



**COUNTY OF SAN DIEGO
BOARD OF SUPERVISORS**

STATEMENT OF PROCEEDINGS

***THE MINUTES OF THE GENERAL LEGISLATIVE SESSION
OF THE BOARD OF SUPERVISORS***

September 30, 2025

STATEMENT OF PROCEEDINGS
COUNTY OF SAN DIEGO BOARD OF SUPERVISORS
REGULAR MEETING AGENDA

TUESDAY, SEPTEMBER 30, 2025, 9:00 AM AND WEDNESDAY, OCTOBER 01, 2025 9:00 AM
COUNTY ADMINISTRATION CENTER
BOARD CHAMBER, ROOM 310
1600 PACIFIC HIGHWAY, SAN DIEGO, CA 92101

GENERAL LEGISLATIVE SESSION
TUESDAY, SEPTEMBER 30, 9:00 AM

Order Of Business

- A. REGULAR SESSION: Meeting was called to order at 9:03 a.m.

PRESENT: Supervisors Terra Lawson-Remer, Chair; Monica Montgomery Steppe, Vice-Chair; Paloma Aguirre, Chair Pro Tem; Joel Anderson; Jim Desmond; also, Andrew Potter, Clerk of the Board of Supervisors.

- B. Statement (just cause) and/or Consideration of a Request to Participate Remotely (emergency circumstances) by a Supervisor, if applicable.

- C. Invocation was led by Dr. Jamie Gates.

- D. Pledge of Allegiance was led by Maria Velarde Kachadoorian.

- E. Presentations or Announcement of Proclamations and Awards:

Chair Terra Lawson-Remer presented a proclamation declaring the Week of October 5 - October 11, 2025, to be Banned Books Week throughout the County of San Diego.

Vice-Chair Monica Montgomery Steppe presented a proclamation declaring the Month of September 2025, to be Kinship Care Month throughout the County of San Diego.

Vice-Chair Monica Montgomery Steppe and Supervisor Jim Desmond presented a proclamation declaring the Month of September 2025, to be National Service Dog Month throughout the County of San Diego.

Supervisor Jim Desmond presented a proclamation declaring September 30, 2025, to be KOCT Day throughout the County of San Diego.

Chair Pro Tem Paloma Aguirre presented a proclamation declaring September 30, 2025, to be Maria Velarde Kachadoorian Day throughout the County of San Diego.

- F. Non-Agenda Public Communication: Individuals can address the Board on topics within its jurisdiction that are not on the agenda. According to the Board's Rules of Procedure, each person may speak at only one Non-Agenda Public Communication session per meeting. Speakers can choose to speak during either the General Legislative or Land Use Legislative Session.

- G. Approval of the Statement of Proceedings/Minutes for the sessions of September 9, 2025 and September 10, 2025; and, minutes for concurrent Special District meeting of the San Diego County Fire Protection District of August 26, 2025.

ACTION:

ON MOTION of Supervisor Anderson, seconded by Supervisor Montgomery Steppe, the Board of Supervisors approved the Statement of Proceedings/Minutes for the sessions of September 9, 2025, and September 10, 2025; and, minutes for concurrent Special District meeting of the San Diego County Fire Protection District of August 26, 2025.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

- H. Consent Agenda
- I. Discussion Items
- J. Board Member Committee Updates. This is an opportunity for Members of the Board to provide informational updates on their committee assignments. No action may be taken.
- K. Recess to Wednesday, October 1, 2025, at 9:00 AM for the Land Use Legislative Session

NOTICE: THE BOARD OF SUPERVISORS MAY TAKE ANY ACTION WITH RESPECT TO THE ITEMS INCLUDED ON THIS AGENDA. RECOMMENDATIONS MADE BY COUNTY STAFF DO NOT LIMIT ACTIONS THAT THE BOARD OF SUPERVISORS MAY TAKE. MEMBERS OF THE PUBLIC SHOULD NOT RELY UPON THE RECOMMENDATIONS IN THE BOARD LETTER AS DETERMINATIVE OF THE ACTION THE BOARD OF SUPERVISORS MAY TAKE ON A PARTICULAR MATTER.

Board of Supervisors' Agenda Items

Category	#	Subject
Health and Human Services	1.	PURSUING A CERTIFIED AGE-FRIENDLY EMPLOYER DESIGNATION FOR THE COUNTY OF SAN DIEGO
	2.	RECEIVE UPDATE ON THE AGING ROADMAP SAN DIEGO COUNTY REGIONAL PLAN 2024-25 ANNUAL REPORT
	3.	RECEIVE UPDATE ON ACTIONS TO ADDRESS THE TIJUANA RIVER SEWAGE
Public Safety	4.	ACCEPTING PHILANTHROPIC FUNDING FROM THE CONRAD PREBYS FOUNDATION TO SUPPORT THE IMMIGRANT LEGAL DEFENSE PROGRAM
	5.	ADOPT A RESOLUTION TO WAIVE FEES FOR THE REBUILDING OF LEGAL STRUCTURES, DEBRIS DISPOSAL, AND REPLACEMENT OF DOCUMENTS DAMAGED OR DESTROYED BY THE SEPTEMBER 2025 COCHES FIRE

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| | 6. | RATIFY GRANT APPLICATION AND AUTHORIZE THE ACCEPTANCE OF FUNDS FOR THE EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT EQUIPMENT AND TRAINING PROGRAM, ADOPT A RESOLUTION TO AUTHORIZE GRANT AGREEMENTS WITH THE CALIFORNIA BOARD OF STATE AND COMMUNITY CORRECTIONS, ESTABLISH APPROPRIATIONS AND AUTHORIZE SINGLE SOURCE PROCUREMENTS (4 VOTES) |
| Financial and
General
Government | 7. | SECOND CONSIDERATION AND ADOPTION OF ORDINANCE:
ADOPT AN ORDINANCE AMENDING SECTIONS 340, 340.9, AND 340.15 OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES PERTAINING TO THE DUTIES AND JURISDICTION OF THE CITIZENS LAW ENFORCEMENT REVIEW BOARD
(September 9, 2025- First Reading; September 30, 2025 - Second Reading unless ordinance is modified on second reading) |
| | 8. | GENERAL SERVICES - APPROVAL OF NEW LEASE FOR SAN DIEGO COUNTY FIRE, EMERGENCY MEDICAL SERVICES, AND NOTICE OF EXEMPTION |
| | 9. | ADOPTION OF RESOLUTION OF INTENTION TO SELL SURPLUS REAL PROPERTY - 11.71 ACRES ON COTTONWOOD AVENUE, SANTEE - COUNTY PARCEL NUMBER 2013-0091-A;
AUTHORIZATION TO CONDUCT PUBLIC AUCTION AT COUNTY OPERATIONS CENTER; AND APPROVAL OF RELATED CEQA EXEMPTION
(4 VOTES) |
| | 10. | APPROVAL OF THE ISSUANCE OF REVENUE BONDS BY THE CALIFORNIA ENTERPRISE DEVELOPMENT AUTHORITY FOR THE BENEFIT OF MAISON 613 IN AN AGGREGATE AMOUNT NOT TO EXCEED \$55,000,000 |
| | 11. | APPOINTMENTS: VARIOUS |
| | 12. | COMMUNICATIONS RECEIVED |
| | 13. | FILLING THE VACANCY OF THE SAN DIEGO COUNTY ELECTIVE OFFICE OF TREASURER-TAX COLLECTOR – APPLICANT INTERVIEWS |
| | 14. | PREPARING FOR FISCAL DISRUPTION THROUGH AN AD HOC SUSTAINABLE FISCAL PLANNING SUBCOMMITTEE |
| Health and
Human Services | 15. | DEMANDING A COMPREHENSIVE CONTAMINATION ANALYSIS OF THE TIJUANA RIVER |

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| Financial and
General
Government | 16. | CONFIRMING STATE OF CALIFORNIA REIMBURSEMENT FOR ALL COSTS ASSOCIATED WITH PROPOSITION 50 |
| | 17. | ESTABLISHING A COUNTY ARTIFICIAL INTELLIGENCE (AI) POLICY FRAMEWORK AND GOVERNANCE STRUCTURE TO SAFEGUARD TRANSPARENCY, EQUITY, AND ACCOUNTABILITY IN AI USE AND PROVIDING DIRECTION ON THE FUTURE OF COUNTY TECHNOLOGY |
| Public Safety | 18. | RECEIVE THE PROBATION WORKLOAD STUDY FINAL REPORT |
| Financial and
General
Government | 19. | RECEIVE THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD (CLERB) ANNUAL REPORT |
| | 20. | CLOSED SESSION |
| | 21. | NON-AGENDA PUBLIC COMMUNICATION |

1. **SUBJECT: PURSUING A CERTIFIED AGE-FRIENDLY EMPLOYER
DESIGNATION FOR THE COUNTY OF SAN DIEGO
(DISTRICTS: ALL)**

OVERVIEW

In 2022, there were more than 1.1 million adults aged 50 and older living in San Diego County, representing over one-third (33.6%) of the total population. By 2029, this number is projected to grow to more than 1.2 million.¹ As our region continues to age, the County of San Diego (County) has an opportunity to advance efforts that ensure its workforce reflects the population it serves.

The Age-Friendly Institute is a national organization dedicated to elevating the voices of older adults and supporting organizations in improving their workplace cultures, products, and services. Its Certified Age-Friendly Employer (CAFE) program is the leading designation for employers committed to being among the best places to work for individuals aged 50 and older. Since its inception, hundreds of companies and organizations across sectors have earned this distinction.

The County has long prioritized investing in an empowered workforce and advancing operational excellence. Adults aged 50 and over currently serve in a wide variety of roles across the County, from public safety and health services to administrative and technical roles, ensuring continuity, stability, and high-quality public service.

With an increasingly aging population, the County has an opportunity to demonstrate leadership by ensuring its workforce reflects the residents it serves. By employing and retaining adults aged 50 and older, the County not only benefits from their depth of experience, institutional knowledge, and mentorship capacity, but also builds trust and strengthens its connection with the community. Pursuing Age-Friendly Employer designation represents a natural next step in further advancing the County's commitment to equity, inclusion, and a workforce that reflects San Diego County residents.

Today's item requests the Chief Administrative Officer pursue a Certified Age-Friendly Employer designation for the County.

RECOMMENDATION(S)

VICE-CHAIR MONICA MONTGOMERY STEPPE

Direct the Chief Administrative Officer to pursue a Certified Age-Friendly Employer designation for the County of San Diego, ensuring our workplace honors the invaluable contributions of older adults and models the inclusivity and diversity of the communities we serve.

EQUITY IMPACT STATEMENT

By pursuing Certified Age-Friendly Employer (CAFE) designation, the County of San Diego (County) furthers its foundational commitments to equity, inclusion, and representative governance. This initiative builds upon the County's membership in the AARP Network of Age-Friendly Communities, which affirms its dedication to livable, inclusive environments for older adults, and the Aging Roadmap, the region's guiding plan for policies and programs that

support older adults equitably. Within the Aging Roadmap, the priority area known as the Silver Economy highlights the importance of equity and inclusion by ensuring that older adults are valued as part of a representative and inclusive workforce.

By intentionally valuing and retaining employees aged 50 and over, the County enhances its connection with a demographic that now comprises over a third of its residents and is projected to continue growing. This designation elevates equitable workforce representation and ensures that older adults are recognized not only as residents but as integral contributors to public service. In alignment with the County's broader *Live Well San Diego* vision and its Strategic Plan commitment to Equity (Health), the CAFE designation represents the next step in applying an age-inclusive equity lens across County employment practices.

SUSTAINABILITY IMPACT STATEMENT

Pursuing Certified Age-Friendly Employer designation supports the County of San Diego's (County) long-term sustainability by fostering a stable, experienced, and engaged workforce. By valuing and retaining employees aged 50 and older, the County benefits from institutional knowledge, mentorship capacity, and workforce continuity, which contribute to operational resilience and reduced turnover. This initiative aligns with the County's broader sustainability goals by promoting practices that strengthen the social and organizational foundations necessary for delivering high-quality, sustainable public services to the community.

FISCAL IMPACT

There is no fiscal impact associated with today's recommendation. The actions requested in this item can be implemented using existing appropriations within the Health and Human Services Agency. There will be no change in net general fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

If approved, these recommendations are expected to have a positive impact on the business community. The Age-Friendly Institute reports that employers displaying the "Age-Friendly" seal on their job postings experience an increase in applicant interest compared to employers without the designation. By pursuing Certified Age-Friendly Employer status, the County of San Diego can model inclusive employment practices that strengthen its workforce while encouraging similar approaches across the region's business community.

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

2. **SUBJECT: RECEIVE UPDATE ON THE AGING ROADMAP SAN DIEGO
COUNTY REGIONAL PLAN 2024-25 ANNUAL REPORT
(DISTRICTS: ALL)**

OVERVIEW

According to population estimates from San Diego Association of Governments, of the nearly 3.3 million people currently residing in San Diego County, approximately 710,000 are adults

aged 60 years and older. By 2029, the number of adults aged 60 years and older who reside in the county is expected to increase to more than 824,500. Therefore, it is essential that the County of San Diego (County) has a plan to support the unique needs of older adults and empower them to live healthy, safe, and thriving lives. Initiated at the direction of the San Diego County Board of Supervisors on September 24, 2019 (4), the Aging Roadmap is the County plan to ensure that the region has programs and communities that equitably support the needs of older adults.

