



2011-2012

SAN DIEGO COUNTY PROBATION DEPARTMENT



ANNUAL REPORT

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MESSAGE FROM THE CHIEF



Chief Mack Jenkins
Chief Probation Officer

On behalf of the officers and staff of the Probation Department, I am pleased to present the fiscal year 2011-2012 Annual Report. This report highlights how the department has advanced our mission during the past year, taking challenges and turning them into opportunities.

San Diego is home to the third largest probation department in the State. We provided services to over 15,000 adult and 5,000 juvenile offenders this year, and we did it well. Additionally, with our community partners, we provided services to more than 5,400 at-risk youth in an effort to keep them out of the juvenile justice system, all to the end of fulfilling our mission and achieving our vision.

During the past year, the department faced a very significant challenge with the implementation of the Public Safety Realignment Act (AB 109). The Act changed the way felony offenders are managed as the County assumed responsibility for inmates released from State prison. In response to this change, the department created the Post Release Offender (PRO) division to monitor and manage an expected 4,000 inmates by the end of 2012. We also aggressively worked to meet the increased need and added 98 new positions to meet the need for officers and staff.

We completed our BPAI (Best Practices Approach Initiative) by holding four Evidence Based Practice seminars for over 900 juvenile justice and community partners. The seminars focused on specific steps that San Diego is using to enhance officer skills in their interactions with probationers.

San Diego Probation was the host for the American Probation and Parole Association (APPA) Annual Winter Training Institute. More than 500 probation and parole practitioners from all over the country convened for three days to attend a variety of sessions on community corrections practices.

The year saw a large number of promotions, retirements and transfers of personnel. Two Deputy Chief Probation Officers (DCPO), Kim Broderick and Pamela Martinez, retired after successful careers serving the residents of San Diego. A third DCPO, Yvette Klepin was promoted to Assistant Chief Probation Officer. The three DCPO positions were filled by Ken Worthington for Adult Field Services, Kim Allen for Juvenile Field Services, and Michael Adkins for Institutional Services. Staff in the Human Resources division worked non-stop to fill new positions. Growth provides both new opportunities and its own unique challenges. We have many new staff on board and many veteran staff in new positions. When managed well, that kind of change is good for an organization, and we have managed it well.



Yvette Klepin
Assistant Chief Probation Officer

Sincerely,

MISSION STATEMENT



*Protect Community Safety,
Reduce Crime and Assist
Victims, Through Offender
Accountability and
Rehabilitation*

ACCOMPLISHING THE MISSION

PROTECT COMMUNITY SAFETY

343 multi-agency operations, such as gang suppression operations, truancy sweeps, joint probation & parole sweeps and sobriety checkpoints were performed

66% of adult probationers completed their probation without committing a new crime

104 Post Release Offenders were determined to be eligible for early termination at 6 months based on their compliance with the terms of their supervision

REDUCE CRIME

71% of juvenile probationers completed their probation without committing a new crime

ASSIST VICTIMS

99% of available victims were contacted and informed of their right to restitution and a victim impact statement

\$3,135,745 was collected through restitution for victim serves

THROUGH

OFFENDER ACCOUNTABILITY

8,290 searches of adult and juvenile probationers' homes were conducted to ensure that they were not in possession of illegal contraband or paraphernalia

Deputy Probation officers made:

69,675 Face-to Face Contacts with Adult offenders and **66,068** contacts with Juvenile offenders

30,364 Drug Tests were performed on Adult offenders and **38,251** drug tests were administered to Juvenile offenders
From October through June, **10,298** face to face contacts were made and **2,600** drug tests were administered to Post Release Offenders

REHABILITATION

Camps and Halls provide opportunities for rehabilitation:

94% received substance abuse services

95% youth who are at high risk of delinquency received services to reduce that risk

87% received employment readiness services

Protect Community Safety

Probation Officer Honored for Catching Child Molester



A 14-year-old Riverside girl was reported missing just as the 38-year-old man, Raymond Thomas, who previously molested her was released from prison. She had been missing for days when San Diego County Probation was contacted by a Riverside child protective services worker. Deputy Probation Officer Matthew Leighton, who led a team of officers in the search for a child molester and his victim, was recently honored with a Salute to Public Safety Award from the San Diego North Chamber of Commerce for his work in this case.

Leighton, who is assigned to the Post Release Offender Division at the Vista Courthouse, said he was honored to receive the award -- but he also noted the good work of Deputy Probation Officer Tisha McElhiney and his field partner, Senior Probation Officer Garrett Bellis, as well as Oceanside police who assisted. "These officers put everything else aside and stayed late to accomplish this. They had to do a lot of (investigative) work to find her," said Supervising Probation Officer Randall Ream. "It really was a true example of the mission of the probation department; to protect community safety, reduce crime and assist victims."

The child protective services worker who initially made the call suspected the girl was probably with Thomas, who was now being supervised by the San Diego County Probation Department. Leighton said the offender had given misleading information and was not registering his residence as required.

The officers tried to find him at a place that had been listed as a workplace, but found he didn't work there. They developed information that Thomas might be at another business and finally found him. Initially, he denied knowing anything about the girl but finally admitted to it and told them she was stashed in a public swimming pool restroom where they had been living for a few days. She was located and returned to her family. Thomas was re-arrested and ultimately convicted of a new felony child molestation offense. He is now serving a new three-year sentence in prison.

DEPARTMENTAL INITIATIVES

Public Safety Realignment. 2011 saw the most fundamental change in public safety in recent history with the passage of Public Safety Realignment- Assembly Bill (AB) 109. AB109 shifted the supervision, upon release from custody, of many offenders who were sentenced to prison, from state parole to County Probation. Additionally, some offenders who previously would have served a prison commitment in prison now serve that time in local jail custody. Chief Probation Officer Mack Jenkins chaired the Community Corrections Partnership (CCP) that developed the re-alignment plan to guide the implementation of California's public safety realignment in San Diego County. The Probation Department responded to this change by creating a new Post Release Offender (PRO) division to supervise these individuals. The Department added 108 positions as a result of AB109 and by the end of the fiscal year had filled 98 of them.

Evidence Based Practices. Integrated Behavioral Intervention Strategies (IBIS) is an integrated approach that includes Motivational Interviewing and Cognitive Behavioral Techniques. While many other probation departments use one or the other of these methods as part of their case management, San Diego County Probation is the first in California if not the nation, to integrate both into one comprehensive strategy. Ninety Senior Probation Officers learned the IBIS skills in addition to being trained as coaches and mentors – an important step in the dissemination of the skills to officers throughout the Department. By the end of 2012-13 over 80% of staff will be proficient in the IBIS model.

As part of the full implementation of IBIS, 360 Deputy Probation Officers and Correction Deputy Probation Officers attended training and benefited from the mentoring provided by Senior Probation Officers. Dr. Igor Koutsenok, UCSD Center for Criminality & Addiction Research, Training & Application and Dr. Chris Lowenkamp, from the University of Cincinnati, collaborated in the development and delivery of IBIS training and implementation.

