



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
EMPLOYEE BENEFITS DIVISION
5530 OVERLAND AVENUE, SUITE 210, SAN DIEGO, CALIFORNIA 92123-1261
(888) 550-2203 / FAX (858) 467-9708

TO: County of San Diego COBRA Participants

FROM: Department of Human Resources
Employee Benefits Division

2016 OPEN ENROLLMENT FOR COBRA INFORMATION

The 2016 Open Enrollment period will be held **October 05, 2015 through October 29, 2015**.

Please note the 2016 Open Enrollment Period is **PASSIVE**. You do not need to participate if you do not have any changes. If you do not participate your medical, dental and vision elections will remain the same as they were in 2015.

HOW TO ENROLL

To make your 2016 Open Enrollment elections you need to print the COBRA Enrollment/Change Form (provided online) and submit the completed and signed form:

By Email: sarah.confer@sdcounty.ca.gov

By Fax: (858) 467-9708

By Mail: Department of Human Resources
Employee Benefits Division
Attn: Sarah Confer
5530 Overland Ave, Ste. 210
San Diego, CA 92123

All correspondence must be postmarked no later than October 29, 2015.

2016 Benefit Plan Highlights:

- Kaiser HMO Plan and High Deductible Health Plan with Health Savings Account option has no plan design changes; premiums will increase by 7.4%
- Anthem Blue Cross Select HMO Plan has no plan design changes; premiums will decrease by 3%.
- Anthem Blue Cross Full Access HMO, Anthem Blue Cross PPO and Anthem Blue Cross High Deductible Healthcare Plan with Health Savings Account Option have no plan design changes; premiums will increase from 1.8% - 44.2%. Please refer to the 2016 COBRA Monthly Rates.
- Vision Service Plan, Delta Dental PPO & HMO has no plan design changes or rate changes.

Important Dates:

- 2016 Open Enrollment Period: October 05, 2015 through October 29, 2015.
- Deadline for 2016 Open Enrollment changes: all correspondence must be postmarked by October 29, 2015.
- Changes are effective: January 1, 2016 - December 31, 2016.
- ID Cards (if applicable) will be mailed on or about the last two weeks of December.

Payment Tips:

- If you send payment via your bank's automated bill payment system, please be sure to update the premium amount beginning with your January 2016 payment.
- Billing statements are provided as a convenience to you. It is your responsibility to remit your COBRA payments on a timely basis. If full payment is not received or postmarked by the end of each month, a delinquent letter will be mailed and you will have 10 days to send in your payment. **Participants who are delinquent more than three times in an 18 month period may have their coverage cancelled.**

If you have questions about the 2016 Open Enrollment COBRA process please contact Employee Benefits at 888-550-2203 or by e-mail: sarah.confer@sdcounty.ca.gov