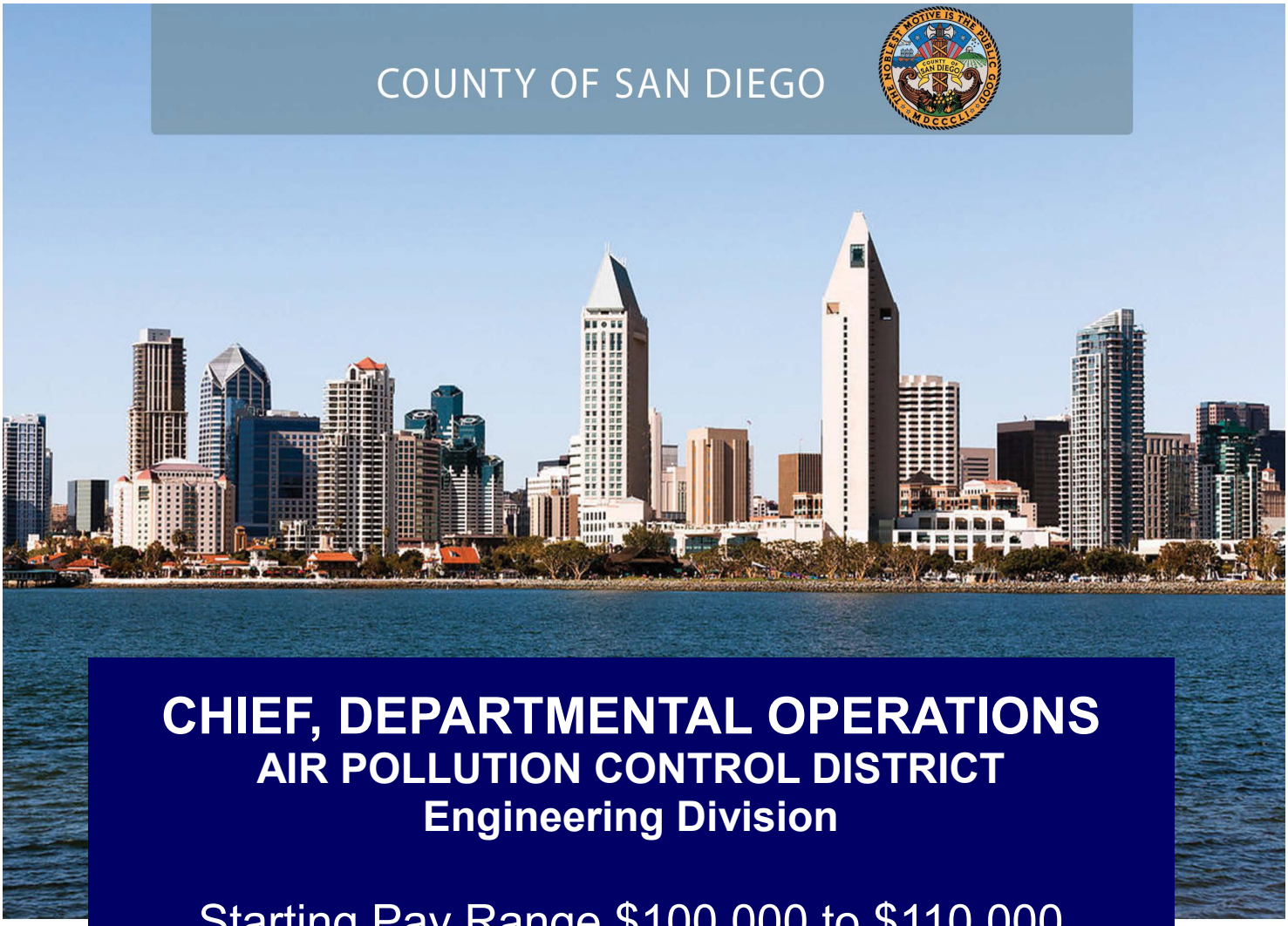
COUNTY OF SAN DIEGO



CHIEF, DEPARTMENTAL OPERATIONS

AIR POLLUTION CONTROL DISTRICT

Engineering Division

Starting Pay Range $100,000 to $110,000
Excellent Benefits Package

LUEG
Land Use & Environment Group

APCD
AIR POLLUTION CONTROL DISTRICT
COUNTY OF SAN DIEGO

WWW.SDCOUNTY.CA.GOV

CHIEF, DEPARTMENTAL OPERATIONS
COUNTY OF SAN DIEGO
AIR POLLUTION CONTROL DISTRICT
ENGINEERING DIVISION

The Air Pollution Control District (APCD) of the County of San Diego is seeking on line applications and résumés from qualified individuals for Chief, Departmental Operations, to fill a vacant position in the Engineering Division. The District is one of six departments assigned to the LUEG Group.