The **Incentives and Sanctions Continuum** was finalized this past fiscal year with input from all of the San Diego County justice partners. During the coming year, staff that provide supervision to high risk offenders will be trained to incorporate the continuum into departmental operations. The continuum is designed to provide officers with options to reward offenders who are making positive progress while under supervision as well as immediately respond to non-compliant behavior with a goal of facilitating long term behavior change.

ADMINISTRATIVE SERVICES



Probation Administration Center



Debbie Patag
Chief of Administrative Services



Dr. Natalie Pearl
Director, Research



Denise Rubin
Human Resources Manager

Administrative Services consisted of the Chief Probation Officer, Assistant Chief Probation Officer, three Deputy Chief Probation Officers, Chief of Administrative Services and supporting units including:

- Accounting
- Backgrounds
- Budget
- Contracts
- Facilities
- Human Resources
- Information Technology
- Internal Affairs
- Payroll
- Research
- Volunteer Services



Elena Lepule
Finance Manager

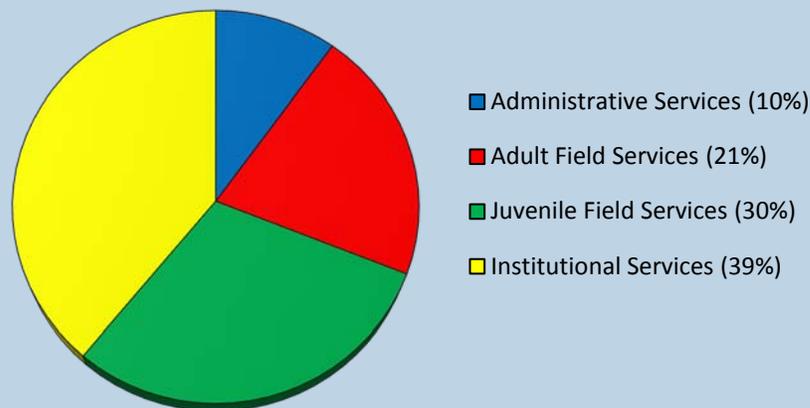


Elainerose Lontoc
Manager, I.T

ADMINISTRATIVE SERVICES

Management Services. Finance and Accounting managed a fiscal year 2011-2012 budget of \$179,528,491 providing oversight and accountability. Information Technology supports the Department's ability to supervise probationers by maintaining a sophisticated array of networks and interfaces. The Contracts and Procurement Unit managed over 186 contracts and agreements for adult and juvenile services with seven school districts, two universities, community-based organizations, government and law enforcement agencies.

Fiscal Year 2011-2012 Budget - \$179,528,491



Volunteers in Probation (VIP), Inc. is a nonprofit, charitable organization that was established and incorporated in the State of California over 30 years ago. It is administered by a board of directors, consisting of volunteers from the community and Probation staff. The organization's purpose is to assist Probation staff by providing funds for the special needs of the department's targeted populations when such needs are not provided by public funds or other available community resources. In the past year, VIP raised and spent almost \$27,000 for scholarships and other educational needs, clothing, holiday gifts, medical and dental services, and bus passes for adult and juvenile offenders.

Volunteer Services. The Probation Department operates the Reserve Deputy Probation Officer Program, VIP volunteers and local college and university internships for non-paid volunteers who recognize the value of public service. During the fiscal year, 720 volunteers worked 11,099 hours saving the county nearly \$90,000.

ADMINISTRATIVE SERVICES



Chief Jenkins swearing in new officers

On May 11, 2012 Chief Jenkins swore in 64 newly-hired and promoted officers as part of the growth fueled by Public Safety Realignment which transferred responsibility of thousands of offenders from the state to the County.

The department has been experiencing tremendous growth since the September

implementation of realignment. Throughout the period, 110 new staff have been hired, during the same period, 85 staff left due to retirement and other reasons. The new positions range from management to front line senior and officer positions. This is a new era of the San Diego County Probation Department. We will be transitioning in new management and new probation officers to meet the challenges ahead.

Research Unit. Under the direction of Dr. Natalie Pearl, Probation's Research Unit has continued to develop and maintain department-wide performance measures, and provide accurate and timely information to internal and external stakeholders. The unit is also responsible developing grant applications that are submitted to State, Federal and private agencies. Last year successful grant applications added \$629,323 to the budget to enhance supervision and services.



HUMAN RESOURCES STATISTICS

973 Sworn Staff and 252 Non-Sworn Staff

- Adult Field Services – 322
- Juvenile Field Services – 323
- Institutional Services – 514
- Administrative Services - 66

TRAINING AND DEVELOPMENT. The Training and Development Unit continues to provide training to sworn and non-sworn staff. Deputy Probation Officers are required to complete a minimum of 40 hours of training per year. The Unit conducted 75,505 hours of training for sworn officers during the fiscal year. Non-sworn staff received 786 hours of training.



Online training

Providing Assistance to Victims

In June 2000, 56 year old Frederick D. was driving on a surface street in San Diego when he was rear-ended by a drunk driver. He collided with a second vehicle and ended up hanging upside down from his seatbelt for 20 minutes in a ditch while first responders tended to three teenagers who had been in the second vehicle. Mr. D. sustained relatively minor injuries however the two teenage sisters and their 19 year-old boyfriend were not so lucky.

The 17 year old victim ended up on life support and was in a deep coma for six months, sustaining permanent brain damage. Her 18 year old sister, who was due to enter college on a scholarship in the fall, sustained major body trauma and fractures.

The drunk driver received only minor injuries. His prosecution resulted in an 8 year prison term, **\$8,505 in victim restitution** and ultimate deportation back to his country of origin. Clearly there were no “winners” in this situation.

In June 2012, the California Department of Corrections and Rehabilitation contacted the District Attorney’s Victim Services. A senior probation officer was assigned to locate the victim as \$3,373 had been collected prior to the defendant’s release from custody and deportation. A records check of DA and Court Archives revealed that the restitution had been ordered to Mr. D.

The Probation Officer was able to locate the victim by utilizing an internet search including M. D’s father’s obituary from 1996 and a club membership in Arizona where he was living and recuperating from heart surgery. In July 2012 a phone call was placed to Mr. D.

While he was most appreciative of the financial windfall all these years later and reported a sense of justice served, he was immediately overcome with tears when he recalled the horrific injuries suffered by the two teenage sisters.