The Aging Roadmap is organized by ten priority areas that collectively represent the County's comprehensive system of care, including person-centered and community-wide approaches: Health & Community Support; Housing; Social Participation; Transportation; Dementia; Caregiver Support; Safety; Preparedness; Silver Economy; and Medical & Social Services System. The Aging Roadmap annual report highlights significant accomplishments across each of the ten priority areas as well as age-friendly efforts across the county.

The region must continue to work collaboratively and proactively to strengthen the comprehensive system of care to better support older adults, their families, and people of all ages. Today's action requests the Board receive the Aging Roadmap San Diego County Regional Plan 2024-25 Annual Report.

This item supports the County vision of a just, sustainable, and resilient future for all, specifically those communities and populations in San Diego County that have been historically left behind, as well as our ongoing commitment to the regional *Live Well San Diego* vision of healthy, safe, and thriving communities. This will be accomplished by continuing to support older adults and persons with disabilities through various programs and initiatives and ensuring a community that is livable for people of all ages.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER
Receive update on the Aging Roadmap.

EQUITY IMPACT STATEMENT

Recognizing the increasing diversity of San Diego County's population, the Aging Roadmap represents a commitment to ensuring that all residents can age well while accessing needed services, regardless of their race, ethnicity, national origin, religion, gender identity, and/or sexual orientation. Principles of equity and diverse community engagement have guided the development of Aging Roadmap priorities since its inception. Implementation of programs and initiatives within each of the priority areas are informed by the needs expressed by community members and stakeholders. Through regular convening of diverse community coalitions and collaboration with community-based organizations, the County of San Diego (County) has worked to ensure that programs are implemented with continuous input from those they intend to serve.

Throughout this past fiscal year, community partnerships and cross-departmental collaboration have facilitated innovative approaches to increased program accessibility. Community partnerships have been instrumental in the success of programs for at-risk populations such as non-English speaking residents, homebound older adults, and rural communities. For example, transit trainings were held with diverse community members participating in the CalFresh Healthy Living program about the use of public transportation to access community resources.

Partnerships with community-based organizations serving rural parts of the county were strengthened through frequent communication and resident-led planning. For example, the use of livestream technology helped to facilitate the implementation of new programming in Campo, a community with limited access to services due to its rural location. Additionally, the Dementia-Friends initiative continues to educate various sectors of the community on how to be inclusive of those living with dementia and cultivate a sense of belonging for them and their families.

The County continues to engage partners and community members in discussions to inform future initiatives and program planning. Likewise, providing input opportunities for diverse and often under-represented groups remains a priority.

SUSTAINABILITY IMPACT STATEMENT

Receiving today's update supports the County of San Diego's (County) Sustainability Goal #1 to engage the community in meaningful ways; Sustainability Goal #2 to provide just and equitable access to County services, and Sustainability Goal #4 to promote health and well-being. The Aging Roadmap represents the County's comprehensive system of care for older adults, and it was informed by input from impacted stakeholders with diverse perspectives. The Aging Roadmap prioritizes equitable access to both person-centered and community-wide programs and services that aim to improve the quality of life and overall well-being of older adults. Furthermore, the Aging Roadmap advances the County's sustainability goals by raising awareness on transportation programs and resources that enable older adults to access community resources; implementing programs that improve physical and social health; highlighting education efforts to help older adults avoid scams; and increasing opportunities for older adults to live in safe and affordable housing. The Aging Roadmap continues to underscore the needs of older adults in the region's sustainability planning and leverages impactful partnerships to improve and expand services that enable older adults to live healthy, safe, and thriving lives.

FISCAL IMPACT

There is no fiscal impact associated with today's recommendation. There will be no change in net general fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

3. SUBJECT: RECEIVE UPDATE ON ACTIONS TO ADDRESS THE TIJUANA RIVER SEWAGE (DISTRICTS: ALL)

OVERVIEW

The Tijuana River Valley (TJRV) and surrounding South Bay communities continue to suffer from impacts from untreated sewage, urban runoff and toxic gases in the air, resulting in recurring contamination of ocean waters and nearby neighborhoods. This crisis has a particular impact on the well-being of residents, the environment, and the economy of the cities and unincorporated communities of Imperial Beach, Chula Vista, National City, San Diego, Bonita, East Otay Mesa, and Coronado.

Under the leadership of the San Diego County Board of Supervisors (Board), the County of San Diego (County), in partnership with stakeholders across the region, as well as at State and federal levels, are collaborating on innovative strategies to address this crisis. Recognizing the significant impacts to the environment, economy, and property within San Diego County caused by persistent cross-border sewage contamination and sewage-impacted ocean waters, the Board first issued a Proclamation of Emergency on June 27, 2023 (16). The Board has since continued the local emergency every 60 days, with the most recent action on September 10, 2025 (1).

On June 24, 2025 (10), the Board adopted a five point plan that directed the Chief Administrative Officer (CAO) to evaluate a set of programmatic options, identify priorities based on core County functions and potential public health impact, and return on September 30, 2025, with strategic recommendations and an implementation roadmap.

Subsequent to the June action, on September 9, 2025 (17), the Board additionally directed the CAO to implement an epidemiological public health impact study in affected communities and an economic impact study to assess the full scope of losses caused by the sewage crisis, including impacts on small businesses, property values, and regional tourism, to better inform future funding and mitigation efforts. In addition, on September 9, 2025 (18) the Board adopted a resolution requesting that the State Water Resources Control Board allocate Proposition 4 cross-border rivers funding to projects focused on addressing the ongoing environmental and public health crises in TJRV.

Today's item requests the Board receive the directed update on ongoing efforts to strengthen the County's response to the Tijuana River sewage crisis through strategic recommendations outlined as part of this action. A roadmap for implementation will be further refined through the Ad Hoc Subcommittee.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Receive this update on ongoing efforts to strengthen the County's response to the Tijuana River sewage crisis.

EQUITY IMPACT STATEMENT

The Tijuana River sewage crisis disproportionately affects residents in South Bay communities, including Imperial Beach, Chula Vista, National City, Bonita, and East Otay Mesa. According to the Assessment of Chemical Exposures survey conducted by the Centers for Disease Control and Prevention's Agency for Toxic Substances and Disease Registry in November 2024, nearly 65 percent of surveyed South Bay households reported physical health symptoms and a decline in quality of life linked to sewage contamination from the Tijuana River Valley. This underscores stark disparities in environmental health impacts within the region. These areas include neighborhoods with higher proportions of low-income households, and vulnerable populations who are more likely to experience adverse health effects from environmental contamination.

Various actions discussed as part of today's update are designed to prioritize interventions where health risks are highest. By focusing resources on these communities and improving access to health and environmental protections, the County of San Diego is committed to addressing the root causes of this crisis, reducing disparities in exposure, enhance public health outcomes, and promote equitable access to safe environments for all residents.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed action supports the County of San Diego (County) Sustainability Goal #4 to protect the health and well-being of everyone in the region; Sustainability Goal #5 to protect water in all forms; and Sustainability Goal #6 to develop natural and organic land management policies that protect ecosystems, habitats, biodiversity, and soil health throughout the county while providing opportunities for all residents to access and enjoy the outdoors. These objectives will be advanced through coordinated efforts with local, State, and federal partners, with a focus on addressing the root causes, as well as ongoing impacts of the Tijuana River Valley sewage crisis on nearby communities. The proposed measures emphasize safeguarding public health, improving environmental conditions, and conserving natural resources so that current and future residents, as well as visitors, can continue to benefit from the County's diverse landscapes and ecosystems.

FISCAL IMPACT

There is no fiscal impact associated with today's recommendation. There will be no change in net General Fund cost and no additional staff years. There may be future fiscal impacts associated with future related recommendations, which staff would return to the Board for consideration and approval.

BUSINESS IMPACT STATEMENT

The ongoing effects of the Tijuana River sewage crisis have impacted local commercial activity, reduced tourism, and created operational challenges for small businesses in coastal and border-adjacent communities. Allocating resources to address conditions in these areas supports efforts to stabilize economic activity, reduce business interruptions, and promote long-term economic resilience in affected communities.

The economic impact study discussed as part of today's update is anticipated to provide the Board and regional partners with a clear picture of the losses communities are facing and provide critical insights to guide relief efforts and long-term recovery planning.

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

4. **SUBJECT: ACCEPTING PHILANTHROPIC FUNDING FROM THE CONRAD PREBYS FOUNDATION TO SUPPORT THE IMMIGRANT LEGAL DEFENSE PROGRAM (DISTRICTS: ALL)**

OVERVIEW

Across San Diego County, communities are increasingly living in fear as federal immigration crackdowns escalate, tearing families apart and destabilizing neighborhoods. Immigration and Customs Enforcement (ICE) arrests in the County have increased by over 400% this year, with indiscriminate raids hitting neighborhood restaurants, Home Depot parking lots, and even near elementary school drop-off zones. San Diegans have voiced in strong opposition to these actions, as families are displaced and loved ones detained, often with no criminal record, by agents carrying out violent and chaotic arrests.

As family members are swept up in these raids, they are left vulnerable to an immigration system rigged against them, one that denies even the basics of due process and a fair chance to make their case. Many detained by ICE have legitimate claims for relief, including asylum seekers fleeing violence, dangerous conditions, and political persecution. For generations, our nation has stood as a refuge for such stories, offering protection and pathways for people to contribute to our communities and strengthen our regional economy. That promise is now under direct attack.

Immigration courts are unlike every other court system in the United States: they do not guarantee the right to an attorney. Families swept into these proceedings are left to face federal prosecutors alone, with no public defender to stand beside them. Without representation, cases are too often decided unfairly.

Launched in 2021, San Diego County's Immigrant Legal Defense Program (ILDP) was the first of its kind effort to provide free legal representation to people in removal proceedings. More than 2,000 cases have since received services and the results are stark: without an attorney, only 5 percent of people prevail in immigration court; with an attorney, the success rate rises to 66 percent. That difference has kept families together, prevented children from being returned to danger, and upheld the principle that due process applies to everyone. The ILDP is also cost-effective, delivering services at a fraction of the cost of private attorneys.

On September 9 (Item 16), the Board voted to expand the ILDP to cover unaccompanied immigrant children, so kids as young as toddlers are not left to face a federal judge alone.

Given the scale of current federal enforcement raids, demand on this program is rising and the need for new partnerships is stronger than ever. The County has previously strengthened ILDP through collaboration with community-based organizations, legal service providers, and other stakeholders.

Today's action accepts a \$500,000 donation from the Conrad Prebys Foundation, one of San Diego's leading philanthropic institutions, to expand the program and extend representation to more residents. This funding will sustain critical services, promote efficient use of public resources, and ensure that the ILDP remains a cornerstone of the County's commitment to due process and guaranteeing that every resident has a fair day in court.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER

1. In accordance with Administrative Code Section 66 and Board Policy A-112, accept a donation of \$500,000 from Conrad Prebys Foundation for the Immigrant Rights Legal Defense Program (ILDP) and refer to Fiscal Year 2026-27 budget deliberations the establishment of appropriations of \$500,000 in the Public Defender for ILDP based on funds received in the current fiscal year from the Conrad Prebys Foundation.
2. Authorize the Chair of the Board of Supervisors to sign a letter of appreciation on behalf of the County of San Diego to the Conrad Prebys Foundation.

EQUITY IMPACT STATEMENT

By accepting money from private foundations, we can better sustain the Immigrant Legal Defense Program (ILDP) to protect individuals facing deportation. The ILDP has proven to be an effective model with 66% of cases resulting in a substantive outcome. San Diego residents stand to benefit from this program and ensuring due process is at the core of the immigration raids in our region.

SUSTAINABILITY IMPACT STATEMENT

This action supports long-term community resilience by prioritizing local resources to protect due process. Promoting legal representation and stable families reduces the risk of unjust deportations, strengthens trust in government, and fosters the social cohesion that underpins a safe and sustainable region.

FISCAL IMPACT

Funds for these Recommendations are not included in the Fiscal Year 2025-26 Operational Plan in the Public Defender. If approved, unanticipated revenue of \$500,000 will be accepted in Fiscal Year 2025-26 and referred to the Fiscal Year 2026-27 Operational Plan in the Public Defender for support of the ILDP in the coming fiscal year. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe

NOES: Desmond

5. SUBJECT: ADOPT A RESOLUTION TO WAIVE FEES FOR THE REBUILDING OF LEGAL STRUCTURES, DEBRIS DISPOSAL, AND REPLACEMENT OF DOCUMENTS DAMAGED OR DESTROYED BY THE SEPTEMBER 2025 COCHES FIRE (DISTRICT: 2)

OVERVIEW

On September 8, 2025, a vegetation fire ignited in the community of Lakeside near Coches Road and quickly spread into the surrounding area. The Coches Fire burned approximately five acres and resulted in evacuations in nearby neighborhoods, displacing residents across the community. According to damage assessment reports, at least ten structures were destroyed, including homes, mobile homes, and travel trailers, and several more were damaged. The fire disproportionately impacted a population of older adults, many of whom were displaced from their homes and are now beginning the process of recovery and rebuilding.

