

COUNTY NEWS

ISSUE 02 YEAR 09

PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO



COUNTY OPENS NEW, STATE-OF-THE-ART EDGEMOOR



(Story on Page 4)

COUNTY'S AGRICULTURE INSPECTORS ADD POOCH PATROL

Not too long after sunrise on a cold and rainy morning, local Fed Ex workers sorting packages for delivery were joined by an enthusiastic outsider – a furry, black Lab walking past dozens of boxes of every shape and size.

Something caught the dog's interest. First she sniffed, then pawed at the box, determined to get her handler's attention.

"Oh yea, get it. It's your box," said Jeremy Partch, the dog's handler and a County Agricultural Standards inspector.

The dog, named Friday, is the newest member of the County's agricultural inspection team. It's her job to sniff out fruits, plants, flowers and other agricultural products being shipped into the county.

This time, she has spotted a box full of cut flowers, earning her a treat and a good scratch behind the ears.

The County Department of Agriculture, Weights and Measures manages the Plant Health and Pest Prevention Program, and Friday is their newest weapon, depending on her keen sense of smell to track down damaging pests



Friday and her handler, County Agricultural Standards Inspector Jeremy Partch, check out the packages at a Fed Ex facility.

that could be hiding in agricultural shipments.

"Their sense of smell and their ability to search through all of the boxes is way better than what I can do by myself," said Partch.

Friday's efficiency saves staff hours and increases the chance of catching a new pest before it creates a problem. On average, a new pest is introduced into California every 60 days, costing the state's agricultural business about \$3 billion in pest control and crop loss.

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A New You in 2009?

Last month, County News asked you what you resolved to do in 2009. Quit smoking, drop five pounds, read "Moby Dick?" Here's how you answered.

I resolved to be consistently optimistic and cheerful. At this point my wife rolled her eyes! I'll prove her wrong!

- **Gordon Stone**, Director, Fallbrook Community Center

I don't normally do New Year's resolutions. Instead I do a theme, which has served me well in the past. This year's theme is "keep your eye on the prize."

- **Donna Turbyfill**, Deputy Director, Department of Public Works

Share more smiles with everyone I see..... after all, we are all on this wonderful planet together so we should be friendly to each other.

- **Dona Halsted**, Child Support Officer, Department of Child Support Services

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FEBRUARY 2009 Calendar of Events

STATE OF THE COUNTY ADDRESS	11
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SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9	10		12	13	
15		17	18	19	20	21
22	23	24	25	26	27	28

Help for Those Struggling to Pay their Mortgages

The County Library is partnering with the Housing Opportunities Collaborative to provide free counseling to the public at a series of events, called the Homeowners Mobile Education (HOME) clinics.

"Our libraries not only provide books and materials about foreclosures and finances, we serve as a gathering place where we can partner with other agencies and provide hands-on support to our customers," said Library Director Jose Aponte.

The clinics will bring together legal experts, real estate and mortgage professionals and housing agencies to provide counseling to the public. People can schedule an appointment for a one-on-one meeting with an attorney at the event, as well as attend educational sessions on credit management, mortgage loans, bankruptcy and consumer protection.

Clinics are scheduled for: Feb. 7 at the Poway branch, 13137 Poway Road; March 14 at the El Cajon branch, 201 East Douglas Avenue; and April 18 at the Valley Center branch, 29200 Cole Grade Road.

Registration is required. To register, call the Housing Opportunities Collaborative at (800) 462-0503. For more information about the event, visit the County Library Web site at www.sdcl.org, or call Susan Moore at (858) 694-2448.

Innovative Technique for Detecting WNV Saves Time, Money

Due to the record-breaking volume of West Nile virus (WNV) cases submitted to the Animal Disease Diagnostic Laboratory (ADDL) this year, staff from the Office of the County Veterinarian developed a new and improved technique for detecting WNV in dead raptors, cutting processing time down from 20 minutes/bird to two minutes/bird.

At the current year's caseload of WNV submissions, it is projected that this improved method could save the County as much as \$24,000 annually in supplies and labor costs.

ADDL scientists compared different extraction methods to determine the safest and fastest method that would achieve excellent results. Their work has been accepted for presentation at the 2009 National WNV Conference to be held in February, and demonstrates the benefits that good science has on both public health and the County's bottom line.

(News Briefs continued on Page 3)



In *Walt's* Words

Resolve to be Heart Healthy

It's February, the time of year when we turn to matters of the heart. The heart-shaped candies that command you to "Be Mine!" The irresistible urge to purchase, or even wear, something red or pink. The magical, heartfelt feeling of falling in love; and of course, the disappointment that comes when that heart is broken.

But what happens if someone's heart is really broken? February is American Heart Month, when we can focus on keeping our hearts healthy and preventing cardiovascular disease.

Cardiovascular diseases, including stroke, are the leading causes of death in America.

Here at the County, we're becoming better prepared to help fellow employees and visitors to our facilities who suffer from a heart attack or stroke.

Numerous classes have been conducted for County employees who want to be trained in CPR and also in the use of the automated external defibrillators – or AEDs. There are currently 368 AEDs located in 214 County-owned or leased sites. An AED sends an electrical current through a heart to restore its rhythm. In each of those 214 locations, there are County employees ready to use one.

According to Training and Development, 226 County employees have completed CPR and AED training so far this fiscal year. Anyone can take the classes. You can find a session that suits your schedule by logging onto the Learning Management System through the County's Intranet site. Just check with your supervisor before signing up.

The classes will show you how to help someone, and also tell you what to watch for.

Not all heart attacks are like what you've seen in the movies or on TV, where a man looks in horror at his arm, clutches it and then his chest - and then slumps in his chair or drops to the floor.

Actually, most heart attacks are much more subtle, starting slowly with mild pain and discomfort. Some heart attack victims aren't sure what's happening and they wait too long to seek medical help.

The key is knowing, and recognizing, these heart attack warning signs, according to the American Heart Association:

- Chest discomfort: pressure, squeezing or pain in the center of the chest that can last several minutes, or discomfort that disappears and then returns again.
- Discomfort in other areas: arms, back, neck, jaw or stomach.
- Shortness of breath: with or without chest discomfort.
- Other symptoms: cold sweat, nausea, feeling light headed.

A person suffering from a stroke may show these warning signs:

- Sudden numbness or weakness in the face, arm or leg, especially on one side of the body.
- Confusion, trouble speaking.
- Difficulty seeing.
- Dizziness, loss of balance.
- Sudden onset of a severe headache.