ADULT FIELD SERVICES



Hall of Justice



Ken Worthington
Deputy Chief Probation Officer



Chief Jenkins opening new South Bay offices



Cesar Escuro
Director, Post Release Offender Division



Margie DeLeon
Director, El Cajon, South Bay



Ken Worthington
Director, Hall of Justice

Adult Field Services (AFS) is committed to providing:

- Offender accountability and rehabilitative services to adult probationers
- Services to victims, the courts, and our collaborative partners
- Services include Investigations and sentencing recommendations to the court, treatment and supervision of probationers, participation in multi-agency operations



Lisa Southwell
Director, Ohio Street



Kim Allen
Director, North County



Janet Rasco
Probation Operations Support Manager Services

ADULT FIELD SERVICES

Adult Field Services (AFS) is committed to supporting the Probation Department's mission of protecting community safety, reducing crime and assisting victims through offender accountability and rehabilitation as well as working with the courts and collaborative partners.

On an average day there were 14,500 adults under supervision in San Diego County. Nearly 5,000 of the highest risk offenders are closely supervised on caseloads ranging from 40 to 50 offenders per officer. Three thousand four hundred of them are high risk probationers and an additional 1,600 are offenders who were released into the community as a result of Realignment. Four hundred sixty of the high risk offenders are supervised on specialized sex offender caseloads, 775 on specialized Driving Under the Influence caseloads and 380 on gang suppression caseloads. In addition to the high risk offenders, officers supervised 8,500 low and medium risk offenders and 1000 individuals supervised under Substance Abuse and Crime Prevention Act of 2000 (Prop 36).

Each day, Adult Field Services supervised an average of 14,500 adult offenders. Nearly two-thirds of them complete supervision without a conviction for a new law violation.

AFS investigators continue to consistently provide high quality reports and sentencing recommendations to the court by maintaining positive working relationships with the courts and judges. Investigators met several key performance measures by filing 8,370 pre-sentence investigations with the court with a 99.7% on-time accuracy. During the investigation process, 99% percent of available victims were contacted and informed of their right to restitution and a victim impact statement.

Changes to the law due to the passage of AB109 necessitated that investigators be knowledgeable about new sentencing criteria. The addition of AB109 also impacted support staff that had to develop new procedures relating to the opening of cases for Post Release offenders.

Support staff continue to be an invaluable part of Adult Field Services operations. They contribute to critical functions of AFS, such as gathering and entering data, and maintaining and distributing probation documents and files. They also contribute to many department work groups that continue to develop our use of information technology.

Offender Accountability

15 Arrested in East County Probation Sweep



Drugs Seized in Raid

As an example of the Department's commitment to hold offenders accountable, on September 21, 2012 approximately 85 deputies and officers, including 25 armed probation officers, teamed up to conduct home contacts and compliance checks on 75 East County probationers. Fifteen people were arrested, including 5 individuals suspected of new crimes and 10 for violating the conditions of their supervision.

Enforcement teams seized 10 knives, a firearm replica, ammunition and various quantities of pills, methamphetamine, marijuana and glass pipes used to smoke drugs. Probationers are not allowed to be in possession of any deadly weapon, illegal drugs or drug paraphernalia. One sex offender on probation was arrested after a team found him holding a baby, a clear violation of the terms of his probation.

The sweep, dubbed "Operation Endless Summer" focused on high risk and gang affiliated probationers and post release offenders recently released from state prison and supervised by County Probation as part of California's public safety realignment. This operation was one of 343 multi-agency operations designed to hold offenders accountable to the terms of their supervision.

"This operation is an example of how the Probation Department is teaming up with local law enforcement to protect public safety by focusing extra attention on the offenders in our community who need it the most," said Chief Probation Officer Mack Jenkins. "Holding offenders accountable in operations like this represents one side of the balanced approach we take to supervision. Another side is engaging probationers in rehabilitative services. These proactive and collaborative strategies are essential in managing the serious offenders in the community under realignment."

Highlights from Adult Field Services initiatives are outlined below.

Local Reentry Program (LRP) is a program for inmates who receive in-custody services to help them transition to community providers to complete needed rehabilitative services. This program is a collaborative partnership between the Sheriff’s Department, District Attorney’s Office, Probation Department and the Courts. LRP participants at the East Mesa and Las Colinas Detention facilities showed a completion rate of 84% for females and 87% for males. LRP continues to focus its programming to address criminogenic risks and needs of offenders while in custody. Currently there are 85 male and 15 female participants.

110 females and 297 males have successfully completed the LRP program as of June 30, 2012

Evidence Based Probation Supervision (EBPSP) is a model in use for the provision of services to high risk probationers. Services are funded using incentive monies provided to San Diego for improving the success of offenders under probation supervision. Last year over \$2.4 million dollars were received based on a reduction in probation failures. The majority of the money was spent on direct treatment services to address the criminogenic needs of probationers.

605 probationers have been served by EBPSP ~ 28 have graduated

These services include, substance abuse treatment, cognitive behavioral intervention and vocational training/work readiness. Enhanced treatment services for High Risk probationers are available in all regions of the county through a partnership with Health and Human Services and six Regional Recovery Centers. Since inception, a total of 966 probationers have been referred for outpatient services with a portion of those probationers utilizing residential treatment programs. In the upcoming year, the model will include referrals to *Telecare* – a program designed to provide wraparound mental health treatment and services to high risk offenders with mental impairments.

Sex Offender Unit. The Adult Sex Offender Unit supervised a daily average of 460 probationers with convictions for rape, child pornography, internet crimes against children, lewd sexual acts upon a child, incest, indecent exposure, failure to register pursuant to PC290, as well as other related sex offenses. A total of 250 probationers submitted to polygraph examination, 360 fourth waiver searches were conducted, 1,061 drug and alcohol tests were performed, and 80 probationers were returned to Court due to non-compliance with the conditions of their probation.



Officers ready to go to work

The Sex Offender Unit continues to partner with other law enforcement agencies. These agencies include the District Attorney’s Office, Federal Bureau of Investigations, Drug Enforcement Agency, Immigration and Customs Enforcement, Sexual Assault Felony

Enforcement, Sheriff, Parole, and various police departments. The main objective is to keep the community safe through proactive measures. The information sharing among these stakeholders assists in intelligence gathering, alerting to potential problems, and operational planning.

An addition to the law enforcement partners is the therapeutic community. The stakeholders include the Superior Court, local, state and federal law enforcement, District Attorney, members of the Sex Offender Management Council (SOMC), certified Sex Offender Treatment Providers, and Probation. As a means of assuring standardized practices necessary for the supervision and treatment of sex offenders, participating members developed the Containment Model for supervision of sex offenders. Actuarial tools have been employed to determine the risk for recidivism and need for treatment. Probationers required to participate in specific sex offender treatment will do so. Additionally, the utilization of Global Positioning System (GPS) for high risk assessed sex offenders has proven to be successful in the probation department's supervision efforts.

