

**COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT
STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN GRANT BALANCE**

For the Program Period August 1, 2024 through July 31, 2025

COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1
Statement of Revenues, Expenditures, and Changes in Grant Balance	4
Notes to the Statement of Revenues, Expenditures, and Changes in Grant Balance	5
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	6
Schedule of Findings	8



MOSS, LEVY & HARTZHEIM LLP

CERTIFIED PUBLIC ACCOUNTANTS

PARTNERS

CRAIG A HARTZHEIM, CPA
HADLEY Y HUI, CPA
ADAM V GUISE, CPA
TRAVIS J HOLE, CPA
WILSON LAM, CPA

COMMERCIAL ACCOUNTING & TAX SERVICES
8383 WILSHIRE BLVD., SUITE 800
BEVERLY HILLS, CA 90211
TEL: 310.670.2745
FAX: 310.670.1689
www.mlhcpas.com

GOVERNMENTAL AUDIT SERVICES
5800 HANNUM AVE., SUITE E
CULVER CITY, CA 90230
TEL: 310.670.2745
FAX: 310.670.1689
www.mlhcpas.com

INDEPENDENT AUDITOR'S REPORT

Board of Supervisors
County of San Diego
San Diego, California

Opinion

We have audited the accompanying Statement of Revenues, Expenditures, and Changes in Grant Balance (Statement) of the Workers' Rights Enforcement Grant Program (Grant) of the County of San Diego (County) as of and for the Program period August 1, 2024 through July 31, 2025, and the related notes to the statement, as listed in the table of contents.

In our opinion, the financial statement referred to above presents fairly, in all material respects, the Revenues, Expenditures, and Changes in Grant Balance of the County of San Diego Workers' Rights Enforcement Grant Program in accordance with the requirements of the State of California Department of Industrial Relations for the Workers' Rights Enforcement Grant Program for the Program period August 1, 2024 through July 31, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, and in accordance with the State of California's Department of Industrial Relations for the Workers' Rights Enforcement Grant Program. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the County, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter

As discussed in Note 1, the Statement of Revenues, Expenditures, and Changes in Grant Balance was prepared for the purpose of complying with the audit requirements of the State of California's Code, and does not purport to, and is not intended to be a complete presentation of the County's financial position for the Program period August 1, 2024 through July 31, 2025, the changes in its financial position, or, where applicable, its cash flows for the program period then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the statement that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statement.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 24, 2025, on our consideration of the County's internal control over financial reporting with respect to the Grant and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Moss, Levy & Hartzheim

Moss, Levy & Hartzheim, LLP
Culver City, California
October 24, 2025

COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT PROGRAM
STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN GRANT BALANCE
For the Program Period August 1, 2024 through July 31, 2025

	2025
Revenues:	
California Department of Insurance funding (Note 1)	\$ 750,000
Interest revenue	21,872
Total Revenues	771,872
Expenditures:	
Salaries and Benefits:	
Staff salaries	390,267
Staff benefits	297,146
Total Salaries and Benefits	687,413
Operating Expenditures:	
Cost applied - Salaries	107,696
Cost applied - Benefits	45,501
Total Operating Expenditures	153,197
Indirect Costs - Note 1	-
Total Expenditures	840,610
Excess of Revenues over (under) Expenditures	(68,738)
Grant Balance, Beginning of Program Period	-
Grant Balance, End of Program Period (Note 2)	\$ (68,738)

The accompanying notes are an integral part of this statement

**COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT PROGRAM
NOTES TO THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN GRANT BALANCE
For the Program Period August 1, 2024 through July 31, 2025**

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General

The Workers' Rights Enforcement Grant Program is administered by the San Diego County District Attorney's Office, the designated labor law enforcement prosecutor. Grant funds are received to pay for the costs of investigation and prosecution within the program area. The Grant is provided for and governed by California Assembly Bill No. 102.

Basis of Presentation

Grant financial transactions are specifically identified by organizational accounting units within Oracle Financial Software System, which are summarized on computerized worksheets. The San Diego County District Attorney's Office receives funds from the State of California Department of Insurance, which are deposited into the District Attorney's Insurance Fraud trust account with the County of San Diego Treasurer. All interest earned on funds held in the trust account are required to be used for grant purposes. Expenditures are reimbursed by transferring funds from the trust account to a revenue account. This is done periodically by journal entries, which are prepared by the District Attorney's Office. The journal entries are based on expenditure information reported in a separate budget account.