The American Heart Association says that if you see someone having these symptoms, or are experiencing them yourself, dial 9-1-1 right away, and begin CPR if necessary. Every second counts!

You can read more about keeping your heart healthy by visiting the American Heart Association's Web site, at www.american-heart.org.

Walt Ekard
Chief Administrative Officer

New Year's Resolutions (continued from page 1)



My New Year's resolution is to enjoy and appreciate the people I work with and to have at least three long conversations daily with public visiting the campground and using the trails at Sweetwater Regional Park.

- Louis A. Chertkow, Supervising Park Ranger, Sweetwater Summit Campground

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Agriculture's Pooch Patrol

(continued from page 1)

Friday and Partch are the fifth agricultural detection canine team in California, working in cooperation with the California Department of Food and Agriculture and the United States Department of Agriculture.

The USDA selected Friday after rescuing her from a shelter, and Partch got to know her during 10 weeks of training, which they completed in December.

Now, Friday is learning on the job. During a busy, 90-minute session on the conveyer belt, she flagged 50 to 100 packages, which were then tossed off of the belt for further inspection.

The team is hoping to eventually achieve a 95 percent accuracy rate, as Friday learns



Friday is the newest member of the County's agricultural inspection team. It's her job to sniff out fruits, plants, flowers and other agricultural products being shipped into the county.

to avoid packages containing distractions that would be difficult for any dog to resist.

"It's hard to get her not to respond to meat products – and cheese, she loves cheese – but she's gotten a lot better," said Partch.

Friday will have plenty of time to perfect her skills. She is just two, and dogs in the program typically retire at the age of nine. When Friday is finally out of commission, Partch gets first dibs on adoption. Until then, he predicts their partnership will produce results for the program.

"We have already had a lot more success (together), and she's still learning, and I'm still learning, so I think our proficiency is going to go through the roof."

Refinancing Your Home Mortgage: Dos and Don'ts

With the Fed cutting mortgage rates to record lows that date back to President Nixon's era, you might be thinking about how much money could be saved if you refinance your home.

In January, the Fed cut mortgage rates at least a point and it's expected to go as low as 4.5 percent for 30-year-fixed mortgages.

Financial experts say refinancing may be a great idea for some, but first homeowners should weigh the pros and cons before dropping the cash. Before deciding to refinance and go through a lengthy and costly process, avoid closing costs first by asking your existing lender to renegotiate your loan terms without going through the formal application process. If your lender isn't willing to negotiate, you should investigate whether the benefits of refinancing outweigh the negatives.

Often, homeowners hesitate to refinance because they are under the misconception that it will cause their property taxes to increase. Refinancing is not a reappraisable event that would cause an increase in property taxes, as long as the title to the property continues to be held in the same way before and after the refinancing. If the new market value is less than the current assessed value, the homeowner can request the County Assessor's Office to review the value. If the County Assessor lowers the assessed value, which is a temporary reduction, the property taxes would decrease.

When refinancing is a good idea:

- If you plan to own your home for another year or more.
- If costs of a new loan can be recouped in two years.
- If you could lose your job within the next year. Without income, it will be near impossible to secure a new loan later.
- If the new rate is at least one percentage point lower than the existing loan rate.
- If you can save hundreds in monthly mortgage payments.

When refinancing is not a good idea:

- If you plan to sell within a year; you won't recoup costs of the new loan.
- Applying for a new loan can be costly (the points, including appraisal and closing costs). You should shop around with smaller banks and credit unions. Larger banks typically do not have the best rates.
- If the current value of the home has dropped beyond what you owe, you may be required to buy additional mortgage insurance, which can be expensive.

General Services Adds Five Emergency Response Trailers

The Department of General Services (DGS), Facility Operations Division, recently purchased and stocked five Emergency Response Trailers. The trailers, which have been filled with supplies and equipment, will enable DGS staff to respond faster and with greater flexibility.

In the event of a disaster or emergency, the trailers will be dispatched with three-person crews to meet immediate needs. Stocked supplies include first aid kits, light and power generators, communication equipment, sanitation, food, water, tools, safety gear and temporary shelter for crew members.

The trailers are stationed at the North County, South County and East County Regional Centers; the Health Services Complex on Rosecrans, and the County Operations Center in Kearny Mesa.

Road Crews Clear Snow from 1,000 Lane Miles

County crews worked around the clock during the month of December, clearing 1,000 lane miles of snow in the Palomar Mountain area, along with 12 trees and an occasional boulder. The December snow levels in the Laguna and Palomar Mountain areas were the highest in recent memory and a high priority was placed on clearing the mountain roads quickly in order to accommodate the anticipated elevated volume of traffic by county residents wanting to experience a winter wonderland.

In some cases, front-end loaders had to be used to clear the roads because the snow levels were too high and heavy for a front-mounted snowplow. After two weeks, several tons of snow, along with numerous downed trees, had been removed, leaving the Laguna and Palomar Mountain roadways clear.



County road crews plowed 1,000 lane miles of county roads during the heavy snowing in December.

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New Year's Resolutions

(continued from page 2)



I will be racing in my first Ironman 70.3 in Oceanside on April 4.

- **Marie Girulat**, Chief Deputy Director, Department of Child Support Services

As Ben Franklin says, "Be always at war with your vices, at peace with your neighbors and let each year find you a better man."

- **Laurie Horton**, Protective Services Supervisor, Health & Human Services Agency

Here's mine: not to make resolutions, but to take action. I've joined a book club and have read three books (new behavior), joined a weight loss group, and am exercising more. Another action plan is to use up all my canned goods before I purchase more. I will continue recycling trash, cans, bottles, old clothes, and the sprinklers are set for twice a week. I have also started a beading hobby – funny, the TV doesn't get turned on as much! Pausing to pray, reflect and be thankful each day.

- **Linda Dorsey**, Administrative Secretary, DCSS

Non-work related:

- 1. Get back to riding my bicycle and back in shape so I can ride the 50-mile portion of the "Tour of Poway" with my 12-year-old son.*
- 2. Finish my certification to be an engineer on the steam locomotive for the "Poway-Midland Railroad"-Yes that is a real working steam locomotive, used in a rock quarry in the bay area many years ago.*
- 3. Become a better gardener for my vegetable garden in the backyard.*

Now, work related:

- 1. Finish the fuel break for William Heise by June*
- 2. Have the fuel break for Volcan Mountain completed from Farmers Road to the top by end of the year.*
- 3. Stay employed with the County, doing the job I love!!*

- **Roger C. Covalt**, Supervising Park Ranger, Vegetation Management Program, District 3

To actively try to not stress about things I can't control.

