# COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD

## CHIEF, DEPARTMENTAL OPERATIONS
## LAND & WATER QUALITY

Anticipated Appointment Salary $100,000—$110,000

Excellent Benefits Package

www.sandiegocounty.gov

# CHIEF, DEPARTMENTAL OPERATIONS | COUNTY OF SAN DIEGO

## DEPARTMENT OF ENVIRONMENTAL HEALTH - LAND & WATER QUALITY DIVISION

The County of San Diego invites résumés from candidates with exemplary qualifications for the position of Chief, Departmental Operations, Land & Water Quality Division. This position will be assigned to the County's Land Use and Environment Group, Department of Environmental Health.

## THE IDEAL CANDIDATE

The ideal candidate will be a dynamic and visionary leader who values collaboration and thrives in an environment of multiple stakeholder priorities. The ideal candidate also has depth and breadth of technical experience in the areas of environmental health, land, and water quality; and understands multiple perspectives, agendas, and goals. The possession of a current and valid Registration as an Environmental Health Specialist with the State of California is also preferred.

The ideal candidate will also possess a professional history that demonstrates the following leadership competencies and attributes:

- Anticipates problems, roadblocks, future consequences of action and trends accurately.
- Stimulates and actively initiates change in the organization.
- Demonstrates an understanding of multiple stakeholder needs.
- Mentors and coaches managers, peers, and leaders.
- Demonstrates ability to negotiate well, settle differences, and maintain relationships.

## QUALIFICATIONS

Qualifying candidates will possess a bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, AND, five (5) years of experience that demonstrates the ability to perform the essential functions of the classification, which must include two years of management or supervision; OR, a combination of experience and/or education as stated above.

Note: A master's degree or higher degree may substitute for a total of one year of experience. In order for education to substitute for work experience as indicated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for-year basis.

## COMPENSATION

The annual salary range upon appointment for this position is $100,000—$110,000.

Placement within this range is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

## EXCELLENT BENEFITS PACKAGE

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/ Dismemberment Insurance and Critical Illness Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program that includes reciprocity with other governmental retirement systems.
- Relocation Allowance
- Additional retirement savings through Deferred Compensation Program (457) and 401(a) plans.

# DEPARTMENT OF ENVIRONMENTAL HEALTH

The Department of Environmental Health (DEH) is a nationally recognized agency with award winning programs. Its mission is to protect the environment and enhance public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws. DEH enhances San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws. With an annual operating budget of nearly $45 million and 280 professional staff, services are administered through five divisions: Food and Housing; Hazardous Materials; Community Health; Land and Water Quality; and, Administrative Services.

The Land & Water Quality (LWQ) Division:

- Tests the water for our world-famous beaches and bays;
- Regulates small drinking water systems, wells, septic systems, and mobile home parks in the unincorporated county;
- Tests and removes underground storage tanks;
- Reviews plans for and inspects recycled water;
- Click here to watch a short video clip of LWQ in action!

# THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of $5.41 billion; the County provides services to the residents of the County through 17,000 employees in 42 different departments.

# GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). For more information regarding GMS, please click here. The successful candidate must have a general understanding of the General Management System.

## APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted on-line at www.sdcounty.ca.gov, select the link for jobs.

Résumés should include academic degrees held and dates conferred, professional registrations and licenses held, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, number of direct reports or staff, and salary information.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

## SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

## NOTES

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. Click here for more information www.livewellsd.org.

LIVE WELL SAN DIEGO

Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

## CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Brandy Winterbottom-Whitney, Deputy Director, Human Resources, at Brandy.Winterbottom-Whitney@sdcounty.ca.gov.. Questions regarding the position or department should be directed to Valerie Espinoza, Senior Departmental Human Resources Officer at Valerie.Espinoza@sdcounty.ca.gov.

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7/26/16