

COUNTY NEWS



PUBLISHED FOR EMPLOYEES OF THE COUNTY OF SAN DIEGO

June 2007

'DAU' Offers College Level Enrichment to DA Employees

Eva Casey is a single parent raising three kids while working full time as a paralegal in the economic crimes division of the District Attorney's office. Continuing to learn is important to her, but the reality is that enrichment classes just haven't fit into her hectic schedule.

So when her office launched the DA University in May, Casey couldn't pass up the opportunity to take part in the inaugural class. The "DAU" provides college-inspired courses designed primarily for support staff who want to acquire more of the tools, education and training needed to move into supervisory roles or management.

The idea came from the top, according to Julie McColl, of the DA's employee relations division.

"District Attorney Bonnie Dumanis wanted to find a way to meet the needs of our staff," says McColl.

With supervisory permission, the one-hour classes are taken during regular work hours. The DAU curriculum isn't just a fancy repackaging of training already offered within the DA's office.

"It's all new," says McColl. The "dean" of DAU is the employee relations division's own Sandra Lockwood, Ph.D., who is also an instructor at National



"It fits into my schedule," says Eva Casey on the launch of DA University, a new way for District Attorney employees to further their education.

University. "She's brought a lot of experience and developed classes that aren't necessarily already offered by the County."

The curriculum has not been a disappointment for Casey.

"They've chosen a really good textbook and the instructor [Lockwood] is an educator—it shows in the way she's put together the class."

The DA University consists of two tracks. The first track is designed for all staff and its completion is a prerequisite to starting

the second track, which is a supervisory certification.

Nancy Rose is already a supervisor in the public assistance fraud unit, but the skills she's learned in just a few sessions have already had an impact on her work.

"Everything I've learned, I'm using now with my staff as well as other people I'm communicating with," says Rose, who also appreciates that the classroom time is efficiently used to ensure that she can balance both the training and her regular workload.

Though the skills learned are important, the gesture is just as important to Casey, who started with the department 21 years ago as a student worker.

"We don't get a whole lot of thanks working for the government," she says. "The little perks that they can provide for us makes us happier employees, and people are going to want to stay," she says.

Though 180 employees signed up to take part, the pilot track currently just offers two sessions, plus a class for the employee relations staff, so that the program can be monitored and adjusted before expanding enrollment. The first "graduates" of the pilot track are anticipated to finish by the end of August.

Distance Learning Launch Expands Employee Options for Training

Taking an Employee Development class is now more convenient than ever. Human Resources recently launched the distance learning versions of its popular Resume Preparation and Stress Management Techniques courses, and will also debut a Customer Service course online this month.

Distance learning training is "rolling" in nature, meaning that an employee can register (with supervisory approval) at any date or time and im-

mediately begin to access helpful course material online, such as resume templates. Students do not need to take these classes from beginning to end in a linear fashion. Instead, they can explore various topics at their own pace and focus on the modules that are most applicable to their needs and interests.

This fall, the launch of the online Learning Management System will make it even easier for employees to take advantage of DHR training. This new system will

streamline the process that is currently in place, allowing employees to log-in, enroll in a course, and receive their supervisor's approval entirely online.

Human Resources also offers many helpful courses taught in the classroom, including Career Mapping, Business Writing and Successful Interviews.

For more career development information visit <http://cww.co.sandiego.ca.us/dhr/TRNG/index.html> on the Intranet or call (619) 578-5770.

News Briefs

Philippine Independence Fete

The County of San Diego Filipino Employees Association (CSDFEA) is sponsoring a celebration of Filipino contributions to our diverse County workforce. A Philippine Independence Day celebration will be held June 8, from 11 a.m. to 2 p.m., at the West Plaza of the County Administration Center. Association members will share their cultural heritage through traditional Filipino music, dance, food, arts and crafts, and hospitality during this festivity. For more information, contact CSDFEA President Elainerose Lontoc at (858) 974-2197 or Vice-President Carmel Fuentecilla at (619) 338-2538.

Beach Water Quality Podcast

In a continuing effort to provide current beach and bay water quality information to the public, Environmental Health is using a new tool to disseminate water quality information. A Podcast will be recorded daily and posted on the department's Web site, sdcdch.org, that will provide information about beach advisories, closures or other public health related information. The Podcast will also be made available through subscription services under the Web site's "Special Announcements" section.

See page 3 for more NewsBriefs

More CAO Trivia Coming Soon!

July's issue of *County News* will feature Chief Administrative Officer Walt Ekard's Independence Day version of his famous holiday trivia game. The contest is won by the first employee to correctly answer all ten questions.

