

ARTICLE 1.11: TYPE E PREMIUMS: ASSIGNMENT TO RURAL SERVICE AREAS

SECTION 1.11.1: TYPE E PREMIUMS: ASSIGNMENT TO RURAL SERVICE AREAS.

- (a) Definition. Type E Premiums compensate eligible employees for assigned duty performed at work locations in the rural service areas designated below.
- (b) Method of Calculation. Premiums are paid in addition to the employee's base wage rate. Premiums designated as a percentage are calculated as a percentage of the employee's base rate for each individual premium. Premiums are not compounded or pyramided. Premiums are paid for time worked only and not for paid time off or terminal payoff unless specifically provided herein.
- (c) Eligibility. Employees must be in a class designated as eligible and must be assigned to a work site located within the rural service area designated herein.

(Amended 01/18/08, Ord. No. 9912)

SECTION 1.11.2: (Repealed 07/03/98, Ord. No. 8927)

SECTION 1.11.3: RURAL PUBLIC HEALTH NURSE. An employee in Class 4565 – Public Health Nurse, when assigned as Rural Public Health Nurse, shall be paid at a rate approximately ten percent (10%) higher than prescribed for the class.

(Amended 01/18/08, Ord. No. 9912)  
(Amended 11/05/10, Ord. No. 10079)

SECTION 1.11.4: (Repealed 12/19/86, Ord. No. 7254)

SECTION 1.11.5: PREMIUM FOR SWORN PERSONNEL ASSIGNED TO THE SHERIFF'S RURAL LAW ENFORCEMENT PROGRAM. The appointing authority may assign an employee to work at certain locations in the County which are removed from the major centers of population. All such locations are contained within the Sheriff's Rural Law Enforcement Division. To qualify and maintain eligibility for this premium, the employee must maintain a permanent residence in and be available for callback from his/her assigned beat area as defined by the appointing authority.

Calculation of Premium. Employees eligible for this assignment premium shall be paid at a rate approximately ten percent (10%) higher than the employee's base rate of compensation for each full standard work period so assigned. Periods of assignment for less than a full standard work period shall be pro-rated.

<u>Eligible Classes:</u>	
5746	Deputy Sheriff
5780	Sheriff's Lieutenant
5790	Sheriff's Sergeant

(Amended 08/16/85, Ord. No. 7013)  
 (Amended 12/19/86, Ord. No. 7254)  
 (Amended 08/11/89, Ord. No. 7656)  
 (Amended 01/18/08, Ord. No. 9912)

SECTION 1.11.6: REMOTE LOCATIONS.

- (a) An employee in a class listed below, who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive twenty-five cents (\$0.25) per hour in addition to base rate compensation. Employees who live in County-owned housing at the locations designated below, or who reside within twenty (20) miles of these locations, shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

<u>Eligible Classes:</u>	
2650	Stock Clerk
2658	Storekeeper II (T)
2660	Storekeeper
5236	Departmental Aide
6405	Food Services Supervisor
6410	Senior Cook
6411	Cook
6415	Food Services Worker

<u>Remote Locations:</u>
Camp Barrett
Juvenile Ranch Facility

(Amended 08/02/85, Ord. No. 6999)

(Amended 12/13/91, Ord. No. 8014)  
(Amended 07/03/98, Ord. No. 8932)  
(Amended 01/18/08, Ord. No. 9912)  
(Amended 03/25/11, Ord. No. 10135)

- (b) An employee in the Crafts Unit (CR) who is assigned to routinely perform his/her duties during a regularly scheduled work week at a work location designated below as remote, shall receive additional biweekly compensation in the amount of twenty dollars (\$20). Employees who live in County-owned housing at the locations designated below or who reside within twenty (20) miles of these locations shall not be eligible to receive this premium, except for those employees who were receiving this premium on or prior to June 25, 1981.

<u>Remote Locations:</u>
Camp Barrett
Juvenile Ranch Facility

(Amended 01/18/08, Ord. No. 9912)  
(Amended 03/25/11, Ord. No. 10135)

SECTION 1.11.7: (Repealed 08/02/85, Ord. No. 6999)

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