



Train Your Employees

The *County of San Diego Watershed Protection Program* supports businesses in their efforts to prevent pollution by offering these important Stormwater Best Management Practices (BMPs).

 Water that is released into the streets, gutters, and storm drains in San Diego County is not treated before it reaches our local creeks, rivers, and the ocean. *These tips for training your employees will help keep our waterways clean.*

Annual Employee Training

- ❑ Conduct an annual training to ensure that employees know how to incorporate stormwater and pollution prevention BMPs into their daily routine.
- ❑ Annual training is required for those required to implement a Stormwater Pollution Prevention Plan (SWPPP) and the training must be adequate to ensure compliance with the WPO.
- ❑ Locate and mark storm drain inlets on a map and post it in a common work area. Show your employees where the openings are located.
- ❑ Train employees to properly use spill cleanup supplies and procedures.
- ❑ Document all training; include topics discussed, date, and names of instructor and attendees.
- ❑ Maintain records of employee training and self-inspection checklists on-site and keep them available for inspector's review.

we can
**protect our
waterways**

with just
a few steps.

more tips >>>



For more information, call the Stormwater Hotline at (888) 846-0800 or visit www.sandiegocounty.gov/dpw/watersheds.html for the WPO.



Continuing Education and Corrective Action

- ❑ Provide corrective action training whenever an illegal disposal practice is discovered.
 - ❑ Attend industry or trade group meetings where information is exchanged.
 - ❑ Encourage employees to give input on training ideas and topics.
 - ❑ Encourage employees to report leaky faucets, damaged containers, etc.
 - ❑ Implement a rewards program for cost-cutting pollution prevention ideas submitted and implemented by employees.
- ⓘ Releasing pollutants directly or indirectly into the storm drain system or waterways is a violation of the County's Watershed Protection Ordinance (WPO). ***Your business is required to comply with the WPO and the following minimum BMPs.***

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thank you for doing your part to protect our waterways.



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