

# County of San Diego Probation Department 2010-2015 Strategic Plan Summary

**Mission:** Protect community safety, reduce crime and assist victims, through offender accountability and rehabilitation

**Vision:** Enhancing the quality of life for San Diego County residents by creating safer communities

### Guiding Principles:

- ❖ Public safety is our priority
- ❖ Maintain fiscal stability
- ❖ Act with integrity
- ❖ Continually challenge ourselves to enhance our knowledge and expertise
- ❖ Conduct business with transparency and accountability
- ❖ Promote a culture that values diversity, fairness & equity
- ❖ Employ evidence-based practices

## Strategic Initiatives

Kids	The Environment	Safe and Livable Communities
<p><i>Provide a continuum of services to youth in the juvenile justice system</i></p> <p style="text-align: center;"><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>❖ Reduce reliance on incarceration by developing and utilizing community-based alternative sentencing options</li> <li>❖ Provide rehabilitative services to prepare youth for success in the community</li> <li>❖ Provide a safe and secure environment for youth who are committed to a juvenile facility</li> </ul>	<p><i>Reduce environmental risk through the use of public service and technology</i></p> <p style="text-align: center;"><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>❖ Maximize the use of technology to reduce environmental risk through the increased use of mobile technology and information management</li> <li>❖ Maximize use of green initiatives</li> </ul>	<p><i>Provide effective probation supervision and services</i></p> <p style="text-align: center;"><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>❖ Increase public safety through holding offenders accountable</li> <li>❖ Partner with local, state and federal law enforcement agencies to monitor high risk offenders</li> <li>❖ Provide rehabilitative opportunities in order to reduce future offending</li> <li>❖ Assist victims by educating them about their rights, provide a voice and collecting restitution</li> </ul>

### Required Disciplines

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| <ul style="list-style-type: none"> <li>❖ Fiscal Stability</li> <li>❖ Skilled, Adaptable and</li> <li>❖ Accountability/Transparency</li> </ul> | <ul style="list-style-type: none"> <li>❖ Customer Satisfaction</li> <li>❖ Diverse Workforce</li> <li>❖ Continuous Improvement</li> </ul> | <ul style="list-style-type: none"> <li>❖ Regional Leadership</li> <li>❖ Essential Infrastructure</li> <li>❖ Information Management</li> </ul> |
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