

A black and white photograph of the San Diego skyline, featuring various skyscrapers and buildings along the waterfront, viewed from across the water.

Convene, Partner, Design

**SAN DIEGO
WORKFORCE
PARTNERSHIP®**

PHOTOGRAPHY BY MICHAEL SCHUERMAN

www.workforce.org

Workforce Investment Act



U.S. Department of Labor
Employment & Training Administration

- The nation's principal workforce development legislation.
- Provides funds for the employment and training of adults, dislocated workers, and youth.
- Allocation formula determines funding level for each state/region.



PHOTOGRAPHY BY MICHAEL SCHUERMAN

Workforce Investment Boards



California

49 Local Areas

49 Workforce Investment Boards (WIBs)
appointed by local elected officials.

Governance of the San Diego Workforce Investment Area



Consortium of City & County

Policy Board of Local Elected Officials



**Councilman
Anthony Young
Chair**



**Supervisor
Greg Cox
Vice Chair**

ACCEPTANCE OF FUNDS



WIA & Other Funds

SDWP Corporate Board



**Alan Kneale
Chair**



**Steven Escoboza
Vice Chair**

OVERSIGHT OF FUNDS AND CONTRACTS



WIA & Other Funds

Workforce Investment Board (WIB)



**Ed Hidalgo
Chair-elect**

**Co-Chair-
TBD**

APPOINTS

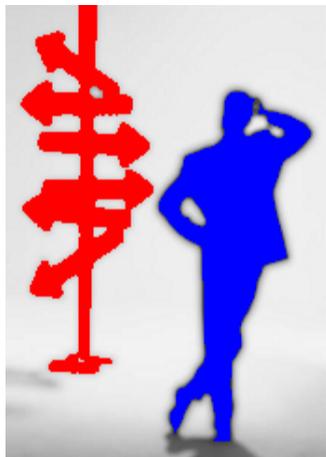
Subcommittees

School to Career Youth Council

Workforce Advancement Committee



Customers Served



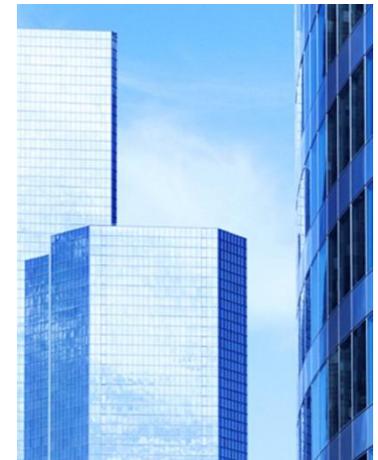
Adult &
Dislocated



Youth



Special
Populations



Businesses

One-Stop Career Centers Serving Four Regions



**Metro
Region**
(2 Locations)



**North
Region**
(2 locations)



**South
Region**



**East
Region**

Additionally, all One-Stop Career Centers offer satellite services in locations located in City & County Libraries and Community Based Organizations in each region.

PHOTOGRAPHY BY MICHAEL SCHUERMAN

www.workforce.org

One-Stop Menu of Services

- Career Exploration/Employment Services
- Labor Market Intelligence
- Resources
- Training Services



PHOTOGRAPHY BY MICHAEL SCHUERMAN



WIA Eligibility & Enrollment

General Eligibility Requirements

- A valid Social Security Number (SSN);
- Proof of Authorization to Work in the United States
- Proof of Selective Service System registration, if applicable;
- Proof of age; and
- Veteran and/or covered spouse status for veterans' priority, if applicable.

Certification of eligibility for any WIA funded program must be completed prior to program enrollment.

