County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
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LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
(AE, CL, FS, MM, PR, PS, SS, HS, and RN UNITS)

ANTI-TERRORIST CAMPAIGN LEAVE EXTENSION AND VACATION PAY-DOWN – ANTI-TERRORIST CAMPAIGN LEAVE EXCEPTIONS

I. This attests to and records the agreement of the parties to the extension of the **Anti-Terrorist Campaign Leave** until **June 22, 2017**.

II. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Credit Pay-Down when on Anti-Terrorist Campaign Leave:

ARTICLE 6. PAID LEAVES

Section 2. Vacation

I. Anti-Terrorist Campaigns Leave Exceptions

An employee who is on Anti-Terrorist Campaign Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

BRAD RANKIN
Deputy Director, HR

Date: 4/21/15

FOR THE SERVICE EMPLOYEES INT'L UNION, LOCAL 221, CLC (AE, CL, FS, MM, PR, PS, SS, HS, and RN UNITS)

DAVID GARCIAS
President

Date: 4/27/15