Offers Several Seminar Opportunities

The Treasurer-Tax Collector's office will present three seminars for County employees this month on the topic of the Deferred Compensation Plan. Each of the one-hour "How to Make Deferred Compensation Work for You" seminars will be held at a different location around the County at no charge to attendees.

Two seminars will occur on Feb. 12. The first will be at 11:00 a.m. in the first floor "San Diego Room" at HHSA's Rosecrans Complex, 3851 Rosecrans Street in San Diego; the second will be held at 3:00 p.m. in the second floor "Greg Cox Community Room" at the Chula Vista location of the County Assessor's office at 590 Third Avenue in Chula Vista.

Two additional seminars will take place on Feb. 13. The first will be at 11:00 a.m. in a shared conference room at the Vista Courthouse, 325 Melrose Drive; the second will be at 3:00 p.m. at the El Cajon Branch of the County Library, 201 E. Douglas.

Three sessions will be offered on Feb. 14. The first will be at 11:00 a.m. and the second will be at 12:15 p.m., both in Room 358 of the County Administration Center, 1600 Pacific Highway in downtown San Diego; the third will be at 3:00 p.m. at the County Operations Center Annex, 5201 Ruffin Road, Suite B in Kearny Mesa.

[Ver•ba•tim]

The Staff of the Northeast Family Resource Center (HHSA) received numerous letters from grateful clients thanking them for their outstanding customer service.

Ruth Cooksey was thanked for "making a difference" in one family's life.

"I cannot thank you enough for all you have done for my family. Thank you for your kindness for all of the people that you and the County help."

Roberto Garcia was recognized for being "extremely professional and efficient" and for "communicating effectively and in a timely manner."

"I truly appreciate his effort and great work ethic. Mr. Garcia has been very positive and helpful...It is an even greater opportunity I have been afforded to have such a great person working on my case."

Pat Marquez's client stated, "Thank you for everything. You are truly a wonderful person that will be difficult to forget and you'll always be in our hearts."

Gina Cope's client wrote to thank her for "dealing with my case so quickly, returning my phone calls and answering all of my questions." She went on to say "You are the BEST!"

Rohanee Zapanta (Public Defender) was "a pleasure to work with" according to a probation officer that worked on a case with her.

"I feel that you did an outstanding job in researching (the case) and getting a very accurate picture of the situation at hand."

Jesse Rowin (Vector Control, Environmental Health) helped a resident with a mosquito problem and received compliments for his great customer service.

"The issues have been taken care of in a timely and efficient manner. This is greatly appreciated by our neighborhood."

Sedora Estrella (Auditor & Controller) received an Excellence Award from the Sheriff's Department for outstanding service in processing payroll corrections resulting from the 2007 Firestorm.

"Sheriff's payroll is very appreciative and thankful for Sedora's patience and extra care so that deputies and employees are paid correctly."

Officer Tammy Cervone (Animal Services) responded to the scene of a hit-and-run accident involving a young Siberian husky and slid down an embankment to rescue the severely injured dog.

"This was a Christmas miracle," said the Rehabilitation Services Coordinator for FOCAS (Friends of County Animal Shelters.)

"In addition, Officer Cervone went above and beyond the call of duty to find the owner."

Sarah Panfil (Clerk of the Board) was complimented for her excellent customer service while helping a client obtain his passport and for providing "a great experience" at the County Administration Center.

"(He) mentioned you by name and said he remembered you because you were so helpful to him and so cheerful about your work. Thanks for all you do."

Cristy Foster (ARCC/Recording) so impressed her customers that they sent a letter of appreciation all the way from India.

"We are writing with deep and sincere gratitude for your exceptional assistance in getting our grant deed recorded and sending us the complimentary copy...In case you plan a future trip to India, you can always stay with us."

The Assessor/Recorder/County Clerk's office has several employees, **Kim Dinh, Amy Bosset and Edilberto Mayor**, who were commended for being "customer friendly" by a client who also wrote that "I couldn't have received any better assistance..."

"The assistance that I received from Kim, who helped me with a title vesting issue, and from Amy, who helped me reopen the parent-child transfer application, was outstanding..." "Edil, who is, perhaps, my favorite clerk, is always so knowledgeable, professional and courteous..."

Jeff Olson (ARCC/Assessment Services) received a letter of gratitude from one of the County Supervisors for his "continued hard work to help the region recover from the 2007 Firestorm."

"San Diego County is truly fortunate to have remarkable employees such as you on our team. Your outstanding dedication, commitment and professional service are impressive and admirable."

Carla Parker (ARCC/Institutional Exemptions) was acknowledged by the Center for Religious Tolerance for her "pleasant and professional service."

"My most humble gratitude and appreciation for the fine service I received from Carla Parker. The credit and compliments also go to the Supervisors who have such courteous, kind, and professional people working for them."

Denisse Macias and Maria Teresa Dutra (ARCC/Records/Exemptions) were complimented by a customer who said that they were an "asset to the community."

"...they were both courteous and patient. They didn't just point me to computers and say find the data yourself. They helped me through the process which saved me a lot of time."

Steve Jonas (Public Works/Cartography Unit) received "ooohs & ahhs" for his work on a poster and flyer for the County Library honoring the Tuskegee Airmen.

"EVERYONE who has seen either the final proof or the actual flyer (not to mention the poster) has been VERY IMPRESSED with it."

Officer Joni Palumbo (Animal Services) received a letter of commendation for the way she handled an equine neglect complaint.

"She was all I could have hoped for: competent, caring and committed and (she) reflects well on her training and on the County Department of Animal Services...She communicated concern while at the same time clarifying rules and educating me. She struck a good balance between friendliness and professionalism."

