

# COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



**DIRECTOR, ENVIRONMENTAL HEALTH**  
Anticipated Appointment Salary—Dependent On Qualifications  
Executive Benefits Package

# DIRECTOR, ENVIRONMENTAL HEALTH | COUNTY OF SAN DIEGO

## LAND USE & ENVIRONMENT GROUP

The County of San Diego invites résumés from candidates with exemplary qualifications for the position of Director of Environmental Health in the Land Use and Environment Group.

This is an outstanding opportunity to lead an award-winning, best in class organization that has set the standard for environmental health programs and outcomes in California. We are seeking an individual who shares the County of San Diego's commitment to excellence, collaboration, hard work and solving the environmental and public health needs of the region. The Director of Environmental Health leads a department of professional staff who are responsible for enhancing the quality of life for our residents by protecting public health and safeguarding environmental quality.

## THE IDEAL CANDIDATE

The ideal candidate will be a dynamic and visionary leader who values collaboration and thrives in an environment of multiple stakeholder priorities.

His or her professional history will demonstrate the following leadership competencies and attributes:

- Anticipates problems, roadblocks, future consequences of action and trends accurately.
- Stimulates and actively initiates change in the organization.
- Sets and achieves challenging goals for the department.
- Carefully considers implications and impact of decisions across the organization and in the region.
- Demonstrates an understanding of multiple stakeholder needs.
- Builds and supports mutually beneficial relationships with other County departments, outside organizations and community stakeholders.
- Remains optimistic and persistent, even under adversity.
- Relates to a wide range of styles and personalities.
- Integrates data from many sources before drawing conclusions and taking action.

Please click [here](#) for a more detailed description of the job duties and the full salary range of Director, Environmental Health.

## QUALIFICATIONS

At a minimum, qualified candidates must be a Registered Environmental Health Specialist in the State of California; AND

Five years of experience that demonstrates the ability to perform the essential functions of the classification, three of which must have been in an Environmental Health Agency. Experience must include one year of supervision.

Note: A master's degree or higher degree may substitute for a total of one year of the required experience and cannot be applied to the required one year of supervision.

## COMPENSATION

The anticipated appointment salary is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

## BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance and Critical Illness Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program that includes reciprocity with other governmental retirement systems.
- Annual Executive Physical
- Monthly Automobile Allowance
- Relocation Allowance
- Additional retirement savings through Deferred Compensation Program (457) and 401(a) plans.

# DEPARTMENT OF ENVIRONMENTAL HEALTH

The Department of Environmental Health (DEH) is a nationally recognized agency with award winning programs. Its mission is to protect the environment and enhance public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws.

DEH enhances San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state and federal environmental laws. With an annual operating budget of nearly \$45 million and 280 professional staff, services are administered through five divisions: Food and Housing; Hazardous Materials; Community Health; Land and Water Quality; and, Administrative Services.

Areas of operational oversight include:

- Regulating retail food safety, public housing and public swimming pools;
- Regulating mobile home parks, onsite wastewater systems, and recreational water;
- Monitoring medical and hazardous materials and waste, above and underground storage tanks and contaminated site cleanup;
- Serving as the Solid Waste Local Enforcement Agency and surveying for vector-borne diseases carried by rodents, ticks and mosquitoes;
- Helping to ensure safe workplaces for County employees.



## THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.08 billion and provides services to the residents of the County through 17,000 employees in 42 different departments.

## GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). For more information regarding GMS, please click [here](#). The successful candidate must have a general understanding of the General Management System.

## APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted on-line at [www.sdcounty.ca.gov](http://www.sdcounty.ca.gov), select the link for jobs; or click [here](#).

Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, number of direct reports or staff, and salary information.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date for résumés will be January 8, 2016.

## SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

## NOTES

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. Click here for more information [www.livewellsd.org](http://www.livewellsd.org).



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

## CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Brandy Winterbottom Whitney, Deputy Director, Human Resources at [brandy.winterbottom-whitney@sdcounty.ca.gov](mailto:brandy.winterbottom-whitney@sdcounty.ca.gov). Questions about the position or department should be directed to Kevin Powell, Group Human Resources Director for the Land Use and Environment Group at [kevin.powell@sdcounty.ca.gov](mailto:kevin.powell@sdcounty.ca.gov)

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