You don't have to be at work to participate. If you will be out of the office during the first week of July when the newsletter is published, log in to the **County's Web Mail** service from any computer with Internet access. There, you can check your email for July's issue and send your trivia answers to countynews@sdcounty.ca.gov.



In *Walt's* Words

This Summer, Take the Lead

There's just something about summer that beckons us to take our minds off of work and take some vacation time for ourselves. That time is important and essential, as it helps us recharge so we can go back to giving our work our full attention. We owe that to the people we serve day in and day out here at the County of San Diego.

But summer isn't all about rest and revival. If you think about it, summer can provide a great opportunity to focus on or improve our careers.

Simply put, your co-workers will most likely be out of the office for some period of time during the summer. Use their time away as your opportunity to cross-train and learn new skills. Each and every one of us is a crucial member of the County team. When one of us is on vacation, there's a hole to fill, even if we're only gone for a couple of days.

Be proactive and talk with your supervisor about what you can do to help, as well as how you can round out your own skills. Even if you're not taking on new responsibilities, use this time to find out how your co-workers do their jobs—you might pick up a tip or two that will help you fine-tune and improve your own work performance.

I can't stress this enough: the County is committed to developing its own workforce and promoting from within, but each and every one of us needs to take responsibility for our own growth. If summer is a time when the pace slows a bit in your office, use that time to check out one of the new online training classes offered by the training division of Human Resources.

Another way to grow would be to check out the wealth of leadership and management development titles on our County Library's "Learn to be a Leader" book list. With the Library's 33 branches and 33 mobile library stops (some of which service County offices), accessing that information couldn't be easier.

Here's another thought for you as well: use this time to build or expand your network. A recent article in the *Harvard Business Review* offered interesting insights into the importance of doing just that. "How Leaders Create and Use Networks" highlighted the value of creating a fabric of personal contacts who will provide support, feedback, resources and information. We get so entrenched in what needs to be done today that we may not take the time to build those relationships that will help us grow in the future.

Beyond the opportunities for career development, there are a few more things about summer that we should keep in mind. We can elevate our level of customer service by planning and preparing for our time away.

Just as you wouldn't go on vacation without arranging for a neighbor to water your plants and pick up the mail, you wouldn't want to leave your office or your Inbox unattended, either.

Don't forget to change your voicemail greeting so that callers know you will be out of the office. Clearly state the date you will return, and refer callers to a colleague who perhaps can help them. Do the same for your email account; it is easy to set-up an automatic response message that will be sent to anyone who emails you while you are on vacation. There's an Out of Office Tip Sheet on the County's Intranet that provides excellent advice for all of us.

I hope you all are looking forward to the sunny days ahead, and that you will enjoy a happy and healthy summer. And—don't forget your sunscreen.

Walt

Walt Ekard
Chief Administrative Officer

News Briefs cont.

Fly Expert's Job Mixes Science and Service

Editor's Note: This is part of an occasional series highlighting the unique roles County employees play in serving San Diego residents. If you have an idea for a story, send it to [County News](#).

While no one can claim complete job security into today's job market, Brent Nelson is fairly certain that there aren't too many people standing in line to take his place. A field biologist at heart, this Vector Control Specialist knew what he was getting into two years ago when he applied to be the County's sole chicken ranch inspector for Environmental Health.

His job is to make sure that chicken ranchers are doing what they need to do to manage conditions so that flies don't become unmanageable—and there's just no sugar coating what that entails:

"I'm looking at the fly breeding, which means going into the chicken manure with a shovel and my hands and looking for maggots and pupa," says Nelson. "If I can see flies in the air, it doesn't prove they're coming from the ranch. If you find a maggot, it's like a smoking gun. It's like the shell casing that proves the gun went off."

Nelson admits that as far as party conversation goes, talking about his job can elicit surprise, fascination and even repulsion, but this is a job he wanted.

"I enjoy the biology of it," Nelson says, who is originally from Missouri, but relocated to Northern California for the life sciences program at Humboldt State University. "I like working with living things."

Within the county there are 27 chicken ranches with an estimated 3 1/2 million birds. If the manure isn't properly managed, the areas immediately surrounding ranches would be unlivable.

"I don't think people realize what a benefit the County is providing for their welfare," Nelson says. "They've never seen the potential fly problems and what it could mean if I wasn't here watching the ranches."

The County hasn't always been in the business of monitoring flies. Pre-urbanization, there was plenty of open land around the ranches, but these days developments are closing in. And chicken ranches, Nelson points out, don't make the best neighbors. There's just no getting around the noise, dust, smells and flies that are natural by-products of doing business.

