



January 1 – December 31, 2017

# Vision Plan

BENEFIT FEATURES		
	Vision Service Plan	
<b>Choice of Doctor</b>	Any provider you wish. However, the plan pays higher benefits if you receive care from a VSP Network doctor.	
	In-Network	Out-of-Network
<b>Copay</b>	\$15 per individual	\$15 Per individual
<b>Annual Eye Exam</b>	Plan pays 100% per plan year	Plan pays up to \$40 per exam per plan year
<b>Lenses*</b>		
<ul style="list-style-type: none"> <li>• Single Vision, Lined Bifocal, Lined Trifocal</li> <li>• Polycarbonate Lenses &amp; Scratch Resistant Coating</li> <li>• Specialty, or Oversize</li> </ul>	Plan pays 100% for one pair per plan year  Contact plan for specific details  Average savings of 35% – 40% on lens enhancements	Contact plan for specific details  Contact plan for specific details  You pay additional retail costs over the allowance
<b>Frames*</b>	Plan pays 100% of retail price up to \$130, every other year; 20% savings on the amount over the allowance	Plan pays up to \$45; you pay retail price over \$45
<b>Contact Lenses*</b>		
<ul style="list-style-type: none"> <li>• Cosmetic</li> <li>• Medically Necessary</li> </ul>	Up to \$105 for contact lens fitting, evaluation & materials  Plan pays 100% per plan year	Up to \$105 for contact lens fitting, evaluation & materials  Up to \$210 for contact lens fitting, evaluation & materials
<b>Laser Eye Surgery</b>	\$500 per eye per lifetime	
<b>Cost for Coverage Per Pay Period**</b>		
<ul style="list-style-type: none"> <li>• Employee Only</li> <li>• Employee + 1 Dependent</li> <li>• Employee + 2 or more Dependents</li> </ul>		\$4.45 \$10.28 \$13.93

\* Vision plans will cover lenses or contacts each year, and frames once every other year (24 months).

\*\*Excluding the third pay periods in the months of July and December.

NOTES: (1) Call VSP Customer Service at (800) 877-7195 or visit the VSP website at [www.vsp.com](http://www.vsp.com) for a list of member doctors in your area. A participating doctor will call VSP to verify your eligibility. (2) Additional glasses are available with a 30% discount from the same VSP doctor on the same day as your WellVision Exam.