



COUNTY OF SAN DIEGO

Child and Family Strengthening Advisory Board

Summary of Subcommittee Meeting

Subcommittee Committee:

Child and Family Services	11:00 - 12:30 pm
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Date: Thursday, October 28, 2021

Location: Virtual via Zoom

Facilitator: Sandra McBrayer

Meeting Staff: Jocelyn Núñez, Sarah Rafi Slade

Child and Family Services Subcommittee Summary: 45 attendees took part in the Subcommittee.

Advisory Members Participating: Scott Huizar, Anna Espana, Carolyn Griesemer, Melissa Villagomez, Alethea Arguilez, Simone Hidds-Monroe, Adam Reed, Stephen Moore, Patty Boles, Sandra Mueller, Jeff Wiemann, Cheryl Rode

Sandra McBrayer opened the meeting and conducted roll call. Jocelyn then described meeting materials. Sandra provided a brief overview of the agenda and explained how the meeting was being conducted via the Zoom platform and provided attendees multiple ways to ask questions during the meeting.

Reimagining San Pasqual Academy Updates

Sandra opened the agenda item and described efforts for reimagining San Pasqual Academy. She shared that CWS has partnered with Harder & Co. to conduct focus groups to discuss changes within the child welfare arena. Focus groups included community supporters, Friends of San Pasqual, Former Foster Youth, and staff members. A report be presented at the November 5th Advisory Board meeting.

Update on Workgroup Recommendations

Sandra opened the item and turned it over to Lillian Asoera, of Child Welfare Services, to provide an update on the Recommendations.

- Consult with outside experts to conduct a workload analysis and determine best practices to achieve optimal caseloads and staffing levels. (8)
 - Participants requested pilot caseload data and national standards.
- Train educational rights holders regarding the rights that children must stay in their school of origin and how critical school stability is to successful educational outcomes. (17)
 - Participants requested this be completed collaboratively to ensure language is accurate.
This item will be pulled from moving to approval to ensure time for vetting.
- The County should also explore the provision of court-appointed legal services to children as well as parents who are being diverted to the Probate Court. (23)
 - Participants requested this topic be further discussed as it intersects with new legislation.
This item will be pulled from moving to approval to ensure time for vetting.
- Create public recognition for staff at all levels whose work personifies these values. (4)

- Participants recommended CWS measure employee satisfaction quantitatively.
- Centralize all placement units. (13)
 - Participants requested an updated timeline showing recruitment progress, new protocols due to new legislation and that this be placed as an ongoing item. *This item will be pulled from moving to approval to ensure time for vetting.*
- Require the Ombudsman office to regularly provide a summary report to the CAPCC regarding the number, type, final resolution, and/or current status of complaints. (15)
 - Participants requested an update on the status of the new position and a timeline of when reports will be given. *This item will be pulled from moving to approval to ensure time for vetting.*
- Develop a comprehensive and unified approach for the recruitment of resource families. (29)
 - Participants requested detailed information on the recruitment design/process.
 - CWS to provide Melissa Villagomez and Simone Hidds-Monroe information on the approval process.

UCSD NGT Process-Community Feedback Request

Sandra opened the item and turned it over to Margo Fudge who introduced Amanda Farr who described the NGT feedback gathering process that aims to address disproportionality and race and equity issues. The process includes community members as experts and active participants in change efforts.

- Margo shared that the timeline is being developed and will be confirmed after further input from community members.
- A participant shared that there is skepticism in the community regarding duplicative efforts that have not resulted in change.

Sandra concluded the meeting by providing a meeting review and discussed December agenda items.

- Follow-Up Items:
 - Recommendation #8: CWS to provide national caseload standards and CWS's pilot caseload data to understand alignment.
 - Recommendation #17: CWS to collaborate with a small workgroup (including Simone Hidds- Monroe, Adam Reed and Carolyn Griesemer) to review the brochure and training.
 - Recommendation #23: CWS to collaborate with a small workgroup (including Carolyn Griesemer, Simone Hidds- Monroe) to review new legislation impacting the recommendation.
 - Recommendation #13: CWS to provide an updated timeline regarding recruitment and information on protocol/decision-making regarding new legislation.
 - Recommendation #15: CWS to provide an update on the status of the new position and a timeline of when reports will be given.
 - Recommendation #29: CWS to return with a presentation on the recruitment design/process.

Next Meeting: December 16, 2021, 11:00 am