Today's actions to waive fees will assist property owners impacted by the Coches Fire by formally declaring the damaged area eligible for plan check, debris disposal, and permit fee waivers. Fee relief will apply to legal structures that were destroyed or damaged, as well as to unpermitted improvements that may be legally rebuilt. This includes septic systems and water wells that may have been damaged. Further, the actions will reduce costs for disposing of fire debris and will waive Assessor/Recorder/County Clerk's fees for the issuance of vital records such as birth certificates, death certificates, and marriage certificates and reproduction of property-related or business documents.

RECOMMENDATION(S)

SUPERVISOR JOEL ANDERSON

1. Waive Board Policy B-29, Fees, Grants and Revenue Contracts, Department Responsibility for Full Cost Recovery to waive the plan check review and permit fees related to the rebuilding of legal structures of like size and location, including septic systems and water wells, in the unincorporated area that were damaged or destroyed by the September 2025 Coches Fire. Fee waivers would also apply to structures being rebuilt that were damaged or destroyed that may not have been permitted but can be legally rebuilt with permits.
2. Waive Board Policy B-29, Fees, Grants and Revenue Contracts, Department Responsibility for Full Cost Recovery to waive the Department of Public Works Solid Waste Management Agreement fee and Solid Waste Planning fee for disposing of fire debris from the September 2025 Coches Fire.
3. Waive Board Policy B-29, Fees, Grants and Revenue Contracts, Department Responsibility for Full Cost Recovery and grant the Assessor/Recorder/County Clerk's Office the authority to issue copies of vital records as well as replacement deeds and other property-related or business documents at no cost for those impacted by the September 2025 Coches Fire.

4. Waive the Assessor/Recorder/County Clerk's portion of fees collected pursuant to Health and Safety Code Section 103625 for fees collected for vital records, and grant the Assessor/Recorder/County Clerk's Office the authority to issue replacements of these documents free of charge for local residents who have lost their documents as a result of the September 2025 Coches Fire.
5. Adopt a resolution entitled: "A RESOLUTION OF THE COUNTY OF SAN DIEGO BOARD OF SUPERVISORS DECLARING THE REBUILDING OF LEGAL STRUCTURES IN THE UNINCORPORATED AREA THAT WERE DAMAGED OR DESTROYED IN THE SEPTEMBER 2025 COCHES FIRE TO BE ELIGIBLE FOR PLAN CHECK, DEBRIS DISPOSAL, AND PERMIT FEE WAIVERS, AND TO SUPPORT VICTIMS IN RECOVERING THEIR VITAL RECORDS, DEEDS AND OTHER PROPERTY-RELATED AND BUSINESS DOCUMENTS."

EQUITY IMPACT STATEMENT

Wildfires can cause lasting disruptions to individuals and families, particularly those in vulnerable and underserved communities. Many residents affected by the September 2025 Coches Fire face economic hardship and live on limited incomes. By waiving plan check review and permit fees for rebuilding homes, debris disposal fees, as well as fees for the replacement of vital records such as birth, death, and marriage certificates, and property-related and business documents, today's action directly supports equitable recovery. These measures remove financial barriers that could otherwise delay or prevent families from restoring stable housing and recovering essential documentation, thereby reducing the risk of displacement and further hardship. Collectively, these fee waivers are a critical step in ensuring that all impacted residents have an opportunity to rebuild their lives and remain in their communities.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed actions support the County of San Diego's Sustainability Goals by encouraging responsible rebuilding of structures and infrastructure. By removing financial barriers for replacement of documents and safe home reconstruction, the actions promote equitable access to essential government services for vulnerable populations. These measures help strengthen resilient, sustainable communities by accelerating recovery, minimizing long-term economic and environmental impacts for those affected by the September 2025 Coches Fire.

FISCAL IMPACT

Funds for the actions requested in Recommendation 1 are included in the Fiscal Year 2025-2026 Operational Plan. If approved, the waiver of plan check and permit fees associated with rebuilding damaged and destroyed homes is anticipated to be funded by existing wildfire fee waiver funding to offset costs and revenue losses, the amount of which is unknown at this time. The funding source is existing one-time General Fund fund balance in Planning & Development Services and Department of Environmental Health and Quality. There will be no additional staff years.

Funds for the actions requested in Recommendation 2 are included in the Fiscal Year 2025-2026 Operational Plan. If approved, the waiver of debris disposal fees associated with damaged and destroyed homes is anticipated to be covered by existing funds in the Fiscal Year 2025-26 Operational Plan for the Department of Public Works. The funding source will be existing General Purpose Revenue. There will be no increase in net General Fund cost and no additional staff years.

Funds for the actions requested in Recommendation 3 and 4 are included in the Fiscal Year 2025-2026 Operational Plan. If approved, the waiver of Assessor/Recorder/County Clerk fees for vital records and property-related documents will reduce revenues by an unknown amount at this time. Statutory fees for birth, death, and marriage certificates remitted to the State will be covered by existing funds in the Fiscal Year 2025-26 Operational Plan for the Assessor/Recorder/County Clerk. The funding source will be existing General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years.

There is no fiscal impact associated with Recommendation 5. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent, adopting Resolution No. 25-106 entitled: A RESOLUTION OF THE COUNTY OF SAN DIEGO BOARD OF SUPERVISORS DECLARING THE REBUILDING OF LEGAL STRUCTURES IN THE UNINCORPORATED AREA THAT WERE DAMAGED OR DESTROYED IN THE SEPTEMBER 2025 COCHES FIRE TO BE ELIGIBLE FOR PLAN CHECK, DEBRIS DISPOSAL, AND PERMIT FEE WAIVERS, AND TO SUPPORT VICTIMS IN RECOVERING THEIR VITAL RECORDS, DEEDS AND OTHER PROPERTY-RELATED AND BUSINESS DOCUMENTS.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

6. **SUBJECT: RATIFY GRANT APPLICATION AND AUTHORIZE THE ACCEPTANCE OF FUNDS FOR THE EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT EQUIPMENT AND TRAINING PROGRAM, ADOPT A RESOLUTION TO AUTHORIZE GRANT AGREEMENTS WITH THE CALIFORNIA BOARD OF STATE AND COMMUNITY CORRECTIONS, ESTABLISH APPROPRIATIONS AND AUTHORIZE SINGLE SOURCE PROCUREMENTS (DISTRICTS: ALL)**

OVERVIEW

The California Board of State and Community Corrections (BSCC) has funding available under the Edward Byrne Memorial Justice Assistance Grant (JAG) Program, a federal program of the Bureau of Justice Assistance, Department of Justice, that supports states, local governments, and tribes in implementing a broad range of public safety initiatives. Currently, the BSCC is administering \$30.6 million in federal funding through the JAG Equipment and Training

Program, a one-time funding opportunity for counties through a formula-based, non-competitive grant process. San Diego County has been allocated \$2,578,468 for the grant period of October 1, 2025, through September 30, 2026. The JAG Equipment and Training Program funds equipment, supplies, and training initiatives related to specific JAG Program Purpose Areas (PPA) and priority areas of need, which include law enforcement programs related to violent crime reduction, drug enforcement and pre-arrest interventions to treatment, prosecution and court programs focused on violent crime prosecution and innovative indigent defense, and prevention and education programs for “at promise” youth.

Through this grant, the Public Safety Executive Office would serve as the County’s lead agency for the grant and would work with County public safety departments and offices to fund a variety of one-time needs, including crime lab and drug detection and investigation enhancements in the Sheriff’s Office, vehicles to support youth vocational programs in the Probation Department, investigative technology in the Department of the Public Defender, training to support victim-centered services related to crisis intervention in the District Attorney’s Office, and to purchase furniture and technology to enhance engagement and connections to treatment at the Recovery and Bridge Center in the Public Safety Executive Office’s Community Safety Office.

Today’s request seeks to ratify the application for the BSCC JAG program, authorize the Public Safety Group Deputy Chief Administrative Officer to accept one-time grant funding in the amount of \$2,578,468 from the BSCC JAG Program to fund training and purchase of equipment and supplies, adopt a Resolution to authorize JAG Program agreements with the BSCC, and establish appropriations of \$2,486,290 in FY 2025-26. This is also a request to authorize the Public Safety Group Deputy Chief Administrative Officer to sign all required or related grant documents in subsequent years, provided there are no material changes to the grant terms and funding levels. A waiver of Board Policy B-29, Fees, Grants, Revenue Contracts - which requires prior approval of grant applications and full cost recovery, is requested as this funding request was not received by the Board of Supervisors at least fifteen days in advance of the date on which the grant request was submitted, and the proposed grant funding allocations would not fully recover indirect program costs.

Additionally, today’s request would authorize the Department of Purchasing and Contracting to conduct single source procurements of specialized equipment and programming in the Sheriff’s Office Regional Crime Laboratory and Narcotics Task Force. Authority for single source procurement of these items, goods and services from specific manufacturers and vendors is requested due to the need of unique capability, standardization, or continuity.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Ratify the submission of the California Board of State and Community Corrections (BSCC) 2025 Edward Byrne Memorial Justice Assistance Grant and Training Program grant application, submitted to BSCC on September 8, 2025.
2. Authorize the Public Safety Group Deputy Chief Administrative Officer to accept \$2,578,468 in grant funds from the California BSCC 2025 Edward Byrne Memorial Justice Assistance Grant and Training Program for the period of October 1, 2025, through September 30, 2026.

3. Adopt a resolution entitled: A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO RELATING TO THE AUTHORIZATION OF AN APPLICATION FOR, AND ACCEPTANCE OF, THE FUNDING AWARD BY THE CALIFORNIA BOARD OF STATE AND COMMUNITY CORRECTIONS 2025 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT EQUIPMENT AND TRAINING PROGRAM.
4. Authorize the Public Safety Group Deputy Chief Administrative Officer, and/or designee, to review and execute all required grant documents, including any annual extensions, amendments and/or revisions for the current and future years thereto that do not materially impact or alter the services or funding level.
5. Establish appropriations of \$1,154,869 in the Sheriff's Office, Services & Supplies (\$3,469), for training to support the San Diego County Sheriff's Office Regional Crime Laboratory, and Fixed Assets, (\$1,151,400) for laboratory equipment for the San Diego County Sheriff's Office Regional Crime Laboratory and equipment to support the Narcotics Task Force based on unanticipated revenue from the California BSCC 2025 Edward Byrne Memorial Justice Assistance Grant and Training Program. **(4 VOTES)**
6. Establish appropriations of \$94,082 in the District Attorney's Office, for Services & Supplies, related to training for crisis intervention based on unanticipated revenue from the California BSCC 2025 Edward Byrne Memorial Justice Assistance Grant and Training Program. **(4 VOTES)**
7. Establish appropriations of \$360,977 in the Department of the Public Defender, for Services & Supplies (\$290,777), for training, specialized hardware, and software licensing, and for Fixed Assets (\$70,200), for equipment related to computer hardware and software, specialized equipment, to enhance the department's ability to perform investigations based on unanticipated revenue from the Edward Byrne Memorial Justice Assistance Grant. **(4 VOTES)**
8. Establish appropriations of \$790,762 in the Probation Department, for Services & Supplies (\$387,562), for training, equipment for the Mobile Probation Service Center vehicles, furniture and equipment for the Less Restrictive Programs, and Fixed Assets (\$403,200) to purchase vehicles to support youth vocational programs, based on unanticipated revenue from the Edward Byrne Memorial Justice Assistance Grant. **(4 VOTES)**
9. Establish appropriations of \$85,600 in the Public Safety Executive Office, Services & Supplies, for computer equipment, furniture, and a case management system to support additional law enforcement referrals and client connections at the Recovery and Bridge Center, based on unanticipated revenue from the California BSCC 2025 Edward Byrne Memorial Justice Assistance Grant. **(4 VOTES)**
10. Waive Board Policy B-29, Fees, Grants, and Revenue Contracts-Department Responsibility for Cost Recovery, which requires prior approval of grant applications and full cost recovery.

11. In accordance with Board Policy A-87, Competitive Procurement, approve and authorize the Director, Department of Purchasing and Contracting to enter into negotiations for procurement of various specialized law enforcement and laboratory equipment, programming and original equipment manufacturers' parts, repairs, services and supplies, and subject to successful negotiations and determination of a fair and reasonable price, award contracts for an initial term of up to one year, with an option to extend for an additional six months if needed, and to amend the contracts as necessary to reflect changes in service needs or funding requirements, subject to the approval of the Deputy Chief Administrative Officer, Public Safety. The complete list of specialized law enforcement and laboratory equipment is contained in Attachment B - Equipment and Programming List (On file with the Clerk of the Board).

EQUITY IMPACT STATEMENT

The proposed action advances equity within the justice system by improving access to fair and timely justice, which supports communities disproportionately impacted by crime and systemic inequities. Investments in advanced forensic technology and digital evidence capabilities will strengthen accuracy and transparency in investigations. Culturally responsive and trauma-informed training for probation officers, along with youth vocational programs included in the proposed action, promote racial justice and reduce disparities in the youth legal system. Additionally, victim-centered crisis response will enhance outcomes for individuals and families, reinforcing trust and resilience across diverse communities.