Aside from the inspections, Nelson personally takes calls when there are complaints from the neighbors. He evaluates the situation and works with the ranchers to find a solution.

"It's a never ending job," Nelson says. "It's not like you can clear it up—like you can take the medicine and the disease is gone. It's a constant battle, but when things are good, I've done something good for the community."

Although he was well aware of what his job would entail, he was surprised just how much went beyond the insects he surveys. He's learned that his role with the County is just as much about community relations as it is about insect mitigation—and that he enjoys the sociological aspects of his work as much as the biological ones.

"This has been very fulfilling," he says. "You learn to listen to people and communicate with them to come out to a compromise."



Brent Nelson's job may not sound pleasant, but he's happy to be helping the community.

Workplace Program Awarded

Human Resources received an award from the International Public Management Association for Human Resources, Western Region, for the County's Work Safe/Stay Healthy program. Since the program began in Fiscal Year 2003-2004, it has significantly reduced the County's workers' compensation costs at a time when most organizations' costs are escalating. County employees have reduced the number of injuries in the workplace, as well as the amount of time they're off the job. The program also promotes good health by offering healthy dining events, exercise activities and health-related information.

Habitat Restoration Recognized

Parks and Recreation received an award for Outstanding Resource Document from the State Association of Environmental Professionals for the Otay Valley Regional Park (OVRP) Habitat Restoration Plan and Non-native Plant Removal Guidelines. The goals of the plan are to remove populations of non-native vegetation and to manage and minimize the expansion of non-native species within OVRP.

Collections Efforts Lauded

Child Support Services was honored by the State of California with the "Most Improved Performance Award for Current Support Collections" among the state's "very large" counties. Presented at the annual meeting of the Child Support Directors Association in Sacramento, this is the second consecutive year DCSS has won the award and third in the past four years. The department improved its rate of collection for current support to 49.8 percent in 2006, a 7.3 percent increase over the previous year. San Diego was the only "very large" county to increase its distribution of child support payments last federal fiscal year, totaling \$164,382,688. DCSS is one of only 12 of 52 county child support agencies in the state that attained an increase in distributions in 2006.

See County News Extra for more NewsBriefs

International Vacation a Mission of Aid for County Employee

As many people excitedly plan tropical trips and weekend getaways this summer, one County employee has taken the use of his vacation time to a whole new level. Waste Planning & Recycling Program Manager Wayne Williams, of Public Works, returned in late April from 17 days in the mountains of Kyrgyzstan.

world's second-largest mountain lake.

His time was spent teaching his hosts, the six grown sons of a local Kyrgyzstani family, about best practices in orchard tree pruning. Building upon Williams' expertise, the farmers improved their techniques to grow healthier apples, apricots and pears; learned how to better irrigate their

ished towns he has visited, Williams says that he finds many parallels between his work at home and abroad.

For example, part of his focus in Kyrgyzstan mirrored an initiative in his own office, which is to identify new sources of compost. Years ago, he saw the effects of irresponsible waste management at a horrifying scale in Guatemala, where the city dump was "home" to 1,500 people.

"No matter where you live," says Williams, "Waste management is as basic of a government function as overseeing roads, electricity, and water."

Of his far-flung travels, Williams expressed two lasting impressions. First, hot running water is a basic necessity. Second:

"Home is wherever you are," a point illuminated when he came down with double pneumonia and was cared for by his Kyrgyzstani hosts round-the-clock for more than a week.

"There are beautiful, good people everywhere in this world."

In recognition of his efforts, Williams received the President's Volunteer Service Award from the President's Council on Service and Civic Participation for the second year in a row.



Wayne Williams (right) "vacationed" in Kyrgyzstan, helping a family improve its orchard operation.

Throughout his career, Williams has traveled the world as an agricultural scientist. He has worked in 23 developing countries, mostly in Latin America, Eastern Europe and Central Asia. Williams' recent volunteer trip to Kyrgyzstan was funded by the U.S. Agency for International Development (USAID) and took him to town of Issyl Kul, overlooking the

crops; and developed more efficient farming operations.

At the heart of his efforts is the desire to "teach people how to raise crops in environmentally benign ways," says Williams. He spent 16 years working for USAID before coming to the County in 2000, at the age of 60. Despite the vast differences between San Diego and the often impover-

NEWSMAKERS

Deborah Seiler has been appointed the new San Diego County Registrar. Seiler, who was the Assistant Registrar of Voters in Solano County, is expected to start in early June. With three major elections slated for 2008, Seiler brings unique elections experience from the state, local and private sector that adds valuable perspective at a crucial time. In addition, she has been asked to observe

or consult with a number of foreign countries on election issues including Azerbaijan, Macedonia, Brazil, the Philippines, Romania, and Bulgaria.

