Things You Need to Know

- **Elect New Flexible Spending Account (FSA) and Health Savings Account (HSA) Annual Contributions**
  - Re-elect annual contributions – Your contributions **will not** carry over
  - Excess Flex credits will default into the Health Reimbursement Account (HRA) if you do not allocate money into a Dependent Daycare Spending Account
  - If you enroll in the High Deductible Health Plan (HDHP) for this first time, or continue to be enrolled, your excess Flex Credits will be defaulted into the HSA

- **Designation of Primary Care Physician (PCP) and Primary Care Dentist (PCD)**
  - If you are enrolling into the Anthem Select or Anthem Full Access plan for the first time, you need to designate a PCP by calling Anthem directly at 800-227-3771, between **December 12 and December 16** in order to have your new ID card with the elected PCP by January 1, 2017
  - If you are enrolling into the DeltaCare USA (DHMO) plan for the first time, you need to designate a PCD by calling Delta Dental at 844-697-0579, between **December 12 and December 16** in order to have your new ID card with the elected PCD by January 1, 2017

- **Enrolling a Domestic Partner and their Dependents**
  - To enroll a Domestic Partner and their dependents, please contact the Benefits Department at 888-550-2203. A Benefits representative will assist you with the enrollment process

- **Submission of Open Enrollment Documents**
  - Submit ALL Open Enrollment documents through eBenefits

*For employees waiving under and Individual Plan such as Tricare, Medicare, or Covered California, excess credits up to $500 for the year will be defaulted into a Healthcare Flexible Spending Account.