

COMPLIANCE BULLETIN

SUPPORTING HIGH QUALITY SERVICES THROUGH HIGH QUALITY STANDARDS

Bulletin #15

September 26, 2007

Self Referral

Some Agency employees have work they do outside of their County employment. These include such diverse activities as private medical and psychological practices, rental property owners, day care center owners and staff, and social service work. If you have outside employment, there are some things you should keep in mind.

Agency policy, and in most cases federal and State law, prohibit you from referring clients and patients you meet as part of your County job to any outside business where you have a financial interest. Additionally, under Agency policy, you cannot refer clients or patients to any businesses owned by friends or relatives. This applies to both for-profit and non-profit entities.

Clients and patients have the right to receive County services for which they are eligible in a fair and unbiased manner. Referring clients and patients to a particular service or business for one's own financial gain is in conflict with this expectation, and with Agency policy.

For more information, or if you have any questions, please contact the Compliance Office at 619.515.4246 or by e-mail at Compliance.HHSA@sdcounty.ca.gov

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and your responsibility”***