General Services Fleet Manager **John Clements** was named the national 2007 Fleet Manager of the Year by Government Fleet Magazine. The County fleet Clements manages consists of 3,800 vehicles used

by 36 departments. In 1998, Clements led the County fleet unit through one of the organization's first managed competitions processes, in which the department bid against private vendors to provide the County's fleet services. Under Clements' leadership, General Services provided the most competitive proposal and has saved the County \$8.5 million over the past 10 years.

Board of Supervisors

Greg Cox, District 1
Dianne Jacob, District 2
Pam Slater-Price, District 3
Ron Roberts, District 4
Bill Horn, District 5

Chief Administrative Officer
Walter F. Ekard

County News is published for the 17,000 employees of the County of San Diego. The newsletter is available online at www.sdcounty.ca.gov/dmpr

(click on "Employee Newsletter") or via the County's Intranet at CWW. This information is available upon request in alternative formats for persons with disabilities.

To contact County News:

Phone: (619) 595-4633
Fax: (619) 557-4027
Mail: 1600 Pacific Highway, Rm 208
San Diego, CA 92101 (MS A-359)
E-mail: CountyNews@sdcounty.ca.gov

COUNTY NEWS *Extra*

Donation Honors Dominican Heroines

While traveling to the Dominican Republic, Community Services Group Human Resources Director Joe Cordero became fascinated by the story of three local heroines known as the Mirabal sisters. These women were widely admired for their passionate opposition to the rule of former Dominican dictator Rafael Trujillo, and were lovingly called “Las Mariposas” or “The Butterflies.” They were assassinated in 1960.

Cordero visited the commemorative Mirabal Museum in Conuco, a small village in the Dominican Republic, and was left with a lasting impression. He saw beautifully maintained gardens and a monument to the sisters, as well as family keepsakes and pictures. However, it was what he did not see that spurred him to action. Cordero was dismayed to find that there were not any books in the museum’s tiny one-room library. The library, an after-school homework and community center for many of the village’s impoverished children, desper-

ately deserved a collection that could educate and inspire in the spirit of the Mirabal sisters.

Upon learning of the situation, County Library Director Jose Aponte and his staff began to gather surplus children’s books to donate to the Mirabal Museum. A chance encounter with the Consul General for the Dominican Republic, The Honorable Celeste Jimenez, helped finalize arrangements to transport the books to the museum’s library.

In late April, forty-four boxes of surplus Spanish-language children’s books were delivered to the Dominican Consul General in Los Angeles for shipment to the Mirabal Museum. Cordero says he is “honored to work for an organization that finds it in its heart to help some of the world’s poorest children,” and said that donating these books made him very proud because “doing so is honoring the legacy of three incredibly courageous women.”

Aponte was pleased to note that “the Mirabal Museum library initiative is an



Joe Cordero initiated the effort that led to the County Library donating books to a museum library in the Dominican Republic.

extension of our support for sister agencies in Africa, the Gulf Coast and now the Caribbean,” continuing a County tradition of supporting libraries in need.



Rebecca Pate is congratulated by Navy Reserve Chief Vice Admiral John Cotton after receiving the Bea Rattner Award as Nurse Corps Officer of the Year in the Navy Reserve.

Employee Honored for Service to Country

When Rebecca Pate, of the Health and Human Services Agency, was told that her name had been submitted for Junior Nurse Corps Officer of the Year in the Navy Reserve, she was appreciative of the nomination. However, she didn’t think much of her chances of winning. So when the modest Pate received an e-mail announcing that she indeed had won the national award, it was a big surprise.

Pate received the 14th annual Bea Rattner Award from the Naval Reserve Association for her outstanding service in 2006. She was one of 112 reservists nominated nationwide. Nominees were evaluated based on job performance and support for the Navy, as well as civilian work, education and past experience.

Pate has been in the Navy Reserve for 11 years and came to County Emergency

Medical Services in 2006. In addition to working full-time at the County as a Quality Assurance Specialist, Pate is a Command Fitness Report Coordinator for her 500-member local reserve unit. She is also a nurse for the Rapid Response Trauma Team, which responds immediately to national disasters, and supports the local Balboa Hospital Navy Reserve unit in monthly emergency drills.

“It’s never as simple as ‘one weekend a month, two weeks a year,’” says Pate with a laugh. “But I love what I do, and it was an honor to receive this prestigious award.”

