

Deputy Public Health Officer



The County of San Diego is offering an exciting opportunity to work with the County's highly recognized Public Health Officer to plan, organize, and direct all functions related to Public Health including the enforcement of all related laws, ordinances, regulations, and policy development.

To assist with this public health effort, the County is seeking a dynamic individual to work under the specific direction of the Public Health Officer to plan, direct, and evaluate public health activities and in liaison with the various Health and Human Services Agency's Operations, Divisions and Regions, and with the medical community.

Why Choose the County?

- ◆ Anticipated hiring salary range: \$150,000 to \$165,000 depending on qualifications.
- ◆ 13 paid holidays
- ◆ 13 sick days per year
- ◆ Vacation - 15 days (1-4 years of service); 20 days (5 - 14 years of service); 25 days (15+ years)
- ◆ Defined benefit retirement program
- ◆ Cafeteria-style health plan with flexible spending account
- ◆ Long term disability insurance
- ◆ Wellness incentives
- ◆ Auto allowance
- ◆ Relocation allowance



The Position

The Deputy Public Health Officer represents and acts in the absence of the Public Health Officer in community and Agency activities; develops policies, procedures and protocols for County public health strategies and initiatives; ensures quality management of public health issues including clinical services in the Agency's centralized programs and regions, and in the community; collaborates for planning and service provision with related partners within the Agency; coordinates with media staff to present public health information and community level statistics to the media and members of the community as directed; assesses data obtained from the community to determine community needs and plans program needs and progress; supervises subordinate physicians, nursing and other staff; provides oversight over educational opportunities for students, professionals, and fellows; and, performs other related functions.



The position plays a pivotal leadership role in the planning, development and implementation of strategies, policies and practices to advance the County's *Live Well San Diego* initiative, a vision for healthy, safe and thriving residents and communities throughout the San Diego County region. The Deputy Public Health Officer, in particular, actively participates in advancing the health strategy agenda, Building Better Health, by working with Agency programs and services, other County departments and community partners and providers to decrease chronic disease and preventable deaths. Collective efforts are focused on improving service delivery systems, pursuing policy, systems and environmental changes, and promoting healthy choices by all County residents to improve the population's health.

Requirements

Applicants must possess the following:

- ◆ a doctor of medicine degree from an accredited U.S. college or university, or a certified foreign studies equivalency medical school,
- ◆ a valid license to practice medicine in the State of California before employment, (Board certification is highly desirable), and
- ◆ three years of management experience in a public health program or community medicine.

Note: A master's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in public health is highly desirable and may substitute for two (2) years of the required experience.



Click [here](#) for a complete description of the duties and skills required of this position.

- ◆ Please note that persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority.



About HHSA

The Health and Human Services Agency is one of five groups of the San Diego County government. The Agency provides a broad range of health and social services, promoting wellness, self-sufficiency, and a better quality of life for all individuals and families in San Diego County.

The Agency integrates public health and social services through a unified service-delivery system. This system is family focused and community-based, reflective of business principles in which services are delivered in a cost effective and outcome-driven fashion.

For more information, click [here](#) to visit the HHSA internet site.

For information on the *Live Well San Diego* initiative, click [here](#).

About Public Health Services

Public Health Services is dedicated to community wellness and health protection in San Diego County. Public Health Services works to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assist communities in recovery and assure the quality and accessibility of health services throughout the County.

Public Health Services Administration unit offers administrative support to all of the Public Health Services program areas. In addition to internal support, the administration unit is also responsible for coordinating a unified response from the division when information is requested Agency-wide.

For more information, click [here](#) to visit the Public Health Services internet site.

General Management System

The mission of the County of San Diego is to provide the best possible services to the County residents. Like any organization with an ongoing mission, the County engages in a continuous cycle of planning, implementing plans, monitoring implementation and then re-evaluation and renewing the planning process. The County's comprehensive guide for managing this cyclic process is the General Management System (GMS). Information on the GMS can be obtained by visiting the County's website at <http://www.sdcounty.ca.gov/cao>.



Desirable Traits

Competent and recognized leader in medical, public health and management fields; strategic and forward thinking; politically astute with exceptional organizational acumen; a highly effective public and media speaker to communicate sensitive public health issues; highly capable of establishing and maintaining effective working and diplomatic relations with diverse populations, professionals, and staff; knowledgeable of effective team building in utilizing employee strengths; self starter, highly motivated and focused towards assisting the County and Public Health Services toward achieving the County's *Live Well San Diego* initiative during the next ten years.

Application and Evaluation Procedures

Applications and resumes will be screened for above minimum qualifications . An evaluation board will convene to review submittals and identify top competitors for appointment.

To be considered, please apply on-line at the County of San Diego's website: www.sdcounty.ca.gov/hr.

At the time of application, please attach and submit your cover letter, resume and a copy of your degree and/or transcripts. Resumes must include your employment history, positions held, dates of service, areas of experience, levels of responsibility, reporting structure, size of staff and budget, current salary, degrees held, and a list of three professional references (who will not be contacted in the early stages of the recruitment).

The recruitment will be open until filled.

Notes: Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

Contact Information

For questions about the application process, please contact Susan Rumley, Human Resources Analyst, via email: Susan.Rumley@sdcounty.ca.gov or phone at 858.505.6575.

For questions about the position, please contact Rose Jean-Paul, Departmental Human Resources Officer, via email: Rose.Jean-Paul@sdcounty.ca.gov or by phone at 619.542.4179.