Under the administrative direction of the Assistant Director, Air Pollution Control, this unclassified management position will be responsible for providing leadership and oversight over all functions and activities of the assigned division.

THE IDEAL CANDIDATE

APCD is seeking a dynamic, independent, and innovative leader in order to successfully manage the District's Engineering Division.

The ideal candidate for this division will possess a bachelor's degree or higher in any engineering area; and five years of experience specific to air pollution or air quality control engineering, which included supervisory or management responsibilities.

The ideal candidate will also possess a professional history that demonstrates the following leadership competencies and attributes:

- Stimulates and actively initiates change in organization
- Actively seeks opportunities to improve status quo
- Remains optimistic and persistent, even under adversity
- Demonstrates strong teamwork and collaboration skills
- Effectively manages conflict situations via leading by example
- Mentors and coaches direct reports
- Builds and supports mutually beneficial relationships with other APCD divisions, outside organizations, associations, and community contacts
- Possesses strong technical and interpersonal skills.

Please click here for additional information on the job classification for Chief, Departmental Operations.

MINIMUM QUALIFICATIONS

Qualifying candidates will possess a bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, AND, five (5) years of experience that demonstrates the ability to perform the essential functions of the classification, which must include two years of management or supervision; OR, a combination of experience and/or education as stated above.

Note: A master's degree or higher degree may substitute for a total of one year. In order for education to substitute for work experience as indicated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for-year basis.

COMPENSATION

The annual salary range upon appointment for these two position is $100,000 to $110,000

To view the full salary range for this classification, click here.

Placement within this range is dependent upon the qualifications of the successful candidate. Annual salary reviews are performance-based and goal-oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/ Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program.
- Reciprocity with other governmental retirement systems may be granted; for further information, the website for the San Diego County Employees Retirement System can be accessed here
- May be eligible for relocation allowance.
- Deferred Compensation Program (457) and 401(a) plans.

AIR POLLUTION CONTROL DISTRICT

The Air Pollution Control District (APCD) of the County of San Diego enhances San Diegans' quality of life by protecting public health and safeguarding air quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws.

APCD regulates stationary sources of air pollution including, retail gas stations, power plants, coating operations, manufacturing operations, emergency standby engines, aggregate rock crushing operations, and asbestos removal projects to name a few. The APCD also responds to public complaints and provides compliance assistance to regulated sources. In addition to regulating stationary sources, the APCD issues state funding to grant recipients for the replacement of older mobile equipment with new, less polluting units.

APCD has an annual operating budget of $24 million with a total of 146 employees.

The functions of the Engineering Division are to:

- Evaluate air pollution and facility emission estimates
- Evaluate toxic air contaminant emissions from existing and future sources
- Prepare technical reports and drawings of related equipment
- Set emission test designs and document operations during emission testing
- Provide customer support on Federal/State and District regulations
- Assist with training programs
- Review health risk and modeling assessments
- Assist developing new rules and policies
- Evaluate advances in air pollution control technology
- Testify as a witness in air pollution control matters when required
- Represent the District on technical committees

THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of $4.86 billion and provides services to the residents of the County through its nearly 16,000 employees in 42 different departments.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Applications may be accessed and submitted online. To apply, go to www.sdcounty.ca.gov/jobs or click here.

In addition to completing the application, please submit an updated résumé indicating academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, number of direct reports or staff, and salary information.

Applications and résumés will be initially screened for minimum qualifications. An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The closing date for applications and resume submittal is July 20, 2015, at 11:59 p.m.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Aaron Morgan, Senior Human Resources Analyst, Department of Human Resources. at Aaron.Morgan@sdcounty.ca.gov, For questions regarding the position, please contact Araceli Angulo, Senior Departmental Human Resources Officer, at Araceli.Angulo@sdcounty.ca.gov.

County of San Diego
Department of Human Resources
5530 Overland Ave., Suite 210
San Diego, CA 92123
(619) 236-2191; CA Toll Free Job Line: (866) 880-9374
http://www.sdcounty.ca.gov

NOTES

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. Click here for more information www.livewellsd.org.

LIVE WELL SAN DIEGO

Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any ***county***, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.