



# 2017 Open Enrollment

## 2017 Benefit Plan Changes

### What's New?

- **No waiver form**
  - Waiver elections will be made directly in eBenefits
- **No proof of other insurance to scan over to Benefits**
- **Voluntary Disability Benefits**
  - During the Open Enrollment period, you can enroll in Short Term (STD) or Long Term (LTD) disability
  - Disability insurance replaces a percentage of your lost income (up to the maximum benefit), when you need to miss work due to an illness or accident
  - **New for 2017:**
    - These disability plans may be utilized while maintaining sick leave balances
    - The plans only require employees to exhaust vacation balances
- **County Flex Credit Increase**
  - For the 2017 plan year the Flex credits will be increasing by 5% across all levels of benefit programs