County of San Diego

SUSAN BRAZEAU
ACTING DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
1600 PACIFIC HIGHWAY, ROOM 452, SAN DIEGO, CA 92101-2463
(619) 531-5160 / FAX (619) 685-2313

LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221
(SW UNIT)

EXPANSION OF ELIGIBILITY PERIOD FOR ONE-TIME MONETARY PAYMENT DURING 2014/2015 FISCAL YEAR

I. This attests to and records the agreement of the parties to expand the eligibility criteria for the one-time monetary payment to be distributed during the 2014-2015 fiscal year from those who have eligible service in pay-period 26 of the 2013/14 fiscal year to those employees who have any paid service during the Payroll 2013/14 fiscal year.

II. Specifically, the parties agree, that Article 4, Section 1 (2) shall be modified as follows:

ARTICLE 4. WAGES AND OTHER RELATED ISSUES

Section 1. Wages

2. Effective pay-period one (1) in fiscal year 2014/2015, eligible employees shall receive a one-time monetary payment equivalent to 2% of base pay. Eligible employees shall be all regular employees who have paid service during the Payroll Fiscal year 2013/2014. Part time employees shall receive a pro-rated amount according to their standard hours. The 2% one-time payment shall be paid out in six equal payments, to be paid with the first payday of each month.

III. This extension is contingent upon adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

KEVIN POWELL
Labor Relations Officer

Date: 3/13/14

FOR THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221 (SW UNIT)

DAVID GARCIAS
President

Date: 3/14/14