SUSTAINABILITY IMPACT STATEMENT

This action supports the County's sustainability goals through a public safety model that prioritizes fairness, accountability, and efficient use of resources. Leveraging technology to improve investigative accuracy reduces redundant processes and optimizes operational capacity, while ongoing workforce training promotes lasting improvements in system performance. Proposed programs represent an approach to public safety and justice that address immediate needs while also strengthening long-term community well-being and institutional trust, contributing to a resilient and sustainable justice system.

FISCAL IMPACT

Funds for this request are not included in the Fiscal Year 2025-26 Operational Plan in the Sheriff's Office (\$1,154,869), District Attorney's Office (\$94,082), the Department of the Public Defender (\$360,977), the Probation Department (\$790,762), and the Public Safety Executive Office (\$85,600). If approved, this request will result in current year estimated costs and revenue of \$2,578,468. The funding source is the U.S. Department of Justice, Office of Justice Programs, Edward Byrne Memorial Justice Assistance Grant passed through to the California Board of State and Community Corrections. This request includes a waiver of Board Policy B-29, Fees, Grants, and Revenue Contracts-Department Responsibility for Cost Recovery, which requires prior approval of grant applications and full cost recovery. The grant revenue recovers all direct costs but does not recover all costs associated with administrative overhead and support estimated at \$374,360. The funding source is existing General Purpose Revenue in the Sheriff's Office, District Attorney's Office, Public Defender, Probation, and the Public Safety Executive Office. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent, adopting Resolution No. 25-107 entitled: A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO RELATING TO THE AUTHORIZATION OF AN APPLICATION FOR, AND ACCEPTANCE OF, THE FUNDING AWARD BY THE CALIFORNIA BOARD OF STATE AND COMMUNITY CORRECTIONS 2025 EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT EQUIPMENT AND TRAINING PROGRAM.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

7. **SUBJECT: SECOND CONSIDERATION AND ADOPTION OF ORDINANCE: ADOPT AN ORDINANCE AMENDING SECTIONS 340, 340.9, AND 340.15 OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES PERTAINING TO THE DUTIES AND JURISDICTION OF THE CITIZENS LAW ENFORCEMENT REVIEW BOARD (September 9, 2025- First Reading; September 30, 2025 - Second Reading unless ordinance is modified on second reading) (DISTRICTS: ALL)**

OVERVIEW

On December 10, 2024 (35), the San Diego County Board of Supervisors (Board) directed the amendment of the County of San Diego (County) laws governing the Citizens Law Enforcement Review Board (CLERB) to expand CLERB's jurisdiction related to in-custody death investigations and increase its effectiveness as well as analyze staffing and resources needed if jurisdiction was expanded, identify other oversight boards with expanded jurisdictions, engage in the meet-and-confer process with the affected labor unions, and ultimately returning to the Board with a final proposed amended ordinance and final proposed rules and regulations as approved by CLERB.

On August 7, 2025, the CLERB approved changes to their Rules and Regulations. The changes adopted provides additional jurisdiction to investigate the death of any individual which arises out of or in connection with the actions of any peace officer, custodial officer, employee or contractor, including any Health Care Provider of the Sheriff's Office or Probation while the individual was in custody of the Sheriff or Probation. The additional jurisdiction also includes the authority to investigate the death of any individual that occurs within six months of that individuals release from custody pursuant to "compassionate release."

Today's item requests the Board to consider the introduction of an ordinance related to the expansion of CLERB's jurisdiction over in-custody death investigations to include Sheriff and Probation employees and contractors, such as Health Care Providers. If the Board acts as recommended, then on September 30, 2025, the Board is requested to adopt the ordinance (second reading) and take related actions. If the proposed ordinance is altered on September 30, 2025, then on that date, a subsequent meeting date will be selected for the ordinance's adoption.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Consider and adopt the Ordinance:
AN ORDINANCE AMENDING SECTIONS 340, 340.9, AND 340.15 OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES PERTAINING TO THE DUTIES AND JURISDICTION OF THE CITIZENS LAW ENFORCEMENT REVIEW BOARD
2. Pursuant to subparagraph (b) of section 340.7 of the San Diego Code of Administrative Ordinances, consider the approval of the August 7, 2025, amendments to the Citizens Law Enforcement Review Board's rules and regulations.
3. If the Board acts on Recommendations #1 and #2 above:
 - a. Consider the approval of the request to add 2.00 staff years to support the Citizens Law Enforcement Review Board and direct the Department of Human Resources to classify the positions at the appropriate level.
 - b. Transfer appropriations of \$417,260 from County Counsel, Services & Supplies, to Citizens Law Enforcement Review Board, Salaries & Benefits (\$217,260) and Services & Supplies (\$200,000) for the purpose of funding two full-time positions and consultant services based on General Purpose Revenue.

EQUITY IMPACT STATEMENT

The requested action supports the County's Strategic Initiatives, and its vision for a San Diego that is promoting Health, Community and Justice, by protecting San Diegans, especially those disproportionately at risk of law enforcement and detention facility health care providers interaction, which increase transparency and accessibility in civilian law enforcement oversight and fostering better relationships between law enforcement and the communities they serve.

SUSTAINABILITY IMPACT STATEMENT

The proposed action supports the County of San Diego's Sustainability Goal #2 of providing just and equitable access to County services, by using data-driven and analytical analysis of detention and medical services policies and procedures to not only protect the health and well-being of our incarcerated community, but to protect the economic sustainability of the County.

FISCAL IMPACT

If CLERB jurisdiction is amended, CLERB anticipates the need for two staff years along with contracted services totaling \$489,680 annually. Based on implementation in October 2025, an estimated \$417,260 in expenditures would result in Fiscal Year (FY) 2025-26. To fund these requests beginning in October 2025, \$417,260 in General Purpose Revenue is proposed to be reallocated from County Counsel in FY 2025-26. This reallocation will impact timing for projects, within County Counsel, particularly one-time projects such as information technology. For FY 2025-26 actions, there will be no net General Fund cost increase; there will be an increase in two staff years.

Depending on caseload, an additional two staff years may be required to fully implement the change in CLERB jurisdiction beginning in FY 2026-27, for a total of four additional staff years. With the two additional staff years along with contracted services, the total annual cost beginning in FY 2026-27 is estimated to be \$817,537 and would need to be considered in the development of the Operational Plan, pending availability of funding.

There may be future fiscal impacts based on additional need for administrative support for the Probation Department and the Sheriff's Office. Staff will monitor the need for additional resources based on today's actions. The Chief Administrative Officer will continue to collaborate with the Sheriff's Office and Probation Department through the Five-Year Financial Forecast process to determine exact financial impact and availability of funding, and will return to the Board with determined fiscal impacts and related recommendations for consideration and approval by the Board.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent, adopting Ordinance No. 10956 (N.S), entitled: AN ORDINANCE AMENDING SECTIONS 340, 340.9, AND 340.15 OF THE SAN DIEGO COUNTY CODE OF ADMINISTRATIVE ORDINANCES PERTAINING TO THE DUTIES AND JURISDICTION OF THE CITIZENS LAW ENFORCEMENT REVIEW BOARD.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe

NOES: Desmond

8. SUBJECT: GENERAL SERVICES - APPROVAL OF NEW LEASE FOR SAN DIEGO COUNTY FIRE, EMERGENCY MEDICAL SERVICES, AND NOTICE OF EXEMPTION (DISTRICT: 2)

OVERVIEW

On May 23, 2023 (19), the Board of Supervisors (Board) authorized the Chief Administrative Officer to enter into an agreement between the County of San Diego (County) and the San Diego County Fire Protection District (SDCFPD) to exclusively provide and/or manage emergency ambulance services in the areas where the County has, or will have, the responsibility for ambulance transportation services. This area is now known as the SDCFPD Ambulance Service Area (ASA) and includes the areas of the SDCFPD, Alpine, Valley Center, Deer Springs, and part of the San Miguel Fire Protection Districts. As of July 1, 2025, there are 16 frontline ambulances operating daily within the ASA. On May 23, 2023 (FP01), the SDCFPD Board of Directors authorized the procurement of space for the ASA.

The steady increase in administrative and operational needs to own and manage all ambulance transportation services in the ASA has resulted in the need for a centralized Emergency Medical Services and training facility.

Staff from the Department of General Services have negotiated a lease agreement for 8,770 square feet of office space located at 10200 Willow Creek Road, San Diego. Today's request is for Board's approval of the lease. The proposed lease is for 10 years and includes two five-year options to further extend the term.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Find the proposed lease is exempt from the California Environmental Quality Act (CEQA) Guidelines pursuant to State CEQA Guidelines Section 15301.
2. Approve and authorize the Director, Department of General Services, to execute the proposed lease for the premises located at 10200 Willow Creek Road, San Diego.

EQUITY IMPACT STATEMENT

It is anticipated that the proposed lease for San Diego County Fire, will contribute positively to the communities it supports by providing resources and equitable access to emergency medical services for the unincorporated communities serviced. The proposed building will also be available to partner agencies to train their staff on emerging best practices within emergency medical services.

SUSTAINABILITY IMPACT STATEMENT

Implementing effective sustainability objectives is crucial to ensuring safe and healthy communities and contributing to the overall success of the region. The approval of this lease supports the County's Strategic Initiative of Sustainability to ensure the capability of responding to the immediate needs of individuals, families, and the region.

FISCAL IMPACT

Funds for this request are partially included in the Fiscal Year 2025-26 Operational Plan for San Diego County Fire. If approved, this request will result in costs and revenues of approximately \$126,288 in Fiscal Year 2025-26 based on an estimated lease commencement of March 1, 2026. Fiscal Year 2026-27 costs and revenues are estimated at \$382,779, which includes a 3.1% annual rent escalator to go into effect March 2027. Costs and revenues for the two five-year options, if exercised, will be included in future years Operational Plan for San Diego County Fire. The funding source is ambulance transportation revenue. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

9. **SUBJECT: ADOPTION OF RESOLUTION OF INTENTION TO SELL SURPLUS REAL PROPERTY - 11.71 ACRES ON COTTONWOOD AVENUE, SANTEE - COUNTY PARCEL NUMBER 2013-0091-A; AUTHORIZATION TO CONDUCT PUBLIC AUCTION AT COUNTY OPERATIONS CENTER; AND APPROVAL OF RELATED CEQA EXEMPTION (DISTRICT: 2)**

OVERVIEW

On December 3, 2013 (18), the Board of Supervisors (Board) declared County of San Diego (County) Parcel Number 2013-0091-A (Property 1) surplus to County needs. Property 1 is also identified as Assessor's Parcel Number (APN) 381-051-17 and consists of approximately 11.71 acres of vacant land located immediately south of the Edgemoor Skilled Nursing Facility. The property is zoned TC-R-14, 14 to 22 residential units per acre. In November 2016, the County issued a Notice of Availability per State of California Surplus Land Act (SLA) and attempted to sell the property twice to repay the Edgemoor Development Fund, per Board Policy F-38, Edgemoor Property Development.

On August 1, 2024, the County issued the Notice of Availability (NOA) as required by SLA to local public entities, as defined by Section 50079 of the Health and Safety Code, that have jurisdiction where the surplus land is located and to California Housing Finance Agency Certified Housing Sponsors, as defined by Section 50074 of the Health and Safety Code, that have notified the California Department of Housing and Community Development of their interest in surplus land for the development of affordable housing. In accordance with SLA, interested parties were given 60 days to respond to the NOA. The County did not receive interest from any public entities, but did receive proposals from three housing sponsors, and entered into a good faith negotiation period with the selected developer as required by SLA. However, the County and the selected developer were not able to agree on mutually satisfactory terms for the sale.

Today's request is for Board authority to take the actions necessary to sell Property 1 to the highest bidder in accordance with California Government Code Sections 25520 et seq. If the Board takes the actions recommended on September 30, 2025, then on October 27, 2025, the Director of General Services, or designee, will conduct the bid openings for the sale of Property 1, open bids from bidders, open the floor for oral bids, select the highest responsible bidder, and return to the Board on December 9, 2025 for the final acceptance of Property 1 selected bidder and approval of the sale. As allowed by Government Code 25527, if the winning bidder is represented by a licensed real estate broker, a commission will be paid from the proceeds of the sale to the licensed real estate broker at the rate of two percent of the sale price. As required by Section 54233 of the California Government Code, at the time of sale, the County will record a restrictive covenant against Property 1. The restrictive covenant will state that if 10 or more residential units are developed on the property then at least 15% of the total units shall be rented or sold at affordable housing cost or affordable rent to lower income households as defined in Section 54233. The minimum bid for Property 1 is \$15,000,000 representing an as-is value based on an appraisal addendum dated August 23, 2025. Pursuant to Board Policy F-38, *Edgemoor Property Development*, the net proceeds from the sale of the property will be deposited to the Edgemoor Development Fund.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Find that the proposed actions are exempt from review under the California Environmental Quality Act (CEQA) pursuant to State CEQA Guidelines Section 15312 as it is the sale of surplus government property that is not located in an area of statewide, regional, or areawide concern identified in Section 15206(b)(4) of the State CEQA Guidelines.
2. Approve and adopt the Resolution entitled: RESOLUTION OF INTENTION TO SELL REAL PROPERTY AND NOTICE INVITING BIDS FOR REAL PROPERTY NUMBER 2013-0091-A. (4 VOTES)
3. Direct the Clerk of the Board of Supervisors to post the adopted Resolution and advertise the County's Notice of the Adoption of the Resolution of Intention to Sell Real Property Number 2013-0091-A in accordance with the Government Code Sections 25528 and 6063.
4. Authorize the Director, Department of General Services, or designee, to conduct the bid opening and select the highest bidder for Real Property Number 2013-0091-A on October 27, 2025, and return to the Board for the final approval of the highest bidder.

