



# County of San Diego

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**LETTER OF UNDERSTANDING  
BETWEEN THE  
COUNTY OF SAN DIEGO  
AND THE  
SAN DIEGO COUNTY SUPERVISING PROBATION OFFICERS' ASSOCIATION  
(SO UNIT)**

**EXPANSION OF ELIGIBILITY PERIOD FOR ONE-TIME MONETARY PAYMENT DURING  
2014/2015 FISCAL YEAR**

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- I. This attests to and records the agreement of the parties to expand the eligibility criteria for the one-time monetary payment to be distributed during the 2014-2015 fiscal year from those who have eligible service in pay-period 26 of the 2013/14 fiscal year to those employees who have any paid service during the Payroll 2013/14 fiscal year.
  
- II. Specifically, the parties agree, that Article 4, Section 1 (2) shall be modified as follows:

**ARTICLE 4. WAGES AND OTHER RELATED ISSUES**

**Section 1. Wages**

2. Effective pay-period one (1) in fiscal year 2014/2015, the payment made pursuant to paragraph A.1 above, eligible employees shall receive a one-time monetary payment equivalent to 2% of base pay. Eligible employees shall be all regular employees who have paid service during the Payroll Fiscal year 2013/2014. Part time employees shall receive a pro-rated amount according to their standard hours.

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

**FOR THE COUNTY OF SAN DIEGO**

**FOR THE SAN DIEGO COUNTY  
SUPERVISING PROBATION OFFICERS'  
ASSOCIATION**

**(SO UNIT)**



\_\_\_\_\_  
KEVIN POWELL  
Labor Relations Officer



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JORGE GONZALEZ  
Director

Date: 3/13/14

Date: 3.18.14