

Community Corrections Partnership (CCP)

Date: April 21, 2014
Time: 2:00 pm
Location: County Operations Center (COC)
5520 Overland Avenue, Public Hearing Room
San Diego, CA 92123
Meeting Chair: Mack Jenkins
San Diego County Chief Probation Officer

Contact Person: Jessica Hernandez, CCP Analyst, (858) 514-3130; jessica.hernandez@sdcounty.ca.gov

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Welcome & Introductions

Report from the Chair

Employment Strategies for Criminal Justice Populations

Picture Identification for Realigned Population Upon Release from Incarceration

Probation Treatment Director Report

Efforts to Engage Offenders in Services

- ❖ Community Resource Directory Update

SB678 Update

- ❖ Fiscal Update
- ❖ Proposed Spending Plan
- ❖ Incentives & Sanctions Pilot

AB109/Public Safety Realignment

- ❖ Fiscal Update
- ❖ Probation Department Update(s)
 - Projections
 - Needs Assessment

Public Comment: Non-Agenda Items

Mack Jenkins

Mack Jenkins

Mark Nanzer

Charlene Autolino

Dr. Geoff Twitchell

Natalie Pearl

Jason Druxman

Dorothy Thrush

**Karyn Milligan & Scott Huizar
Karna Lau**



SAN DIEGO COUNTY
COMMUNITY CORRECTIONS PARTNERSHIP MEETING

APRIL 21, 2014

Employment Strategies for Criminal Justice Populations

SAN DIEGO
WORKFORCE

PARTNERSHIP[®]



Agenda

- **Recent DOJ/DOL white paper**
- **AB 2060 - Supervised Population Workforce Training Grant Program**
- **Collaborative Opportunities**



- **White paper prepared for US DOJ, DOL & Annie E. Casey Foundation by the Council of State Governments Justice Center**
- **Stresses the need for the corrections and workforce development systems to enhance collaborative efforts to improve public safety and employment outcomes for formerly incarcerated**

<https://www.bja.gov/Publications/CSG-Reentry-and-Employment.pdf>

The Reality

- This population may include large numbers of individuals who are more difficult to employ than individuals without a criminal history
- The answers are simply...

- **Individuals with criminal histories are already being seen by employment service providers in large numbers**
- **Like any diverse population, tailored approaches could achieve better results—in this case, both improved safety and employment goals**
- **Employment can have a stabilizing effect on families and vulnerable neighborhoods in the longer term**
- **Employment programs that focus on recidivism reduction will ultimately lead to better labor market outcomes, as incarceration has been shown to reduce an individual's employment prospects and upward economic mobility over the long run**

Need for an Integrated Tool

The Resource-Allocation and Service Matching Tool

- An integrated approach to reducing recidivism and improving employment outcomes
- Tool includes three steps:
 - Assessing the risk of reoffending
 - Assessing job readiness
 - Delivery of targeted services based on risk/readiness groupings

Research and Tool as Guides

- **Stimulates discussions among policymakers and administrators**
- **Helps policymakers and practitioners make more informed funding decisions**
- **Positions workforce service providers to help reduce recidivism and stabilize neighborhoods**
- **Corrections and reentry professionals can more fully explore options to structure probationers' and parolees' time**

AB 2060

Supervised Population Workforce Training Grant Program



Each county is eligible to apply for the grant program funds

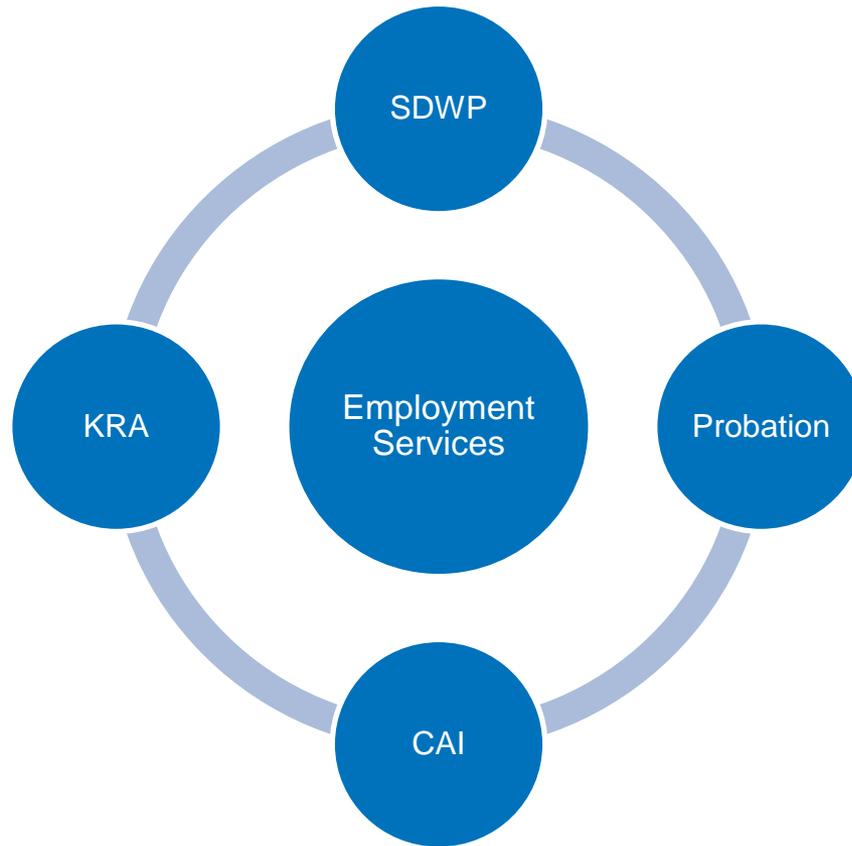
Preference shall be given to counties with demonstrated matching funding

Eligible uses of grant funds include, but are not limited to, vocational training, stipends for trainees, and apprenticeship opportunities

America's **JobCenter** of CaliforniaSM

- **Regionally-based centers serving the workforce development needs of both jobseekers and employers**
 - Jobseekers access work readiness workshops, occupational skill training opportunities, (OJT, ITA)
 - Employers conduct recruitments, market job openings, hold job fairs

What does this mean to the population?



