



# County of San Diego

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DIRECTOR

DEPARTMENT OF HUMAN RESOURCES  
LABOR RELATIONS  
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**LETTER OF UNDERSTANDING  
BETWEEN THE  
COUNTY OF SAN DIEGO  
AND THE  
DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY  
(DS AND SM UNITS)**

**ANTI-TERRORIST CAMPAIGN LEAVE EXTENSION  
AND  
VACATION PAY-DOWN – ANTI-TERRORIST CAMPAIGN LEAVE EXCEPTIONS**

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- I. This attests to and records the agreement of the parties to the extension of the **Anti-Terrorist Campaign Leave** until **June 21, 2018**.
- II. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Credit Pay-Down when on Anti-Terrorist Campaign Leave:

**ARTICLE 6. PAID LEAVES**

**Section 2. Vacation**

**I. Anti-Terrorist Campaigns Leave Exceptions**

**An employee who is on Anti-Terrorist Campaign Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in section E above and notwithstanding subsection 3 and subsection 4 with the approval of the appointing authority and the Director of Human Resources.**

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

**FOR THE COUNTY OF SAN DIEGO**

**FOR THE DEPUTY SHERIFFS'  
ASSOCIATION OF SAN DIEGO COUNTY  
(DS AND SM UNITS)**

  
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BRAD RANKIN  
Deputy Director, HR

  
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MATTHEW CLAY  
President

Date: 4/21/15

Date: 4-23-15