Post Release Offender (PRO) Division [AB109]. With the implementation of California Assembly Bill 109 on October 1, 2011, PRO Division Units have been established in all six regions of the County. The division includes two specialized caseloads to more closely supervise sex offenders. The division supervised 1,633 offenders as of July 2012. The division has established a multi-disciplinary Behavioral Health Service Team, including alcohol and drug specialists, mental health clinicians, social workers, and a nurse case manager to address the physical and mental health needs of the offenders. In order to better protect community safety, the Post Release Offender Notification system has been created and implemented to provide our law enforcement partners with accurate intelligence and points of contact regarding this population.



Officers in the PRO division

Facilitating Rehabilitation

San Diego Tackles Prisoner Recidivism Rates

Frederick Recupido, 35, recently arrived in San Diego after spending much of the last decade serving two terms in Tahachapi State Prison, located near Bakersfield. "I had no place to go," he said. "My family's support is there, it's just not as it used to be because this is the second time."

When he got out of prison the second time, Recupido was determined to make a go of it. "It's come to the point in my life where I'm tired," he said. "I'm physically, mentally and spiritually tired." When Recupido heard about a program in San Diego that works with ex-offenders, he wrote to them from prison and was accepted. Upon release, he was given \$200 "gate" money - just enough to buy a set of clothes and toiletries, and get himself to San Diego.

"If I was left to my own devices with no place to go, that little bit of money would have either got me under the influence or a criminal way of thinking would be to make more money with what I have," he said. Instead, Recupido came to a house in City Heights run by a nonprofit called Second Chance. He shares it with other post-release offenders who are working to get a foothold back in society. His rent is free for the first 60 days - as long as he sticks with the program, and stays clean and sober.

Coming out of prison is not the same as leaving county jail, says John McCartney, who's been a probation officer in San Diego for 14 years. McCartney has a new caseload of 51 offenders who, like Recupido, come not from county jail, but from state prison. Almost half of his clients have no place to stay when they get out, and even the ones with family only get a temporary roof over their heads, he says.

San Diego's Probation Department now has the responsibility to monitor about prisoners who have been released from state prison. McCartney says there are a few nonprofit community organizations where he can refer probationers for housing, but not many. Recupido is one of the lucky ones: He's landed in a program that gives him a place to stay, and support to turn his life around and find a job.

To avoid building more jail cells, the San Diego County Probation Department is working to bring the recidivism rate for this new class of offenders from state prison down from 70 percent to 40 percent. That's close to the recidivism rate for offenders coming out of county jail.

COLLABORATIVE JUSTICE

Probation, in collaboration with the court, district attorney's office, city attorney, defense bar, and treatment providers, continued to meet the needs of offenders in the community through access to the Veteran's Treatment Review Calendar Pilot Program, the Reentry Court and the Behavioral Health Court.

Veteran's Treatment Review Calendar (VTRC) Pilot Program. Veterans Court hears the cases of probationers that are veterans with post traumatic stress disorder and traumatic brain injury stemming from their military service. The concept of the Veterans Court is to utilize successful elements of the collaborative court model to address the issues of this population. The program combines the resources and expertise of the Mental Health, Veterans Administration and the Criminal Justice systems to hold offenders accountable and stabilize and reduce recidivism. Since its inception, VTRC has served 26 probationers and in May 2012 saw its first 3 graduates. San Diego County won a 2012 National Association of Counties (NACo) Achievement Award for its Veterans Treatment Review Calendar pilot program for implementing innovative county government programs to better serve area residents.



Members of the Veterans Court

Reentry Court Program. The Reentry Court Program (RCP) began in February 2011 and is a collaborative effort to provide substance abuse treatment to probationers. To this end, each agency participates in the planning and implementation of the parolee reentry program by attending steering committee and/or reentry court team meetings, which supports the objectives of the program.

The program maintains an average of 65 participants. Consistent with the goals of the legislature and CalEMA grant award, the goals of the Parolee Reentry Court are to: (1) reduce parolee/probationer recidivism, (2) reduce parole/probationer revocations, (3) utilize evidence-based rehabilitative programming, and (4) collect relevant data regarding participant progress and overall program success.

The Reentry Court Program processes have continued to evolve and grow as the business practices have become better identified. Non-violent adult male and female offenders who have been assessed and accepted into the program are currently being offered intensive substance abuse treatment and additional mental health assessments to more acutely gauge their respective level of specific needs. Graduations from the program were held on April 10, 2012 with 9 graduates and on September 24, 2012 with 11 graduates. The next graduation is projected for the end of March of 2013.

Behavioral Health Court. The mission of the BHCC is to promote public safety and assist in the recovery of eligible mentally ill offenders by providing high intensity individualized treatment, collaborative supervision and custody alternatives.

The Behavioral Health Court Calendar (BHCC) adopts elements of the collaborative court model to address problems presented by mentally ill probationers. BHCC is a minimum 18 month program comprised of four performance based phases. The probationer is required to meet specific bench marks in order to advance through each phase and ultimately be eligible for graduation. Throughout the program, the probationer is provided intensive case management and required to meet regularly with a multi-disciplinary team. Upon successful completion, participants of the program are eligible for early termination of probation and, if eligible, a dismissal or reduction of their charges.

BHCC began in February 2010 with 1 participant, and there are currently 30 clients participating in the program. For the past fiscal year, BHCC received 87 referrals, conducted 68 screenings, and accepted 22 participants. It is anticipated that BHCC will expand services since beginning the first of 2013 a probation officer has been dedicated to the program.

OFFENDER ACCOUNTABILITY

In April, Yolanda L. became the first **DUI Court graduate** to participate in a ceremony in front of family members and representatives from the county's criminal justice system in a South County courtroom.

DUI Court is a voluntary program designed to prevent future drunken driving by holding offenders accountable and creating incentives for them to address their substance abuse issues. In the program, the defendant agrees to plead guilty up front and then goes to jail on a 30 day sentence.

Once released from custody, the participant is fitted with a SCRAM bracelet, which is a round-the-clock alcohol monitoring device. They also enter an alcohol treatment program. The participant must attend a court hearing to monitor his or her progress about once a month. The participant is also subject to searches and unannounced home visits by a probation officer.

If the participant fails the terms of their probation and uses alcohol, they can be sent to jail. But for Yolanda, the combination of wearing a device that detects alcohol in sweat, the threat of jail, and the treatment program motivated her to stay out of trouble.

Now finished with DUI Court and sober for over a year, Yolanda said she doesn't miss drinking and she can't believe how much easier life is without alcohol. Her son and daughter were both struggling in school at the time of her arrest, but they're doing well now. She knows it's because she's giving them more time, and worrying them less.



