



*Are you a strategic and innovative leader who strives for continuous improvement? Would you like to be part of a progressive agency?*

*If so, the County of San Diego is looking for applicants for:*

## **Deputy Director, Environmental Health (Executive Management)**

**Anticipated Hiring Range: \$110,000—\$120,000**

Salary will be commensurate with experience.

**Excellent Benefits Package!**



## THE DEPARTMENT OF ENVIRONMENTAL HEALTH (DEH)

The County's Department of Environmental Health's (DEH) mission is to enhance San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws.

DEH is a nationally recognized agency with award winning programs and has an annual operating budget of \$45.5 million with 285 employees with more than 35 diverse environmental programs.

To learn more about DEH, go to: <http://www.sandiegocounty.gov/content/sdc/deh.html>



## THE IDEAL CANDIDATE

The Deputy Director position will possess a thorough knowledge of Environmental Health and extensive leadership experience that demonstrates commitment to our mission and goals.

This is a great opportunity for the future incumbent to enhance his/her career and become a member of the **Executive Team**. As part of DEH's succession plan, the Deputy Director position will receive consideration for progression to higher leadership level positions.

The ideal candidate will have the opportunity to:

- ◆ *Provide leadership and oversight for DEH programs to ensure a customer service-oriented management philosophy which transcends all levels of the organization*
- ◆ *Implement strategic and innovative operational planning that anticipates future consequences and maintain the department at the forefront of Environmental Health*
- ◆ *Stimulate and actively initiate change in the organization while carefully considering implications and b impact of decisions across time and on others*
- ◆ *Shape divisional processes, procedures, and goals that maintain and enhance our vision*
- ◆ *Lead process/program re-engineering and change management initiatives, which lead to continuous service improvements*
- ◆ *Represent DEH and the County at the local, state and national level collaborating with Environmental Health representatives from various agencies demonstrating organizational and political awareness of sensitive issues*
- ◆ *Build, lead, and motivate high-performing teams to be accountable; support multiple, concurrent and complex projects, and reach challenging goals*

**In addition, the ideal candidate will possess a current certificate as a Registered Environmental Health Specialist by the State of California.**

Please click [here](#) for additional information on the job classification and full salary range for Deputy Director, Environmental Health.

## MINIMUM QUALIFICATIONS

A bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, AND, five years of experience that demonstrates the ability to perform the essential functions of the classification which must include three years of management level experience and at least one year of supervision OR, A combination of experience and/or education as stated above. Note: A master's degree or higher degree may substitute for a total of one year of experience and cannot be applied to the required one year of supervision. In order for education to substitute for work experience as indicated above, college level coursework must demonstrate progress toward a degree.

## COMPENSATION

The annual anticipated hiring range for this position is \$110,000.00 - \$120,000.

The negotiated salary will be dependent upon the qualifications of the successful candidate. Annual salary reviews are performance-based and goal-oriented.



## BENEFITS

- Fifteen days of paid vacation; thirteen days of paid sick leave; thirteen paid holidays; and miscellaneous paid leave
- Medical, dental and vision insurance plans
- Disability, Life, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package—a monthly credit may be used to select benefits from a group of options
- Retirement System that provides a defined benefit pension plan
- Deferred Compensation Program (457) and 401(a) plans
- Reciprocity with other governmental retirement systems may be granted; for further information, the website for the San Diego County Employees Retirement System can be accessed [here](#)
- May be eligible for relocation reimbursement on personal transportation and moving expenses
- On-site gym, free fitness classes, and a variety Wellness programs

Please click [here](#) to view the Benefits Package for this classification.

## APPLICATION PROCESS— *Review of resumes will take place on the week of May 4, 2015*

Applications may be accessed and submitted online. To apply, click [here](#). In addition to completing the application, please submit an updated résumé indicating your employment history, positions held, dates of service, areas of experience, levels of responsibility, reporting structure, size and job titles of staff supervised, budget managed, and current salary. In addition, please also submit your college diploma, transcripts, completion letter, or foreign equivalency report which shows completion of the required degree.

Finalists for this position will be subject to a thorough background investigation which will include conviction records, credit history, and verification of education, work history, and character. The incumbent must have a reputation for honesty and trustworthiness with no felony convictions. Misdemeanor convictions may be disqualifying depending upon number, recency, and severity.

## SPECIAL NOTES

Persons serving in positions in the unclassified service do not accrue tenure and serve at the pleasure of the appointing authority. Provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.



## CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Aaron Morgan, Department of Human Resources, at [Aaron.Morgan@sdcounty.ca.gov](mailto:Aaron.Morgan@sdcounty.ca.gov). For questions regarding the position, please contact Kevin Powell, Group Human Resources Director, Land Use and Environment Group, at [Kevin.Powell@sdcounty.ca.gov](mailto:Kevin.Powell@sdcounty.ca.gov).