- **Rich Grudman**, ERP System Administrator, Purchasing & Contracting

I wanted to get a jump on 2009, and started my goals on Oct. 1 (my birthday). By doing this I felt like I was avoiding the stigma of resolutions never being kept. I used to joke that my resolution was to not make any resolutions. This year I am trying to challenge myself with goals that are S.M.A.R.T. (Specific - Measurable - Attainable - Realistic - Timely)."

- 1) Exercise at least five times a week for more than 30 minutes.*
- 2) Write an article on inspiringblog.com two nights a week.*
- 3) Join Toastmasters, and complete 10 Speeches by June 30.*
- 4) Complete all Performance Appraisals on time.*
- 5) Hold a Fallbrook "open house" for County employees & Service Providers to visit our outstation office.*
- 6) Every day, make sure that I find things that I am grateful about.*

- **Bob Prokesch**, Protective Services Supervisor, HHSA

My resolution is to be patient with people. I also want to get into shape, lose weight, and work out more.

- **Jayne Seidel**, Child Support Officer, DCSS

My News Year's resolution is to not wear out the keyboard on my new Blackberry.

- **Chandra Wallar**, Deputy Chief Administrative Officer, Land Use and Environment Group

- 1. Audition for Senior Follies and get accepted again!*
- 2. Finish remodeling my house, a project that keeps going on and on and on...*
- 3. Win or inherit a bazillion dollars so I can retire some day and travel all over the world on permanent vacation!*

- **Marianne L. Bickhaus**, Drafting Technician II, Parks

My New Year's Resolution: to work out as much as I can and stay healthy and fit. To introduce a new and healthier way of living to my family and friends.

I have also contemplated possibly doing a triathlon this year.

- **Maria Cristina Herrera**, Legal Support Analyst, DCSS

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County Opens New, State-of-the-Art Edgemoor



The County of San Diego Health and Human Services Agency's (HHSA) new Edgemoor Skilled Nursing Facility was unveiled to the public last month.

The new facility, which will house 192 patients, is built on 15 acres of the County's 326-acre property located just north of the Magnolia Street barn in Santee. It replaces the original Edgemoor, which operated on the same property. Some of those structures were built in the 1920s. [Click here](#) to view an Edgemoor slideshow from past to present.

"The new Edgemoor speaks volumes to our County's commitment to our friends and neighbors that face adversity and challenges in everyday life," said Dianne Jacob, Chairwoman of the Board of Supervisors. "This new facility allows us to compassionately deliver the most modern treatment and rehabilitation services available while still saving valuable taxpayer resources in these tough economic times."

The County determined it would be more cost-effective to completely rebuild Edgemoor than to update the older original facility. Gone are the undersized rooms, lengthy hallways, outdated heating and lighting systems and disconnected buildings. They've been replaced by a 167,000-square-foot facility that features climate-control and energy-efficient technology, a wireless computer environment, modern medical technology and patient-friendly furnishings and interior design. The new facility will open to patients when the state completes its licensing process.

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Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater-Price, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer
Walter F. Ekard

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County's Economic Roundtable Forecasts Local Economy

The nation's unemployment rate has jumped to the highest level in 16 years. Millions of American homeowners are in foreclosure. Seemingly every week there is news of yet another former stalwart of business shutting its doors – or begging the federal government for help. Governments large and small, hamstrung by declining tax revenue, are being forced to cut services.

Can things get any worse? When will life get back to normal? What is normal?

Last month, the County assembled a panel of experts to tackle these questions and share their observations and expectations for 2009 – a forecast for the local economy, including the job and housing markets.

In short, these experts' predictions were bleak. They predicted another 12 months of a weak national economy, and then a recovery. In California, however, it's likely to be longer than a year.

They met during the 25th Annual San Diego County Economic Roundtable at the University of San Diego, organized by the Finance and General Government Group.

"The County of San Diego is extremely concerned about economic conditions. The slowdown in revenue from falling property taxes and the dramatic drop in consumer spending is hitting us hard," Dianne Jacob, Chairwoman of the County Board of Supervisors, told the crowd of about 300 attendees.

"Couple that with the State's enormous budget hole... and extreme uncertainty on Wall Street... and it's clear the situation is grave," Jacob said.

The County's disciplined approach to fiscal management would keep the County stronger and steadier than some governments, she said.



Board Chairwoman Dianne Jacob addresses the audience at the 25th Annual San Diego County Economic Roundtable.

"Still, we're not sugar coating the future. We are bracing for layoffs and have begun to review and prioritize all programs. As we face these difficult, painful decisions, we remain determined to do the best we can do to provide essential services to the people of this region."

On the panel were Jeff Olson, Chief, Assessment Services, Assessor/Recorder/County Clerk; Mark Marquez, Vice President, Weichert Realtors-Elite; Marney Cox, Chief Economist, San Diego Association of Governments; Ryan Ratcliff, Assistant Professor of Economics, University of San Diego; Bill McClelland, Vice President, International Human Resources, Qualcomm; Howard Roth, Chief Economist, California Department of Finance. The discussion was moderated by Dean Calbreath, Business Columnist for The San Diego Union-Tribune.

Olson said it was difficult to predict what would happen because there were so many variable that were beyond anyone's control.

Here in San Diego County, he said, home buyers who have been sitting and waiting on the sidelines are now jumping in.

"My personal opinion is that we are currently approaching the bottom of the market," he said.

He described the county's current position as being at the bottom of a U-shaped trough. And we may be there awhile, though it's not as bad as it may sound.

"But it's going to go back up and it's going to skyrocket," Olson said.

[View the presentations and discussion](#) from last month's Economic Roundtable.

New Edgemoor Facility (continued from page 4)

"Edgemoor is home to both long-term patients and those able to rehabilitate and return to other living arrangements," said Nick Macchione, Director of HHSA. "We care for people who have experienced life-altering events such as car crashes, brain injury or strokes. Our dedicated staff provides them with the best care possible."

The annual operational savings for the new building is \$4.1 million. Edgemoor's energy-saving building will save the County an average of more than 1.2 million kWh of electricity annually. At an average rate of 16 cents/kWh that's a savings of approximately \$207,000 on the facility's utility bills every year. The construction of the new facility cost an estimated \$123.5 million. Nearly half of the total was covered by the federal government as a result of Senate Bill 1128.