Yolanda L. (center) is the first DUI Court graduate

JUVENILE FIELD SERVICES



Juvenile Probation Center



Kim Allen
Deputy Chief Probation Officer



Reflections Central



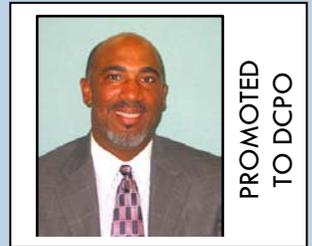
Scott Countryman
Director, Intake and Investigations



Mechelle DeFraités
Director, Breaking Cycles

Juvenile Field Services is dedicated to:

- Providing comprehensive services to San Diego County's youth and their families
- Services include prevention and intervention services for youth at risk of entering the juvenile justice system, and treatment and supervision for those already involved



Michael Adkins
Director, Juvenile Supervision



Stacy Adams
Director, Special Operations



Helen Davalos
Probation Operations
Support Manager Services

JUVENILE FIELD SERVICES

Using evidence-based supervision and linking juvenile offenders to rehabilitation services, Juvenile Field Services (JFS) works to increase the number of youth who complete probation supervision without engaging in a new crime. On any given day, 3,800 youth are supervised by JFS staff. This year, nearly three-quarters (71%) of the youth who completed supervision were crime free. Each division within the service supports this outcome.

- **Intake and Investigations** continues to provide high quality reports to court, maintain a positive working relationship with the bench and provide essential staff training.
- **Special Operations** supervises 640 youth on an average day. They are focused on protecting community safety through participation in division specific and multi-agency operations. Special operations includes programs designed to serve the highest risk youth including the Gang Suppression Unit, the Youthful Offender Unit and the Community Transition Unit among others.

Key performance measures accomplished

- **71% of wards that were terminated from juvenile probation supervision, did so without sustaining a new law violation**
 - **99% of available victims were contacted and informed of their right to restitution and a victim impact statement**
 - **Participated in 343 adult and juvenile multi-agency operations including gang operations, truancy sweeps, probation and parole sweeps and sobriety checkpoints**
- **Breaking Cycles** supervises 560 youth and implements the shared the vision of the comprehensive strategy by working closely with our community partners, and providing wraparound services to the wards they supervise.
 - **Supervision** is responsible for 2,000 youth in programs as diverse as juvenile drug court, informal probation and truancy supervision.
 - **Support staff** continued to provide essential functions, to keep the service running smoothly. They also provide critical information and participation in many technical work groups which continue to develop our use of information technology.

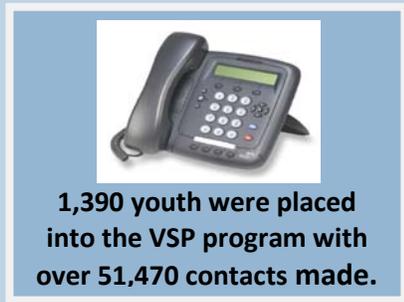
Highlights of activities within each division are described below.

The Special Operations Division is responsible for some of the highest risk youth under supervision. Community Response Officers are stationed at police and sheriff's stations throughout San Diego County to assist in interventions with juveniles, support field operations such as curfew, truancy and warrant sweeps, and act as interagency liaisons to collaborate on community delinquency issues. Youth who can no longer be sent to the State Department of Juvenile Justice (DJJ) are served locally in the **Youthful Offender Unit**. Offenders who have

served time in DJJ and have come back to San Diego are supervised in the Community Transition Unit (CTU).

CTU was implemented in January 2011 as a result of Assembly Bill 1628. The major impact of this bill is that the home county is now responsible for the supervision of wards upon their release from the Department of Juvenile Justice (DJJ). One officer is assigned to provide supervision to all released youth in the community. The officer is typically responsible for between 25 and 30 high risk youth. The officer works with a multi-disciplinary team, made up of Probation, District Attorney, Public Defender, Juvenile Court Judge and County Health Services, to discuss each youth and their case plan prior to return. This cooperative joint venture puts the youth's interest first. Youth transition into the community with services that are in place to provide support and resources. These services include: transitional housing, sex offender treatment, psychological services, day programs that offer work readiness and completion of appropriate educational goals including high school diploma, college or trade school. To date 30 youth have returned to San Diego, six have completed supervision and two have been successfully terminated from probation.

Voice Supervision Program (VSP). VSP provides accountability for youth by utilizing telephone and computer based technologies. This program enhances supervision contacts by making computerized telephone contacts with wards at random and designated times. This assists with verifying that the youth are at home, school, and counseling as directed by probation.



The Breaking Cycles (BC) Division incorporates programs that are family-centered and delivers services with a team approach to juvenile delinquency prevention and intervention. This collaboration includes the Health and Human Services Agency, Mental Health agencies, educational Systems, community based organizations, families and community members. The team utilizes the family's strengths to develop and implement a plan, which focuses on delinquency intervention by employing a comprehensive and collaborative system of graduated sanctions and treatment to break the cycle of delinquency and substance abuse. This method of service delivery is extremely effective. Outcomes for youth who participated show that over three quarters (78%) of participants were not arrested during program participation, nearly 9 out of every 10 participants (87%) did not have a sustained petition and more than 9 of 10 (94%) did not have an Institutional commitment over 90 days for a new offense.

Highlights of Breaking Cycles Programs and Initiatives

Teen Women and Their Children (WATCH) is a program for substance abusing pregnant teens. The objective is for the young women to deliver drug-free babies. Twenty-nine wards were supervised under Teen Women and Their Children (WATCH). Nineteen babies were born during the year and all were born drug free, a 100% success rate.

The **Juvenile Forensic Assistance for Stabilization and Treatment Program (JFAST)** is designed to support recovery for mentally ill youth by providing access to individualized treatment and strengthening family stability. JFAST started in July 2010 to promote rehabilitation, public safety and reduce recidivism. The JFAST team, consisting of County Behavioral Health (STAT team), Probation, Court, Public Defender, District Attorney and Vista Hill Clinic, meet prior to each court calendar to review candidates for the program; develop treatment plans; review progress in the program; and determine advancement and graduation from the program.

Youth who participate, enroll in individualized mental health programs which utilize a community treatment approach and can include: individual and/or group therapy, case management, wrap services, education assistance including; initiating or reassessing an Individualized Education Program, and/or initiating a referral to County Mental Health for a medication assessment and referral to the Regional Center. JFAST served 40 youth during the year. With additional funding through the Juvenile Justice Crime Prevention Act (JJCPA), JFAST will be able to expand in the coming year and serve additional youth who are in need of this specialized program.

Community Assessment Team/ Working to Nurture Girls Success (CAT/WINGS) is a community-based prevention and intervention program designed to provide services to families with school-age youth who have chronic behavior problems or other issues (i.e., chaotic home life, inadequate parental supervision) that place them at risk of entering or continuing in the Juvenile Justice system. During the year, 5,188 youth were referred to the program and 1,928 youth received case management services. Upon exiting the program, 94% of youth showed an improved resiliency score.