EQUITY IMPACT STATEMENT

Parcel Number 2013-0091-A (Property 1) is among 25 sites in the City of Santee (City) that were recently rezoned to reduce the residential density and is now in the moderate-income category of housing. It is anticipated that the approval of today's recommendations will increase housing production that meets the needs of the community in the City. As required by Surplus Land Act Government Code Section 54222.5 and California Department of Housing and Community Development, the County will record a restrictive covenant against Property 1 at the time of sale, which state that if 10 or more residential units are developed on Property 1, then at least 15% of the total number of units developed on the property shall be sold or rented as affordable housing for a period of 45 or 55 years, respectively, from the date of occupancy. The revenue resulting from the sale of Property 1 will be deposited to the Edgemoor Development Fund and used to support annual debt service for the Edgemoor Skilled Nursing Facility.

SUSTAINABILITY IMPACT STATEMENT

Today's proposed action contributes to the County of San Diego's Sustainability Goal No. 1 to engage the community to partner and participate in decisions that impact communities and Goal No. 2 to provide just and equitable access to develop land for housing needs.

FISCAL IMPACT

Funds for this request are included in the Fiscal Year 2025-26 Operational Plan in the Department of General Services. If approved, this request will result in DGS staff costs of approximately \$60,000 in Fiscal Year 2025-26. The funding source is charges to client departments.

If the sale of Parcel Number 2013-0091-A (Property 1) is completed, this will result in revenue of \$15,000,000 anticipated in Fiscal Year 2026-27. Pursuant to Board Policy F-38, *Edgemoor Property Development*, the net proceeds from the sale of the property will be deposited to the Edgemoor Development Fund to support the annual debt service for the Edgemoor Skilled Nursing Facility. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

This item was withdrawn at the request of the Chief Administrative Officer.

- 10. SUBJECT: APPROVAL OF THE ISSUANCE OF REVENUE BONDS BY THE CALIFORNIA ENTERPRISE DEVELOPMENT AUTHORITY FOR THE BENEFIT OF MAISON 613 IN AN AGGREGATE AMOUNT NOT TO EXCEED \$55,000,000 (DISTRICT: 4)**

OVERVIEW

The County has received a request from the California Enterprise Development Authority (“CEDA” or “Authority”) to conduct a public hearing as required by the Internal Revenue Code of 1986, as amended (the “Code”) and to approve the Authority’s issuance of one or more series of revenue bonds in an aggregate principal amount not to exceed \$55,000,000 (the “Bonds”), for the benefit of Maison 613 (the “Borrower”), a California nonprofit public benefit corporation. The Borrower has applied for the financial assistance of the Authority to finance or refinance the acquisition, development, construction, equipping and furnishing of an approximately 71-unit, 156-bed student housing project and related facilities located at or adjacent to 6115 Montezuma Road, San Diego, California 92115 and 5087 Rockford Drive, San Diego, California 92115 (collectively, the “Project”).

The Authority is authorized to assist in financing for nonprofit public benefit organizations or for-profit corporations with a public benefit project wishing to issue revenue bonds, including the Borrower. In order to initiate such a financing, the Borrower is asking the County of San Diego, a member jurisdiction in which the Project resides to approve the Authority’s issuance of the Bonds. Although the Authority will be the issuer of the Bonds for the Borrower, the financing cannot proceed without the approval of an applicable legislative body. On August 26, 2025 (10), the County updated its policy for Tax Equity and Fiscal Responsibility Act (“TEFRA”) hearings to make the process more transparent and efficient. The TEFRA hearings are now handled by the issuers of the conduit bonds and the Board of Supervisors takes action on the approval of the financing by the issuers following the TEFRA hearing.

Today’s recommendations will provide the Authority with the required authorization to pursue its determination to issue the Bonds on behalf of the Borrower for the Project.

RECOMMENDATION(S)
CHIEF ADMINISTRATIVE OFFICER

Adopt a Resolution entitled:

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO APPROVING THE ISSUANCE OF CALIFORNIA ENTERPRISE DEVELOPMENT AUTHORITY REVENUE BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$55,000,000 FOR THE PURPOSE OF FINANCING AND/OR REFINANCING THE ACQUISITION, DEVELOPMENT, CONSTRUCTION, EQUIPPING AND FURNISHING OF A STUDENT HOUSING PROJECT

EQUITY IMPACT STATEMENT

This financing will help in the creation of quality student housing for up to 156 college students in the County of San Diego. The bonds issued will be used to finance or refinance the acquisition, development, construction, equipping and furnishing of the student housing project and related facilities located at or adjacent to 6115 Montezuma Road, San Diego, California 92115 and 5087 Rockford Drive, San Diego, California 92115. The creation of student housing will improve the health of the community by providing quality student housing in the County of San Diego.

SUSTAINABILITY IMPACT STATEMENT

The proposed action would result in economic benefits for the community by allowing the Borrower to provide 71 student housing apartment units with 156 beds in the County of San Diego. The Project is expected to incorporate the latest energy efficiency standards. This financing will contribute to the County of San Diego Sustainability Goal No. 2, providing just and equitable access, by allowing the Borrower to construct, operate and maintain additional housing for the benefit of the County by providing rental housing for students enrolled in institutions of higher education within the County.

FISCAL IMPACT

If approved, the proposal will result in approximately \$991 of unanticipated revenue to be used to reimburse the County for staff costs associated with this non-County financing. There will be no change in net General Fund costs and no additional staff years.

The Borrower will be responsible for the payment of all present and future costs in connection with the issuance of the Bonds related to the Project. The County will incur no obligation of indebtedness as a result of today's actions.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent, adopting Resolution No. 25-108 entitled: **RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN DIEGO APPROVING THE ISSUANCE OF CALIFORNIA ENTERPRISE DEVELOPMENT AUTHORITY REVENUE BONDS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO**

EXCEED \$55,000,000 FOR THE PURPOSE OF FINANCING AND/OR REFINANCING THE ACQUISITION, DEVELOPMENT, CONSTRUCTION, EQUIPPING AND FURNISHING OF A STUDENT HOUSING PROJECT.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

11. SUBJECT: APPOINTMENTS: VARIOUS (DISTRICTS: ALL)

OVERVIEW

These appointments are in accordance with applicable Board Policy A-74, "Citizen Participation in County Boards, Commissions and Committees" and Board Policy A-77, "Appointments to Fill Vacancies and Cancellation of Election where Insufficient Nominations Filed Prior to Uniform District Election and Citizen Planning Group Election". Board Policy I-1, "Planning and Sponsor Group Policies and Procedures."

RECOMMENDATION(S)

CHAIR TERRA LAWSON REMER

Appoint Jovanna Aguilera to the CHILD AND FAMILY STRENGTHENING ADVISORY BOARD, Seat 21, for a term to expire November 7, 2027.

Re-appoint Vernita Guterrez to the COMMISSION ON THE STATUS OF WOMEN AND GIRLS, Seat 12, for a term to expire March 31, 2027.

Appoint Mayra Alvarez to the FIRST 5 COMMISSION, Seat 4, for a term to begin on October 01, 2025 and to expire September 30, 2027.

Re-appoint Rafael Perez to the SAN DIEGO COUNTY REGIONAL AIRPORT AUTHORITY, Seat 1, for a term to begin on February 1, 2026 and to expire January 31, 2029.

CHAIR PRO TEM PALOMA AGUIRRE

Appoint Kevin Sabellico to the PLANNING COMMISSION, Seat 1, for a term to expire January 8, 2029.

SUPERVISOR JOEL ANDERSON

Appoint Lindsey Bonner to the CAMPO - LAKE MORENA COMMUNITY PLANNING GROUP, Seat 3, for a term to expire January 8, 2029.

Appoint Steve Lockett to the COUNTYWIDE REDEVELOPMENT SUCCESSOR AGENCY OVERSIGHT BOARD, Seat 1, to an indefinite term to start October 17, 2025.

Appoint Alvaro Provencio to the JAMUL-DULZURA COMMUNITY PLANNING GROUP, Seat 9, for a term to expire January 8, 2029.

Appoint Robyn Nolin to the SAN DIEGO MILITARY AND VETERANS ADVISORY COUNCIL, Seat 8, for a term to expire September 30, 2029.

CHIEF ADMINISTRATIVE OFFICER

Re-appoint MaryAnne Pinter to the CITIZENS LAW ENFORCEMENT REVIEW BOARD, Seat 8, for a partial term to start October 1, 2025 and to expire June 30, 2028.

Re-appoint Robert L. Brown Jr. to the CITIZENS LAW ENFORCEMENT REVIEW BOARD, Seat 11, for a partial term to start October 1, 2025 and to expire June 30, 2028.

Appoint Jesse Robles to the COUNTYWIDE REDEVELOPMENT SUCCESSOR AGENCY OVERSIGHT BOARD, Seat 3, to an indefinite term.

EQUITY IMPACT STATEMENT

County government includes standing and special citizen boards, commissions, committees, and task forces formed to advise the Board of Supervisors and County staff on issues and policy and to serve as links to the community. Boards, commissions, and committees provide an inter-relationship between the residents and the government of the County. The nominations in this Board Letter enable the County of San Diego to provide individual residents the opportunity to impart valuable insight and input into the operation of the government.

SUSTAINABILITY IMPACT STATEMENT

The County of San Diego has over one hundred boards, commissions, committees, and task forces that serve as voice in the County government. Advisory bodies are an essential role in resident engagement that allow citizens to participate on issues relating to the welfare and quality of life in the County. They are fundamental to the County of San Diego's ability to navigate complex and dynamic policy challenges, are a conduit to the County Bureaucracy, and a broker to community voice. This board letter supports the County of San Diego Sustainability Goal No.1 by "encourage[ing] people and diverse stakeholders to partner and participate in decisions that impact their lives and communities."

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

12. SUBJECT: COMMUNICATIONS RECEIVED (DISTRICTS: ALL)

OVERVIEW

Board Policy A-72, Board of Supervisors Agenda and Related Process, authorizes the Clerk of the Board to prepare a Communications Received for Board of Supervisors' Official Records. Routine informational reports, which need to be brought to the attention of the Board of Supervisors yet not requiring action, are listed on this document. Communications Received documents are on file in the Office of the Clerk of the Board.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Note and file.

EQUITY IMPACT STATEMENT

N/A

SUSTAINABILITY STATEMENT

This board letter is a list of documents received by the Clerk of the Board of Supervisors and/or Board of Supervisors from other entities, other county departments, the public, and internal documents presented to the Clerk of the Board of Supervisors or the Board of Supervisors. This contributes to the overall sustainability of the county by engaging the community in meaningful ways and promote an environment that provides equitable access opportunities for public engagement.

FISCAL IMPACT

N/A

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended, on Consent.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

13. SUBJECT: FILLING THE VACANCY OF THE SAN DIEGO COUNTY ELECTIVE OFFICE OF TREASURER-TAX COLLECTOR – APPLICANT INTERVIEWS (DISTRICTS: ALL)

OVERVIEW

On July 25, 2025, San Diego County Treasurer-Tax Collector Dan McAllister notified the County of San Diego (County) that he would be retiring from his office effective August 2, 2025.

San Diego County Charter, Section 500.2, states that the Board of Supervisors has the power to fill, by appointment, any vacancy that occurs in an elective County office other than a member of the Board of Supervisors and that the appointee shall hold office until the election of a successor. Board Policy A-105, "Filling Vacancies in Elected Offices," details the process to fill vacancies of elected offices other than the Board of Supervisors, and in accordance with A-105, applications will be accepted to fill the position of Treasurer-Tax Collector. The Board may conduct up to two public hearings and appoint an individual to complete the current term of office which ends at 12 noon on January 4, 2027.

On August 26, 2025 (22) the Board approved the form of notice, the application, and set the deadline for acceptance of applications. Today, September 30, 2025, the Board will conduct a public hearing during which the Board will hear from all applicants and may appoint the Treasurer-Tax Collector. If the Board is unable to select a Treasurer-Tax Collector from the pool of applicants, the Board may select no more than five (5) finalists from among those who have applied, then hold a second public hearing during which the Board will make a final selection from among the finalists.

Board Policy A-105 states that the person so appointed shall be prepared to formally assume the office not later than twenty (20) business days following the selection by the Board of Supervisors.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Conduct a public hearing and hear from each of the applicants.
2. Select and appoint one of the qualified applicants to serve as and complete the current term of the County office of the Treasurer-Tax Collector, contingent upon passing the County's standard medical exam and full background investigation.
3. If no one is appointed and a second hearing is necessary to make an appointment from a pool of finalists, set another hearing for that purpose, which could include scheduling a special meeting.

