

STATEMENT OF PROCEEDINGS
COUNTY OF SAN DIEGO
IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
REGULAR MEETING
TUESDAY, JUNE 4, 2024, 10:00 AM
COUNTY ADMINISTRATION CENTER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CALIFORNIA

A. REGULAR SESSION – Regular Meeting was called to order at 10:05 a.m.

PRESENT: Supervisors Nora Vargas, Chair; Terra Lawson-Remer, Vice-Chair; Joel Anderson; Monica Montgomery Steppe, Jim Desmond; also, Andrew Potter, Clerk of the Board of Supervisors.

B. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Supervisor, if applicable.

C. Non-Agenda Public Communication: Opportunity for members of the public to speak to the Board on any subject matter within the Board’s jurisdiction but not an item on today’s agenda.

D. Approval of the Statement of Proceedings/Minutes for the meeting of May 21, 2024.

ACTION:

ON MOTION of Supervisor Anderson, seconded by Supervisor Desmond, the Board of Supervisors of the San Diego County In-Home Supportive Services Public Authority approved the Statement of Proceedings/Minutes for the meeting of May 21, 2024.

AYES: Vargas, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

NOTICE: THE BOARD OF SUPERVISORS MAY TAKE ANY ACTION WITH RESPECT TO THE ITEMS INCLUDED ON THIS AGENDA. RECOMMENDATIONS MADE BY COUNTY STAFF DO NOT LIMIT ACTIONS THAT THE BOARD OF SUPERVISORS MAY TAKE. MEMBERS OF THE PUBLIC SHOULD NOT RELY UPON THE RECOMMENDATIONS IN THE BOARD LETTER AS DETERMINATIVE OF THE ACTION THE BOARD OF SUPERVISORS MAY TAKE ON A PARTICULAR MATTER.

Agenda Items

| Agenda # | Subject |
|-----------------|---|
| 1. | APPROVAL OF A REVISED EMPLOYMENT AGREEMENT WITH THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR [FUNDING SOURCE: FEDERAL AND STATE REVENUE RECEIVED BY THE HEALTH AND HUMAN SERVICES AGENCY] |

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1. **SUBJECT: APPROVAL OF A REVISED EMPLOYMENT AGREEMENT WITH THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY EXECUTIVE DIRECTOR (DISTRICTS: ALL)**

OVERVIEW

On April 7, 2021 (IA01), the San Diego County Board of Supervisors, acting as the Governing Body of the County of San Diego In-Home Supportive Services Public Authority appointed Thomas H. Johnson as the Executive Director of the Public Authority. The initial Employment Agreement (Agreement) became effective May 18, 2021 (IA01). Subsequently on September 27, 2022 (IA01) and April 4, 2023 (IA01), the Governing Body of the In-Home Supportive Services Public Authority approved a revised Agreement between the In-Home Supportive Services Public Authority and Thomas H. Johnson.

Today's action requests the Governing Body of the Public Authority approve a revised Agreement between the In-Home Supportive Services Public Authority and Thomas H. Johnson effective June 29, 2024.

This item supports the County of San Diego vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities. This will be accomplished by supporting the administration of the In-Home Supportive Services Public Authority which supports vital services for low-income aged, blind, and disabled individuals.

**RECOMMENDATION(S)
CHAIRWOMAN NORA VARGAS**

Approve a revised Employment Agreement between the In-Home Supportive Services Public Authority and Thomas H. Johnson, effective June 29, 2024. Authorize the Chair of the Governing Body of the County of San Diego In-Home Supportive Services Public Authority to execute this revised Employment Agreement.

EQUITY IMPACT STATEMENT

The In-Home Supportive Services Public Authority was established by the State mandate to act as the Employer of Record for In-Home Supportive Services (IHSS) providers and operate a Registry of Providers. The In-Home Supportive Services Public Authority is a separate legal entity from the County of San Diego, but works as a partner with the IHSS program, serving IHSS providers and consumers. The In-Home Supportive Services Public Authority staff assists over 38,000 IHSS caregivers in San Diego County annually. In Fiscal Year (FY) 2023-24 these caregivers have provided approximately 54.7 million hours of in-home assistance to approximately 36,600 eligible low-income, aged, blind, and disabled individuals as an alternative to out-of-home care, enabling recipients to remain safely in their own homes as part of the IHSS program. In FY 2024-25, service hours are estimated to grow to 60.9 million.

The In-Home Supportive Services Public Authority utilizes available data from community feedback, including but not limited to customer service satisfaction surveys and training surveys, to propose a framework for developing equitable and transparent strategic action plans and policies. In addition, the In-Home Supportive Services Public Authority gathers input from

members of the In-Home Supportive Services Public Authority Advisory Committee in which no less than fifty-one percent (51%) of the membership includes individuals who are current or past users of personal assistance services paid for through public or private funds, or as recipients of IHSS.

SUSTAINABILITY IMPACT STATEMENT

Today's action aligns with the County of San Diego (County) Sustainability Goal #1 engaging the community in meaningful ways, Sustainability Goal 2 providing just and equitable access to County services, and Sustainability Goal #4 protecting the health and well-being of everyone in the region. The In-Home Supportive Services Public Authority actively engages service providers and recipients of In-Home Supportive Services (IHSS) through the In-Home Supportive Services Public Authority Advisory Committee which meets monthly. Input received from this Advisory Committee informs investments focused on chronically underserved communities that build resilience in vulnerable populations. The In-Home Supportive Services Public Authority ensures that vital services are provided to low-income, aged, blind, and disabled individuals that may have historically been underserved. By administering supports that ultimately enable people to stay in their own homes, in addition to maintaining a high quality of life, the Public Authority reduces the use of resources associated with higher levels of care. Addressing the unique needs of IHSS caregivers and recipients, contributes to the safety and welfare of individuals, enhances lives, and boosts long-term independence by steering services toward individuals in need while ensuring operations are managed most efficiently.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year (FY) 2023-24 and will be included FY 2024-25 operating fund budget for the In-Home Supportive Services Public Authority budget. If approved, the fiscal impact of the recommended action in the current FY 2023-24 is not significant and will result in an increase in costs and revenues of \$8,341 in FY 2024-25. The funding sources are federal and State revenue received by the Health and Human Services Agency. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

Noting for the record that, prior to the Board taking action, the Clerk read a statement into the record regarding the summary of recommendations on the salary and compensation paid in the form of fringe benefits for the In-Home Supportive Services Public Authority Executive Director; ON MOTION of Supervisor Vargas, seconded by Supervisor Montgomery Steppe, the Board of Supervisors of the In-Home Supportive Services Public Authority took action as recommended, on Consent.

AYES: Vargas, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

There being no further business, the Board of Supervisors of the San Diego County In-Home Supportive Services Public Authority adjourned at 2:59 p.m.

ANDREW POTTER
In Home Supportive Services Public Authority
County of San Diego, State of California

Notes By: Vizcarra

NOTE: This Statement of Proceedings sets forth all actions taken by the In-Home Supportive Services Public Authority on the matters stated, but not necessarily the chronological sequence in which the matters were taken up.

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