San Diego Chargers Kick Off 2009 Adoption Program

The County's 2009 "Leap of Faith" calendar features 20 children who are waiting to be adopted, posing with Chargers football players. Calendar photos, produced by the Health and Human Services Agency's Child Welfare Services, were displayed along the first floor corridor of the County Administration Center (CAC) last month. Calendars are free to the public and available in the CAC lobby.

Actor, Activist and Author Speaks at County Library

Actor Mike Farrell, of M*A*S*H television series fame, will speak at the Bonita-Sunnyside Library, 4375 Bonita Road, on Sunday, Feb. 15 at 2 p.m.

Farrell will discuss his *Los Angeles Times* best-selling memoir "Just Call Me Mike: A Journey to Actor and Activist," as well as his life as an actor and his political and social justice activism. The event is co-sponsored by the San Diego County Library and the Eastlake-Bonita Democratic Club.

Promoting human rights and opposing the death penalty are two of Farrell's prime concerns, making him a regular lecturer to interested audiences. Farrell has served on the California Commission on Judicial Performance and hosted various educational documentaries on critical causes. He received the Donald Wright Award from California Attorneys for Criminal Justice in 2004, becoming one of only three recipients of the award who was neither a lawyer nor a judge.

This event is free to the public and will be held in the library's community room. "Just Call Me Mike" will be available for sale and signature by the author. Reservations are not required. For more information, call (619) 475-4642.



County Public Health Officer Wilma Wooten is interviewed by Kerry Strom of KPBS television. During a dinner and award ceremony on Feb. 4, Wooten will be recognized by KPBS as a Black History Month honoree for her contributions to public service.

DGS to Receive 2008 Award of Excellence



The California Counties Facilities Services Association (CCFSA) has named the Department of General Services (DGS) as a recipient of the 2008 Award of Excellence.

Program evaluation was based on facilities excellence demonstrated through best practices, process innovation, staff development, department automation and energy program improvements.

DGS was commended for its exceptional dedication and continued efforts to advance the development of programs and processes that extend the life of our many public facilities.

Presentation of the CCFSA Award of Excellence will take place at CCFSA's Feb. 19 business meeting in Monterey. The Department also received this Award in 2007, and is one of seven CCFSA member Counties and Cities receiving the Award for 2008.

County's Disaster Food Stamp Program is Model for State and Nation

The County's experience in responding to the Wildfires of 2003 and 2007 led to the development of a best-in-class Disaster Food Stamp Program resource guide, which is now being replicated at the national level by the US Department of Agriculture, Food and Nutrition Services.

The seamless program protocols and training materials developed by the County Health and Human Services Agency will be the basis of the USDA's generic disaster template. The County's materials were also used by the California Department of Social Services for its Disaster Response and Preparation training and will be replicated in other California counties.

Investigation Protects Wal-Mart Shoppers

County Agriculture, Weights and Measures inspectors, along with weights and measures officials from throughout the state, presented evidence to the San Diego County District Attorney and California Attorney General resulting from a four-year investigation, proving that Wal-Mart overcharged consumers on items scanned at checkout counters.

(News Makers continued on Page 7)

The crime of identity theft is becoming more common each day and it can happen to anyone. A study last year determined that one in six people had been a victim of identity theft. Here are a few pieces of information to help protect yourself and your identity:

- Check your credit report on a regular basis. The Fair Credit Reporting Act has now been changed so you can easily ask for a free copy of your credit report each year from the national consumer reporting bureaus. When you order your report, be sure that only four digits of your social security number are printed, so your social security number is safe in case the report reaches the wrong hands.
- Never write the whole number on the check when you pay your credit card bill. Write the last four numbers only; your credit card company can discern the rest. This will protect you if the check is stolen or viewed by identity thieves.
- Do not make obvious choices when you are asked to choose a password. Do not use your mother's maiden name, birthday or anniversary. You should always choose something that is more secure for identity theft prevention, such as combining letters and numbers.
- Your trash is one of the most common places for identity thieves to gather information. Paper shredders are affordable and you can make use of one whenever you want to eliminate personal or official documents for good.
- If you use social networking websites like MySpace and Facebook, do not share personal information like birthdates or addresses. This information also pertains to parents of teenagers who may be posting information online.

The financial service representatives at San Diego County Credit Union are available to answer questions about identity theft and prevention. For information on protecting your identity, visit www.sdccu.com or call (877) 732-2848. You can watch "Preventing Identity Theft" by clicking on the video.



New Year's Resolutions (continued from page 4) 2009

My New Year's resolution is to read at least one book a month. I made this resolution because I love to read but never made time for it.

- **Pauline Glaser**, Supv. Office Assistant, Registrar of Voters

I resolved to try to learn one new thing every day. That's easy to do working in a library! Also, my husband and I decided that we would try to be more civilized. The only problem is we don't agree what that means. He thinks it means things like going out to eat at nice restaurants. I think it means things like putting the clean laundry away as soon as it's dry, opposed to our current strategy of leaving it in a basket and dragging out clothes as needed.

- **Janet Gastil**, Librarian 1, Lakeside Branch

In the past few years I have come to think of my education as a time consuming burden (going for an Associates in Business Admin.) and haven't put my full effort forward. Not good. My New Year's resolution is to attend classes this year remembering that my education is a gift to myself and a privilege. I also resolve to put my fullest "A" game effort forward and not just settle for a passing "C".

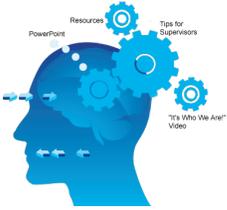
- **Yvette MacLean**, Records Clerks, El Cajon Adult Probation

To finish needle-pointing three projects older than five years.

- **Shirley Chin**, Sr. Human Resources Officer, Agriculture, Weights & Measures

This is my 2009 Resolution. Killing 2 birds with one stone, I've given up meat with the hopes of taking care of my cholesterol levels and taking care of the family budget by eliminating this cost.

- **Alice Burnham**, Supv. Child Support Officer, DCSS (Continued on Page 9)



Are you a knowledge worker?

An organization set on figuring out how to best adapt to the future had better make sure its workforce is flexible, adaptable, innovative and responsible. Part of the County's GMS 2.0 initiative, begun last summer, is to examine the engine that keeps County government working – County employees.

If you haven't already, you soon will be hearing from your department heads on the GMS 2.0 third quarter topic: What is a knowledge worker? Once again, department heads will gather information from staff and report their findings to County leadership. That information will help to inform a plan for what changes need to be made to the way the County operates to help it prepare for and adapt to our rapidly changing world.

Take a look at the qualities of a County knowledge worker and see where you fit in. Think about the ways you and others can change your habits, goals and priorities to better fit the definition of a knowledge worker.

