

COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



PUBLIC HEALTH MEDICAL OFFICER TUBERCULOSIS CONTROL & REFUGEE HEALTH

HEALTH & HUMAN SERVICES AGENCY

Anticipated Range \$145,000 to \$155,000

Excellent Benefits Package

PUBLIC HEALTH MEDICAL OFFICER | COUNTY OF SAN DIEGO

HEALTH & HUMAN SERVICES AGENCY | TUBERCULOSIS CONTROL & REFUGEE HEALTH

The Public Health Services (PHS) Division in the County of San Diego Health & Human Services Agency (HHS) is seeking online applications and résumés from qualified individuals for Public Health Medical Officer in the Tuberculosis Control & Refugee Health branch. Under the direction of the Public Health Officer or designee, this unclassified management position will be responsible for the medical and operational oversight of the PHS Tuberculosis Control and Refugee Health branch.

HHS is one of five groups of the San Diego County government with a budget of \$2.0 billion derived from Federal, State, and local funding, 6,300 HHS employees, over 550 contracted providers, and hundreds of volunteers. HHS is committed to advancing the County's vision of *Live Well San Diego*, which is Building Better Health, Living Safely, and Thriving. Based upon a foundation of community engagement and involvement, *Live Well San Diego* seeks to promote population health and wellness through collective impact.

For more information, visit [Live Well San Diego](#).

THE IDEAL CANDIDATE

HHS is seeking a dynamic, independent, and innovative leader to develop and execute strategic plan initiatives in relation to Tuberculosis Control and Refugee Health within the PHS Division.

The ideal candidate for this Division will possess a valid license to practice medicine in the State of California, a current Drug Enforcement Administration (DEA) certification, and five years of experience that demonstrates the ability to perform administrative and operational duties that include the formulation of policy and procedure, developing strategy, and overseeing quality assurance efforts for a health services program, which must include management level experience and supervision.

The ideal candidate will also possess a professional history that demonstrates the following experience & leadership competencies:

- Sets and achieves challenging goals for department/unit
- Actively seeks opportunities to improve status quo
- Mentors and coaches managers, peers, and leaders
- Maintains a global perspective in all activities and decisions
- Carefully considers implications and impact of decisions across time and on others
- Demonstrates an understanding of multiple stakeholder needs
- Integrates data from many sources before drawing conclusions and taking actions
- Effectively communicate with internal and external partners, as well as representatives from the media
- Can negotiate well, settle differences, and maintain relationships

MINIMUM QUALIFICATIONS

A valid license to practice medicine in the State of California and a valid DEA certification prior to appointment; and five (5) years' experience as a licensed physician, including two (2) years of management experience in a related medical discipline that includes one (1) year experience in an administrative or supervisory position.

COMPENSATION

The anticipated hiring range upon appointment for this position will be \$145,000 to \$155,000. Placement within this range is dependent upon the qualifications of the successful candidate. Annual salary reviews are performance-based and goal oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program.
- Reciprocity with other governmental retirement systems may be granted; for further information, please visit the website for the [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program (457) and 401(a) plans
- May be eligible for relocation allowance

TUBERCULOSIS CONTROL AND REFUGEE HEALTH

PHS is dedicated to community wellness and health protection in San Diego County. This HHS Division is accredited by the Public Health Accreditation Board, a non-profit entity that implements and oversees national public health department accreditation. The Tuberculosis (TB) Control and Refugee Health branch seeks to identify and address the root causes of priority health issues, prevent and control TB, serve the refugee population, and achieve health equity among all San Diego County residents.

TB Control and Refugee Health branch has an annual operating budget of \$9.2 million with a total of 60 employees.

The responsibilities of TB Control and Refugee Health branch include:

- Detecting, controlling, and preventing the spread of TB through treatment, case management, and contact investigation
- Providing basic health screening for refugees during their first few months in San Diego County
- Working with State, Federal, and international partners to ensure continuity of care for TB patients who travel between the U.S. and Mexico
- Collaborating with local research institutions to improve overall care for TB Control and Refugee Health
- Coordinating with external partners and stakeholders to establish and implement comprehensive system reforms



THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.35 billion and provides services to the residents of the County through its nearly 17,000 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organizational culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs.

Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date of résumés will be **Monday, October 17, 2016**.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information, visit www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Anna Lisa Acedo, Human Resources Services Manager for the Department of Human Resources at AnnaLisa.Acedo@sdcounty.ca.gov or 858-505-6530. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency at Kimberly.Evers@sdcounty.ca.gov or 619-515-6546.

Class #004128
9/28/16

