

COMPLIANCE BULLETIN

SUPPORTING HIGH QUALITY SERVICES THROUGH HIGH QUALITY STANDARDS

Bulletin #17

November 27, 2007

Gift Policy Reminder

During this time of holiday celebration and good cheer, it's important to remember that HHSa Policy M-1.2, "Code of Conduct and Statement of Incompatible Activities," prohibits employees from accepting benefits from contractors, clients, or entities seeking to do business with the County.

"Benefits" as defined by Policy M-1.2 include, but are not limited to, "...meals, gifts, refreshments, transportation, entertainment, or any other item of monetary value provided or received in connection with assigned duties as an HHSa employee." While the intent of the giver is almost always innocent in these situations, the acceptance of any of these benefits could result in a real or perceived conflict of interest for the employee on the part of the giver or on the part of the citizens of the County of San Diego.

If you have any questions regarding this policy, or if you wish to discuss a particular situation, please contact your immediate supervisor, your manager, or the Compliance Office for guidance.

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***"An ethical workplace is your right...
and your responsibility"***



COMPLIANCE OFFICE
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