

SECTION 3.6.22: ELECTION POLL WORKERS.

- (a) Expense Allowance. Persons serving as Poll Workers in the positions of Precinct Inspectors, Assistant Inspectors, Touchscreen Inspectors and Clerks for the Registrar of Voters on Election Day, shall be paid an expense allowance to offset the costs these persons may incur for each Election Day worked. The expense allowance includes separate amounts for meals and transportation to the election site per Election Day worked. These amounts are based on the level of assignment received.
- (b) Additional Expense Allowance. For some assignments an additional expense allowance is also provided for transportation to the election training programs(s), attendance of the election training programs(s) and for transportation and delivery of poll equipment, supplies and ballots both to the polling place and to election night collection centers.
- (c) Nominal Fee. In addition to the expense allowances(s) persons serving as Touchscreen Inspectors, Assistant Inspectors and Precinct Inspectors who pick up poll supplies, inventory and check poll supplies, contact and make arrangements with poll facility owners, assist in the recruitment of his/her poll worker staff and supervise all election day responsibilities, shall be paid a nominal fee as listed in subsection (f) for their services.
- (d) Completion of Training. The completion of specific online lessons for Touchscreen Inspectors, Assistant Inspectors, Precinct Inspectors and Standbys (as described in subsection (h)) may also be required. If the specified online lessons are required, but not completed, the training expense allowance of \$25 will not be included as part of these poll workers final stipend.
- (e) Bilingual. Persons serving as a poll worker who are designated to provide bilingual assistance to voters shall be paid an additional nominal fee for their services.
- (f) Allowance Amounts. Specific expense allowance amounts and nominal fees are listed below by Poll Worker Assignment:

Poll Worker Designated Assignment	Expense Allowance			Nominal Allowance Based on Assignment	Total Allowance	Bilingual Skills Pay*
	3 Meals per Day	Election Day Transportation	Training Related Expenses			
Precinct Inspector	\$44.00	\$31.00	\$25.00	\$50.00	\$150.00	\$15.00
Asst Inspector	\$44.00	\$31.00	\$25.00	\$25.00	\$125.00	\$15.00
Touchscreen Inspector	\$44.00	\$31.00	\$25.00	\$25.00	\$125.00	\$15.00
Clerk	\$44.00	\$31.00	0	\$25.00 if Clerk attends and completes both optional on-site and online training	\$75.00 - \$100.00	\$15.00

* Bilingual poll workers who can speak, read and write English as well as Filipino, Spanish or Vietnamese will receive an additional \$15 premium.

(Amended 01/18/08, Ord. No. 9912)
(Amended 10/08/10, Ord. No. 10079)

- (g) Extraordinary Expenses. Poll Worker volunteers may be called upon to perform extraordinary services and will be expected to incur personal expenses as a result. In the event they are asked by the Registrar of Voters to perform these services, they will be paid an additional stipend as follows:
- (1) Travel to and work at a polling place more than 15 miles from their home - \$20.
 - (2) Pick up ballots, equipment or other election materials at a time or a location different from their regularly scheduled Poll Worker training program - \$20.
 - (3) Collection and Drop off ballots, equipment and other election materials from remote poll stations at the request of the Registrar of Voters to a collection center 20 miles or more from the polling place where they worked - \$50. For collection and drop off of materials at the request of the Registrar of Voters from poll stations located more than 10 miles but less than 20 miles - \$20.

- (4) Personal cell phone use by Precinct Inspectors or, in the event the Precinct Inspector does not have a cell phone, another member of the board, on Election Day - \$5.

(Added 01/15/10, Ord. No. 10026)
(Amended 10/08/10, Ord. No. 10079)

- (h) Standby Stipend. Poll Workers are often called upon to prepare for Election Day and then remain on standby during Election Day in a particular polling area in case they are needed. They may also be called upon to assist at more than one polling place or perform other services as the need arises during the day. Standby Poll Workers generally incur the same type of expenses as Poll Workers who work a single polling place, even if the Standby Poll Workers are not actually called to work in a poll. In light of their service to the election process and the expenses they will incur during training and while serving in a standby capacity, Standby Poll Workers who are not called to work in a polling place will be paid the same stipend as a Clerk, as indicated in subsection (a) (Expense Allowance) above, as well as any extraordinary expenses they may incur as indicated in subsection (g) (Extraordinary Expenses) above. However, current regular County employees designated as Standby Poll Workers, and not called to serve, shall not be eligible for the Standby Poll Worker stipend. If a Standby Poll Worker receives a call to work in a poll, they will be paid the stipend for the assigned position rather than the Clerk's stipend. Because last minute assignments require Standby Poll Workers to make extra trips to pickup supplies and contact other workers, Standby Poll Workers who receive an assignment to a poll less than 24 hours before the polls open, will be paid an additional stipend of \$20 to offset the additional expenses. A Standby Poll Worker who receives this additional stipend will not be eligible for the \$20 stipend in subsection (g) (2) above.

(Amended 07/03/98, Ord. No. 8932)
(Amended 08/11/00, Ord. No. 9241)
(Amended 03/31/06, Ord. No. 9761)
(Amended 10/26/07, Ord. No. 9891)
(Amended 01/18/08, Ord. No. 9912)
(Amended 09/25/09, Ord. No. 10008)