The award ceremony was held on April 28 in Washington, D.C. at the Naval Reserve Association’s Annual Conference.

[Ver•ba•tim]

Rose Aragon (HHSA, Northeast FRC) received a letter of thanks for going above and beyond to assist a customer.

"Your efforts and kindness have made a very difficult situation a bit lighter to accept."

Liza Baua (Health & Human Services Agency) impressed a customer with her willingness to go the extra step.

"She is courteous and helpful. She is the best person to speak to when there is a problem...I love her sweet attentiveness."

Sylvia Wolfe and **staff** (Vista Library) thrilled a group of elementary school children with a limousine ride and special program for winning a contest in which they gave up television and video games for a week.

"[Sylvia] took it upon herself to get these children the recognition that they received. You made a huge impact on our students. You are an asset to our schools and the public library system."

Mariana Perez (Health & Human Services Agency) was applauded for her patience and understanding.

"She explained very clear and if I didn't understand she would explain it to me again. Thanks for her patience."

LaTiasha Alexander (Health & Human Services Agency) earned praise for her kindness and understanding.

"She took the time and explained the procedures to me and made some sense out of the whole situation with a calm, peaceful and personal voice."

Jeremy Roth and **Cyndee Rash** (Assessor/Recorder/County Clerk) really impressed a customer with their great service.

"I've never seen such a well run, customer service oriented organization...This experience has greatly improved my impression of the entire San Diego government."

Vicki Arias (Health & Human Services Agency) was complimented for her professionalism.

"She was very courteous and caring to my circumstances."

Divina Go (Health & Human Services Agency) received words of appreciation for the good she does.

"I just want to thank my case worker for being so understanding, patient and (for) working with me through my hard time."

Pat Nolan (Agriculture, Weights and Measures) wowed a group of students as the keynote speaker for the "Be Wise" overnight workshop at Quail Botanical Gardens.

"You truly set the scene for the overnight—botany, plants, conservation. Your personal passion and interest came through to the girls, something that is very important. You inspired them!"

BJ Nystrom (HHSA, Northeast FRC) touched the heart of one of his clients.

"Your caring, patience and kindness overwhelmed me. Being who you are has given me hope and belief that life is good...Thank you for being a mentor, professional and most of all, a truly caring soul."

Norman McGraw and **staff** (Assessor/Recorder/County Clerk) earned gratitude for outstanding public service.

"Your office is a fine example for other departments to follow."

Leslie Vicedo (Health and Human Services Agency) was acknowledged by a customer for consistent and prompt service.

"I just thank you for her, being my worker and always being there for me. She is so awesome. Whenever I call her she immediately returns my call. To have someone nice that's really concerned, I mean genuine...she goes above and beyond."

Shirley Felicien, Melba Mapanao, Joy Binayan, David Scott and **Dr. Ron Fischer** (Health & Human Services) earned the appreciation of a grateful patient.

"Shirley has given exemplary assistance...she is compassionate and she sincerely cares for the patients. Melba had so much enthusiasm...she treated me like a person and encouraged me to live life at its best. Joy was always accommodating and respectful to everyone. David was extremely helpful to me. Finally Dr. Fischer – he's been the best doctor I have met."

Eva Imperial (Health & Human Services Agency) was commended by a customer for her work on the customer's case.

"She was so helpful and nice. Please tell her I said thanks."

Karen Standing (Health & Human Services Agency) was recognized for helpfulness.

"She has been courteous and (has) explained what the problem was and worked towards solutions to our satisfaction. We need more workers like Karen."

The **Vista Branch Library** was thanked by a mom for making it easy to reserve books online for delivery to their local branch.

"We really appreciate this service. My kids are too young to browse for long, so this has really helped me have the ability to get good books for them and myself. P.S. All the librarians are fantastic."

Ellen Riley (County Library) conducted what one customer called a "fairly sophisticated search on an arcane subject" and the results earned her his appreciation.

"She found a law review article that was precisely on point. It proved key to my presentation. Her can-do attitude and always pleasant manner are most praiseworthy."

El-Azhar Edmondson (County Library) helped a customer beyond expectations in searching for a book.

"I had gone to two book stores and other libraries to no avail. She searched the Web, called other libraries and was a very great person overall. Because of her I will come to this library more often."

Peggy Machado and **Sara Shelton** (County Library) were praised for the wonderful job they do at the Descanso Library.

"Their friendly smiles are always welcoming, and they are so helpful! My little granddaughter loves to go to the library to read, check out books, videos, and participate in the children's programs. I believe that the positive experiences she has had there will give her long lasting year of enjoyment."

News Briefs News Briefs cont.