Reflections is a partnership with the County Office of Education. Students, many of whom have committed serious felonies, have been ordered by the court to attend Reflections. In addition to school, Reflections is also a day treatment center for youth who suffer from emotional disturbances, anger problems, mental illness, are on probation and have a family in crisis. The school provides services to a maximum of 55 students enrolled at any one time and 569 youth were served in Reflections during the year. Reflections staff this year added a physical fitness component by starting a **Running Club**. It started with a couple of avid runners who work at the Probation Department's Reflections School, saying, "We should get a running club going for the kids..." The club started out with modest expectations, but students now regularly run 5K races, two students have participated in a 15K race.



Juveniles participating in the Running Club

OFFENDER REHABILITATION

Matt originally came to Reflections Central in August of 2010. He had an extensive history of school related problems, substance abuse, gang involvement, and also struggled with depression which had been untreated for a long period of time. Matt initially had a difficult time adjusting to the structure the Reflections program provides its youth and was discharged unsuccessfully from the program. However, Matt had a second chance and enrolled at Reflections again in March 2011.

Not long after this, while meeting with his counselor, Matt said "I am ready." Matt committed himself to working with his counselor on the emotional issues which were impacting his life. The most noticeable change in Matt was his attitude. Matt began to establish good relationships with program staff which resulted in staff being able to work together towards positive change.

Matt expressed a desire for a life other than just drugs and gangs. For the first time Matt started talking about the future and making plans. Matt stated to his counselor "I never made plans before because I didn't think I had a future." Matt began to excel in school and even started tutoring his peers.

After nearly four months of sobriety, earning above average grades, and making the brave choice of getting out of his gang, Matt graduated from the Reflections program in August 2011. It was a very proud moment for Matt, his family, and program staff. Matt enrolled at Cuyamaca College and started a joint high school and college program. Matt earned his high school diploma and started taking college courses. Matt continued to do well after leaving Reflections and was successfully released from probation in December 2011.





Probation School Educator Among Teachers of the Year

Alicia McBride, teacher at the Reflections School, was named one of five County Teachers of the Year. McBride said she looks beyond the student's past and makes it her personal mission to connect with each student so that

they will be successful.

The **Supervision Division** within JFS is responsible for 2,000 youth on any given day. It is the most diverse division as officers within this division supervise high, medium and low risk juveniles and utilize specialized programs to meet the needs of youth from a cross section of our community.

Juvenile Drug Court is a collaborative approach to justice and rehabilitation. Superior Court commissioners and representatives from the County Public Defender's Office, District Attorney's Office, Probation Department, the Health and Human Services Agency and a community based organization met weekly to discuss and monitor the progress of the approximately 120 youth in the program. Despite entering the program with serious drug abuse issues, approximately 85% of youth graduate successfully from Drug Court.



A Youth Graduates from Drug Court

Extended Foster Care (AB12). Probation is currently implementing Extended Foster Care (AB 12) with Child Welfare Services (CWS) taking the lead on managing cases for youth who continue to remain in extended care past the age of 18. Probation youth who are eligible for extended care will transition to a CWS team for ongoing case management and supportive services. CWS and Probation identify eligible youth six months prior to their 18th birthday and have a joint protocol in place with the Courts and attorneys to manage the transition.

Tracking Known Offenders (TKO) is a collective undertaking between the San Diego County Probation Department and the San Diego Sheriff's Department. Research has shown that a shared approach to supervision is very effective in achieving behavior change and reducing recidivism. Sheriff's Deputies provide support to Probation Officers by making compliance contacts with juvenile probationers, both at home and in the community. Sheriff's Deputies perform home searches and curfew checks and provide feedback to the assigned Probation officer.

Service Wide Initiatives

In addition to regular duties, Juvenile Field Services was busy working on large projects and initiatives, and implementing new programs, some of which are highlighted below.

Best Practice Approach Initiative (BPAI) was funded by a two year Federal Juvenile

In May 2011 and February 2012, two different seminars on evidence based practices were attended by approximately 1,265 community professionals from a cross sector of public and private agencies and organizations

Accountability Block Grant and was designed to assist selected juvenile justice systems in California become more effective. San Diego was one of three counties chosen to participate. Through this initiative, San Diego Probation, the Juvenile Court and justice and community stakeholders developed and increased the Department's knowledge and use of evidence based and best practices. The initiative supported training and educating the probation department, juvenile

court and community stakeholders in evidence and best practices; creating an effective evidence based case management model and implementing quality assurance practices.

Crossover Youth Practice Model was developed by the Center for Juvenile Justice Reform in an effort to document research and best practices related to improving outcomes for youth who are dually-involved in the child welfare and juvenile justice systems. Through Georgetown University, an Implementation Team has been formed in San Diego County comprised of the Juvenile Court, Child Welfare Services, Public Defender's Office, District Attorney, Law Enforcement, Education, Mental Health, Children's Initiative, County Counsel and Dependency Legal Group. A gap analysis has been conducted to identify the current level of functioning and capacity in relation to understanding youth who have been active in both systems. An action plan for implementation will include time lines and clarify responsibility for tasks and activities.

Justice Electronic Library System (JELS) pilot project allows for paperless transfer of court reports and other documents between the District Attorney's Office, Public Defender's Office and Probation. Probation court reports are currently being sent electronically and all supplemental attachments from various community agencies are being scanned and placed into JELS. Psychological reports are also now being directly placed into JELS for staff to access. This program promotes efficiency as it is no longer necessary for the agency to fax and copy these documents. Court Officers are being trained to utilize JELS in the court room.

INSTITUTIONAL SERVICES



**Kearny Mesa Juvenile
Detention Facility**



**Michael Adkins
Deputy Chief Probation Officer**



**East Mesa Juvenile
Detention Facility**



**Dan DeLeon
Director, East Mesa
Juvenile Detention Facility**

Institutional Services:

- Provides a safe and secure environment for minors arrested and detained within San Diego County.
- Offers education and intensive cognitive behavioral programs to youth in the institutions
- Administers Work Furlough and Work Projects serving adult offenders



**Craig Stover
Director, Kearny Mesa
Juvenile Detention
Facility, Girls
Rehabilitation Facility**



**Natalie Pearl
Director, Work Projects,
Work Furlough**



**James Seal
Director, Camp Barrett,
Juvenile Ranch Facility**



**Sandy Grimsley
Probation Operations
Support Manager Services**

INSTITUTIONAL SERVICES

Juvenile Detention Facilities. The department operates two detention facilities, the Kearny Mesa Juvenile Detention Facility and the East Mesa Juvenile Detention Facility. These facilities, which can house up to 544 youth, serve youth awaiting sentencing, placement at a long term residential facility or custodial commitment in addition to youth serving a short term commitment. The department also maintains 3 camps for youth who have been committed by the court. All of these custodial options offer the youth opportunities to engage in rehabilitative options.

During the fiscal year, Institutional Services has been successful in providing appropriate services to youth based on assessed needs.

- 87% of youth in custody over the age of 16 received employment readiness services
- 95% of youth in custody who were at high risk of delinquency received services to reduce that risk
- 94% of youth assessed to have substance abuse needs received substance abuse services

The East Mesa Juvenile Detention Facility (EMJDF) opened its doors in June 2004 and has the capacity to house 260 male offenders.