Questions?

Mark Nanzer

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Jacqueline Collins

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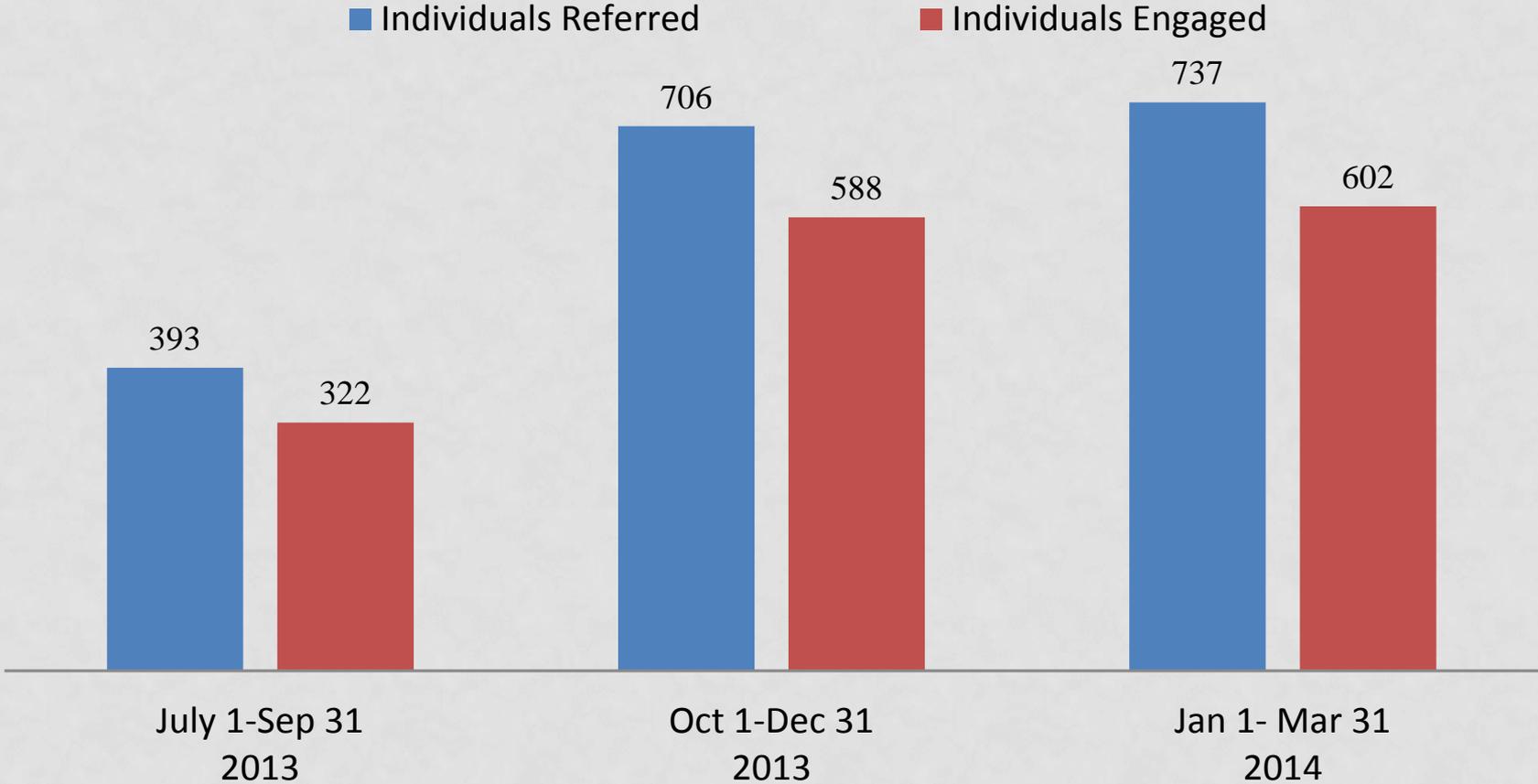