EQUITY IMPACT STATEMENT

Today's proposed action seeks to outline the process for filling the vacancy of the elected office of the San Diego County Treasurer-Tax Collector (TTC). The mission of the San Diego County TTC is to provide the residents, agencies and employees of San Diego County with superior financial services in terms of quality, timeliness, efficiency and value while maintaining the highest levels of customer service and satisfaction. The office oversees the collection of more than \$9.1 billion in property taxes every year, dealing with both secured property, like buildings and unsecured property, like boats, racehorses, etc. The office also collects the transient occupancy tax and the cannabis business tax from establishments in unincorporated parts of the County. In the Treasury, the office manages the County investment pool, which ranges in size from \$10.2 - \$18.8 billion in assets on an annual basis. The Treasury is also the paying agent for all 42 school districts in the region.

Therefore, the selection process for the filling of the vacancy of the San Diego County elected office of the TTC will ensure the department is led by an individual that will guide the department as it strives for equitable outcomes in the county and ensures continuity in the services provided by the TTC. There will be opportunities for community engagement via public comment beginning with today's public meeting.

SUSTAINABILITY IMPACT STATEMENT

The information presented in this report contributes to the County of San Diego's (County) efforts to engage the community in meaningful ways and promote an environment that provides equitable access to opportunities for public engagement and representation. These efforts will contribute to the County Sustainability Goal No. 1 by "encourag[ing] people and diverse stakeholders to partner and participate in decisions that impact their lives and communities."

FISCAL IMPACT

There is no fiscal impact as a result of the recommended actions. The position is budgeted in the office of the Treasurer - Tax Collector. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION 13.1:

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Aguirre, the Board of Supervisors waived Board Policy A-105 for the limited purpose of amending the selection process as follows: The Board will select up to four finalists today, following the voting and tie-breaking procedures set forth in Board Policy A-105, except that each Supervisor will cast four votes for the initial selection instead of five. Further, direct the Chief Administrative Officer to coordinate, establish parameters, and host a community meeting on October 30, 2025, to allow the community an opportunity to meet the candidates selected as finalists, and to hear introductory remarks and ask questions; direct the Chief Administrative Officer to provide a summary of the community feedback to the Board and direct that the finalists return to the Board of Supervisors on November 4, 2025, for consideration and final action.

AYES: Aguirre, Lawson-Remer, Montgomery Steppe, Desmond

RECUSED: Anderson

ACTION 13.2:

The Board heard from the following applicants:

- Michael Aviles
- David Baker
- Lawrence Cohen
- Carrilyn Ford
- Gregory Hodosevich
- Shirley Nakawatase
- Christian Peacock
- Rafe Edward Trickey, Jr.
- Detra Williams

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Aguirre, the Board of Supervisors reconsidered the previous motion and moved to further amend the process to adjust the number of finalists from four to five.

AYES: Aguirre, Lawson-Remer, Montgomery Steppe, Desmond
RECUSED: Anderson

ACTION 13.3:

The Board cast the following votes in the first round:

- Chair Lawson-Remer voted for: David Baker, Lawrence Cohen, Carrilyn Ford, Christian Peacock, and Detra Williams
- Vice Chair Montgomery Steppe voted for: David Baker, Lawrence Cohen, Carrilyn Ford, Christian Peacock, and Detra Williams
- Chair Pro Tem Aguirre voted for: Michael Aviles, David Baker, Lawrence Cohen, Christian Peacock, and Detra Williams
- Supervisor Desmond voted for: David Baker, Shirley Nakawatase, and Detra Williams

The following applicants received three or more votes: David Baker, Lawrence Cohen, Christian Peacock, and Detra Williams and moved on as finalists.

ACTION 13.4:

The Board voted in a second round to select one additional applicant as a finalist. The Board voted from among the pool of applicants that received one or two votes: Michael Aviles, Carrilyn Ford, and Shirley Nakawatase.

The Board cast the following votes in the second round:

- Chair Lawson-Remer voted for: Carrilyn Ford
- Vice Chair Montgomery Steppe voted for: Carrilyn Ford
- Chair Pro Tem Aguirre voted for: Michael Aviles
- Supervisor Desmond voted for: Shirley Nakawatase

ACTION 13.5:

The Board was unable to secure three votes for a fifth finalist. Therefore, the Board confirmed the following four applicants to move on as finalists:

- David Baker
- Lawrence Cohen
- Christian Peacock
- Detra Williams

14. SUBJECT: PREPARING FOR FISCAL DISRUPTION THROUGH AN AD HOC SUSTAINABLE FISCAL PLANNING SUBCOMMITTEE (DISTRICTS: ALL)

OVERVIEW

After months of public engagement and deliberation, the Board of Supervisors and Chief Administrative Officer (CAO) delivered a structurally balanced County budget. The Adopted Operational Plan for Fiscal Years 2025-26 and 2026-27 maintains essential functions, such as

keeping deputies on patrol, firefighters on call, and home health aides supporting older adults. The Adopted Operational Plan also makes strategic investments, from behavioral health workforce expansion to emergency response infrastructure.

However, decisions in Washington D.C. and Sacramento are rapidly reshaping the fiscal landscape in ways that undermine local stability. The federal administration has withdrawn critical financial support, especially for the safety net programs that protect San Diego's most vulnerable. The recently passed "One Big Beautiful Bill Act" (OBBBA), introduced as H.R. 1, cuts federal spending by \$1.4 trillion over the next 10 years, including \$187 billion from SNAP and \$917 billion from Medicaid. OBBA will cost the County at least \$300 million per year in lost funding and increased administrative expenses alone, putting 400,000 San Diegans at risk of losing health insurance and 100,000 San Diegans at risk of losing food assistance. The Trump Administration's upcoming Fiscal Year 2026 budget proposal goes further, slashing non-defense spending by another \$163 billion next year, including a devastating 44% cut to the Housing and Urban Development Department-affecting tens of thousands of older adults, veterans, and people with disabilities who rely on affordable housing and supportive services. The Department of Government Efficiency (DOGE), a sweeping federal downsizing initiative, has frozen billions in federal grants and contracts in San Diego with no timeline for resolution. The State of California closed a \$12 billion budget deficit this year by scaling back Medi-Cal and homelessness investments, which are core pillars of County service delivery. At the same time, the cross-border sewage crisis in the Tijuana River Valley continues to threaten public health, tourism and local economies, creating new costs for County government and communities alike. With nearly half of the County's budget dependent on state and federal dollars, these cascading cuts represent a serious and immediate threat to local capacity.

Today's item proposes establishing an Ad Hoc Sustainable Fiscal Planning Subcommittee to assess emerging fiscal threats and opportunities and recommend a strategy for protecting essential services, funding strategic investments in key priorities, and preserving the County's strong financial standing and credit rating.

Key focus areas for the strategy include:

- **Fire Preparedness**
- **Healthcare**
- **Food Security and Food Assistance**
- **School Readiness and Childcare**
- **Mental Health and Substance Use Services**
- **In-Home Healthcare**
- **Public Safety**
- **Tijuana River Sewage Crisis**

To support the Subcommittee, this action recommends authorizing procurement of expert consulting services to assist in researching emerging fiscal threats and opportunities at the local, state, and federal levels and developing a sustainable funding strategy informed by the County's Strategic Plan, budget projections, public opinion, focus areas outlined in this Board letter, operational priorities, and financial impact estimates of various fiscal mechanisms.

San Diego County has a strong track record of responsible financial stewardship and strategic service delivery. This item protects that progress by equipping the Board with the research and tools to confront fiscal uncertainty head-on-preserving core services and safeguarding long-term investments despite federal divestment and state shortfalls.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER AND VICE-CHAIR MONICA MONTGOMERY STEPPE

1. Establish an ad hoc subcommittee of this Board, entitled the Ad Hoc Subcommittee on Sustainable Fiscal Planning (Subcommittee), and appoint Supervisor Terra Lawson-Remer and Supervisor Monica Montgomery Steppe for the purpose of exploring, studying, planning, and developing a strategy to address emerging fiscal threats in order to sustain County services and invest in the well-being of all San Diegans.
 - a. To advance the purposes described above, the activities of the Subcommittee may include, but will not be limited to, the following: (i) working with the Chief Administrative Officer (CAO) to undertake fiscal scenario planning; and (ii) working with the CAO and contracted parties to explore fiscal opportunities at the local, state, and federal levels, assess the financial impact and public support for fiscal mechanism design options, and recommend a viable fiscal strategy to the Board.
 - b. The Chief Administrative Officer shall make available County staff with relevant expertise to inform the work of the Subcommittee as needed. It is anticipated that the following Departments and Offices may have information and advice on relevant topics:
 1. Chief Financial Officer
 2. County Fire Chief
 3. Aging & Independence Services
 4. Behavioral Health Services
 5. Child & Family Well-Being
 6. Economic Development & Government Affairs
 7. Environmental Health & Quality
 8. IHSS/Public Authority
 9. Homelessness Solutions
 10. Public Health Services
 11. Public Works
 12. Self-Sufficiency Services
 13. Housing & Community Development
 14. County Communications Office
 - c. The Subcommittee members will report back and bring forth recommendations for approval by the full Board as needed.
2. In accordance with Section 401, Article XXIII of the County Administrative Code, authorize the Director, Department of Purchasing and Contracting, to issue a competitive solicitation or solicitations, and upon successful negotiations and determination of a fair and reasonable price, award a contract or contracts for consulting services to support the work of the Subcommittee as set forth in Recommendation #1 and to include a contract option for implementing recommendations as approved by the full Board. Waive Board Policy A-87 to the extent necessary to allow for the use of Simplified Procurement Procedures. The CAO shall prepare the Statement of Work and evaluation criteria in accordance with this Board letter and in consultation with the Subcommittee, which will include, but not be limited to, fiscal research, public opinion research, fiscal mechanism design, and financial impact estimation. The Subcommittee shall bring forward any

recommendations requiring Board action to the full Board for consideration and approval, as required.

3. Direct the CAO to add to the County's Legislative Program, Sponsorship Proposals section, legislation needed to advance fiscal stability and funding options, as recommended by the Subcommittee, the CAO, and EDGA, consistent with Board Policy M1.
4. Once the purposes outlined above have been achieved, the Subcommittee will conclude its work.

EQUITY IMPACT STATEMENT

By developing a sustainable funding strategy, this item aims to ensure that essential food, health, fire preparedness, public safety, and housing services remain accessible to all residents and support the Board's recent efforts to address the inequitable health burdens of the Tijuana River sewage crisis and close service gaps that disproportionately affect marginalized and underserved communities across San Diego County.

SUSTAINABILITY IMPACT STATEMENT

This proposal advances the County's commitment to environmental sustainability by developing a fiscally responsible solution to supporting investments in mitigating and cleaning up the sewage crisis in the Tijuana River Valley and buffering the County's ongoing sustainability efforts from deep cuts. By aligning these efforts with the Board's adopted sustainability goals, this item will allow the Board to ensure the County is poised to meet regulatory requirements and maintain critical environmental services without compromising its financial health or future obligations.

FISCAL IMPACT

Funds for this request are partially included in the Fiscal Year 2025-26 Operational Plan as existing staff time in the Finance and General Government Group supported by General Purpose Revenue. In order to support the one-time costs related to the review and recommendation of options to explore revenue opportunities and to address emergent financial pressures, \$500,000 will be reallocated within Finance Other. This reallocation will impact amounts set aside to respond to year-over-year fluctuations in information technology and other operational costs, and is supported by General Purpose Revenue. There will be no change in net General Fund cost, and no additional staff years. Based on the recommendations of the Ad Hoc Subcommittee on Sustainable Fiscal Planning, there may be future fiscal impacts which would be presented to the Board for consideration and approval.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Montgomery Steppe, the Board of Supervisors took action as recommended.

AYES: Aguirre, Lawson-Remer, Montgomery Steppe

NOES: Anderson, Desmond

15. SUBJECT: DEMANDING A COMPREHENSIVE CONTAMINATION ANALYSIS OF THE TIJUANA RIVER (DISTRICTS: ALL)

OVERVIEW

For nearly eighty years, the Tijuana River Valley has absorbed raw sewage, industrial waste, pesticides, heavy metals, and hazardous chemicals carried across the border. These pollutants have settled into the soil, wetlands, and estuary, creating a toxic legacy that endangers public health, fragile ecosystems, and the regional economy.

The Urgent Need for a Comprehensive Contamination Analysis

San Diego cannot secure Superfund designation for the Tijuana River Valley without a robust, up-to-date contamination record. In 2024, regional leaders petitioned the U.S. Environmental Protection Agency (EPA) to take that step, a move that could unlock billions in federal dollars for cleanup. Instead of acting, the EPA relied on a cursory “desk review” of decades-old data and declined to conduct new sampling. That decision left the region without the scientific evidence EPA itself requires to justify designation.

Prior studies over the last twenty years have detected dangerous toxins in the Tijuana River Valley, but they were piecemeal, dated, and never designed to provide the comprehensive picture needed for cleanup. Every day, more than 50 million gallons of contaminated wastewater surge across the border, carrying banned pesticides like DDT, carcinogens such as PCBs and PAHs, and heavy metals including lead and arsenic. Yet no agency has ever undertaken a full analysis of what is embedded in the water, soil, and sediment.

Without that baseline, San Diego is locked out of the very federal tools meant for crises of this magnitude. A comprehensive contamination analysis is not optional, it is the linchpin to proving the case, securing Superfund designation, and beginning the long-delayed cleanup our communities deserve.