PHOTOGRAPHY BY MICHAEL SCHUERMAN

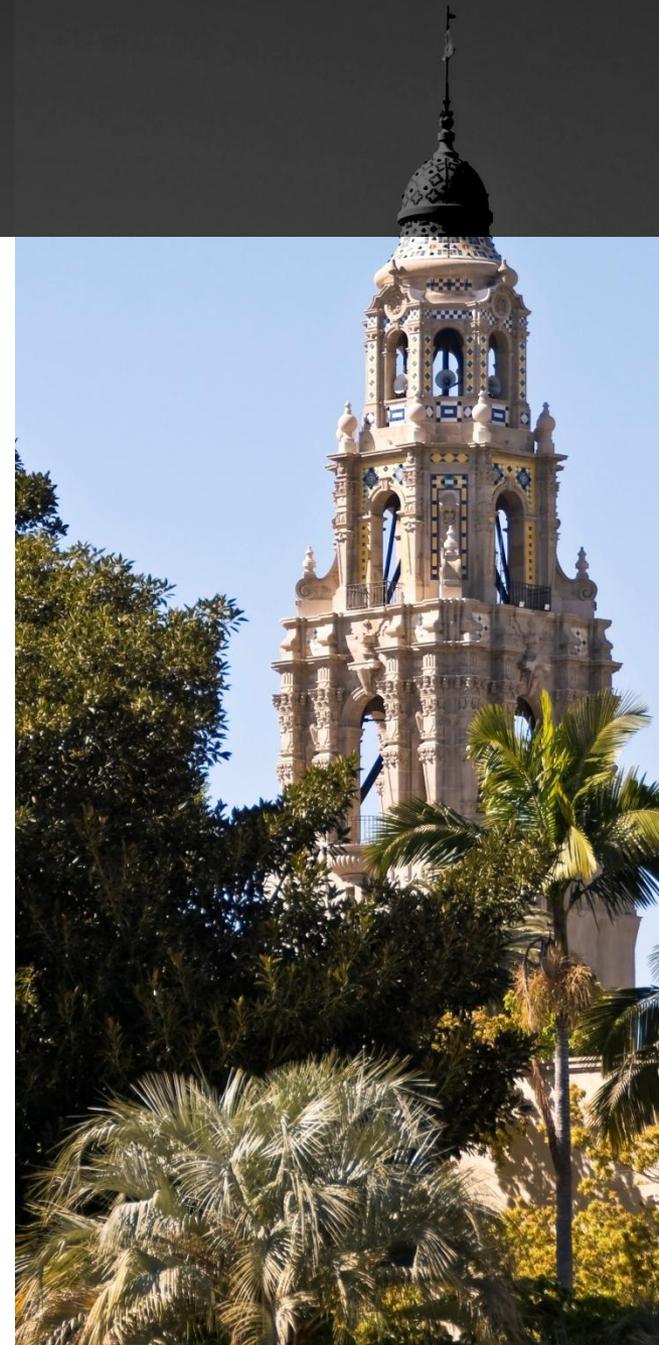


Career Exploration/Employment Services

- Career Assessment
- Job Search Assistance
- Customized Workshops
- Access to Supportive Services

Training Services

- Individual Training Accounts (ITA)
- On the Job Training (OJT)
- Customized Training



Federal Bonding Program and The Work Opportunity Tax Credit (WOTC)

Basic Facts

- U.S. Department of Labor Initiatives
- The Federal Bonding Program is a unique tool sponsored by the U.S. Department of Labor
- Issues Fidelity Bonds free-of-charge to employers who hire “at-risk” applicants to insure against loss
- Helps some hard-to-place job applicants get and keep a job
- WOTC is a Federal tax credit incentive
- Provided to private-sector businesses for hiring individuals from nine target groups

**More information available at One-Stop Career
Centers or at**

www.bonds4jobs.com

www.doleta.gov/business/incentives/opptax/



Youth Programs



Work
Readiness
Training



Work
Preparation,
Work-Based
Activities



Educational
Activities



Youth
Development
Activities

PHOTOGRAPHY BY MICHAEL SCHUERMAN

Upcoming Special Population Initiatives

On-the-Job Training Program for Veterans and Ex-Offenders

- Currently being procured through competitive RFP process
- Program services to be offered June 2012 – June 2013





PETCO PARK

Thank You!

Mark Nanzer

Director, Workforce Advancement Division

619-228-2900

markn@workforce.org

**SAN DIEGO
WORKFORCE
PARTNERSHIP®**

PHOTOGRAPHY BY MICHAEL SCHUERMAN

www.workforce.org