EFFORTS TO ENGAGE OFFENDERS IN SERVICES COMMUNITY RESOURCE DIRECTORY

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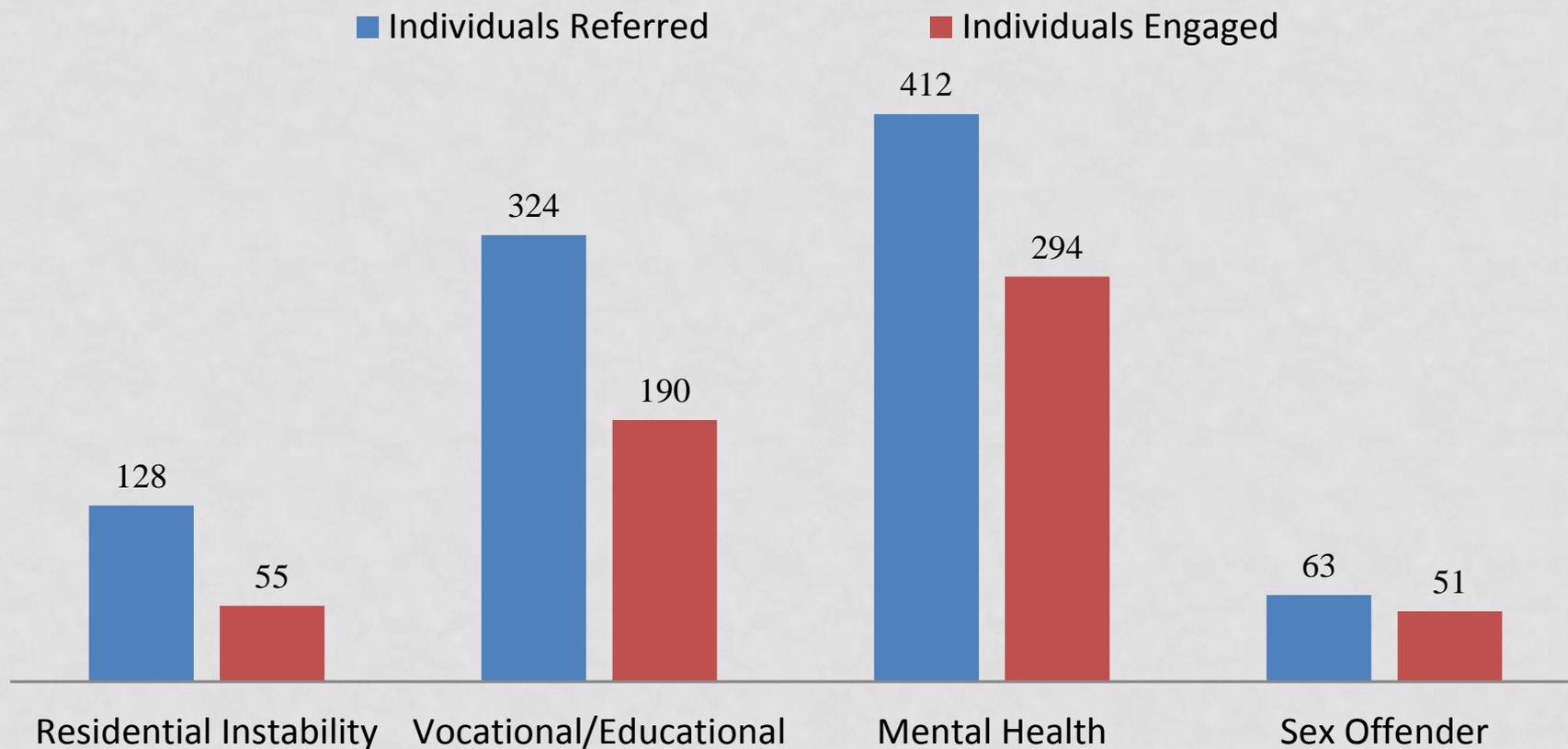
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SUBSTANCE ABUSE TREATMENT AND EDUCATION OFFENDER ENGAGEMENT COMMUNITY RESOURCE DIRECTORY



OFFENDER ENGAGEMENT COMMUNITY RESOURCE DIRECTORY

July 1, 2013-March 31, 2014





SB 678 UPDATE

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APRIL 21, 2014

SB 678 PLAN GOALS

Leadership Training on Evidence Based Policy and Practice for Adult Field Services (AFS) Directors and Supervisors

Thirty Adult Field Services Supervisors and Directors graduated from a 12-month evidence based practices and policy leadership academy in June 2011.

Enhancing probationer supervision through a balanced approach model, which involved community safety, officers holding probationers accountable and probationer rehabilitation.

More than 90% of AFS officers have been trained in the Integrated Behavioral Intervention Strategies approach

Delivery of enhanced direct treatment services to increase the availability of these services to address the criminogenic needs of probationers.

From July 2011 to March 2014, 2,399 probationers were referred to community based Probation-funded services to address their criminogenic needs

SAN DIEGO COUNTY SB 678 FUNDING

Year	Felony Probationers	Prison Commitments*	Funding Amount
2006-2008 (baseline)	20,168	1,606	\$3,396,452 (ARRA funds)
2010	19,396	1,401	\$2,439,108
2011	17,961	1,206	\$2,455,991
2012	16,800	1,446	\$77,000
2013	16,177	1,712	\$200,000

PROPOSED SB 678 PLAN UPDATE

Maintain and improve balanced approach supervision model designed to reduce revocations to prison

- Community Re-Entry Supervision Model
- Set appointment for first meeting with probationer within 2-weeks of being seen at the 72 hour check in.
- Supply additional training to probation officers and Supervisors in “Case Planning” and “Case Management Techniques”

Incentives and Sanctions Continuum (Pilot Phase June 2014)

PROPOSED SPENDING PLAN FOR ONE-TIME ALLOCATION FROM COUNTY FUNDS

Treatment Services	FY 14/15	FY 15/16
Work Readiness/Education/Life Skills	\$500,000	\$500,000
Residential Substance Abuse Treatment	\$500,000	
Cognitive Behavioral Treatment	\$250,000	
GRAND TOTAL:	\$1,250,000	\$500,000



PUBLIC SAFETY REALIGNMENT (AB 109) FISCAL UPDATE

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PUBLIC SAFETY REALIGNMENT (AB 109) RESOURCE ESTIMATES

Fiscal Year	Actual Ongoing Receipts (\$ in Millions)	Estimated Ongoing Receipts (\$ in Millions)
2011-12	\$25.1	
2012-13	\$59.1	
2013-14		\$70
2014-15		Unknown

- Resources depend on sales tax revenues
- In FY 14-15
 - ✓ Statewide “Base” estimates decline by 7% in FY 14-15
 - ✓ County Base allocation formulas for FY 14-15 and future years are not yet known

PLANNED EXPENDITURES 2014-15

	FY 14-15 (\$ in Millions)
Ongoing Expenditures	\$61.1
One Time Expenditures	\$5.1
TOTAL CAO Recommended Operational Plan	\$66.2

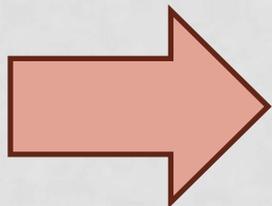
STATEWIDE REALIGNMENT ALLOCATION COMMITTEE

- The Committee – Nine CAOs
 - 3 Urban Counties, 2 Suburban Counties, 3 Rural Counties
- No Allocation Recommendation to Date
 - This Committee will recommend an Allocation Formula to the State Department of Finance
 - Factors: Workload, Population, Performance, Service Capacity (Poverty, Unemployment Rates, Treatment Needs)
- Recommendation may be available in mid-May

