

COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



Chief Dental Officer

HEALTH & HUMAN SERVICES AGENCY

Anticipated Hiring Range \$160,000 to \$180,000

Excellent Benefits Package

CHIEF DENTAL OFFICER | COUNTY OF SAN DIEGO

HEALTH AND HUMAN SERVICES AGENCY | MEDICAL CARE SERVICES

The County of San Diego Health & Human Services Agency (HHS) is seeking online applications and résumés from qualified individuals for Chief Dental Officer. Under the administrative direction of the Chief Medical Officer, this unclassified management position will be responsible for formulating and administering County policies and programs related to oral health in support of the Dental Health Initiative-Share the Care Program and Public Health's Child Health and Disability Prevention Program.

HHS is one of five groups of the San Diego County government with a budget of \$2.0 billion derived from federal, State, and local funding, 6,300 HHS employees, over 550 contracted providers, and hundreds of volunteers. HHS is committed to advancing the County's vision of *Live Well San Diego*, which is Building Better Health, Living Safely, and Thriving. Based upon a foundation of community engagement and involvement, *Live Well San Diego* seeks to promote population health and wellness through collective impact.

For more information, visit [Live Well San Diego](#).

THE IDEAL CANDIDATE

HHS is seeking a dynamic, independent, and innovative leader to provide oral health expertise, administer oral health policy and programs, and guidance on the implementation of oral health services.

The ideal candidate for this position will possess a valid license to practice dentistry in the State of California, and have a current DEA certification; and five (5) years of experience as a licensed dentist, including two (2) years of management experience in a related dental discipline that includes one (1) year experience in an administrative or supervisory position.

The ideal candidate will possess a professional history that demonstrates the following leadership competencies:

- Demonstrates a broad vision of oral health from a population based perspective
- Is knowledgeable in the principles and practices of general dentistry, including the management of caries and dental surgery as a preventive measure
- Demonstrates an understanding of oral hygiene in relation to physical health
- Demonstrates strong teamwork and collaboration skills
- Understands multiple perspectives, agendas, goals
- Builds and supports mutually beneficial relationships with other organizations, associations, and community contacts
- Demonstrates an understanding of multiple stakeholder needs and maintains a global perspective in all activities, decisions

MINIMUM QUALIFICATIONS

A valid license to practice dentistry in the State of California; and five (5) years' experience as a licensed dentist, including two (2) years of management experience in a related dental discipline that includes one (1) year experience in an administrative or supervisory position. A current DEA certification is required at time of appointment.

COMPENSATION

The anticipated hiring range for this position will be \$160,000 to \$180,000 depending on qualifications. Salary is dependent upon the qualifications of the successful candidate. Annual salary reviews are performance-based and goal oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the [San Diego County Employees Retirement System](#)
- Deferred Compensation Program (457) and 401(a) plans
- May be eligible for relocation allowance

CHIEF DENTAL OFFICER - MEDICAL CARE SERVICES

The Chief Dental Officer will plan, coordinate, and administer County oral health programs in support of the Child Health and Disability Prevention (CHDP) Program and the Dental Health Initiative/Share the Care (DHI/STC) Program. Under administrative direction, the incumbent will have significant responsibility for formulating policy and administering County policies and programs related to oral health.

The responsibilities of Chief Dental Officer include:

- Analyze and make recommendations concerning proposed legislation that would affect access to dental services, especially as related to children and pregnant women
- Provide guidance and assistance on the implementation of oral health activities within the community
- Consult with statewide professional organizations, community groups, public officials, program and County staff to assist with the development of the County's oral health strategic plan
- Assist in the identification of grant opportunities and provide expertise to program staff to assist in writing grants
- Establish and maintain cooperative relationships with dental and allied health professionals, advisory committees, and other public and private agencies engaged in oral health and medical services
- Apply oral health expertise to ensure accuracy of information provided in presentations and printed material
- Represent San Diego County at State and local meetings and provide professional guidance



THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.35 billion and provides services to the residents of the County through its nearly 17,000 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organized culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs.

Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date of résumés will be November 21, 2016.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information visit www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Anna Lisa Acedo, Human Resources Services Manager at AnnaLisa.Acedo@sdcounty.ca.gov or 858-505-6530. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency at Kimberly.Evers@sdcounty.ca.gov or 619-515-6546.

Class #004128
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