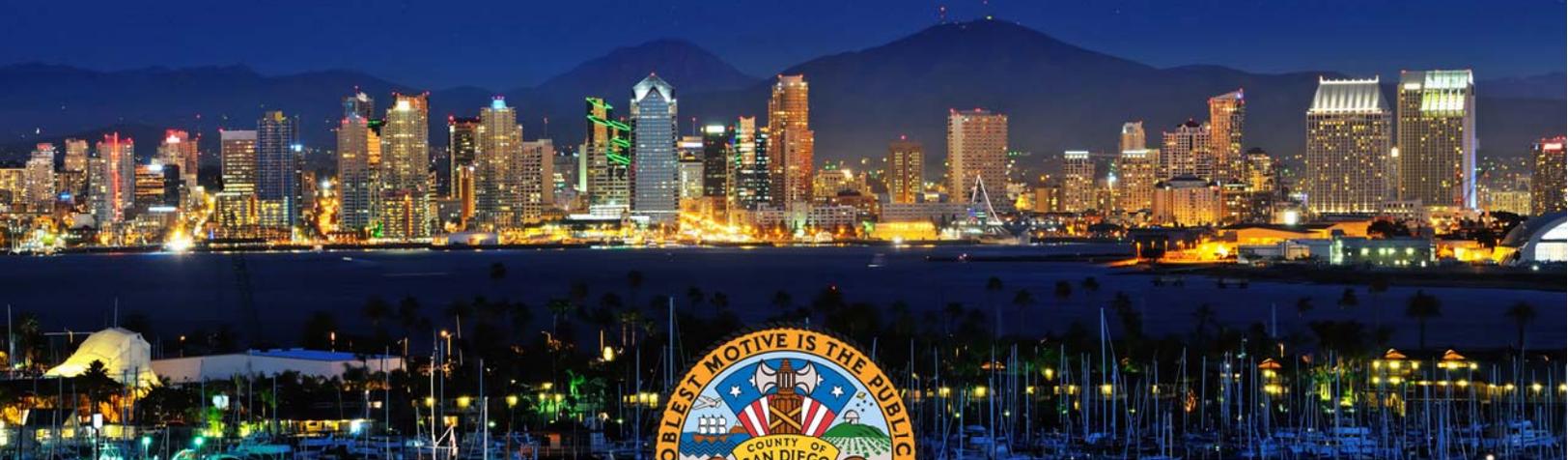


COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



EMS MEDICAL DIRECTOR

HEALTH & HUMAN SERVICES AGENCY

Anticipated Hiring Range \$200,000 to \$210,000

Excellent Benefits Package

www.sandiegocounty.gov

EMS MEDICAL DIRECTOR | COUNTY OF SAN DIEGO

HEALTH AND HUMAN SERVICES AGENCY

The County of San Diego Health & Human Services Agency (HHSA) is seeking online applications and résumés from qualified individuals for Emergency Medical Services (EMS) Medical Director. HHSA is one of five groups of the San Diego County government, and is committed to advancing the County's vision of *Live Well San Diego*, which is Building Better Health, Living Safely, and Thriving. Based upon a foundation of community engagement and involvement, *Live Well San Diego* seeks to promote population health and wellness through collective impact.

For more information, visit [Live Well San Diego](#).

This unclassified management position will be responsible for ensuring efficient and timely delivery of quality emergency medical care via appropriate medical direction and monitoring of the County's Emergency Medical Services (EMS) system operations and related support programs, such as pre-hospital services, trauma care services, and specialty care services.

THE IDEAL CANDIDATE

HHSA is seeking a dynamic, independent, and innovative leader to direct the overall activities of the Emergency Medical Services Branch in the HHSA Division of Public Health Services (PHS).

The ideal candidate for this position will be licensed as a Physician or Osteopath in the State of California, and have current certification as a diplomate by the American Board of Emergency Medicine (ABEM). Completion of a Fellowship in Emergency Medicine is highly desirable. The ideal candidate will possess at least five (5) years of professional experience in the EMS industry within a metropolitan area planning, implementing, coordinating, and monitoring EMS medical programs to ensure a quality emergency medical care delivery system, and will review and make appropriate decisions on recommended medical standards, policies, protocols, and procedures for County EMS programs, such as pre-hospital services, trauma care services, and specialty care services.

The ideal candidate will possess a professional history that demonstrates the following leadership competencies:

- Actively seeks opportunities to improve status quo
- Formulates objectives and priorities and implements plans consistent with the long term interest of the organization
- Remains optimistic and persistent even under adversity
- Demonstrates strong teamwork and collaboration skills
- Candidly addresses and confronts performance issues
- Demonstrates an understanding of multiple stakeholder needs and maintains a global perspective in all activities, decisions
- Anticipates problems and roadblocks
- Can negotiate well, settle differences, and maintain relationships

MINIMUM QUALIFICATIONS

1. Current, active, and valid licensure as a Physician or Osteopath in the State of California; AND,
2. Current certification as a diplomate by the American Board of Emergency Medicine (ABEM); AND,
3. At least five (5) years of professional and full responsibility experience in the EMS industry within a metropolitan area. Previous experience must include trauma care, disaster medical services, and emergency medical research.

Note: A valid National Provider Identification Number (NPI) is required at the time of employment. Incumbents are required to maintain NPI throughout employment in this class.

COMPENSATION

The anticipated hiring range for this position will be \$200,000 to \$210,000 depending on qualifications. In addition to the base salary, the incumbent may receive 10% premium for relevant board certification and 5% premium for relevant sub-specialty certification. Salary reviews are performance-based and goal oriented. Relocation expenses are approved, not to exceed \$10,000.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the [San Diego County Employees Retirement System](#)
- Deferred Compensation Program (457) and 401(a) plans
- License Reimbursement

PUBLIC HEALTH SERVICES - EMERGENCY MEDICAL SERVICES BRANCH

Public Health Services (PHS) is dedicated to community wellness and health protection in San Diego County. PHS works to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assist communities in recovery, and assure the quality and accessibility of health services throughout the County.

Emergency Medical Services (EMS) is a branch of the PHS Division of HHS. It is the "local EMS agency" (LEMSA) as defined in California law. The [Emergency Medical Services System and Prehospital Emergency Medical Care Personnel Act](#) created the Emergency Medical Services Authority in 1980. It authorizes each county to develop an EMS program and to designate a LEMSAs that oversees the delivery of emergency medical services within that geographic area. This level of governance allows for local control of emergency medical services that is desirable in a state as large and diverse as California.

For more information, visit [Public Health Services](#).

Emergency Medical Services Branch is responsible for:

- Ensuring all residents of and visitors to San Diego County receive timely and high quality emergency medical services, specialty care, prevention services, and disaster preparedness and response
- Planning, implementing, evaluating, and continually improving local EMS systems
- Collaborating with other health officials to ensure a unified, coordinated approach in the delivery of health care
- Developing local medical and health disaster plans, and coordinating medical and health response to disasters



THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.1 billion and provides services to the residents of the County through its nearly 17,000 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organized culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs.

Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date of résumés will be August 1, 2016.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

NOTES

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information visit www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Brandy Winterbottom Whitney, Deputy Director of Human Resources at Brandy.Winterbottom-Whitney@sdcounty.ca.gov or 858-505-6324. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency at Kimberly.Evers@sdcounty.ca.gov or 619-515-6546.

Class #000304

7/15/16