Females for the Force

The Sheriff's Department will hold two free informational seminars specifically for woman interested in a career in law enforcement or detentions. Female deputies working at all levels within the department will be on hand on June 5 and 19, 6 to 8 p.m., to answer questions about what it's like to be a woman working in the field and in detentions. Both seminars are at the Sheriff's Department administrative center at 9621 Ridgheaven Court in Kearny Mesa. Due to space limitations, reservations are required; please email laura.legler@sdheriff.org or call (858) 974-2336. For more information about the Sheriff's Department, visit their Web site at jointsSHERIFF.net.

CAC Gets Facelift

The Jewel of San Diego Bay, as the County Administration Center has been called, is getting a little polishing these days. On the building's exterior, the Clerk of the Board's office is restoring the original luster to the bronze around the entry doors and windowpanes. Inside, the floors in all common areas have been stripped clean and polished to brighten their appearance. Renovations in the South Chamber include a curved ramp to the dais for ADA accessibility. New seating, paint and other improvements were part of the Chambers' update and an upgrade to the audio equipment will complete the project. Room 302/303 is being improved with new paint, window coverings and carpeting. A closet will also be added to the room to accommodate the storage of extra chairs.

OES Launches New Web site

The Office of Emergency Services (OES) launched a new Web site, ReadySanDiego.org, to increase personal preparedness in the region. It provides an easy to remember domain name for residents to obtain helpful information and is being advertised on billboards, radio and television advertisements, in community meetings and disaster preparedness literature. The Web site contains downloads such as multiple language Family Disaster Plans, Emergency Survival Program (ESP) Focus Sheets and Public Service Announcements as well as links to other government agencies. In addition, it contains a kids' page that offers interactive games and other helpful links for business owners, teachers and families.

P&C Relocates

Purchasing and Contracting has moved to the business park off of Carroll Canyon Road in Scripps Ranch. The new address is 10089 Willow Creek Road, Suite 150 and the department's main number is (858) 537-2500.

NEWSMAKERS cont.

Garry A. Sobeck was appointed to a second term representing General members on the third seat of the Board of Retirement. The appointment will extend his current term by three years beginning July 1. No election was held because Sobeck was the only candidate to submit a qualifying petition. The next Board of Retirement election is scheduled for November. The Safety member seat and the alternate Safety member seat expire December 31.

Lisa Marie Harris, Chief Deputy Treasurer, has been invited to become a member of the Government Finance Officers Association (GFOA) Special Review Committee for the Certificate of Achievement for Excellence in Financial Reporting Program. Established in 1945, the certificate program is designed to recognize and encourage excellence in financial reporting by state and local governments.



**Asian Pacific
American Heritage
Month Celebrated**

The thirtieth anniversary of Asian Pacific American Heritage Month was celebrated at the County with flying colors this past month. On May 16, several community members and organizations gathered on the waterfront west side of the County Administration Center for an hour of festivities with Board of Supervisors Chairman Ron Roberts (pictured above with Monica Fat Brun, left, and Weyland Fat).

Ethnic food and beverages were enjoyed by all, as were the talents of several local dance troupes performing the Jasmine Flower-Umbrella Dance, the Taiwan Aboriginal Dance, the Tai-Dai Water Dance, the Korean Fan Dance and the Love Dance.

May was chosen as the commemorative month of Asian Pacific American history because of two important historical notes. During the month of May, in 1843 the first Japanese immigrated to the United States and in 1869 the trans-continental railroad was completed, a construction effort of which the majority of workers were Chinese immigrants.

Service Awards

35Years

King J. Ackermann (Assessor/Recorder/County Clerk)

30Years

Shirley A. Carrero (Auditor & Controller)
 Pamela Goodwin-Tolson (Auditor & Controller)
 Douglas A. Hatfield (Public Works)
 Edgardo A. Mananzan (Public Works)
 Regina U. Maschka (Health & Human Services)

25Years

Nelida L. Lagandaon (Health & Human Services)
 Valinda L. Sutton (Sheriff)
 Geraldine Taylor (Sheriff)
 Ann M. Terrell (Library)

20Years

Nancy L. Ashe (Health & Human Services)
 Thomas P. Brogan (Planning & Land Use)
 Heidi S. Burke (Animal Services)
 Laura F. Cometa (County Counsel)
 Candis E. Compton (Land Use & Environment)
 Edean M. Condit (Health & Human Services)
 Curtis L. Gonzales (Planning & Land Use)
 W. Chrystine Howe (Health & Human Services)
 Angela E. Macias (Sheriff)
 Robert A. Menard (Facilities Management)
 Jeffrey S. Moody (Public Works)
 Alana L. Penn (Air Pollution Control)
 Karl J. Rosenkranz (Facilities Management)
 Susan M. Taylor (Health & Human Services)

