County of San Diego

SUSAN BRAZEAU
ACTING DIRECTOR

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LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
THE ASSOCIATION OF SAN DIEGO COUNTY EMPLOYEES
(CR UNIT)

EXPANSION OF ELIGIBILITY PERIOD FOR ONE-TIME MONETARY PAYMENT DURING 2014/2015 FISCAL YEAR

I. This attests to and records the agreement of the parties to expand the eligibility criteria for the one-time monetary payment to be distributed during the 2014-2015 fiscal year from those who have eligible service in pay-period 26 of the 2013/14 fiscal year to those employees who have any paid service during the Payroll 2013/14 fiscal year.

II. Specifically, the parties agree, that Article 4, Section 1 (2) shall be modified as follows:

ARTICLE 4. WAGES AND OTHER RELATED ISSUES

Section 1. Wages

2. Effective with the payday occurring with the twenty-seventh pay-period following the payment made pursuant to paragraph A .1 above, eligible employees shall receive a one-time monetary payment equivalent to 2.0% of base pay. Eligible employees shall be all regular employees who have paid service during the Payroll Fiscal Year 2013/2014. Part time employees shall receive a pro-rated amount according to their standard hours.

If the payday referenced in Section A. 2 above falls after August 29, 2014, the monetary payment referenced in A. 2 above shall expire and no employee shall receive the one-time payment.

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

K Powell

KEVIN POWELL
Labor Relations Officer

Date: 3/13/14

THE ASSOCIATION OF SAN DIEGO COUNTY EMPLOYEES (CR UNIT)

K Ryan

KAY RYAN
Executive Director

Date: 3-14-14