PUBLIC SAFETY REALIGNMENT (AB 109) FUNDING RISKS

- Mandated costs are rising
- Programs and service needs and associated costs are being identified
- State funding levels are uncertain

- **Area of Focus**



A Balanced Long Term Base Formula for Counties in FY 14-15 and future years

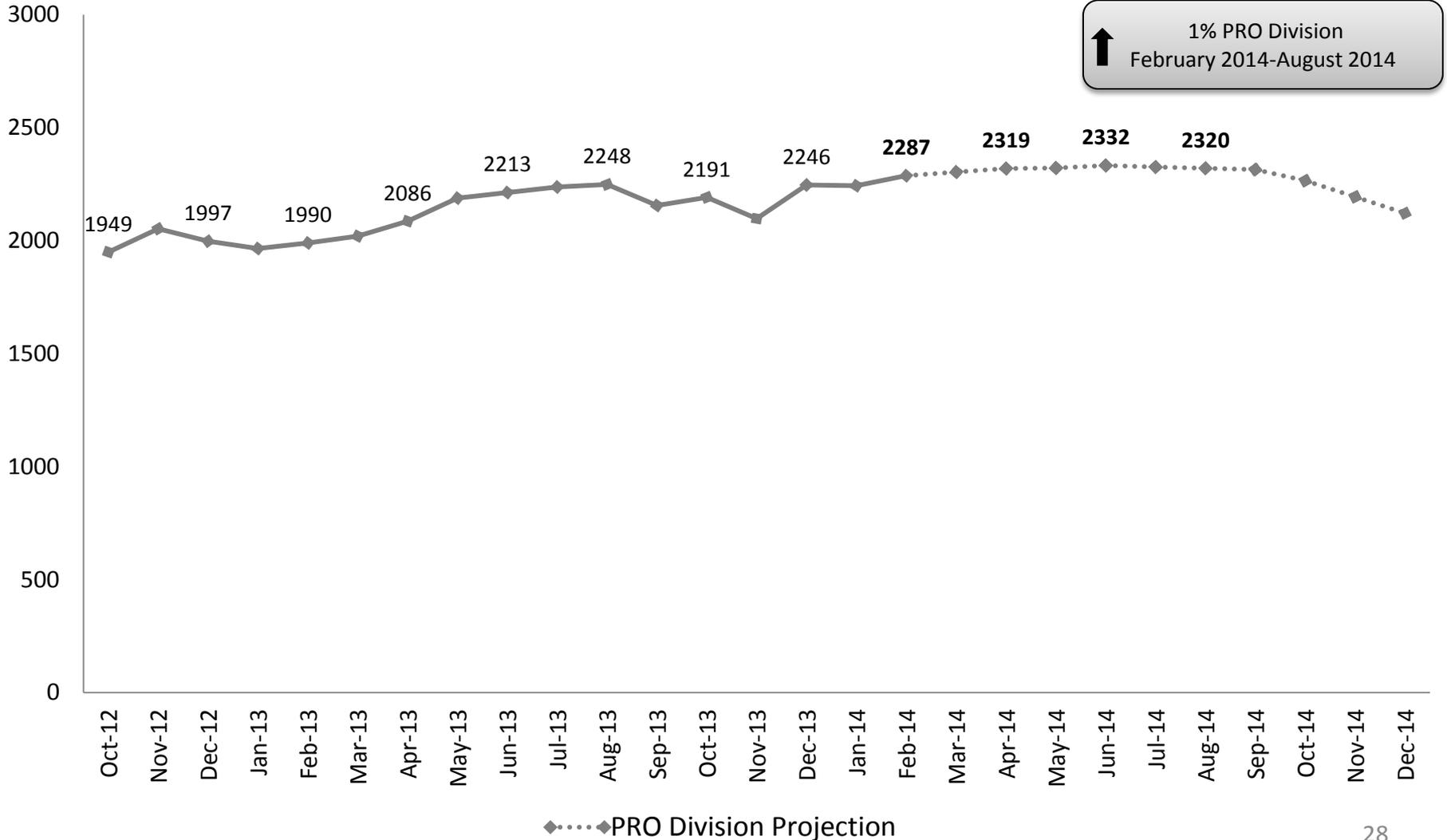


PROBATION DEPARTMENT REALIGNMENT PROJECTIONS

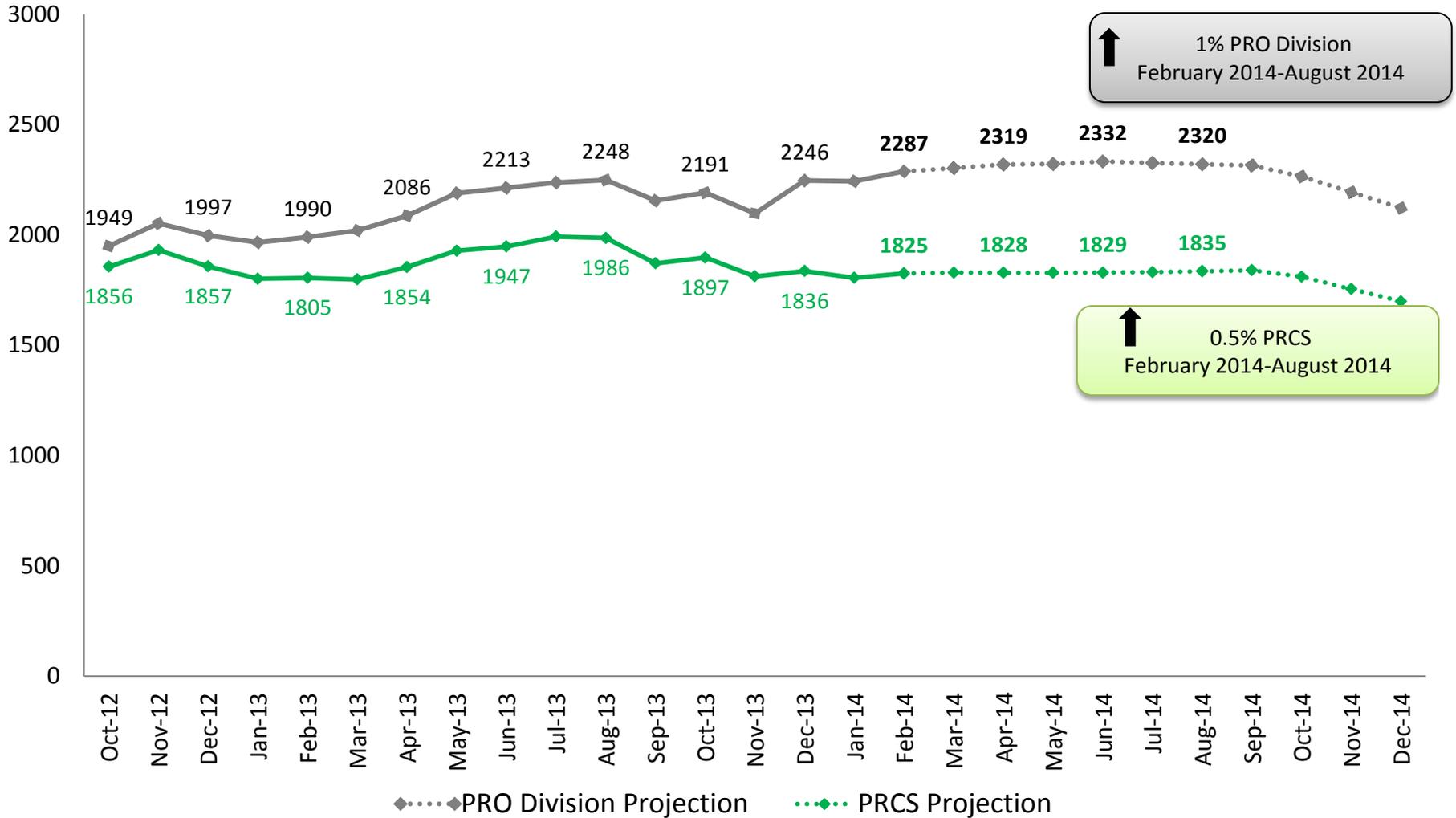
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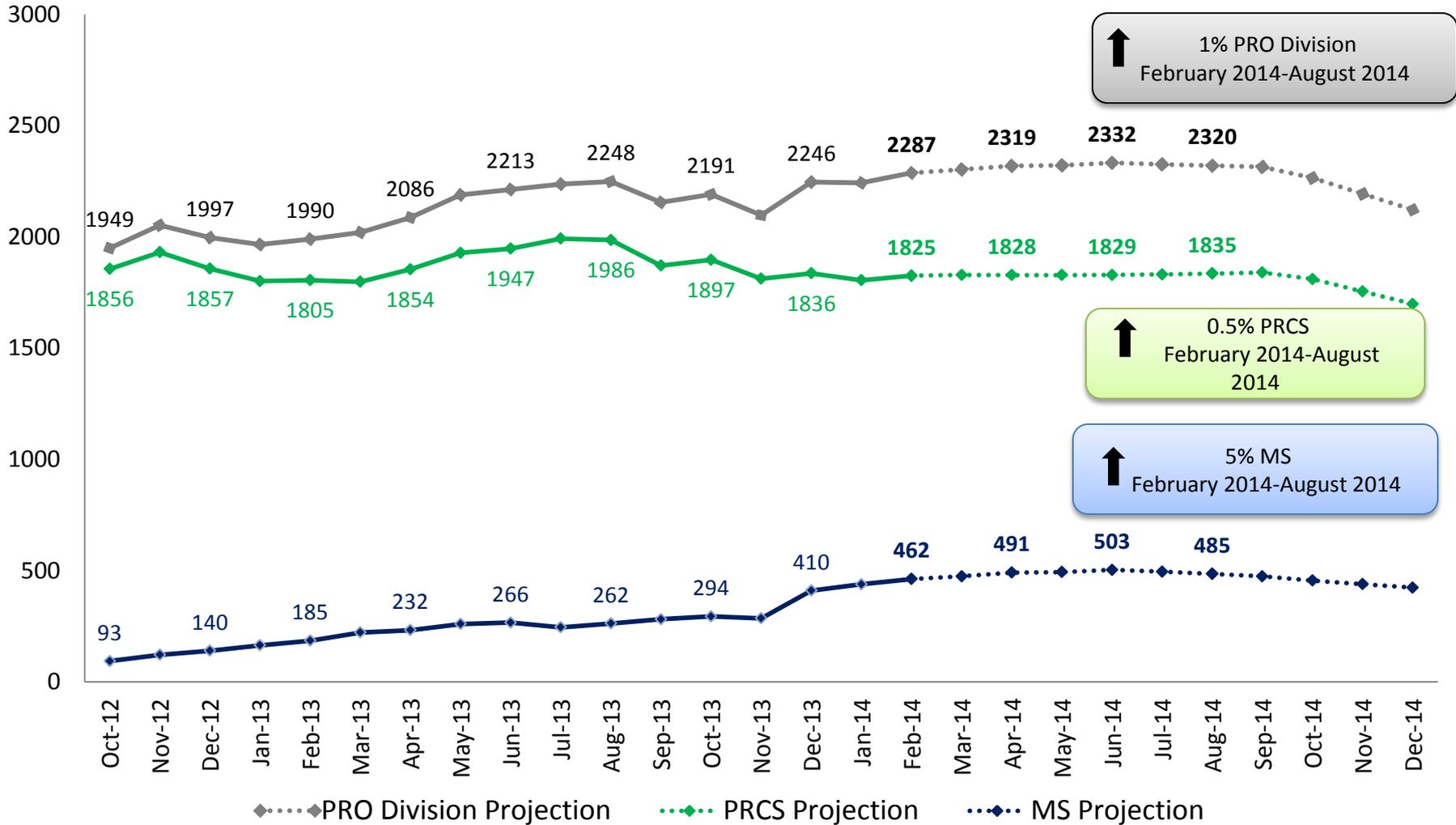
PRO Division Offender Population Projections March 2014-August 2014



