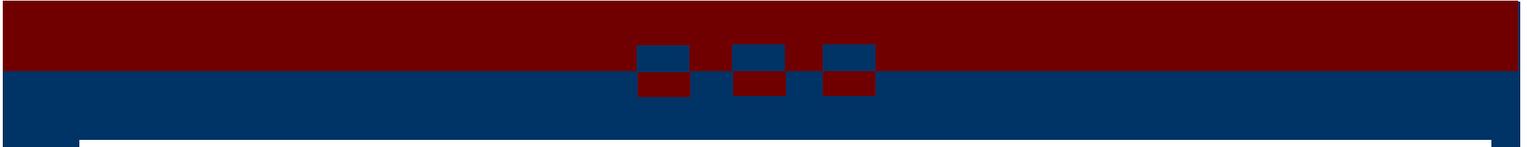


The County of San Diego
Department of Public Works
Invites Resumes for

County Traffic Engineer



County of San Diego



The Land Use & Environment Group (LUEG) Department of Public Works, is seeking a highly motivated and experienced leader to serve as the Traffic Engineer for the County of San Diego.

The Position

The County Traffic Engineer will report to a LUEG Program Manager, and will be assigned to the Transportation Division of the Department of Public Works. The County Traffic Engineer will serve as the traffic expert on professional engineering matters related to the traffic system design and operations, and assures maximum safety of county-maintained roads.

The Ideal Candidate

The ideal candidate for County Traffic Engineer will possess the following:

- Substantial relevant experience in a public or private agency or organization with strong management, leadership, and interpersonal skills
- Ability to communicate effectively, in verbal and written form, when interpreting and explaining highly technical engineering concepts and County policies and procedures
- Ability to provide detailed analysis to County Counsel attorneys on litigation issues involving roadway safety and design
- Ability to testify in deposition or in court either as expert witness or as most knowledgeable person on road related law suits
- Ability to support the development review teams in the analysis of private development and their impact on the County road system by establishing appropriate transportation mitigation and safety improvements
- Ability to review deviations from County public road standards that need be considered for private and public development projects and recommends approvals
- Ability to direct and monitor work progress of technical staff to ensure roads are properly signed and marked by providing engineering requirements for signs, lighting, and safety features
- Ability to provide technical leadership in the design, installation, maintenance, and operation of traffic control devices such as traffic signals, traffic signs, and pavement markings
- Ability to provide a high level of customer service by reviewing and responding to citizens' requests and work with elected officials and their staff to resolve traffic and safety concerns
- Ability to conduct and to review transportation-related studies to ensure compliance with adopted transportation safety and level of service standards
- Ability to represent the County at Statewide Committees, San Diego Regional Traffic Engineers' Council, and the County Traffic Advisory Committee relating to transportation and traffic safety matters.

The Ideal Candidate (Continued)

The ideal candidate will possess a professional history that demonstrates the following necessary leadership competencies and attributes:

- Demonstrates an understanding of multiple stakeholder needs
- Actively seeks opportunities to improve status quo
- Motivated to perform beyond the requirements of the position
- Persists over time in the face of obstacles
- Demonstrates desire to improve self
- Sets and achieves challenging goals for self
- Follows through on commitments
- Seeks feedback and corrects course
- Carefully adapts message to others
- Integrates data from many sources before drawing conclusions and taking action
- Acts as a consensus builder
- Demonstrates strong teamwork and collaboration skills
- Relates to a wide range of styles and personalities
- Seeks to understand perspectives and needs of others
- Establishes rapport easily
- Carefully considers implications and impact of decisions across time and on others
- Understands multiple perspectives, agendas, goals, etc.
- Candidly addresses and confronts performance issues
- Deals with performance issues in a timely manner
- Negotiates well, settles differences, and maintains relationships
- Builds and supports mutually beneficial relationships with other organizations, associations, and community contacts.

The Department

The Department of Public Works is dedicated to preserving and enhancing public safety and quality of life through reliable and sustainable, cost effective infrastructure.

The mission statement of the Department of Public Works is as follows:

- Preserve, enhance, and promote quality of life and public safety through responsible development of reliable and sustainable infrastructure and service
- Commitment: Promote a culture that provides responsive service through highly motivated, professional, and knowledgeable staff in a fair and efficient work environment
- Integrity: Provide leadership and promote collaboration to balance stakeholder interests
- Stewardship: Manage resources to continually improve services and balance safety and infrastructure needs with protection of the environment

Education and Experience

The minimum qualifications for County Traffic Engineering consist of the following:

1. A valid registration as a Professional by the State of California as a Traffic Engineer AND Civil Engineer; AND;
2. A bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, in engineering, transportation, or a closely related field; AND;
3. Five (5) years of experience performing traffic engineering duties.

Compensation

The hiring range for this position is between \$110,000 and \$115,000, depending upon qualifications.

To view the full salary range for this classification, click [here](#). Annual salary reviews are performance-based and goal-oriented.