Service Awards

35 Years

Mark Lumpkins (Public Works)

30 Years

Roy M. Castaneda (Sheriff)

Connie L. Clark (Probation)

Nitta Elizaga (Community Services Group)

Rick B. Ellington (Sheriff)

Sandra A. Gardner (Public Works)

Susan Humphrey (Health & Human Services)

Gary A. Malone (Sheriff)

Anthony J. Nares (Sheriff)

Stanley J. Romelczyk (Air Pollution Control)

Anthony Salazar (Sheriff)

Christopher Serritella (Sheriff)

William W. Taylor (County Counsel)

Teresa O. Topping (District Attorney)

John Weinold (Probation)

25 Years

Jill M. Anderson (Sheriff)

Sherrie L. Benumof (Health & Human Services)

Tony L. Buras (Environmental Health)

Theresa Gonzalez (Health & Human Services)

Theresa E. Griffin (Probation)

Debra A. Haskins (Sheriff)

Alicia S. Hernandez (Health & Human Services)

Rodger W. Johnson (Public Works)

Lidia Lunardon (Health & Human Services)

Maria C. Manzano (Library)

Genaro I. Moreno (Sheriff)

Teresa Omahen (Library)

Jesse M. Ramirez (Health & Human Services)

Ma Eva R. Ramos (Probation)

Grace Rymer (Health & Human Services)

William J. Thomas (Sheriff)

Sandra Verastigue (District Attorney)

20 Years

Harold N. Anderson (Sheriff)

Roger A. Baggett (Sheriff)

Ruby Banks (Sheriff)

Patricia A. Britcher (Sheriff)

Velda Brown-Hogue (Health & Human Services)

Robert D. Bueno, Jr. (Sheriff)

Alton A. Cornelius (Sheriff)

Diane T. Day (Public Works)

Connie J. Johnson (Assessor/Recorder/County Clerk)

Christopher M. Johnson (Sheriff)

Michael E. Judd (Assessor/Recorder/County Clerk)

Julie Korsmeyer (District Attorney)

Maricela Macias (Health & Human Services)

Aurora D. Marcos (Assessor/Recorder/County Clerk)

Edna S. Milloy (Sheriff)

Mayling Y. Naputi (Sheriff)

Gregory Nelson (Sheriff)

Nelson Prosper (Sheriff)

Amelia Ramento (Health & Human Services)

Vincente A. Rodriguez (Agriculture, Weights and Measures)

William L. Santiago (Sheriff)

Mary K. Santos (Public Works)

Sharareh Shahri (Health & Human Services)

Richard W. Sigmund (Sheriff)

Todd G. Walsh (Environmental Health)

Alwanda D. Williams (Health & Human Services)

Pammela J. Wotkyns (Sheriff)

In Memoriam

Harry A. Amundrud (General Services, 1984)	11/07
Marian C. Ashfield (Library, 1991)	10/07
Miriam L. Baker (Health & Human Services, 2007)	11/07
Rose A. Barnum (Hospital, 1971)	10/07
George E. Cunningham (General Services, 1975)	11/07
Bernard L. Dawley (General Services, 2007)	12/07
Don E. Day (Health & Human Services, 1986)	11/07
David L. Freeman (Public Works, 2003)	11/07
Gladys P. Fuller (Health & Human Services, 1982)	11/07
Edith M. Gise (Public Works, 1998)	11/07
Juanita M. Morales (Hospital, 1970)	10/07
Mary T. Oberlies (Library, 1996)	11/07
Paul A. Piette (Assessor, 1975)	11/07
Betty A. Randall (Probation, 1990)	12/07
David E. Romig (Assessor, 1986)	11/07
Marion P. Rowe (Library, 1988)	11/07
Jeanne Saltmarsh (Health & Human Services, 1986)	8/07
Ken J. Surdock (Health & Human Services, 2003)	11/07
George A. Williams (Health & Human Services, 2006)	11/07

Retirements

Betty L. Adkins (Health & Human Services)	Mark A. Manriquez (Sheriff)
Derondi Alexander (Health & Human Services)	James C. Meyers (Health & Human Services)
Patricia Belling (Health & Human Services)	James E. Mika (Sheriff)
Richard C. Brightman (Air Pollution Control District)	Peter L. Monnier (Environmental Health)
Carla K. Bruckart (Superior Court)	Michael E. Moreno (County Counsel)
Dilma C. Byrd (Health & Human Services)	Mary E. Murrell (Health & Human Services)
Janice H. Campana (Health & Human Services)	Sharon E. Pacyna (Health & Human Services)
Guillermo Carrillo (Health & Human Services)	Nancy C. Parker (Assessor/Recorder/County Clerk)
Robert K. Carson (Sheriff)	Karol J. Plaskon (Superior Court)
John C. Clement (Health & Human Services)	Julia M. Rey (Health & Human Services)
Micheal Collins (Sheriff)	Irma M. Rivera (Health & Human Services)
Stanley J. Foss (Sheriff)	Victor P. Robbins (Auditor & Controller)
Diana K. Francis (Health & Human Services)	Brian A. Salmon (Assessor/Recorder/County Clerk)
Sandra S. Goldsmith (Health & Human Services)	Barbara E. Schultze (Sheriff)
Jose F. Guerrero (Assessor/Recorder/County Clerk)	Kathleen Y. Tamura (Library)
Marly Henry (Health & Human Services)	Christine Wright (Health & Human Services)
Thomas P. Kelley (Public Defender)	
Ronda L. Levin (Registrar of Voters)	