The Missing Piece: Direct Analysis of Soil, Water, and Sediment

Recent studies have focused on the human and economic toll of the sewage crisis. These efforts are important, but they do not answer the core question that determines whether EPA will act: what exactly is embedded in the soil, water, and sediment.

- On September 9, 2025 (Item 17), the County advanced a new epidemiological study on long-term public health impacts, alongside a new regional economic impact analysis.
- A CDC Assessment of Chemical Exposure (ACE) study of 2,100 residents found that 64% reported new or worsening physical symptoms consistent with hydrogen sulfide exposure, while two-thirds reported sewage-related mental health impacts.
- A separate CDC Community Assessment for Public Health Emergency Response (CASPER) study of 41,000 households showed nearly half experienced health symptoms they believed were tied to the pollution, and 70% reported major disruptions to daily life. Hydrogen sulfide has been detected miles from the river in neighborhoods like Imperial Beach, Nestor, and San Ysidro, where residents describe daily headaches, nausea, and persistent coughs.

These studies document the scale of harm, but none provide the hard evidence EPA requires to act. A comprehensive contamination analysis will show what is in the ground and water, the essential proof needed for Superfund designation.

This item seeks to fill that void. Working with the San Diego Regional Water Board, the County will advocate to the State Water Board to fund the first comprehensive contamination study of the Tijuana River Valley. Using Sediment Quality Objective Triad Analysis, the study will integrate chemistry, toxicity, and ecological assessments. It will test for heavy metals, pesticides, PCBs, PFAS, hydrocarbons, pharmaceuticals, and other contaminants of concern. Sampling in both wet and dry seasons will provide a complete picture of pollutants across the Tijuana River Valley. This study is the critical missing piece to build an irrefutable scientific record and compel EPA to take our Superfund petition seriously.

Today's action directs the County to advocate to the State Water Resources Control Board to secure \$1.4 million for our San Diego Regional Water Quality Control Board to conduct the comprehensive contamination study and to press the federal EPA to provide support and coordination, including identifying specific chemical thresholds relevant to Superfund designation. This funding could come from the State Water Board's Clean-Up and Abatement Funds separate and apart from the Prop 4 funds, previously supported by the Board on Sep 9, 2025 (Item 18).

San Diego cannot be left in the dark any longer. Public health studies show the human toll; this analysis will establish the contamination record needed for federal action. By securing funding, coordinating with EPA, and generating the evidence ourselves, we will build the case for Superfund designation, unlocking billions in federal dollars for cleanup and long-term remediation. Families deserve clean air, children deserve safe places to play, and our region deserves its fair share of federal cleanup resources.

RECOMMENDATION(S)

CHAIR TERRA LAWSON-REMER AND CHAIR PRO-TEM PALOMA AGUIRRE

1. Direct the Chief Administrative Officer to advocate for a \$1.4 million allocation from the State Water Resources Control Board to support a San Diego Regional Water Quality Control Board two-year comprehensive sediment study of the Tijuana River Valley and Estuary. Advocacy should include, but not be limited to:
 - a. A formal letter of support sent to the Chair of the State Water Board with copies sent to the Executive Officer and the San Diego State Legislative Delegation.
 - b. Coordination with the County's contracted lobbyist to advocate to the State Water Board leadership to prioritize the funding request.
 - c. A public communications strategy highlighting the importance of the study, it's relation to potential federal Superfund resource, as well as resources for community health protection.
2. Direct the Chief Administrative Officer to send a letter to the EPA Administrator requesting active coordination from the EPA to identify toxic chemicals and thresholds relevant to Superfund designation.

EQUITY IMPACT STATEMENT

People living near the Tijuana River Valley face ongoing exposure to polluted air and environmental hazards. These impacts fall most heavily on communities of color and neighborhoods with fewer economic resources compared to other parts of the region. This item directs the County to continue advocacy and leadership that will help collect the data to press forward on long-term clean-up solutions. By focusing attention where health risks are greatest, the County affirms its responsibility to protect public health equitably and to guarantee that all communities, regardless of income or demographics, have access to clean air and water.

SUSTAINABILITY IMPACT STATEMENT

This board letter aligns with the County's sustainability goals to protect the environment and promote our natural resources, diverse habitats, and cultivate a natural environment for residents, visitors, and future generations to enjoy. It also aligns with County Sustainability goals, including: (3): Protect and promote our natural and agricultural resources, diverse habitats and sensitive species. Cultivate a natural environment for residents, visitors and future generations to enjoy, and (4) Ensure the capability to respond and recover to immediate needs for individuals, families, and the region.

FISCAL IMPACT

Funds for the actions requested are included in the Fiscal Year 2025-26 Operational Plan based on existing staff time in the County Communications Office funded by existing General Purpose Revenue. There will be no change in net General Fund cost and no additional staff years. There may be fiscal impacts associated with future related recommendations which staff would return to the Board for consideration and approval.

BUSINESS IMPACT STATEMENT

The impact of beach closures has a devastating impact on coastal communities through decreased visitors and street traffic. The long-term health impact of chronic exposure to transboundary pollutants and chemicals may also impact economic growth and flourishing of communities across San Diego County.

ACTION:

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Aguirre, the Board of Supervisors took action as recommended.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

16. **SUBJECT: CONFIRMING STATE OF CALIFORNIA REIMBURSEMENT FOR ALL COSTS ASSOCIATED WITH PROPOSITION 50 (DISTRICTS: ALL)**

OVERVIEW

On August 21, 2025, Governor Gavin Newsom signed into law legislation approving the placement of a redistricting measure (Proposition 50) on the ballot for November 4, 2025. The purpose of this special election ballot measure is to use alternate Congressional electoral district maps for elections held from 2026 through 2030. During this period, the maps approved by the

California Citizens Redistricting Commission on December 27, 2021, would be replaced with new Congressional electoral districts established through the enactment of Assembly Bill 604.

Although Senate Bill 280, the legislation authorizing this special election, states the Legislature's intent to provide funding to counties to cover the costs of the special redistricting election, the County of San Diego has not received any confirmation that it will be fully reimbursed by the State for the special election costs. According to the California Department of Finance, the cost of this special election is estimated to total \$251,306,359. The County of San Diego's share of this cost is expected to total approximately \$20.5 million. It remains unclear whether or not the County will be fully reimbursed for its costs if this measure is not approved by California voters, or at all.

In light of the County's budget challenges, it is critical that the State fully reimburse the County for all costs associated with the special redistricting election and ensure that reimbursement decisions are not based on the passage of Proposition 50. To assure voters that this election will be conducted through a free and fair process, no entity should attempt to "put their thumb on the scale" or otherwise steer the outcome of this special election. Full reimbursement from the State, regardless of the outcome of this measure, would ensure that the County is not forced to identify or redirect any of our limited financial resources planned to be used for important programs and projects that benefit County residents.

I am, therefore, recommending that the County send a letter to Governor Newsom asking him to confirm that the State of California will fully reimburse the County of San Diego for all costs associated with the November 4, 2025, redistricting special election, regardless of the outcome of Proposition 50.

RECOMMENDATION(S)

SUPERVISOR JOEL ANDERSON

Direct the Chief Administrative Officer to send a letter to Governor Gavin Newsom requesting confirmation that the State of California will fully reimburse the County of San Diego for all costs associated with the November 4, 2025, redistricting special election, regardless of the outcome of Proposition 50.

EQUITY IMPACT STATEMENT

The County of San Diego recently identified up to \$300 million in new annual costs to the County related to H.R. 1. Reductions in the County's financial assets could threaten our ability to continue to provide the core services and programs and deliver the projects needed to serve County residents. By confirming that the State of California will fully reimburse the County for an estimated \$20.5 million in costs resulting from special redistricting election - regardless of the outcome of Proposition 50 - the County can maintain our ability to protect our families, seniors, veterans and others, particularly when we need to respond to emergencies and unanticipated fiscal challenges.

SUSTAINABILITY IMPACT STATEMENT

Confirming that the State of California will cover all of the costs incurred by the County of San Diego in conducting a special redistricting election will help us protect the County's fiscal sustainability and support a public sector capable of withstanding economic and environmental disruptions.

FISCAL IMPACT

There is no fiscal impact associated with this recommendation. If approved, the recommended action will result in no change in General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

If the County of San Diego is successful in recouping all of the costs associated with the special redistricting election, we can maintain a more stable and predictable fiscal environment, which benefits the region's business community. By avoiding any transfer in approved Fiscal Year 2025-26 funding to cover the costs of the special election, the County can protect itself against additional budgetary challenges that could result in a need to backfill any unanticipated expenses.

ACTION:

This item was withdrawn at the request of Supervisor Joel Anderson.

17. **SUBJECT: ESTABLISHING A COUNTY ARTIFICIAL INTELLIGENCE (AI) POLICY FRAMEWORK AND GOVERNANCE STRUCTURE TO SAFEGUARD TRANSPARENCY, EQUITY, AND ACCOUNTABILITY IN AI USE AND PROVIDING DIRECTION ON THE FUTURE OF COUNTY TECHNOLOGY (DISTRICTS: ALL)**

OVERVIEW

Recent advances in Artificial Intelligence (AI) and related transformative technologies are creating exciting opportunities to grow San Diego region's economy and improve the lives of its residents. AI also presents transformative opportunities for government operations, enhancing service delivery, increasing efficiency, and improving decision-making. However, it also presents significant challenges, including ethical concerns, lack of transparency, potential bias, and risks to security and privacy. To effectively address these issues, the County of San Diego (County) must establish a clear AI policy framework and governance structure to ensure the responsible use of AI.

On June 4, 2024 (13), the San Diego County Board of Supervisors (Board) voted to approve the establishment of an ad hoc subcommittee (Subcommittee) of the Board for the purposes of better understanding and leveraging transformative technologies including, but not limited to, AI to make County services more responsive, efficient, and accessible to all.

On April 8, 2025 (18), the Board directed the Chief Administrative Officer to develop and implement a robust AI governance framework that ensures transparency, accountability, and responsible AI use across all County departments. This includes strengthening oversight of AI procurement and vendor management, establishing clear guidelines on ethical AI usage, ensuring compliance with existing legal and regulatory frameworks, supporting and training our County workforce, and fostering collaboration with external stakeholders to drive responsible AI adoption. Additionally, this effort will provide a structured approach to identifying and mitigating AI-related risks, safeguarding data privacy, and enhancing public trust in AI-driven government operations.

On August 26, 2025 (12), the Board requested the continuance of the item to September 30, 2025 to gather additional stakeholder input.

The recommendations in this Board letter seek to implement a governance framework, establish an AI incident response plan, enhance vendor accountability, and expand workforce education efforts. These measures will enable the County to remain at the forefront of technological advancements while safeguarding the best interests of employees, residents and businesses.

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

1. Adopt Board Policy A-140, Artificial Intelligence Board Policy (Attachment A, on file with the Clerk of the Board).
2. Adopt County of San Diego (CoSD) Artificial Intelligence (AI) Bill of Rights, which will be an attachment to Board Policy A-140, Artificial Intelligence Board Policy (Attachment B, on file with the Clerk of the Board).
3. Receive the following components of the County of San Diego Artificial Intelligence (AI) Governance Framework, which will be routinely reviewed and updated by the Chief Technology Office:
 - a. CoSD AI Governance Framework (Attachment C, on file with the Clerk of the Board)
 - b. CoSD AI Workforce Education and Training Plan (Attachment D, on file with the Clerk of the Board)
 - c. CoSD AI Procurement Guidelines (Attachment E, on file with the Clerk of the Board).
 - d. CoSD AI Security Checklist (Attachment F, on file with the Clerk of the Board)
 - e. CoSD AI Risk Management Framework (Attachment G, on file with the Clerk of the Board)
 - f. CoSD AI Incident Response Plan (Attachment H, on file with the Clerk of the Board)

EQUITY IMPACT STATEMENT

Artificial Intelligence (AI) technologies have the potential to either mitigate or exacerbate existing inequities. By establishing proper safeguards including the AI Policy, AI Bill of Rights, AI Incident Response Plan and procurement requirements, these risks can be mitigated. Meanwhile, the responsible use of AI can increase the effectiveness of current County of San Diego staff and programs that provide services to our community's most vulnerable residents.

SUSTAINABILITY IMPACT STATEMENT

By integrating Artificial Intelligence (AI) solutions into County of San Diego (County) operations, we can enhance efficiency and reduce environmental impact through optimized resource allocation. AI-driven automation and data analytics can improve sustainability initiatives such as energy management in County buildings and broadband accessibility. Additionally, responsible AI governance will ensure that emerging technologies align with ethical and environmental best practices, reducing risks associated with high-energy consumption AI models.

FISCAL IMPACT

There is no fiscal impact associated with this request. There will be no change in net General Fund cost and no additional staff years. There may be fiscal impacts associated with future related recommendations, which staff would return to the Board of Supervisors for consideration and approval.

BUSINESS IMPACT STATEMENT

The proposed recommendations regarding the Artificial Intelligence (AI) framework will foster a responsible and innovation-friendly environment for businesses engaging with the County of San Diego (County). By providing clear procurement guidelines and transparent vendor management, businesses will have greater confidence in partnering with the County on AI-related initiatives. Furthermore, ensuring AI accountability will contribute to a stable economic climate, where businesses and residents benefit from reliable and ethical AI-driven public services.

