

Management Intern Essay Questions

Review the information about the County of San Diego's General Management System (GMS) and the County's Strategic Plan. Information on both can be found on our website at <http://www.sdcounty.ca.gov/cao/index.html>. Answer the following questions using the concepts outlined in those documents. Please include the answers to these questions along with your résumé and other required documents. There are no minimum or maximum page requirements; responses will be rated based on quality of concepts and ideas.

1. The Health and Human Services Agency receives the majority of its funding from the State of California. The State has announced that it will be cutting funding to many health-related programs which will impact many of the services provided by the County of San Diego to the public. Provide suggestions on ways to manage the budget cuts and how your suggestions fit with the County's Strategic Plan.
2. You are working for the Registrar of Voters and the Presidential Elections are one year away and a law has just been passed disallowing the use of any electronic voting machines (which was the original plan for the upcoming election). Use the GMS to explain how you would prepare your department for the election while ensuring that the mission and vision are upheld.
3. The County of San Diego is a strong believer in the concept of Business Processes Reengineering. Why do you think that a government agency like the County needs to undertake these types of changes?