PRO Division Offender Population Projections March 2014-August 2014



PRO Division Offender Population Projections March 2014-August 2014



WHAT WE KNOW

- Post Release Community Supervision (PRCS)
 - PRCS releases from prison are remaining fairly consistent according to the available data
 - Offenders are staying on supervision longer
 - Fewer 6 month early releases than anticipated
 - Fewer 12 month discharges potentially because of the higher than anticipated use of flash incarceration
 - The average length of time under PRCS supervision is 448 days (for those leaving supervision between October 2013 and February 2014)
- Mandatory Supervision (MS)
 - Trend in split sentences remains steady at approximately 22%
 - Expectation that terminations from supervision will remain constant
 - The average length of time under Mandatory Supervision is 267 days (for those leaving supervision between October 2013 and February 2014)



THANK YOU

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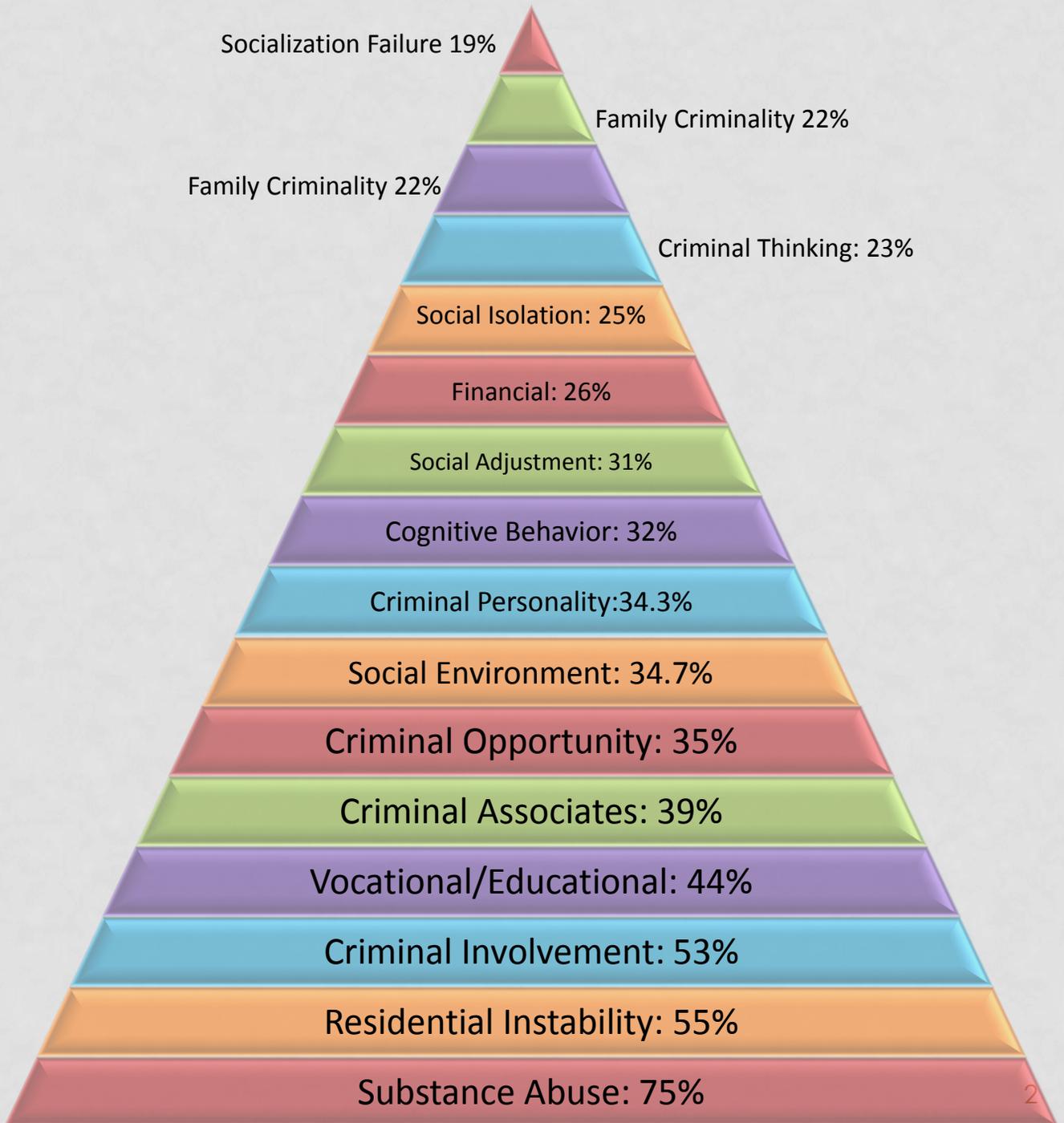