Retirements

Milagros S. Acuna (Health & Human Services)
 Estrellito G. Alegre (Health & Human Services)
 Getachew Alemayehu (Environmental Health)
 Steven C. Allee (Health & Human Services)
 Dorcas E. Angier (Health & Human Services)
 Magdalena G. Aranda (Assessor/Recorder/ County Clerk)
 Erlinda P. Arciaga (Health & Human Services)
 Evelyn Arreola (Health & Human Services)
 Corliss M. Baca (Health & Human Services)
 Leah Jane Bahu (Health & Human Services)
 Loretto A. Baker (District Attorney)
 Robert H. Baker (District Attorney)
 James K. Barker (Sheriff)
 Bonita V. Bashe (Sheriff)
 Sharon K. Bass (Superior Court)
 Gene E. Beaty (Probation)
 Lorenza Benton (Health & Human Services)
 Leonor Bonggat (Health & Human Services)
 Robert K. Braun (Wastewater Management)
 Allen A. Brown (Probation)
 Rose M. Burke (Health & Human Services)
 Helen Cardenas (Sheriff)
 John R. Carpenter (Probation)
 Darrell E. Carr, Jr. (Sheriff)
 Wayne R. Carver (Sheriff)
 Petronila D. Chiong (Assessor/Recorder/County Clerk)
 Patty J. Clark (Sheriff)
 Francisco C. Corpus (Facilities Management)
 Joseph C. Denson (Sheriff)
 Mediatrix O. Devillena (Health & Human Services)
 Jaime C. Diaz (Health & Human Services)
 Blanca M. Dionicio (Health & Human Services)
 Anita C. Dumadag (Auditor & Controller)
 Joseph J. Dziuba (Public Works)
 Edward E. Even (Fleet Maintenance Support)
 Guy L. Everest (Sheriff)

Edward W. Ewert (Assessor/Recorder/County Clerk)
 George A. Eyer (Sheriff)
 David W. Felix (Environmental Health)
 Carol R. Fishell-Marotta (Child Support)
 Sylvia I. Fitch-Brewster (Health & Human Services)
 Ollicia Flynn (Sheriff)
 George W. Foote (Sheriff)
 Debra S. Fowler (Sheriff)
 Julie D. Georgeski (Health & Human Services)
 Joy Gilmore (Probation)
 Elaine Gottesman (Superior Court)
 Deborah S. Grant (Sheriff)
 Tomijean S. Hamilton (Sheriff)
 Margaret Haslam (District Attorney)
 Rosemary Hazen (Health & Human Services)
 Richard A. Hendrickson (Sheriff)
 Carla E. Heringer (Sheriff)
 Paul O. Hernandez (Facilities Management)
 Ellen J. Holmes (Health & Human Services)
 Barbara A. Honey (Health & Human Services)
 Sondra M. Hooley (Probation)
 Ellen M. Hughes (Sheriff)
 Kenneth L. Hunrichs (Sheriff)
 Suzanne L. Hunt (Health & Human Services)
 Raul C. Ibanez (Clerk of the Board)
 Ligaya Isla (Health & Human Services)
 Aurelio Jackson (Sheriff)
 Judith D. Johnson (Health & Human Services)
 Lottie L. Johnson (Health & Human Services)
 Alfred D. Juarez (Health & Human Services)
 Perla Z. Juruena (Human Resources)
 Marion E. Keeler (Health & Human Services)
 Daniel Kelley (Treasurer-Tax Collector)
 Andrew K. Kendall, Jr. (Sheriff)
 Pat M. Klock (Public Works)
 Claretta V. Lange (Superior Court)

