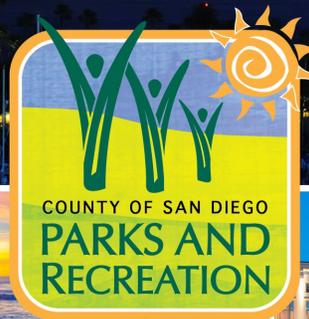
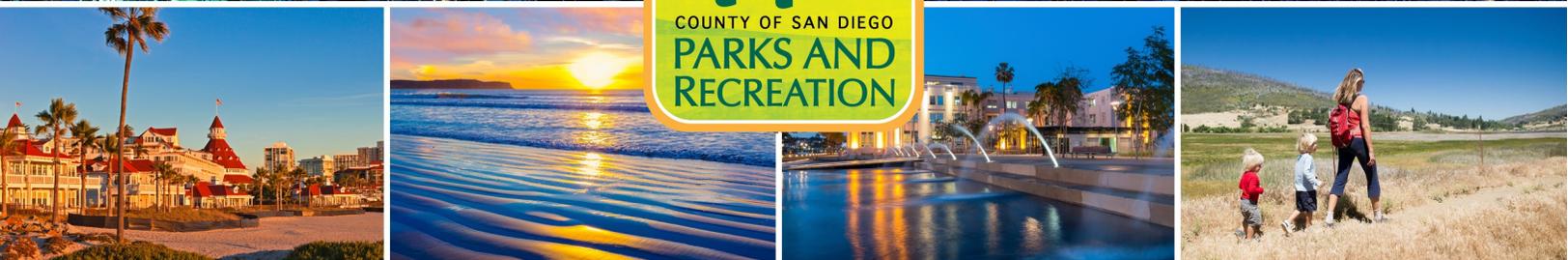


COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



PARKS AND RECREATION REGIONAL MANAGER

Class Title: Program Coordinator

DEPARTMENT OF PARKS AND RECREATION

Starting Pay Range \$70,740.80 to \$96,907.20

Excellent Benefits Package

www.sandiegocounty.gov

PARKS AND RECREATION REGIONAL MANAGER | COUNTY OF SAN DIEGO

Class Title: Program Coordinator-Parks and Recreation Management Option

DEPARTMENT OF PARKS AND RECREATION

THE POSITION

The County of San Diego is seeking a dynamic leader to fill an immediate vacancy for Parks and Recreation Regional Manager. We are seeking an individual who shares our commitment to excellence, hard work, and continuous improvement. The incumbent will be responsible for the management of facilities within a District that could include a variety of day use parks, sports complexes, campgrounds, open space preserves, historic sites, community/recreation centers and miles of multi-use trails.

THE IDEAL CANDIDATE

The ideal candidate will possess knowledge of park and recreation program planning, evaluation and service delivery, park/facility operations and maintenance, contract negotiation and administration. The ideal candidate will have high ethical and professional standards, effective organizational skills, sound analytical and decision making skills, excellent communication and customer service skills; and have the ability to manage a multi-million dollar budget. The successful candidate will also have experience in program management and supervision, building and maintaining strong partnerships, promoting and acquiring sponsorships, and is a professional who networks well across disciplines and influences decision-makers by consistently providing quality work, improved service, reduced costs, and increased productivity.

The ideal candidate will also possess a professional history that demonstrates the following necessary leadership competencies and attributes:

- Strong, innovative and visionary leadership and management skills
- Strategic thinker who anticipates future consequences and trends accurately while applying knowledge appropriately.
- Organizational and political awareness of sensitive issues that could involve an understanding of multiple stakeholder needs
- Stimulates and actively initiates change in an organization
- Able to convey information and ideas in an open and articulate manner
- Ability to mentor and develop staff

MINIMUM QUALIFICATIONS

A bachelor's degree from an accredited U.S. college or university, or certified foreign studies equivalency, AND four (4) years of professional experience performing analysis, budget management, program administration, engineering, or a closely related field in a program performing planning and analysis; OR a combination of education and/or experience as stated above.

COMPENSATION

The annual salary range upon appointment for this position will be \$70,740.80 to \$96,907.20.

Placement within this range is dependent upon the qualifications of the successful candidate.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays.
- Medical, dental, and vision insurance plans.
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options.
- Defined benefit retirement program.
- Reciprocity with other governmental retirement systems may be granted; for further information, go to this [website](#) for the San Diego County Employees Retirement System.
- Deferred Compensation Program (457) and 401(a) plans.

DEPARTMENT OF PARKS AND RECREATION

The Department of Parks and Recreation (DPR) maintains and enhances the quality of life in San Diego County by providing parks and recreational opportunities for residents and visitors. Our nationally accredited, award-winning system includes parks, campgrounds, 350 miles of trails, fishing lakes, state-of-the-art recreation centers and sports complexes, and ecological open space preserves. We offer hundreds of programs ranging from an award-winning Outdoor Adventure Program to cutting edge activities that contribute to healthy communities and lifestyles. DPR facilities cover nearly 50,000 acres; our facilities are open year-round, and are operated and maintained by county staff, volunteers, and service contractors.

Parks and Recreation has an annual budget of nearly \$40 million and over 300 employees. For additional information on this department, please go to the Parks and Recreation [website](#).

PARKS AND RECREATION OPERATIONS DIVISIONS

The two operations divisions (North & South) operate and maintain nearly 50,000 acres of park land, including over 100 park and recreation facilities that are open to the public and over 350 miles of multi-use trails for pedestrians, equestrians and bicyclists. Additionally the division educates the public through the provision of biological, cultural and historical interpretation programs and fosters positive development of youth, adults and seniors through programs and services that increase physical, intellectual, social and/or emotional abilities. Furthermore the division protects County-owned open space to preserve sensitive biological and cultural resources and uses volunteers to provide over 105,000 hours of service valued at \$2.4 million to enhance park and recreation facilities and programs..

THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$5.35 billion and provides services to the residents of the County through over 17,000 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating and reviewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organizational culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.



APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Applications may be accessed by going to www.sdcountry.ca.gov/hr. Select the link for jobs.

The closing date for this recruitment will be Sunday, October 23, 2016, at 11:59 p.m.

SPECIAL NOTES

The provisions of this brochure may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

NOTES

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. For more information, go to www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law