PROBATION DEPARTMENT NEEDS ASSESSMENT ANALYSIS

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POST RELEASE COMMUNITY SUPERVISION (PRCS) ANALYSIS



POST RELEASE COMMUNITY SUPERVISION (PRCS) TOP 5 NEEDS

Substance Abuse

75%



Residential Instability

55%



Criminal Involvement

53%



Vocational/Educational

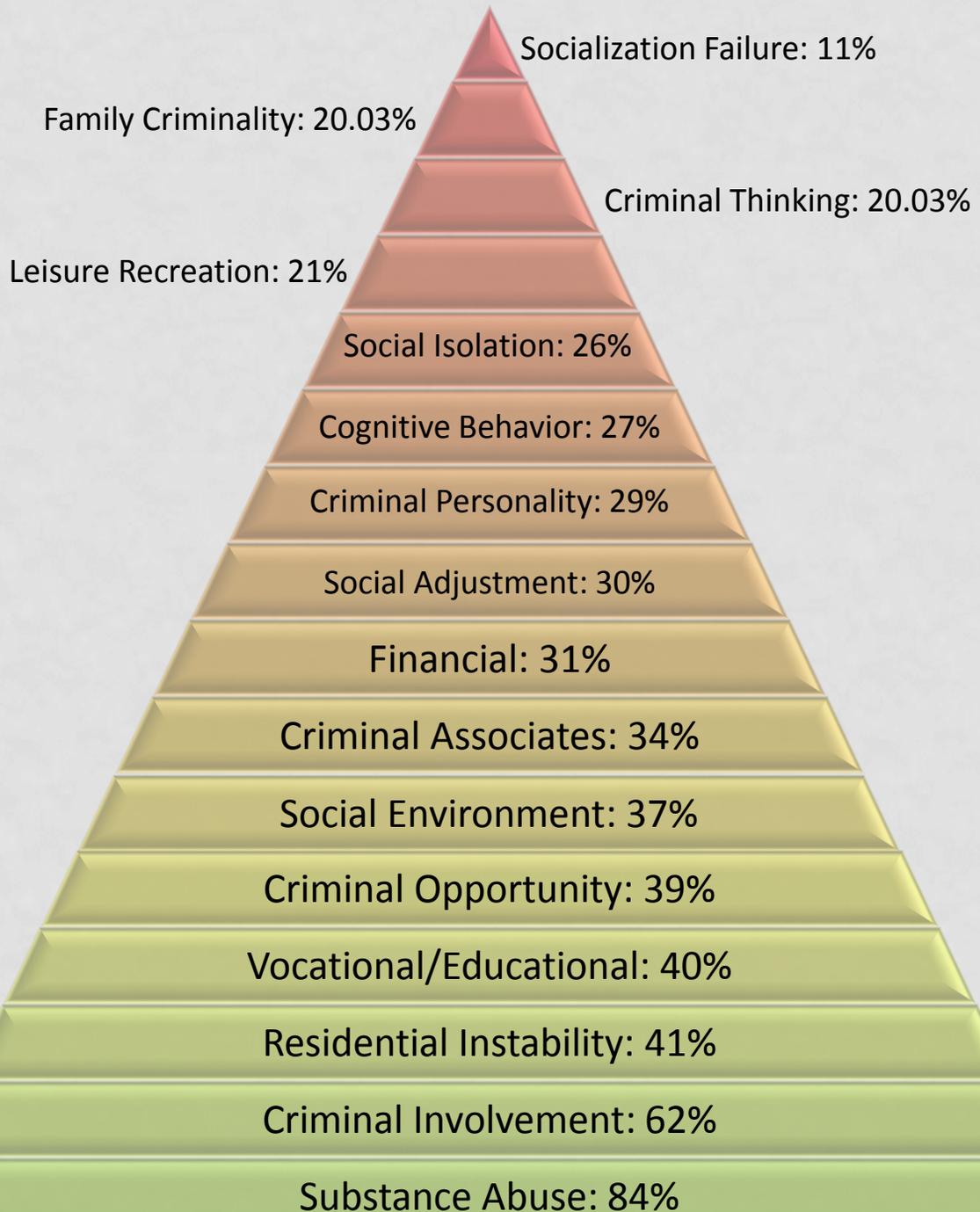
44%



Criminal Associates

39%

MANDATORY SUPERVISION (MS) ANALYSIS



MANDATORY SUPERVISION (MS) TOP 5 NEEDS

Substance Abuse

84%



Criminal Involvement

62%



Residential Instability

41%



Vocational/Educational

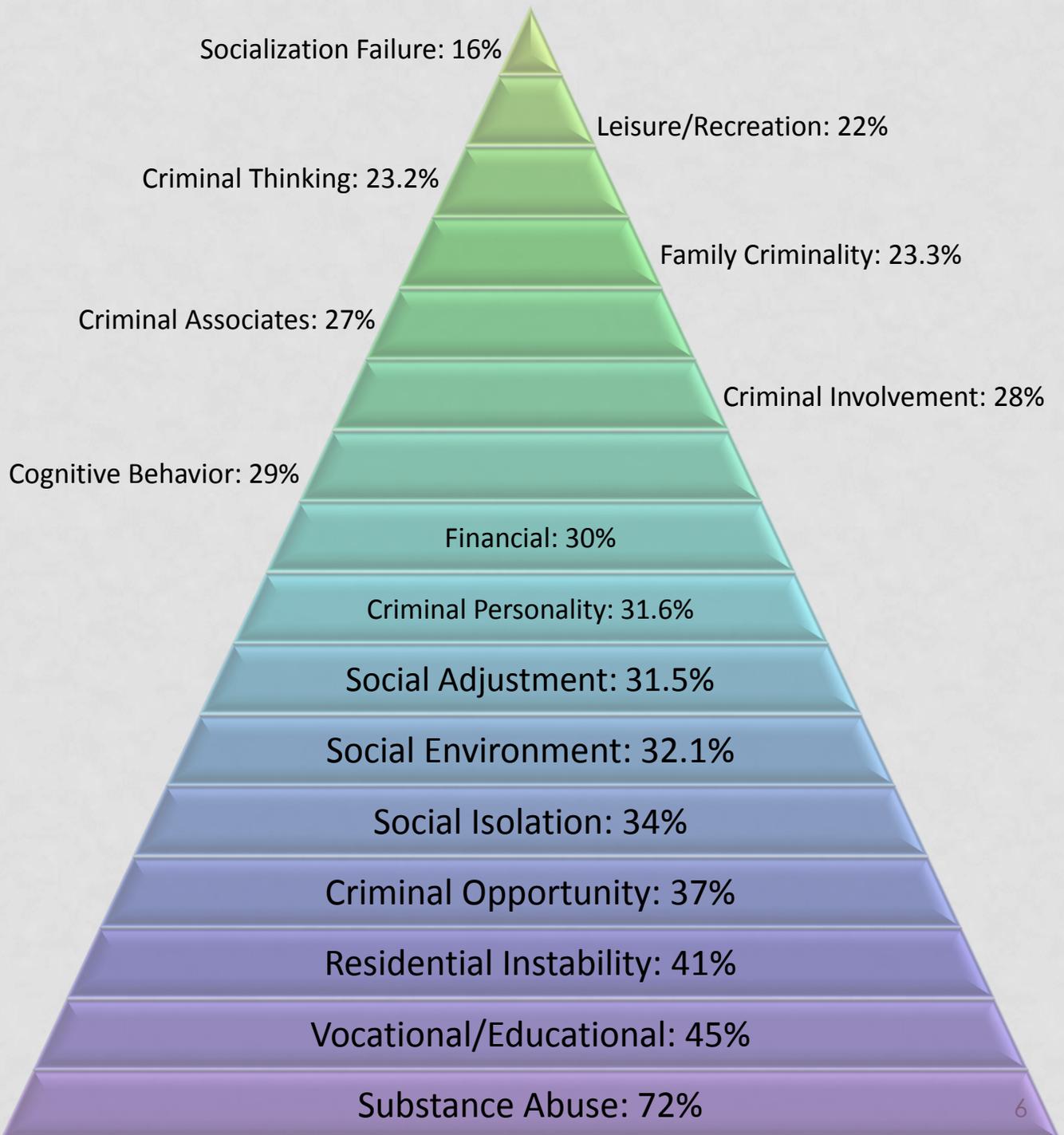
40%



Criminal Opportunity

39%

HIGH RISK PROBATIONERS ANALYSIS



