## 

IF YOU SEE **HARASSMENT** DISCRIMINATION WASTE CONFLICT OF INTEREST PRIVACY RISK BRIBES

## SPEAK U

Report 24 hours a day, 7 days a week.





**Call Toll-Free: 866-549-0004** 

## You may remain anonymous.

Concerns about customer service, operations, and employee performance, labor relations and employee relations should be reported to department management and Human Resources staff.

sdcounty.ca.gov



**COUNTY OF SAN DIEGO** 

**ETHICS, COMPLIANCE & LABOR STANDARDS**