Retirements cont'd

Susan H. Lieu (Marshal)
 Sylvia A. Lopez (Library)
 John F. Lusardi (District Attorney)
 Robert W. Maass (Health & Human Services)
 Salvador D. Magalong (Fleet Maintenance Support)
 Fe F. Mago (Sheriff)
 Adelaida P. Magtanong (Health & Human Services)
 Leonides V. Magtibay (Health & Human Services)
 Jean E. Mannino (Health & Human Services)
 Deborah J. Marcum (Health & Human Services)
 Paul Marich (Health & Human Services)
 Robert L. Marquez (District Attorney)
 Roberta A. Martin (Health & Human Services)
 Louise E. Mathews (Sheriff)
 Gwenyth M. Matulich (Health & Human Services)
 Bettie J. McCarthy (Probation)
 Sharon J. McCusker (District Attorney)
 John McLean (Purchasing & Contracting)
 John J. McTighe (Facilities Management)
 Allen W. Melancon (District Attorney)
 Linda C. Methvin (Superior Court)
 W. N. Methvin (Superior Court)
 Ellen R. Michaels (County Counsel)
 Sharon R. Mierau (Health & Human Services)
 Ernest H. Milner, Jr. (Planning & Land Use)
 John C. Minardi (Sheriff)
 Jo Ann Morris (Media & Public Relations)
 John W. Mueller (Planning & Land Use)
 Alma J. Neill (Health & Human Services)
 Barbara Norton (District Attorney)
 Alan M. Nyheim (Sheriff)
 Larry Oberti (Health Services)
 John C. Parker (Law Enforcement Review Board)
 Jack W. Phillips (Planning & Land Use)
 Carmen M. Piscitelli (District Attorney)
 Michael J. Pisor (Probation)

Santiago C. Pitones (Facilities Management)
 Xenia S. Ramento (Health & Human Services)
 Gladys G. Regno (Marshal)
 Rojelio A. Reyes (Sheriff)
 Gregory C. Reynolds (Sheriff)
 Karen A. Richter (Health & Human Services)
 Evelyn Riddick (Clerk of the Board)
 Judy A. Romprey (Health & Human Services)
 A. C. Rooten (District Attorney)
 Felicia F. Rouse (Probation)
 James W. Ruckman (Sheriff)
 Corina M. Santana-Allee (Environmental Health)
 Editha N. Sasis (Health & Human Services)
 John E. Schorr (Probation)
 Stephen J. Seavello (Sheriff)
 Weaver C. Simonsen (Purchasing & Contracting)
 Gracelia A. Smith (Assessor/Recorder/County Clerk)
 Richard J. Smith (Air Pollution Control District)
 Margaret Somervell (Assessor/Recorder/County Clerk)
 Estel P. Stogsdill (Public Works)
 Jack D. Strumsky (District Attorney)
 Patti L. Swanson (Auditor & Controller)
 Carol Swede (Health & Human Services)
 Doreen F. Thomsen (Health & Human Services)
 Annie Tinsley (Health & Human Services)
 Charles R. Tobias (Sheriff)
 Carol A. Torres (Health & Human Services)
 Yolanda Trevino (Health & Human Services)
 Gail Vanvleck (Sheriff)
 Luz Villafana (Health & Human Services)
 Frank A. Vladika (Child Support)
 John M. Welch (Wastewater Management)
 Kelly Wieboldt (Child Support)
 Irene Wilkinson (Health & Human Services)
 Dianne Williams ((Health & Human Services)
 Julie A. Willis (District Attorney)
 Luzviminda R. Yurong (Superior Court)

In Memoriam

Frank C. Adams (Sheriff, 2003) 4/07
 Isabelle Albritton (Edgemoor, 1976) 3/07
 Theodore Allen (Marshal, 1982) 3/07
 Pepito T. Belisario (Health & Human Services, 2002) 3/07
 Edward C. Brown (Probation, 1981) 3/07
 Mary F. Carter (Social Services, 1981) 2/07
 Marjorie P. Curry (Agriculture, 1975) 3/07
 Mary T. Daume (Sheriff, 1994) 3/07
 Leslie C. Fink, Jr. (Marshal, 1977) 3/07
 Joeie M. Harmon (Assessor/Recorder/Co. Clerk, 1993) 4/07
 Bonnye F. Johnson (Municipal Court, 1978) 3/07
 Curley H. Manley (General Services, 1984) 3/07

Eileen J. McGehee (Board of Supervisors, 1979) 3/07
 Caralyn S. Melzer (Health & Human Services, 2006) 3/07
 John B. Ogden (Assessor/Recorder/Co. Clerk, 1968) 3/07
 Curt Lee Owen (Public Defender, 2000) 4/07
 Richard Powers (Health & Human Services, 2004) 3/07
 Ulpiano C. Ranjo (General Services, 1986) 3/07
 Estelle C. Romero (Probation, 1986) 3/07
 Cory Scheer (Social Services, 1996) 3/07
 Bawn E. Schmidt (Probation, 1982) 3/07
 Stanley H. Schurstein (Social Services, 1985) 4/07
 Robert J. Thomas (Health Services, 1985) 3/07
 George Turley (Superior Court, 1992) 3/07

Our thoughts and prayers are with the family and friends of active County employee
 Ygnacio Estrada, Jr., Parks & Recreation (3/07).