HIGH RISK PROBATIONERS

TOP 5 NEEDS

Substance Abuse

72%



Vocational/Educational

45%



Residential Instability

41%



Criminal Opportunity

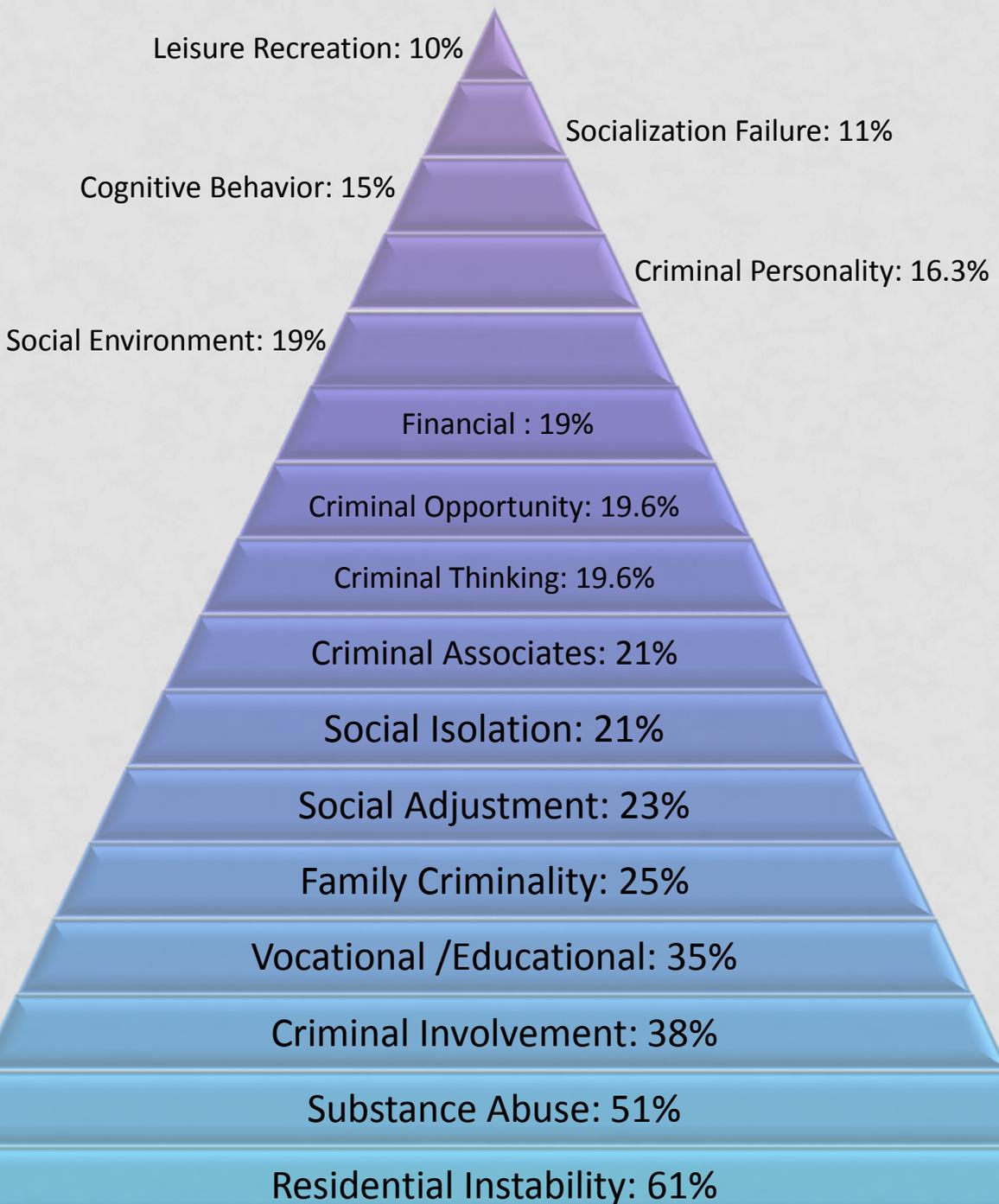
37%



Social Isolation

34%

SEX OFFENDER REGISTRANTS ANALYSIS



SEX OFFENDER REGISTRANTS

TOP 5 NEEDS

Residential Instability

61%



Substance Abuse

51%



Criminal Involvement

38%



Vocational/Educational

35%



Family Criminality

25%

FINAL SYNOPSIS

- Substance Abuse,
 - Residential Instability
 - Vocational/Educational
 - Criminal Personality and Cognitive Behavior
-
- Focus should be on increasing resources related to these needs



THANK YOU

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