

# OFFICE OF AUDITS & ADVISORY SERVICES



## SAN DIEGO COUNTY FIRE OFFICERS' TRANSITION AUDIT

*FINAL REPORT*

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# County of San Diego

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AUDITOR AND CONTROLLER

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**JUAN R. PEREZ**  
CHIEF OF AUDITS

April 5, 2022

TO: Jeff Collins, Director  
San Diego County Fire

FROM: Juan R. Perez  
Chief of Audits

FINAL REPORT: SAN DIEGO COUNTY FIRE OFFICERS' TRANSITION AUDIT

Enclosed is our report on the San Diego County Fire Officers' Transition Audit. As there are no findings and recommendations in the report, no audit response is required.

Thank you for the courteousness and cooperation extended to the Office of Audits & Advisory Services during the course of the audit.

If you have any questions, please contact me at (858) 495-5661.

JUAN R. PEREZ  
Chief of Audits

AUD:PS:nb

Enclosure

c: Holly Porter, Deputy Chief Administrative Officer, Public Safety Group  
Tracy Drager, Auditor and Controller  
Rosemarie Degracia, Group Finance Director, Public Safety Group

## INTRODUCTION

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- Audit Objective** The Office of Audits & Advisory Services (OAAS) has completed an officers' transition audit for the Office of Emergency Services' San Diego County Fire. The objective of the audit was to determine if there is reasonable assurance that the outgoing officer, Herman P. Reddick, and incoming officer, Jeffrey W. Collins, took appropriate actions and filed required reports as of November 5, 2021, in compliance with California Codes, County regulatory requirements, and County policies and procedures. These requirements were explained in the instruction letter provided to each officer.
- Background** The County Charter, Section 801.1(a), requires that OAAS conduct such an audit when County officers leave or assume office to determine if certain affidavits, authorizations, disclosures, and reports are properly completed and processed. These actions provide for an orderly transition of officers, establish proper accountability for public assets, and promote the County's General Management System (GMS); including its key disciplines of accountability, transparency and ethical conduct, fiscal stability, and continuous improvement and innovation.
- Audit Scope & Limitations** The reports are the responsibility of the officer who signs them. OAAS' responsibility is to provide an opinion on the reports based upon the audit.
- This audit was conducted in conformance with the International Standards for the Professional Practice of Internal Auditing prescribed by the Institute of Internal Auditors as required by California Government Code, Section 1236.
- Methodology** OAAS reviewed all the reports filed by the outgoing and incoming officers, obtained supporting documentation, and performed limited internal control testing.

## AUDIT RESULTS

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- Summary** In our opinion, there is reasonable assurance that the outgoing and incoming officers took appropriate actions and filed required reports without exception, and in compliance with California Codes, County regulatory requirements, and County policies and procedures in connection with an officer's transition.

### Office of Audits & Advisory Services

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