Basis of Accounting

Funds received under the grant program have been recorded within the special revenue funds of the County. The County utilizes the modified accrual basis of accounting. The accompanying Statement of Revenues, Expenditures, and Changes in Grant Balance has been prepared accordingly.

Revenues shown on the statement for the Program period August 1, 2024 through July 31, 2025 have been received from the California Department of Industrial Relations. The entire amount of \$750,000 was received during the program period. California Department of Industrial Relations requires that grant revenue be included on an accrual basis. Expenditures are generally recognized when the related fund liability is incurred.

Statement Presentation

The statement presents only the financial activities of the County's Grant and is not intended to present fairly the financial position or changes in financial position of the County in accordance with accounting principles generally accepted in the United States of America.

Estimates

The preparation of financial statement in conformity with accounting principles generally accepted in the United States of America requires management to make assumptions that affect the reported amount of revenues and expenditures/expenses during the reporting period. Actual results could differ from those reported.

**COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT PROGRAM
NOTES TO THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN GRANT BALANCE
For the Program Period August 1, 2024 through July 31, 2025**

Note 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Salary and Benefit Expenditures

All District Attorney personnel funded by the Grant are compensated under Memorandum of Understanding Agreements with the County, and receive the standard benefit plans available to non-grant funded personnel. The following table illustrates the staff classifications and the standard benefits plan for the personnel classifications assigned to the Grant:

Classification	Total number employed during the fiscal year but not necessarily concurrently	Full/Part Time	Standard County Benefits Plan
Deputy District Attorney V	0.43	Full Time	District Attorney
Deputy District Attorney IV	0.54	Full Time	District Attorney
District Attorney Investigator III	1.00	Full Time	District Attorney Investigator
Paralegal II	0.45	Full Time	Non-Management
Deputy County Counsel	0.48	Full Time	District Attorney Investigator

Note 2 - RESERVED GRANT BALANCE

The District Attorney did not request from the State of California Department of Industrial Relations to reserve Workers' Rights Enforcement Grant funds for the Program period August 1, 2024 through July 31, 2025. At the end of the program period, no funds were available to reserve. The excess expenditures were covered by the District Attorneys' General Fund.



MOSS, LEVY & HARTZHEIM LLP

CERTIFIED PUBLIC ACCOUNTANTS

PARTNERS

CRAIG A HARTZHEIM, CPA
HADLEY Y HUI, CPA
ADAM V GUISE, CPA
TRAVIS J HOLE, CPA
WILSON LAM, CPA

COMMERCIAL ACCOUNTING & TAX SERVICES
8383 WILSHIRE BLVD., SUITE 800
BEVERLY HILLS, CA 90211
TEL: 310.670.2745
FAX: 310.670.1689
www.mlhcpas.com

GOVERNMENTAL AUDIT SERVICES
5800 HANNUM AVE., SUITE E
CULVER CITY, CA 90230
TEL: 310.670.2745
FAX: 310.670.1689
www.mlhcpas.com

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL
OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Board of Supervisors
County of San Diego
San Diego, California

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the accompanying Statement of Revenues, Expenditures, and Changes in Grant Balance of the Workers' Rights Enforcement Grant Program (Grant) of the County of San Diego (County) as of and for the Program period August 1, 2024 through July 31, 2025, and the related notes to the Statement of Revenues, Expenditures, and Changes in Grant Balance, and have issued our report thereon dated October 24, 2025.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statement, we considered the County's internal control over financial reporting (internal control) with respect to the Grant as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statement, but not for the purpose of expressing an opinion on the effectiveness of the County's internal control with respect to the Grant. Accordingly, we do not express an opinion on the effectiveness of the County's internal control with respect to the Grant.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the financial statement will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material

weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses and significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Statement of Revenues, Expenditures, and Changes in Grant Balance is free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. Such provisions include the guidelines in the *Request for Application*, Program Regulations, and the *County Plan*. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instance of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the program's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the program's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss, Levy & Hartzheim

Moss, Levy & Hartzheim, LLP
Culver City, California
October 24, 2025

**COUNTY OF SAN DIEGO
WORKERS' RIGHTS ENFORCEMENT GRANT PROGRAM
SCHEDULE OF FINDINGS
For the Program Period August 1, 2024 through July 31, 2025**

No findings noted