What Are County of San Diego Knowledge Workers? They:

- Stay current with information, technology and trends in the world around them and in their field;
- Remain flexible and adapt easily to change in one's job and in the workplace;
- Take personal accountability and pride in completing their job efficiently and effectively;
- Demonstrate initiative, innovation and a willingness to contribute whatever it takes to get the job done;
- Use organizational acumen and sound judgment at all times;
- Recognize that their job is a key part of a coordinated system of individuals, teams, and departments working together;
- Take personal responsibility for their individual success, the success of their department and of the County.

To learn more, visit: cww.co.san-diego.ca.us/gms/GMS2_Q3KnowledgeWorker.html

The investigation has resulted in a multi-part, \$1.4 million judgment against Wal-Mart. Wal-Mart is prohibited from charging an amount greater than the currently advertised price for items in the future; California Wal-Mart stores are required to maintain a "Get It Free" program for four years, which allows customers who are overcharged for an item costing \$3 or less to get the item free, or, in the case of items costing more than \$3, reducing the price by \$3; and are required to post a sign at each check-out stand to inform consumers of the program.

DEH 'Haz Mat' Program is Benchmark of Excellence

The State Department of Toxic Substances Control has placed several guidance documents from the County's Department of Environmental Health (DEH) on its Web page for regulators and businesses statewide to follow, demonstrating once again, that County DEH is a leader in its field.

Last year, DEH's Certified Unified Program Agency (CUPA) was named the best CUPA in the State of California.

COUNTY OF SAN DIEGO

WHAT'S ON YOUR MENTAL DESKTOP?

Part of being a knowledge worker is staying up-to-date on developments in your field. Your mental desktop is a collection of the sources of information – from industry journals and blogs to colleagues and professional organizations -- that you regularly consult to help keep you current.

Here's a peek at what a few of our County leaders keep on their mental desktop:

Dr. Glenn Wagner

Chief Medical Examiner

- News – including TV news broadcasts and geopolitical updates from stratforce.com, County information on CWW, and medical updates from professional medical societies, from the International Association of Pathologists (IAP), to the American Public Health Association (APHA), as well as journals such as the American Academy of Forensic Sciences (AAFS)-Journal of Forensic Sciences.
- Television shows, including the CSI programs and House.
- Wagner also tracks EMS/Mass Casualty Incident Preparedness developments through JEMS (Journal of Emergency Medical Services), FireRescue and Advanced Rescue Technology and law enforcement issues (International Association of Chiefs of Police (IACP), Law Officer-Tactics, Technology and Training, Police-Law Enforcement Magazine, Police K9 magazine, and Calibre Press.
- Search engines and reference sites such as Google, PubMed and WebMD,
- A personal library of more than 800 books.
- Also relies on input from the public based on questions from audience during multiple presentations throughout the year to community groups and universities. Wagner's staff provides him with important professional and administrative information that influences his leadership and management decisions as does the PSG Leadership meetings, where he says he's constantly looking for threading opportunities.

(Mental Desktop continued on Page 8)



The Board of Supervisors voted to hang the banner as a show of support for the Chargers. The banner was taken down after the team's 24 to 35 loss to the Pittsburgh Steelers.



Energy Saving Tips for Work (and Home)

As we make efforts to conserve energy at home, it is also important for us to conserve here at the County of San Diego. The majority of the County's facility energy costs are for electrical and natural gas. Electricity is used primarily for air-conditioning, lighting, and office equipment. Natural gas and propane are primarily used for space and water heating.

In fiscal year 2007/2008, the County paid approximately \$15 million for electricity and \$3 million for natural gas servicing our facilities. Below are some tips to help reduce the County's energy costs.

- Don't compute ...at night! Every night turn off (not just log off) your computer; check your co-workers' computers and if they are out of the office make sure their computers are off. (This will cut energy use by 1 to 2 percent.)
- Lighten up! No, we don't want you to work in the dark, but we can conserve power by turning off the lights in areas that not being used (2 percent savings).
- Shut the door behind you! When you enter a building, make sure the exterior door closes. No need to share our air conditioning with the outdoors.
- Warm it up! Make sure your thermostat is set to 78 degrees; every degree under 78 degrees results in a 3 percent increase in energy consumption.
- Close it up! If you have windows, keep them closed. If you have blinds, close them to keep the cool in or open them to invite additional heat.
- Turn it off! Printers, clock radios, cell phone chargers, and many other items consume energy even when they are 'off.' Unplug what you don't have to use to do your job. Make sure to unplug the microwave too, it's a big energy hog (savings 2 to 3 percent).

Contact: Peter Livingston, P.E., CEM, LEED AP, Project Manager (858) 694-2624.

COUNTY OF SAN DIEGO

WHAT'S ON YOUR MENTAL DESKTOP?

(continued from page 7)

Dawn Danielson

Director, Department of Animal Services

- Legal Update published by District Attorney
- California Peace Officers Legal Source Book
- Web sites, including those of the Humane Society of the United States, National Canine Research Council, UC Davis Shelter Medicine – and a chat room hosted by the Society of Animal Welfare Administrators.
- Magazines and newsletters, such as "Your Dog" and "Your Cat" from Tufts University, "Catnip," "Bark," and journals like "Intercom," from the San Diego County Veterinary Medical Association
- DAWNWATCH, a daily email update about animal rights and welfare coverage in the media.

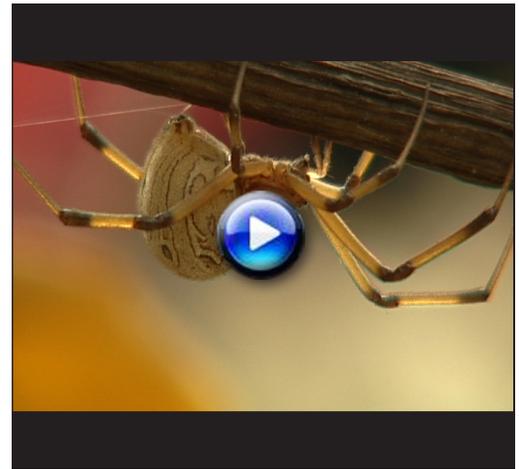
Renee Bahl

Director, Parks and Recreation Department

- Variety of newspaper and periodicals, including the home-delivered *Union-Tribune*, *Los Angeles Times* and *New York Times*.

