

COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



DEPUTY DIRECTOR, DEPARTMENTAL OPERATIONS

HEALTH & HUMAN SERVICES AGENCY

Behavioral Health Services

Starting Pay Range \$95,000 to \$105,000

Excellent Benefits Package

DEPUTY DIRECTOR, DEPARTMENTAL OPERATIONS | COUNTY OF SAN DIEGO

HEALTH & HUMAN SERVICES AGENCY | BEHAVIORAL HEALTH SERVICES

The Health & Human Services Agency (HHS) of the County of San Diego is seeking on line applications and résumés from qualified individuals for Deputy Director, Departmental Operations, to fill a current vacancy in Behavioral Health Services (BHS). HHS is one of five groups of the San Diego County government and is committed to advancing the County's vision of *Live Well San Diego*, of a region that is Building Better Health, Living Safely and Thriving. Based upon a foundation of community engagement, involvement, *Live Well San Diego* seeks population health wellness through community engagement and collective impact.

To learn more about *Live Well San Diego*, click [here](#).

Under the administrative direction of the Director, Behavioral Health Services, this executive management position will be responsible for the financial management for HHS's Behavioral Health Services.

THE IDEAL CANDIDATE

BHS is seeking a dynamic, independent, and innovative leader to direct the overall activities of the Financial and Support Division for Behavioral Health Services.

The ideal candidate for this division will possess a bachelor's degree or higher; and five years of experience that demonstrates the ability to perform complex financial management functions for a large agency or organization, which must include management level experience and supervision.

Please click [here](#) for additional information on the job classification for Deputy Director, Departmental Operations.

The ideal candidate will also possess a professional history that demonstrates the following experience & leadership competencies:

- Finance management in a government or social services agency
- Sets and achieves challenging goals for department/unit
- Consensus builder
- Actively seeks opportunities to improve status quo
- Mentors and coaches managers, peers, and leaders
- Maintains a global perspective in all activities and decisions
- Carefully considers implications and impact of decisions across time and on others
- Demonstrates an understanding of multiple stakeholder needs

MINIMUM QUALIFICATIONS

A bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency AND five years of experience that demonstrates the ability to perform the essential functions of the classification. Experience must include three years of management level experience and at least one year of supervision.

Notes: For positions reporting to the department director, a bachelor's degree is required. For positions reporting to an assistant director, experience, as described above, may substitute for education. A master's degree or higher degree may substitute for a total of one year of experience and cannot be applied to the required one year of supervision.

COMPENSATION

The annual salary range upon appointment for this position will be \$95,000 to \$105,000.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program.
- Reciprocity with other governmental retirement systems may be granted; for further information, the website for the San Diego County Employees Retirement System can be accessed [here](#)
- May be eligible for relocation allowance.
- Deferred Compensation Program (457) and 401(a) plans.

BEHAVIORAL HEALTH SERVICES

Behavioral Health Services (BHS) of the County of San Diego enhances San Diegans' quality of life by providing a continuum of services for children, youth, families, adults, and older adults under three major categories: Mental Health Services, Alcohol and Drug Services, and Inpatient Health Services.

BHS is a nationally recognized leader in mental health stigma reduction and substance abuse prevention, achieved by providing a variety of mental health, alcohol and other drug services to approximately 73,000 San Diego County residents of all ages. BHS provides an extensive array of culturally competent and community-based services directly through County operated facilities, over 300 contracts with community providers, and individual fee-for-services providers, in order to meet the equally diverse needs of its clients.

BHS has an annual operating budget of \$441 million with a total of 789 employees.

The responsibilities of BHS include:

- Providing a continuum of services for children, youth, families, adults, and older adults.
- Promoting recovery and well-being through prevention, treatment, and intervention, as well as integrated services for clients experiencing co-occurring mental illness and alcohol or drug issues
- Providing 24-hour inpatient health services to adults through the San Diego County Psychiatric Hospital (SDCPH) and the award-winning Edgemoor Distinct Part Skilled Nursing Facility
- Collaborating closely with community leaders to develop major initiatives



THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.08 billion and provides services to the residents of the County through its nearly 17,000 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). For more information regarding GMS, please [click here](#). The successful candidate must have a general understanding of the General Management System.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Applications may be accessed and submitted on-line. To apply, go to www.sdcounty.ca.gov, then link to jobs; or click here.

In addition to completing the application, please submit an updated résumé indicating academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, number of direct reports or staff, and salary information.

Applications and résumés will be initially screened for minimum qualifications. An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

NOTES

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. Click here for more in-formation www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

CONTACT INFORMATION

You may direct any questions to Emily Fick, Human Resources Analyst, Department of Human Resources, Emily.Fick@sdcounty.ca.gov.

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