**STRATEGIC INITIATIVES** provide the framework for the County to set measurable goals. These initiatives are designed to span the entire organization, break down silos, and extend across groups for all departments to see their work contributing to the overall success of the region.

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**SUSTAINABILITY:**

- **Economy**
  - Align the County’s available resources with services to maintain fiscal stability and ensure long-term solvency.
  - Create policies to reduce and eliminate poverty, promoting economic sustainability for all.
- **Climate**
  - Actively combat climate change through innovative or proven policies, green jobs, sustainable facility construction or maintenance and hazard mitigation.
- **Environment**
  - Protect and promote our natural and agricultural resources, diverse habitats and sensitive species.
  - Cultivate a natural environment for residents, visitors and future generations to enjoy.
- **Resiliency**
  - Ensure the capability to respond and recover to immediate needs for individuals, families, and the region.

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**EQUITY:**

- **Health**
  - Reduce disparities and disproportionality and ensure access for all through a fully optimized health and social service delivery system and upstream strategies.
  - Focus on policy, systems and environmental approaches that ensure equal opportunity for health and well-being through partnerships and innovation.
- **Housing**
  - Utilize policies, facilities, infrastructure, and finance to provide housing opportunities that meet the needs of the community.
- **Economic Opportunity**
  - Dismantle barriers to expanding opportunities in traditionally underserved communities and businesses, especially communities of color and low income.
  - Advance opportunities for economic growth and development to all individuals and the community.

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**EMPOWER:**

- **Workforce**
  - Invest in our workforce and operations by providing support services and excellent customer service to ensure continuity of operations remains at its best.
- **Transparency and Accountability**
  - Maintain program and fiscal integrity through reports, disclosures, and audits.
- **Innovation**
  - Foster new ideas and the implementation of proven best practices to achieve organizational excellence.

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**COMMUNITY:**

- **Engagement**
  - Inspire civic engagement by providing information, programs, public forums or other avenues that increase access for individuals or communities to use their voice, their vote, and their experience to impact change.
- **Safety**
  - Support safety for all communities, including protection from crime, availability of emergency medical services and fire response, community preparedness and regional readiness to respond to a disaster.
- **Quality of Life**
  - Provide programs and services that enhance the community though increasing the well-being of our residents and our environments.
- **Communications**
  - Create proactive communication that is accessible and transparent.
  - Offer interpreters for community meetings or translations of information to ensure residents have every opportunity to make informed decisions while listening to, participating in or using County services or programs.
- **Partnership**
  - Facilitate meaningful conversations, shared programming, grant opportunities, or other opportunities to maximize resources through community partnerships to benefit the region.

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**JUSTICE:**

- **Safety**
  - Ensure a fair and equitable justice system in the defense and prosecution of crimes, investigations of abuse and neglect, and support and services for victims.
  - Focus efforts to reduce disparities and disproportionality across the justice system.
- **Restorative**
  - Contribute to a system of restorative justice that strives to repair harm to victims and to the community at large, as well provide inclusive opportunities for justice involved individuals to contribute to the region.
- **Environmental**
  - Advance equal protection and meaningful involvement of all people regardless of race, color, national origin, or income with respect to the development, implementation, and enforcement of environmental laws, regulations, and policies with an urgent focus on communities of color and low-income communities recognizing they historically lacked the same degree of protection from environmental and health hazards.
  - Ensuring equal access to decision-making processes that create healthy environments in which to live, learn and work.

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