- National Public Radio – mornings and weekends.
- Web sites such as Slate and Huffington Post; homepage is www.sdparks.org.
- Industry contacts: southern California county park directors and other county directors across the nation. They share ideas and compare programs.
- Boards. Bahl sits on two: the National Association of County Park and Recreation Officials (the park arm of NACo) and the California Association of Regional Park and Open Space Administrators.
- Walking the parks: Bahl visits parks – not just County ones - and picks up good ideas and sees what engages visitors.
- DPR staff. Bahl says her innovative team makes the department a trailblazer in programs and best practices. The challenge, she says, is keeping up with her team.

For a look at what's on the mental desktops of the County's General Managers, visit: http://cww.co.san-diego.ca.us/gms/GMS2_MentalDesktop.html.



See how to identify and protect yourself from San Diego's newest resident, the Brown Widow Spider.



Watch the excitement as the County opens the new Lakeside Little League baseball park.

New Year's Resolutions

(continued from page 6)



"GET MORE ORGANIZED!!!"

- **Leslie Seifert**, Administrative Analyst III, Department of Public Works

My husband and I agreed that our 2009 New Years Resolution is not using our credit card for any reason. If we can't pay cash for the item then we don't buy it (we used it all the time for anything).

- **Robin Myers**, Plant Health and Pest Prevention Program, AWM

I am writing this on behalf of the Cardiff-by-the-Sea branch library! I've polled whoever happened to cross my path and now have some New Year's resolutions to share.

We've gotten some of the usual suspects: exercise, eating better, losing 15 pounds, and go for 200 runs this year (that one's mine). One of our staff, Lori Turley, has some particularly good ideas that I wanted to share. She resolves to bring her own grocery bags with her to the store when shopping, and to shop locally. Not just at the local markets, but to focus on supporting local growers when making her food choices.

- **Erik Beckman**, Library Technician II, Cardiff-by-the-Sea branch

I resolve to make good choices and decisions in preparation for retirement when I turn 70 in August. I resolve to do this with as little stress as possible. I further resolve to not drive my coworkers crazy talking about my retirement.

- **Helen Rocha**, Office Assistant, Welfare to Work, HHSA

Not to procrastinate; but then maybe that should be next year's resolution.

- **Valerie Espinoza**, Departmental HR Officer, DPW

Because of the economic downturn, my New Year's Resolution this year is to not buy myself anything (such as clothing, shoes, manicures, pedicures, spa treatments, etc...) only absolutely necessary purchases. I need to ask myself, "Do I really need it or can I do without?"

- **Miezelle Espinoza**, Administrative Secretary III, Probation

My New Year's resolution is to improve my posture when sitting, standing and walking.

- **Jenne Bergstrom**, Adult Services Librarian, El Cajon Branch

Mine is to stop swearing!

- **Denice Ducharme**, Housing Specialist, Housing and Community Development

I resolve to never set myself up with New Year's resolutions. If change is needed, it should happen whenever it's needed.

- **Heather Anderson**, CAO Project Manager, PSG Executive Office

Overall, I do not believe in New Year's Resolutions, as it is important for me to live life as fully as possible all the time. With the personal tragedy of suddenly losing my mom on Father's Day, I spent much of 2008 nurturing myself and being with family. I want to carry that along in 2009, and extend it further into nurturing personal relationships and my house. I'd also like to hike and walk as much as I used to.

- **Heidi Kay**, Office Assistant, Spring Valley Community Center

Part of my New Year's resolutions includes:

- Ensure consistent/efficient time management by use of phone conference, WebEX tool, video conference participation wherever possible. GO GREEN and minimize that carbon footprint!

- Following Helen Robbins-Meyer practice, arrive and be ready to participate at all meetings at least 5-minutes early from start time.

- Insert Yoga into my exercise regiment.

- Spent more quality time with family.

- **Donna Hand**, Deputy Director, HHSA, North Regions

My New Year's resolution was to read more books, along with Mary M Mackenzie and Vickie Swenson, protective service workers of North Coastal. We decided to start a book club, and we choose two books to start with ("One Drop" by Bliss Broyard, and "I Was Told There'd Be Cake," essays by Sloane Crosley). When we are done with our books we will get together and discuss the content of the books over dinner and wine.

- **Lupita Castro-Zuniga**, Protective Service Worker, HHSA

1. Building our mental desktop on what we can and will do collaboratively with other County groups.

2. Creating a Health Strategy Agenda bringing the three major health disciplines (public health, behavioral health, and physical health) together to develop a unified response to optimize health care resources for the good of the population.

- **Nick Macchione**, Director, Health & Human Services Agency

"I would like to devote more time in enhancing my photography skills. I'd like to take classes, read books & practice more so that I can contribute in making our business (www.imagebysnapshotpro.com) a success this 2009 & years to come."

- **Nuchel Dones**, Office Support Specialist, Probation

(Continued on Page 10)

[Ver•ba•tim]

Michael Pietrzak (DGS/Facilities Management) *"did a great job helping Housing & Community Development get two apartments ready that had been vacant for years."*

"Because of his efforts, there are now two County families that will be able to move into clean, safe, affordable housing. I can always rely on Michael to make sure things are done right and in a timely manner."

Mike Nguyen (Housing & Community Development) was called *"one of God's angels meant to help others."*

"You have gone beyond your duties in not just helping me but others like me. To thank you doesn't seem sufficient..."

Gretchen Geary and her team (ME/Investigations) received a letter of gratitude for her significant efforts to identify a John Doe and for *"giving the gift of closure to a family at Christmas."*

"I wanted to thank you and all those who have helped identify my father. Dad left us in 1971 and we only saw him a few times after that. For over twenty five years our family has not known what happened to him. I am so grateful for people like you who work to solve these cases. Your work is truly meaningful."

Heather Buonomo, Maria Rodgers and Sharon Murphy (DEH/Food & Housing Division) were recognized by the Borrego Springs Rotary Club for *"performing a miracle and getting permits for a Tamale Festival processed in less than 2 weeks."*

"You should be very proud of this department and their willingness to help. I realize processing temporary community event permits is more than trying. These folks remained highly professional and were more helpful than we could have ever expected. There was no way this event would have happened without them."

Edgar Alto (DGS/Electrical Division) was commended for his *"excellent service upgrading the lighting in a clinic exam room."*

"The room has always been too dark, and the doctors and nurse practitioners who work at the Central Region Public Health Center who use it really appreciate the extra light; it makes their job a lot easier. Ed is always so cheerful and helpful – he gets a great big Kudos from us."