Horticulture Program. In October 2011, the horticulture program was launched. The program, connected to the Healthy Works School and Community Garden program is a San Diego County initiative that promoted healthy eating and increased physical exercise. Program participants



Youth learns about horticulture

range from 16 to 19 years old. Participants receive educational course credit through Regional Occupational Program (ROP). The facility also features an industrial laundry program sponsored by ROP. A program evaluation with input from participants netted many favorable comments. One ROP program participant commenting about his overall impression of the program stated, ***“I am very glad to have participated in the course; it has decreased stress and has given me new life experiences.”***

The Youthful Offender Unit (YOU) is part of a two-phase program to address the rehabilitative needs of offenders sentenced by the Juvenile Court. YOU is designed for youth with significant juvenile justice system involvement and serves those youth who would have been sent to the State Department of Juvenile Justice in the past. Upon completion of the custodial program, youth transition to the YOU Community Unit where they continue their rehabilitation under the watchful eye of a case work probation officer. In 2011-12, 45 youth completed the YOU program. Fifty-One percent had no new law violation within 6 months of completing probation.



Choreographer Raul Lopez demonstrates a new dance move to YOU girls at Juvenile Hall

The Kearny Mesa Juvenile Detention Facility (KMJDF) has housed male and female offenders since 1954 and has a capacity of 284 youth. The facility was the focal point of the department's Annual Open House. On May 19, 2012, over 3,000 people toured the facility for a rare opportunity to see the inside of a juvenile custodial facility, an adjoining rehabilitation facility and a courtroom.



Start of the Juvenile Hall Open House tour

Rehabilitative Facilities. The department operates three facilities, two in a rural environment and the third in an urban setting. The **Juvenile Ranch Facility (JRF)** and **Camp Barrett (CB)** house 352 male youth on an average day in rural east county. **The Girls Rehabilitation Facility (GRF)** houses up to 50 female offenders. GRF located in an urban setting is connected to the KMJDF but operates independently of the detention facility. Youth are committed to these facilities to address the behaviors that led to their involvement in the juvenile justice system.

225 participated in the Camp Barrett program and 200 received a certification of completion, a 98% completion rate.

In May 2012, the program at the **Girls Rehabilitation Facility** was showcased in conjunction with the department’s Open House. The public was given a chance to see the facility and get an overview of the educational program from an onsite teacher. Enhanced programming is provided for residents such as the introduction of Pet Therapy, a Life Line program that addresses runaway and prostitution issues, and creative therapy to manage stress.

Camp Barrett, a long term facility that houses 135 16.5 to 19 year old males at any one time features a work readiness course. During the year, 173 youth attended resource fairs in the community. 82 youth received internships or paid employment following their release from the camp.

Regional Occupational Program (ROP) courses expose participants to courses in Building and Grounds, Horticulture and Culinary Arts. The latter program affords participants the opportunity to receive their food handler’s certificate, a tangible benefit of the program. The food handler’s certificate complies with the requirements set forth by the County of San Diego. An advanced building program offered by Youth Build for selected program enrollees provides experiences in light construction projects such as framing, drywall, stucco and painting.

The Juvenile Ranch Facility, which features a modified therapeutic community approach to rehabilitation through a long standing contract with Phoenix House, continued to address youth between the ages of 13 to 17.5 with substance abuse issues. Among the opportunities at JRF is the culinary arts program in which 49 youth earned their food handler’s certificate.

Services & Programs

Education. The San Diego County Office of Education provides educational services and programming to all the facilities operated by the department. On-line college courses for youth who complete their high school educational requirements continued to be offered. A high point of the year for youth was when they earned their High School Diplomas and General Educational Development (GED) certificates. The chart below shows success by the school name and probation site.

School Name	Facility	High School Diploma	General Educational Development
East Mesa School	East Mesa Juvenile Detention Facility	14	18
Sarah Anthony School	Kearny Mesa Juvenile Detention Facility	6	53
Sierra Vista School	Girls Rehabilitation Facility	2	14
Rancho Del Campo	Juvenile Ranch Facility	1	9
Barrett High School	Camp Barrett	27	91
TOTALS		50	185

Medical Services. Services are contracted through California Forensics Medical Group (CFMG), a state accredited medical provider, to provide medical care for confined youth. Services and care are monitored by the probation department. The accomplishments of CFMG as they care for youth and young adults under the department’s care have a far reaching impact on institutional and community wellness. A vaccination program recommended by the Health Department and the Center for Disease Control (CDC) led to over 500 flu shots given to youth. The seasonal flu/H1N1 combination shot and Tdap vaccine was offered. No flu cases were diagnosed within probation department facilities in 2011. CFMG increased data entry into the San Diego Immunization Registry, which records immunization history of youth in a county-wide database. In compliance with a new federal regulation, CFMG implemented the Aerosol Transmissible Disease Exposure Control Plan. The plan was developed to provide guidance to county departments and employees to minimize the risk of occupationally acquired aerosol transmissible disease, including Tuberculosis (TB).

Adult Programs

Work Furlough Program and the Residential Re-Entry Center (RRC) are adult custody options that are operated by Correctional Alternatives Incorporated under contract with the County of San Diego. The Work Furlough Program allows inmates to maintain their employment, community ties and satisfy court ordered classes, all while completing their local custody time. The Residential Re-Entry Center (RRC), which was created in April of 2012, allows inmates placed on formal probation to serve custody time while seeking gainful employment, assisting them in becoming financially independent, and providing them a means with which to pay restitution and fines. During 2011-2012, 466 inmates were booked into the two programs, 433 in Work Furlough and 33 in RCC, alleviating jail overcrowding while maintaining cost savings to the County and providing access to rehabilitation. Inmates in both programs are monitored closely for compliance through random job site checks, alcohol and drug testing and searches.

Work Projects. Public Service Workers (PSW) are assigned to the program by Superior Court. The Work Crew assignments include weed and litter abatement, brush removal, preparing fire breaks, planting and re-planting foliage along county roads and state

Public Services Workers picked up and recycled

- **546 pounds of glass**
- **925 pounds of aluminum**
- **1,515 pounds of plastic**
- **For a total of \$3,143**

highways. In fiscal year 2011—2012, Work Projects supervised a total of 303,648 hours worked by PSWs in 3,939 adult revenue crews. Juvenile crews accounted for an additional 5,912 hours worked.

OFFENDER REHABILITATION

Reaching out for Readers. The choice of reading materials at Juvenile Hall has been very limited, but that is about to change with the addition of its first library.



Probation Director Craig Stover shows off new library

Probation Director Craig Stover oversees the Kearny Mesa Juvenile Detention Facility (KMJDF) where about 240 boys and girls accused of various offenses are held temporarily while their cases are pending. The average stay is 21 days.