ACTION:

ON MOTION of Supervisor Anderson, seconded by Supervisor Lawson-Remer, the Board of Supervisors took action as recommended.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe, Desmond

18. SUBJECT: RECEIVE THE PROBATION WORKLOAD STUDY FINAL REPORT (DISTRICTS: ALL)

OVERVIEW

In recent years, the San Diego County Probation Department (Probation) has experienced a combination of operational and workforce challenges, including difficulty recruiting and retaining qualified staff, evolving workload demands, and increased reliance on overtime to maintain service levels. These factors, along with the high-stress nature of probation work, have raised concerns about the long-term sustainability of staffing models and the potential impact on staff wellness and service delivery.

On February 27, 2024 (16), the Board of Supervisors (Board) directed the San Diego County Probation Department (Probation) to conduct an impartial departmental review of staff workloads by an independent consultant with no previous working relationship with Probation, and to collaborate with key managers, line personnel, and labor leaders as a part of this process. Upon completion of the study, the Board requested that Probation return with the final Workload Study Report and share any key findings. On August 23, 2024, Probation provided the Board with a 180-day report back on the progress of this initiative. This update outlined the study's initial activities and stakeholder engagement efforts. Additionally, on February 13, 2025, Probation provided another update to the Board highlighting ongoing data analysis, preliminary observations, and next steps toward the final report, as well as Department efforts regarding wellness.

Since the initiation of this study, Probation has made significant strides in recruitment, launching innovative campaigns and expanding incentives to attract qualified candidates. Following the launch of a multimedia hiring campaign, along with the consolidation of two classifications into a single, higher classification, and close collaboration with labor partners, Probation reduced its vacancy rate from a high of approximately 19% in October 2023 to less than 7% as of July 2025. This progress reflects sustained investment in workforce stability and organizational capacity.

To build on this momentum, focus has been expanded to include strategies that support retention and promote overall staff well-being. In parallel with this evaluation, Probation has already taken steps to address key operational pressures identified in the study, such as reviewing institutional staffing models and maintaining efforts to exceed Title 15 minimum standards. As of the end of Fiscal Year 2024-25, overall overtime hours declined by 21% compared to the prior fiscal year, reflecting gains in staffing and institutional coverage. Probation also maintains strong case management and workload reporting practices that support ongoing workload evaluation.

Recognizing that a healthy, resilient workforce is essential to high-quality service delivery and safer communities, the final report reflects the continued investment by the Board toward public safety and commitment to staff well-being. Today's action requests the Board of Supervisors to receive the Workload Study Consultation Services Final Report prepared by Veterans United Solutions, LLC (VUS).

RECOMMENDATION(S)

CHIEF ADMINISTRATIVE OFFICER

Receive the Workload Study Consultation Services Final Report, prepared by Veterans United Solutions, LLC.

EQUITY IMPACT STATEMENT

The Probation Workload Study advances equity by supporting a data-driven approach to public safety that prioritizes individualized, rehabilitative responses over punitive measures. By identifying gaps and opportunities in current service delivery, this study helps ensure that resources might be allocated more effectively and equitably across diverse Probation populations.

SUSTAINABILITY IMPACT STATEMENT

The action today contributes to the County of San Diego's sustainability goals of protecting the health and wellbeing of staff, improving operational efficiency, and ensuring equitable service delivery. Through investing in organizational capacity, it improves the work environment and livelihood of those who serve, which in turn, impacts the quality of service received by the public.

FISCAL IMPACT

There is no fiscal impact associated with this recommendation. There will be no change in net General Fund cost and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Lawson-Remer, seconded by Supervisor Montgomery Steppe, the Board of Supervisors took the following actions:

1. Received the Workload Study Consultation Services Final Report, prepared by Veterans United Solutions, LLC.
2. Directed the Chief Administrative Officer to analyze, in collaboration with the Probation Officers Association, solutions to the overtime challenge, including both scheduling uncertainty and levels of overtime, utilizing 8-hour shifts vs 12-hour shifts, consulting best practices, particularly for those who work in institutions 24/7, as well as any impacts, positive or negative on overtime, including fiscal impacts, and issue a report to the Board within 90 days with an analysis that considers improving employee wellbeing while maintaining critical relationships between staff and the clients we serve.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe

NOT PRESENT: Desmond

19. SUBJECT: RECEIVE THE CITIZENS' LAW ENFORCEMENT REVIEW BOARD (CLERB) ANNUAL REPORT (DISTRICTS: ALL)

OVERVIEW

San Diego County voters established the Citizens' Law Enforcement Review Board ("CLERB") in 1990 to provide independent investigation and oversight of the Sheriff's Office and Probation Department. CLERB is composed of eleven volunteer board members nominated by the County of San Diego's ("County") Chief Administrative Officer and appointed by the Board of Supervisors. In addition to the volunteer board members, at this time nine County employees support CLERB: an executive officer, a chief deputy, a supervising investigator, six investigators, and an administrative professional. CLERB has the power to subpoena witnesses and evidence for use in its investigations and employs its own independent investigators.

The San Diego County Code of Administrative Ordinances (Section 340.9(d)) requires that CLERB prepare and present an annual report to the Board of Supervisors ("Board") that summarizes the activities and recommendations of CLERB during the reporting period including the cases investigated, the findings made and tracking of the types of complaints received. Today's recommendation is for the Board to receive the Citizens' Law Enforcement Review Board Annual Report which summarizes actions from 2022 through 2024.

RECOMMENDATION**CHIEF ADMINISTRATIVE OFFICER**

Receive the Citizens' Law Enforcement Review Board Annual Report.

EQUITY IMPACT STATEMENT

The requested action supports the County's Strategic Initiatives of Community and Justice, by protecting San Diegans, especially those disproportionately at risk of law enforcement interaction, which increase transparency and accessibility in civilian law enforcement oversight and fostering better relationships between law enforcement and the communities they serve.

SUSTAINABILITY IMPACT STATEMENT

The proposed action supports the County of San Diego's Sustainability Goal #2 of providing just and equitable access to County services, by using data-driven and analytical analysis of civilian oversight to not only protect the health and well-being of our incarcerated community, but to protect the economic sustainability of the County.

FISCAL IMPACT

There is no fiscal impact associated with this action. There will be no change in net General Fund costs and no additional staff years.

BUSINESS IMPACT STATEMENT

N/A

ACTION:

ON MOTION of Supervisor Montgomery Steppe, seconded by Supervisor Lawson-Remer, the Board of Supervisors took action as recommended.

AYES: Aguirre, Anderson, Lawson-Remer, Montgomery Steppe

NOT PRESENT: Desmond

20. SUBJECT: CLOSED SESSION (DISTRICTS: ALL)

OVERVIEW

- A. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
A.C. v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00049750-CU-PO-CTL
- B. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
A.G. v. County of San Diego;
San Diego Superior Court Case No.: 37-2023-00008439-CU-PO-CTL
- C. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
B.M. v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00049640-CU-PO-CTL
- D. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
C.S. v. DOE 1;
San Diego Superior Court Case No.: 37-2022-00039733-CU-PO-CTL
- E. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Di Giovanni, Erin v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00035051-CU-PO-CTL

- F. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
F.C. v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00046314-CU-PO-CTL
- G. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Foster, Stephanie v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00007873-CU-PO-CTL
- H. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Gallardo, Angel v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00032809-CU-PO-CTL
- I. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
M.E. v. County of San Diego;
San Diego Superior Court Case No.: 37-2023-00011941-CU-PO-CTL
- J. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
P.H. v. Doe 1;
San Diego Superior Court Case No.: 37-2022-00037266-CU-PO-CTL
- K. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Perez, Tereza. v. Doe1;
San Diego Superior Court Case No.: 37-2022-00044721-CU-PO-CTL
- L. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
R.G. v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00040767-CU-PO-CTL
- M. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
T.C. v. Doe 1;
San Diego Superior Court Case No.: 37-2022-00035342-CU-PO-CTL
- N. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
T.H. v. County of San Diego;
San Diego Superior Court Case No.: 37-2021-00032808-CU-PO-CTL

- O. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Fleming, Sarah v. County of San Diego;
San Diego Superior Court Case No.: 25CU029815C
- P. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
S.D. v. County of San Diego;
San Diego Superior Court Case No.: 25CU033087C
- Q. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
C.T. v. Doe 1;
San Diego Superior Court Case No.: 37-2022-00016689-CU-PO-CTL
- R. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Roe, John D.S., et al. v. County of San Diego;
San Diego Superior Court Case No.: 37-2023-00013603-CU-PO-CTL
- S. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Roe D.O., John v. County of San Diego;
San Diego Superior Court Case No.: 24CU018371C
- T. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe, John. v. County of San Diego;
San Diego Superior Court Case No.: 25CU041330C
- U. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe R.R., John. v. County of San Diego;
San Diego Superior Court Case No.: 25CU034275C
- V. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe S.P., John v. County of San Diego;
San Diego Superior Court Case No.: 37-2022-00045990-CU-PO-CTL
- W. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe, Jane SDSJ-1 v. County of San Diego;
San Diego Superior Court Case No.: 25CU028506C

- X. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
W., Victoria. v. County of Doe;
San Diego Superior Court Case No.: 37-2022-00049555-CU-PO-CTL
- Y. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Roe C.W., Jane v. Doe 1;
San Diego Superior Court Case No.: 37-2022-00047960-CU-PO-NC
- Z. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
A.C. v. County of San Diego;
San Diego Superior Court Case No.: 25CU040173N
- AA. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
A.W. v. County of San Diego;
San Diego Superior Court Case No.: 25CU036000N
- BB. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Roe E.M., John. v. County of San Diego;
San Diego Superior Court Case No.: 25CU024587C
- CC. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe, Jane M.L. v. County of San Diego;
San Diego Superior Court Case No.: 25CU031397C
- DD. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
M.M. v. County of San Diego;
San Diego Superior Court Case No.: 25CU028516N
- EE. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
Doe, Jane S.P. v. County of San Diego;
San Diego Superior Court Case No.: 25CU001563C
- FF. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
W., Victoria. v. County of Doe;
San Diego Superior Court Case No.: 37-2022-00049555-CU-PO-CTL

- GG. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
(Paragraph (1) of subdivision (d) of Section 54956.9)
A.M., et al. v. San Diego Rock Church, et al.
San Diego Superior Court Case No.: 37-2023-00029738-CU-PO-CTL
- HH. CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION
Initiation of litigation pursuant to paragraph 4 of subdivision (d) of Government
Code section 54956.9: (Number of Cases - 1)
- II. PUBLIC EMPLOYEE
(Government Code section 54957)
Title: County Counsel

ACTION:

County Counsel reported that for Closed Session on September 30, 2025, the Board of Supervisors took no reportable actions.

NOT PRESENT: Desmond

21. SUBJECT: NON-AGENDA PUBLIC COMMUNICATION (DISTRICTS: ALL)

OVERVIEW

Aly Vredenburg spoke to the Board regarding child mental health.

Marco Espinosa spoke to the Board regarding running for president and potential items used as weapons.

Tama Becker-Varano spoke to the Board regarding support for Supervisor Montgomery Steppe.

Pamela R. spoke to the Board regarding free speech.

Paul Dunlap spoke to the Board regarding the telecare contract with Behavioral Health Services and requested a review of SB 43 procedures.

Consuelo's time was forfeited because comments were not related to items within the Board's jurisdiction.

Paul the Bold spoke to the Board regarding the formation of the Consent Agenda and civic discourse.

Kathleen Lippitt spoke to the Board regarding opposition to County's draft EIR for marijuana dispensaries.

Huy Tran spoke to the Board regarding racist comments at Board of Supervisors' Meetings.

Barbara Gordon spoke to the Board regarding addiction concerns of kratom.

Ilka Weston spoke to the Board regarding racist comments at Board Meetings and support for mental health.

Paloma Serna spoke to the Board regarding deaths in jails.

Mark Burroughs spoke to the Board regarding the need for on-campus educational support at the San Pasqual Academy.

Yusef Miller spoke to the Board regarding the need for reforms for youth in custody.

Mark spoke to the Board regarding CLERB cases.

Wilhelmina Bradley spoke to the Board regarding racist comments at Board meetings.

Gambler Hermes' time was forfeited because comments were not related to items within the Board's jurisdiction.

Truth spoke to the Board regarding the Board of Supervisors' actions and the Chief Administrative Officer recruitment.

ACTION:

Heard, Referred to the Chief Administrative Officer.

The Board recessed at 7:12 p.m., in memory of Pastor Glenn A. McKinney, until Wednesday, October 1, 2025 at 9:00 a.m. for the Land Use Legislative Session.

ANDREW POTTER
Clerk of the Board of Supervisors
County of San Diego, State of California

Consent: Vizcarra
Discussion: Zurita


NOTE: This Statement of Proceedings sets forth all actions taken by the County of San Diego Board of Supervisors on the matters stated, but not necessarily the chronological sequence in which the matters were taken up.

Approved by the Board of Supervisors, on Tuesday, October 21, 2025.



TERRA LAWSON- REMER
Chair

Attest:



ANDREW POTTER
Clerk of the Board

09/30/2025