(Verbatim continued on Page 10)

(continued from page 9)

Dr. David Kellum and Dr. Tracy Ellis (AWM/Entomology) were thanked for their support by the Department of Homeland Security and presented with a certificate *"In appreciation of the outstanding contribution to the success of the San Ysidro Pest Risk Working Group."*

"The participation efforts demonstrated during FY 2008 operations in protecting American agriculture established a standard for interagency cooperation and are highly commendable."

Andriana Diosdado (ARCC/Realty) was thanked for her *"kind and thorough attention to a property owner's problems."*

"I was so relieved today to have one of your staff confirm that all our erroneous bills had been cancelled. We are now awaiting our tax refund."

The County Veterinarian's Office was thanked by one of the doctors on staff at the La Jolla Veterinary Hospital for *"all the information that they provided for the Sally Ride Festival at UCSD and for all of their help all year as well!"*

Katherine Morganroth, R.N. (HHSA/County Psychiatric Hospital) was thanked for *"saving a man's life with her swift intervention."*

"On Christmas Day the police brought a confused elderly man into our Emergency Room. He was wandering into traffic on the 15 freeway. Katherine immediately began to take his vital signs and recognized he had an irregular pulse. Her critical assessment skills saved his life."

Hasti Javid and Luisa Schuster (Environmental Health) impressed a client who was starting a new auto body shop and the client called to say *"how appreciative he was and how professional the department of Environmental Health is."*

"Hasti Javid and Luisa Schuster handled my questions very professionally and were very helpful. I'm starting a new business and dealing with many agencies and I really can't thank them enough."

Jim Rodman and Chris Murphy (Facilities Management/Electronic Security) were praised by a Building Maintenance Supervisor from HHSA for installing alarm zones and a motion detector in an area of one of their buildings with no protection and an all glass perimeter.

"Thank you both for going above and beyond the call of duty. Your work is greatly appreciated, as is that of the rest of Electronic Security."

George Jones (AWM/Entomology) received kudos for his expertise as an Apiary (Bee) Specialist.

From the San Diego County Fair: *"Thanks for your help making the Bee Exhibit a great success!"*

And from a customer in El Cajon: *"Thank you so very much for saving our bees and I appreciate your returning the bird house in such perfect condition. It is back at peace under the tree!"*

Todd McCracken (ARCC/Realty) provided great customer service to some clients who were doing historic research on their homes.

"We were helped by Todd McCracken. He was efficient, pleasant, professional and very helpful. He represented your office and the County in a positive way."

KUDOS FOR THE STAFF OF THE METRO FAMILY RESOURCE CENTER (HHSA)

"My sincere thanks for all you do and for being there for us and working during the Holidays. If it wasn't for the Food Stamps we received, we would not have had a Thanksgiving at all. Thanks to the assistance, we were able to have a nice holiday. Unfortunately our other son was unable to join us as he is currently stationed in Iraq..."

KUDOS FOR THE KEARNY MESA FAMILY RESOURCE CENTER (HHSA)

Sisamay Sam was complimented for *"consistently performing above and beyond her stated duties."*

"She is always courteous and helpful, and does the almost unheard of – follow up. She is uniquely qualified."

Craig Maze coordinated the 'Toys for Tots' drive for the North Central Region and received this note from a very happy mother.

"Thank you for the toys! The kids are very happy and content. The toys were of good quality. Bless you and Happy New Year!" Another client wrote *"I am very happy for the help. I'll have a very good New Year now that I am able to get my medicine."*

Peter Holmes was so courteous and helpful that his great service prompted a customer to write *"Peter treated me with kindness, not knowing that my husband died 1 day ago and my world is crumbling around me."*

KUDOS FOR THE DEPARTMENT OF CHILD SUPPORT SERVICES

A satisfied custodial parent wrote, *"The detail Lupita DeMurgia provided in my case is one that nobody could fix for about 3 months. She reviewed my case in detail and saw that errors had been made. I am thankful to God for this woman's intelligence and admire her compassion for her clients."*

A non-custodial parent wrote *"I'm impressed by the efficiency and knowledge of the DCSS representative, Philip Belmonte, who provided fast service and a good explanation of the situation."*

Guadalupe Giraldo was praised by parents attending the new case orientation: *"Ms. Giraldo helped make a tough situation easier," "She was engaging as a presenter and very pleasant," and "She is thanked for making the process easier."*

New Year's Resolutions

(continued from page 9)



My New Year's resolutions were to grow a vegetable garden, improve my Spanish and start exercising again (yes, me and millions of other people). If I actually achieve all three of these, I will be limberly weeding and hoeing and crooning in Spanish to the green beans...

- Hildie Kraus, Librarian I, El Cajon

My resolution is to try to perform at least two random acts of kindness each day – one for my family, one for ...?

- Linda Brawley, Hourly Librarian, El Cajon

My New Year's resolution is to tune into my artistic/creative side that have I lost touch with over the past couple years. Now that my life is stable, I feel like I can actually maintain this resolution! I'm going to try to write, paint, draw, or sketch at least once every day.

- Carly Jorgensen, Communications Intern, SDCERA

(Continued on Page 11)

Service Awards

30 Years

Rosalinda Arellanes (Probation)
 Lucia A. Black (District Attorney)
 Neil A. Bleich (Environmental Health)
 Sarah J. Brooks (Auditor & Controller)
 George N. Crawford (Sheriff)
 Cary H. Dressler (Sheriff)
 Matthew W. Erb (Probation)
 Gale E. Hunt (Health & Human Services Agency)
 Edward V. Murillo (Animal Services)
 Norma Nares (Sheriff)
 Esther L. Pedraza (County Counsel)
 Benjamin D. Rivera (District Attorney)
 Carol Schier (Health & Human Services Agency)
 Bonnie K. Weedman (Health & Human Services Agency)
 Linda M. Wilson (Health & Human Services Agency)

25 Years

James E. Atkins (District Attorney)
 Orvil R. Berrios (Sheriff)
 Michael S. Clough (Sheriff)
 Stella Duran Delgadillo (District Attorney)
 Carlos Farias (Sheriff)
 David S. Johnson (Assessor/Recorder/County Clerk)
 Stephen A. Long (District Attorney)
 Patricia L. Mallen (District Attorney)
 Nancy C. Smale (Auditor & Controller)
 Douglas F. Thompson (Assessor/Recorder/County Clerk)
 Randall R. Webb (Sheriff)
 Cynthia L. Windsor (District Attorney)

20 Years

Christine Adams (Child Support)
 William A. Altenhof (Sheriff)
 Scott E. Amos (Sheriff)
 Dorothy Ann Barlis (District Attorney)
 Patrick H. Byrne (Sheriff)
 David J. Byrnes (Air Pollution Control)
 Thomas W. Carnesale (Public Works)
 Gregory S. Carpenter (Sheriff)
 Peter T. Carrillo (Sheriff)

