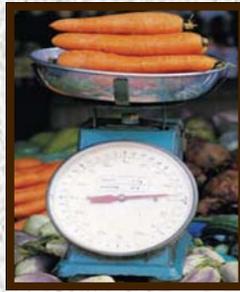




The County of San Diego
Department of Agriculture, Weights & Measures
Invites Resumes for

**DEPUTY AGRICULTURAL
COMMISSIONER & SEALER
(Unclassified Management)**



Annual Salary
\$85,000.00 — \$94,250.00
Depending upon Qualifications

Excellent Benefits

Different! That's what San Diego agriculture is.

The County of San Diego is an Equal Opportunity Employer



DEPARTMENT OF AGRICULTURE, WEIGHTS & MEASURES

The Department of Agriculture, Weights & Measures (AWM) enhances and promotes the preservation of agriculture and the environment, while maintaining the health and safety of all citizens, and assuring equity in the marketplace through the fair and equal enforcement of laws and regulations. AWM has an annual budget of over \$18.7 million; and consists of 153 full time staff positions. AWM is responsible for eradicating, containing, or controlling new exotic pests, including insects, plant diseases, nematodes, and weeds. AWM maintains the public confidence that consumers "get what they pay for," in commercial weighting and measuring devices. AWM maintains a level of compliance that meets or exceeds the state-wide benchmarks. AWM also ensures consumer protection by verifying the quality and truth in labeling of agricultural products, such as certified organic produce, eggs, and produce at certified farmers' markets at a minimum compliance level of 80%. For additional information on AWM, please click [here](#).

THE POSITION

The Department of Agriculture, Weights & Measures is seeking a highly motivated and experienced licensed professional to oversee its Agricultural and Water Quality Standards Program. Deputy Agricultural Commissioner & Sealer is responsible for administering, managing, and directing a complex agricultural or weights and measures program, or several less complex programs; and supervising and directing operating personnel.

THE IDEAL CANDIDATE

The ideal candidate will be dedicated to the highest ethical standards, ensure responsible stewardship of all that is entrusted to the department, and be committed to excellence. The ideal candidate will have demonstrated experience in the following:

- Building and supporting mutually beneficial relationships with other organizations, associations, and community contacts
- Working with a community to develop consensus on community projects and programs, including working with boards and commissions, developers, community organizations, agency officials and the public
- Preparing executive level reports and correspondence, and communicating technical information in an easy to understand and fundamental manner
- Exercising appropriate judgment and have a collaborative yet inquisitive style



The ideal candidate will also possess a professional history that demonstrates the following necessary leadership competencies and attributes:

- Strong, innovative and visionary leadership and management skills
- Successful management philosophy that is strongly customer-service oriented and which transcends all levels of an organization
- Able to manage a diverse group of employees through the use of excellent interpersonal skills
- Organizational and political awareness of sensitive projects, programs and services that could involve competing interests of project applicants, community representatives, environmental advocates, developers and the public, all while operating under the auspices of an elected Board of Supervisors and Chief Administrative Officer; must be comfortable giving briefings/presentations to the Board of Supervisors and the public
- Stimulate and actively initiate change in an organization with a proven track record of business process re-engineering and achieving efficiencies and innovation while improving the delivery and quality of service
- Strategic thinker who anticipates future consequences and trends accurately while applying knowledge appropriately
- Able to convey information and ideas in an open and articulate manner; communicate effectively both orally and in writing



MINIMUM QUALIFICATIONS

1. A current California Department of Food and Agriculture license for: County Agricultural Commissioner, Deputy County Agricultural Commissioner, County Sealer of Weights and Measures, or Deputy County Sealer of Weights and Measures, **AND**, three (3) years of professional experience performing program management, coordination, and supervision of agriculture or weights and measures inspection or enforcement programs, two (2) years of which must have been at an administrative or professional level comparable to a Supervising Agricultural/Standards Inspector with the County of San Diego; **OR**,

2. Three (3) years of professional experience equivalent to a Deputy Commissioner/Sealer level, managing agricultural or weights and measures programs including staff for a jurisdiction in another state or for a state agency such as the California Department of Food and Agriculture, or California Department of Pesticide Regulation. Experience must have included management of agriculture or weights and measures inspection or enforcement programs. Once qualifying experience is verified and the candidate is successful in the selection process, a provisional Deputy Agricultural Commissioner or Deputy Sealer license will be requested from the California Secretary of Agriculture on behalf of the candidate. This license is only valid for employment with the County of San Diego. If the provisional Deputy Agricultural Commissioner or Deputy Sealer license is approved, the candidate is considered to have the same qualifications as 1 above.

Note: A master's degree from an accredited U.S. college or university, or a certified foreign studies equivalency in agriculture, public administration, environmental engineering, a biological science, or a closely related field is highly desirable.



GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). For more information regarding GMS, please click [here](#). The successful candidate must have a general understanding of the GMS.

COMPENSATION

Anticipated hiring range is between \$85,000.00 - \$94,250.00 annually, depending upon qualifications.

APPLICATION AND SELECTION PROCEDURE

Interested applicants should complete an employment application which can be accessed online at the County of San Diego's website located at: <http://www.sdcounty.ca.gov/hr>.

The complete application process requires submittal of the following:

- An online application
- A resume
- A copy/copies of State of California licenses for County Agricultural Commissioner, Deputy County Agricultural Commissioner, County of Sealer of Weights and Measures, or Deputy County Sealer of Weights and Measures

SPECIAL NOTES

Deputy Agricultural Commissioner & Sealer is an unclassified management position. Persons serving in positions in the unclassified service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

CONTACT INFORMATION

For questions about the application process, contact [Jennifer Callahan](#), Human Resources Analyst. For questions regarding the position, please contact [Shirley Chin](#), Sr. Departmental Human Resources Officer. Resumes will be screened to assess each applicant's qualifications and finalists will be invited to interview.