Benefits

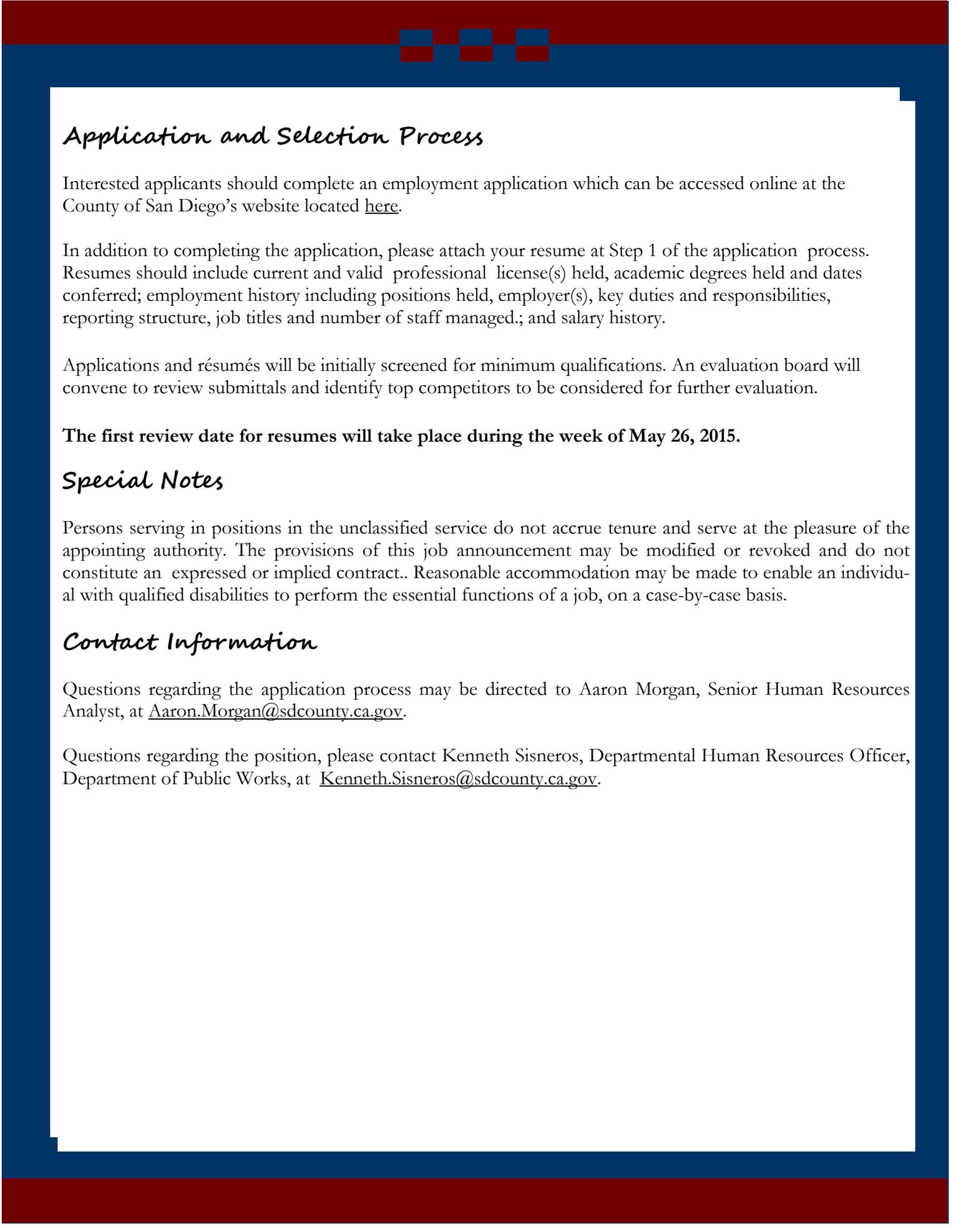
The County of San Diego offers an excellent benefits package which includes the following:

- Fifteen (15) days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program.
- Reciprocity with other governmental retirement systems may be granted; for further information, the website for the San Diego County Employees Retirement System can be accessed [here](#).
- Deferred Compensation Program (457) and 401(a) plans.
- May be eligible for relocation allowance.

General Management System

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). For more information regarding GMS, please click [here](#). The successful candidate must have a general understanding of the General Management System.





Application and Selection Process

Interested applicants should complete an employment application which can be accessed online at the County of San Diego's website located [here](#).

In addition to completing the application, please attach your resume at Step 1 of the application process. Resumes should include current and valid professional license(s) held, academic degrees held and dates conferred; employment history including positions held, employer(s), key duties and responsibilities, reporting structure, job titles and number of staff managed.; and salary history.

Applications and résumés will be initially screened for minimum qualifications. An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date for resumes will take place during the week of May 26, 2015.

Special Notes

Persons serving in positions in the unclassified service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract.. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

Contact Information

Questions regarding the application process may be directed to Aaron Morgan, Senior Human Resources Analyst, at Aaron.Morgan@sdcounty.ca.gov.

Questions regarding the position, please contact Kenneth Sisneros, Departmental Human Resources Officer, Department of Public Works, at Kenneth.Sisneros@sdcounty.ca.gov.