20 Years continued

David A. Cdebaca (Assessor/Recorder/County Clerk)
 Charito S. Dalton (Health & Human Services Agency)
 Troy J. Doran (Sheriff)
 Mark P. Elvin (Sheriff)
 Mayra Esparza (Child Support)
 Robert S. Fuller (Public Works)
 Marko P. Garcia (Sheriff)
 Robert D. Germain (Sheriff)
 Joann Greene (Health & Human Services Agency)
 Daniel L. Harling (Sheriff)
 Michael P. Helms (Sheriff)
 Kimberly M. Houry (Sheriff)
 Chiping Hu (District Attorney)
 Paul Johnsen (District Attorney)
 Paul K. Johnston (Assessor/Recorder/County Clerk)
 Robert W. Knox (District Attorney)
 William P. Law (Sheriff)
 Mark W. Lawless (Air Pollution Control)
 Cory A. Linder (Parks & Recreation)
 Corey J. Lonnegren-Kissel (Health & Human Services Agency)
 Elizabeth C. Lumanog (District Attorney)
 Daniel T. Morsch (Sheriff)
 Hector M. Palafox (Sheriff)
 Dayna J. Pendleton (Health & Human Services Agency)
 Daniel R. Perkins (Sheriff)
 James A. Quint (Assessor/Recorder/County Clerk)
 Misty J. Relyea (Health & Human Services Agency)
 Tara C. Reyes (Health & Human Services Agency)
 Noraloyda M. Rivera (Planning & Land Use)
 Maria Rita C. Sanders (Health & Human Services Agency)
 Maria L. Schaeffer (Sheriff)
 Phyllis A. Shess (District Attorney)
 Russell D. Shimmin (Sheriff)
 Robert M. Stein (District Attorney)
 Rosa Linda Stewart (Sheriff)
 Michael D. Strawn (Health & Human Services Agency)
 Laurence P. Varela (Public Works)
 Gary B. Williams (Sheriff)
 Barbara M. Wright (Health & Human Services Agency)

New Year's Resolutions

(continued from page 10) 2019



My New Year's resolution is to bring balance to "mind, body, and spirit" in my life his year.

- **Susan Solis**, Protective Services Supervisor, HHSA

Provide excellent customer service to at least to 50 of my clients (NCP, CP, client attorneys, etc). Within those 50 residents at least I have had 30 to 40 clients tell me the following comments such as "thank you so much for help, you were so helpful, etc." So for I have achieved already three clients who were highly satisfied they way I provided them service.

- **Juan Barajas**, Child Support Officer, DCSS

My New Years Resolution: Make and spend more time with the kids and start putting money away for a Disney World family vacation!

- **Blair Keningston**, Benefit Recovery Unit, HHSA

My new year's resolutions are:

1. Buy more food from local farmers markets. If it's organic, that's even better.
2. Eat more raw fruits and vegetables.
3. Respond to tension through taking 5 deep breaths rather than vocalizing or transferring to an innocent party nearby.
4. More stretching prior to work.

- **Joe Fanelli**, Insect Detection Specialist, AWM

Retirements

Thomas L. Alexander (Probation)
 Rebecca S. Booth (Probation)
 Barbara E. Brown (Health & Human Services Agency)
 Harvey T. Brown (Sheriff)
 Vicki R. Brown (Superior Court)
 Lynn R. Buchko (Superior Court)
 Robyn L. Burns (Health & Human Services Agency)
 Joseph M. Concellosi (Health & Human Services Agency)
 Phyllis A. Corzine (Superior Court)
 Laura Coulson (District Attorney)
 Ernesto E. Delacruz (Sheriff)
 David E. Douglas (Sheriff)
 John W. Durante (Fleet Maintenance Support)
 Valerie J. Finch (Sheriff)
 Josefina Y. Francisco (Health & Human Services Agency)
 Disa Froebig (Health & Human Services Agency)
 Albert M. Goldberg (Health & Human Services Agency)
 Jose A. Gomez (Health & Human Services Agency)
 Andrea Gomillion (Probation)
 Dennis P. Holt (District Attorney)

Joanna D. Jackson (Superior Court)
 Marcia L. James (Health & Human Services Agency)
 Tanya J. Johnson (Assessor/Recorder/County Clerk)
 Myrna L. Lerma (Sheriff)
 Mary L. Mason (Superior Court)
 Charlesetta McElwee (Health & Human Services Agency)
 Herman J. Monroe (Health & Human Services Agency)
 Rustico P. Oconer, Jr. (Sheriff)
 Janet P. Pepiton (Sheriff)
 Virginia Peterson (Health & Human Services Agency)
 Catherine A. Ray (Probation)
 Brenda B. Roth (Health & Human Services Agency)
 Kerry L. Safford (Probation)
 Mila S. Tambac (Housing & Community Development)
 Nancy A. Unfried (Health & Human Services Agency)
 Maryann Valdivia (Health & Human Services Agency)
 Willie J. Vance (Sheriff)
 Delores M. Washington (Health & Human Services Agency)
 Myrna Wilson (Health & Human Services Agency)

In Memoriam

Thomas F. Adams, Jr. (Health & Human Services Agency, 2002)	11/08
Fredrick H. Bertelsen (General Services, 1995)	11/08
David T. Briggs (Probation, 1979)	11/08
Robert H. Byers (Electronic Data Processing, 1982)	11/08
Louis F. Glatch (Health & Human Services Agency, 1997)	12/08
Gregory H. Jensen (Parks & Recreation, 2003)	12/08
Sylvia A. Jones (Probation, 2002)	11/08
George E. Kloeckner (Health & Human Services Agency, 1983)	11/08
Kathryn M. Maattanen (Health & Human Services Agency, 1982)	11/08
Alfred Medina (Health & Human Services Agency, 2003)	11/08
Mariano V. Navasca (Municipal Court, 1989)	11/08
Evelyn R. Ogburn (Assessor, 1983)	11/08
Phyllis J. Sanders (Auditor & Controller, 1994)	11/08
Larue C. Slauch (Superior Court, 1090)	11/08
Jerry E. Stuart (Assessor, 1990)	11/08
Marilyn Underhill (Health & Human Services Agency, 1978)	11/08
Ramona L. Walker (Health & Human Services Agency, 2008)	11/08
Hester Wilkie (Assessor, 1978)	11/08