

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
DECEMBER 5, 2018**

2:00 p.m.            CLOSED SESSION: Discussion of Personnel Matters  
and Pending Litigation

2:30 p.m.            OPEN SESSION: Room 358, 1600 Pacific Highway, San  
Diego, California

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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
County Administration Center, Room 400B**

Members of the public may be present at this location to  
Hear the announcement of the closed session agenda.

- A. Commissioner Nelson: CONSIDERATION OF PUBLIC  
EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) James  
Cunningham, Esq., on behalf of **2018-042**, Carpenter  
Assistant, appealing a Final Amended Order of  
Suspension from the County Library.

**OPEN SESSION AGENDA  
County Administration Center, Room 358**

NOTE: Five total minutes will be allocated for input on Agenda  
items unless additional time is requested at the outset and  
approved by the Commission President. If you are an appellant or  
complainant, you may identify yourself to the Commission using the  
number you have been assigned or your name. If you are speaking  
for an appellant or complainant, please use their assigned number.  
**Please be sure to silence your electronic devices.**

**ORDER OF BUSINESS**

- A.    **SALUTE TO THE FLAG**
- B.    **ROLL CALL**
- C.    **APPROVAL OF MINUTES:** Special meeting of October 18, 2018

D. **PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

E. **AGENDA ITEM DISCUSSION:** If you have an item on the agenda that you would like to pull for discussion, please stand and identify yourself by name or number and we will return to your item after the consent agenda is approved.

F. **FORMATION OF CONSENT AGENDA**

G. **DISCUSSION ITEMS**

### AGENDA ITEMS

#### **CONFIRMATION OF ASSIGNMENTS**

1. Commissioner Sharp: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2018-052**, Cook, appealing an Order of Termination and Charges from the Sheriff's Department.

2. Commissioner Nelson: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2018-053**, Office Assistant, appealing an Order of Suspension and Charges from the Sheriff's Department.

3. Commissioner Bailey: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2018-054**, Insect Detection Specialist II, appealing a Final Order of Suspension and Charges from the Department of Agriculture, Weights and Measures.

4. Commissioner Smith: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2018-055**, Records Clerk, appealing a Final Order of Suspension and Charges from the Probation Department.

#### **DISCIPLINE**

##### **Findings**

5. Commissioner Nelson: James Cunningham, Esq., on behalf of **2018-042**, Carpenter Assistant, appealing a Final Amended Order of Suspension from the County Library.

##### **FINDINGS AND RECOMMENDATIONS:**

## **SELECTION PROCESS**

### **Findings**

6. **2018-056**, Applicant, appealing the Department of Human Resources' removal of his name from the employment lists of Deputy Sheriff Cadet and Deputy Sheriff Cadet - Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant has been successful in the Appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

ADJOURNED:

**NEXT MEETING OF THE CIVIL SERVICE COMMISSION: JANUARY 16, 2019**

### **ASSISTANCE FOR THE DISABLED:**

Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (858)505-6521. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.