In April 2012, he launched a “book drive in” for the purpose of creating the institution’s first library in a 10-foot by 20-foot storage room on the juvenile hall grounds,

Although, books are a part of the educational program at KMJDF, the availability of books beyond the onsite school’s collection was limited. The county collected more than used 4,000 books to stock the library’s salvaged bookshelves, mostly with donations from county employees and local schools. Stover said the collection covers a range of skill levels, from coloring books to college texts

Director Stover commented, “I’ve seen some of these kids have three, four and five books in their room and they’re proud that they read them. And sometimes they discuss them in the school and with the officers in the unit.”

PROBATION EVENTS

Teddy Bear Drive

Each year the San Diego Law Enforcement community comes together to collect stuffed animals to brighten up the day of a sick or injured child admitted to Rady Children’s Hospital. The teddy bear drive began in December 1990, when Coronado Police Officer Brian Hardy contributed just 12 teddy bears to a nearly empty donation bin at Rady Children’s Hospital. Now the drive has grown to law enforcement personnel collecting over 60,000 stuffed animals each year. Last year, the San Diego County Probation Department marked its fourth year participating in this event. The San Diego County Probation department collected close to 400 bears in just a couple of months.



DPO Lanae Gutierrez spoke at the event on a personal level and noted how important the stuff animals her son received were as he was going through painful treatments. Big or small, a teddy bear or stuffed animal brings a little joy and comfort to a sick or injured child at Rady Children’s Hospital.

Light Up the Night



Seventy Probation Department staff members and their families participated in the Light the Night Against Crime 5K walk in Balboa Park in October, 2011.

Passport to Life. Food Network television personality Chef Jeff Henderson opened the Passport to Life Career and Education Expo by sharing his own transformation from a former crack cocaine dealer in prison to a successful corporate businessman, chef and motivational speaker. A captivated audience of 750 juvenile offenders listened in as the charismatic Henderson told them they need to market themselves for success in the field of their choosing. He talked about studying those successful businessmen who he admired and reimagining himself to be like them.



Motivational speaker Chef Jeff Henderson (middle) was the keynote speaker at the Passport to Life Career and Education Expo

The Expo was held in August at San Diego City College downtown. Approximately 80 educational programs and institutions, various companies, military and community resource organizations set up booths or workshops to provide information and opportunities to youth, ranging in age from 14 to 24, who are on probation.

Assistant Chief Probation Officer Yvette Klepin said the event is voluntary but those who attend can earn up to 12 community service credits by attending the morning workshop and afternoon workshops. Afternoon workshop topics included how to get and keep a job, completing high school, and continuing education after high school.

EMPLOYEE AWARDS

Probation Officers Honored by the San Diego Crime Commission



Chief Probation Officer Mack Jenkins (right)
and Probation Officer Bobby Burns

When asking local law enforcement leaders who should be named this year’s law enforcement official of the year, the San Diego Crime Commission kept hearing one name again and again – Chief Probation Officer Mack Jenkins. He has worked closely with the public safety community over the past several months in his role as chairman of the Community Corrections Partnership. The group’s executive committee was tasked with a monumental challenge: creating a

local plan for public safety realignment, which shifts thousands of offenders from state to county responsibility. In addition to his work on public safety realignment, Jenkins was honored for his contributions to public safety during his 33-year career, including the design and implementation of special supervision programs for domestic violence, sex and drug offenders. Probation Officer Bobby Burns was also honored as one of the commission’s 16 Blue Knight award recipients. The San Diego Crime Commission is a non-profit organization which builds public awareness about the impact of crime on the community and provides educational programs throughout the county.

Research Director Honored for Study



Dr. Natalie Pearl

The Probation Department’s Dr. Natalie Pearl was honored by the American Probation and Parole Association (APPA) for her study on a tool the department uses to help predict juvenile offenders’ risk of further trouble.

Dr. Pearl received the 2011 “Sam Houston State University” award at the professional association’s annual conference held in San Diego. The award goes to one person who publishes an article that enlightens the profession with new information and insight into the operation, effectiveness or future of community corrections, according to APPA.



San Diego County won a 2012 National Association of Counties (NACo) Achievement Award for its Veterans Treatment Review Calendar pilot program for implementing innovative county government programs to better serve area residents.

ALL HANDS MEETING AND EMPLOYEE RECOGNITION EVENT

FEBRUARY 13, 2012

EMPLOYEES OF THE YEAR

Bill Baker – Administration

Maria Joseph – Administration

Mindy McCartney – Adult Field Services

Julieta Espiritu – Adult Field Services

Warren Gibson – Juvenile Field Services

Carla White – Juvenile Field Services

Roman Nelson – Institutional Services

Pamela DeMumbrum – Institutional Services

PROFESSIONAL ASSOCIATIONS MEMBER OF THE YEAR

Yovana Cortez – Volunteers in Probation

Scott Laudner – Police Officers Association

James Seal – Asian Pacific Islander Association



SPECIAL RECOGNITION

Judge Danielsen – CPOC “Distinguished Service Certificate”

AWARD PHOTOS



Chief Jenkins welcomed attendees





PARTNERSHIPS



Community Organizations

- Cajon Valley School District
- Center for Disease Control
- Children’s Initiative
- Correctional Alternatives, Inc.
- County Office of Education
- Escondido Union School District
- Grossmont Union School District
- Health and Human Services Agency
- California Forensic Medical Group
- La Mesa/Spring Valley School District
- McCallister Institute
- Mental Health Systems, Inc.
- National Conflict Resolution Center
- North County Lifeline, Inc.
- Phoenix House of San Diego
- Poway Unified School District
- San Diego Association of Governments
- San Diego State University Research Foundation
- San Diego Unified School District
- San Diego Youth and Community Services
- Second Chance/Strive Social Advocates for Youth
- South Bay Community Services
- Spectrum
- STAR/PAL
- United Through Reading
- University of California, San Diego
- Vista Hill
- Volunteers In Probation, Inc.



The Department participates in multi-agency operations with:

- Border Patrol
- San Diego City Police Departments
- San Diego District Attorney’s Office
- Drug Enforcement Agency
- Federal Bureau of Investigation
- California Highway Patrol
- Homeland Security
- Immigration and Customs Enforcement
- Metropolitan Transit Authority
- California National Guard
- San Diego County Sheriff’s Department
- California State Parole Department
- U.S. Coast Guard
- U.S. Department of Justice
- U.S. Marshal
- U.S. Navy
- U.S. Marines



COUNTY GOVERNMENT

Board of Supervisors

- Greg Cox, District 1*
- Dianne Jacob, District 2*
- Pam Slater-Price, District 3*
- Ron Roberts, District 4*
- Bill Horn, District 5*



Chief Administrative Officer

Walter F. Ekard

Deputy Chief Administrative Officer – Public Safety Group

Ron Lane

Chief Probation Officer

Mack Jenkins

