



*The*  
**County of San Diego**  
*Invites Your Interest for*  
**Chief, Public Health**  
**Lab**

Anticipated Hiring Range is  
\$88,569.60 - \$105,206.40 Annually  
Depending on Qualifications

**\*\*Candidates with a doctoral de-  
gree in a related field may be eli-  
gible for a 7.5% premium above  
regular base rate\*\***

**Excellent Benefits**

*Filing Period:*  
OPEN UNTIL FILLED



**COUNTY OF SAN DIEGO**

The mission of the County of San Diego is to efficiently provide public services that build strong and sustainable communities.

The County is governed by a five-member Board of Supervisors elected to four-year terms in district, nonpartisan elections. There are 18 incorporated cities in the County and a large number of unincorporated communities. County services are provided by five business groups that are headed by General Managers [Deputy Chief Administrative Officers (DCAOs)], who report to the Chief Administrative Officer (CAO). The various groups are: the Public Safety Group (PSG); the Community Services Group (CSG); the Finance & General Government Group (FG3); the Land Use & Environment Group (LUEG); and the Health & Human Services Agency (HHS). Within the groups, there are four departments that are headed by elected officials: District Attorney and Sheriff (PSG) and the Assessor/Recorder/County Clerk and Treasurer-Tax Collector (FG3).

**HEALTH AND HUMAN SERVICES AGENCY; PUBLIC HEALTH SERVICES**

The Health and Human Services Agency (HHS) provides a broad range of health and social services, promoting wellness, self-sufficiency, and a better quality of life for all individuals and families in San Diego County.

Public Health Services is dedicated to community wellness and health protection in San Diego County. Public Health Services works to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assist communities in recovery and assure the quality and accessibility of health services throughout the county.

The Public Health Services' Public Health Laboratory (PHL) works in conjunction with public health clinics, community clinics, local hospitals and healthcare providers, and the departments of Epidemiology and Environmental Health. By analyzing clinical and environmental samples, the PHL participates in the core activities of surveillance, assessment and assurance.



## THE POSITION

The Chief, Public Health Lab is a one position class found in the Health and Human Services Agency (HHS), Public Health Services. The incumbent will be responsible for planning, organizing, and directing the activities of the Public Health Laboratory

## IDEAL CANDIDATE

The ideal candidate will possess a professional history that demonstrates the following necessary competencies and attributes:

- Experience in public health laboratory practices, regulations, business, and strategic planning
- Experience in Reference Laboratory work under the Laboratory Response Network of the Center for Disease Control (CDC)
- Strong leadership in directing and inspiring effective teams and a dedicated staff
- Strong organizational skills and the ability to effectively communicate orally and in writing
- Highly effective public speaker
- Innovative thinker and experienced in evaluating, procuring, validating, and verifying new technology related to public health laboratory trends and practices
- Highly effective in writing grants and grant reports, as well as request for bids for services and equipments
- Demonstrates an understanding of the County's "Live Well, San Diego" strategy
- Demonstrates an understanding of the County's General Management System

## GENERAL MANAGEMENT SYSTEM

The mission of the County of San Diego is to provide the best possible services to County residents. Like any organization with an ongoing mission, the County engages in a continuous cycle of planning, implementing plans, monitoring implementation, and then re-evaluating and renewing the planning process. The County's comprehensive guide for managing this cyclic process is the General Management System (GMS). Information on the GMS can be obtained by visiting the County's website at <http://www.sdcounty.ca.gov/cao>.

## QUALIFICATIONS

Minimum qualifications for this position can be viewed at <http://agency.governmentjobs.com/sdcounty/default.cfm>.

## APPLICATION AND SELECTION PROCEDURE

**You are encouraged to apply immediately in order to be considered.** Employment applications can be accessed and submitted online at <http://www.sdcounty.ca.gov/hr>.

## CONTACT INFORMATION

For questions about the application process, contact Drew Cook, Human Resources Analyst, via email: [Drew.Cook@sdcounty.ca.gov](mailto:Drew.Cook@sdcounty.ca.gov). Questions about the position may be directed to Dr. Patricia McVay, Chief, Public Health Lab, via email: [Patricia.McVay@sdcounty.ca.gov](mailto:Patricia.McVay@sdcounty.ca.gov).

