

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
JUNE 3, 2020**

1:30 p.m.            CLOSED SESSION: Discussion of Personnel Matters  
and Pending Litigation

2:30 p.m.            OPEN SESSION: Teleconference

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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
Teleconference - Not open to public**

- A. Commissioner Smith: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-001, 2020-003, 2020-004, and 2020-006**, Human Services Specialists, Health and Human Services Agency, appealing a classification review under Civil Service Rule XII.
  
- B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GOV. CODE SEC. 54957(b)) Title: Executive Officer.

**OPEN SESSION AGENDA**  
**Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

**ORDER OF BUSINESS**

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of February 5, 2020.
- C. **PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda. (See instructions on first page.)
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

**AGENDA ITEMS**

**CONFIRMATION OF ASSIGNMENTS**

- 1. Commissioner Casillas: Bradley M. Fields, Esq., on behalf of **2020-014P**, **2020-015P**, and **2020-016P**, Deputy Sheriff-Detentions/Courts Services, appealing the Citizens' Law Enforcement Review Board's sustained findings of misconduct.
- 2. Commissioner Sharp: James J. Cunningham, Esq., on behalf of **2020-017**, Equipment Operator, appealing a Final Order of Suspension and Charges from the Department of Public Works.

3. Commissioner Bailey: **2020-018**, Crime Prevention Specialist, appealing an Order of Immediate Suspension by the Sheriff's Department.
4. Commissioner Smith: Edward J. Southcott, Esq., on behalf of **2020-019P**, Deputy Sheriff-Detentions/Court Services, appealing an Order of Termination and Charges by the Sheriff's Department.
5. Commissioner Fletcher: James J. Cunningham, Esq., on behalf of **2020-020**, former Master Fleet Technician, appealing a Final Order of Removal and Charges from the Department of General Services.
6. Commissioner Casillas: Edward J. Southcott, Esq., on behalf of **2020-021P**, Deputy Sheriff, appealing an Order of Reassignment and Charges from the Sheriff's Department.
7. Commissioner Sharp: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2020-022**, Office Assistant, appealing a Final Order of Suspension from the Health and Human Services Agency.
8. Commissioner Bailey: **2020-023**, former Human Resources Specialist, appealing a Final Order of Removal and Charges from the Department of Public Works.
9. Commissioner Smith: Edward J. Southcott, Esq., on behalf of **2020-024P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.
10. Commissioner Fletcher: Edward J. Southcott, Esq., on behalf of **2020-025P**, Deputy Sheriff-Detentions/Court Services, appealing an Order of Suspension and Charges from the Sheriff's Department.

## **CLASSIFICATION REVIEW**

### **Findings**

11. Commissioner Smith: **2020-001**, **2020-003**, **2020-004**, and **2020-006**, Human Services Specialists, Health and Human Services Agency, appealing a classification review under Civil Service Rule XII.

### **FINDINGS AND RECOMMENDATIONS:**

**SELECTION PROCESS**

**Findings**

12. **2020-026**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list of Deputy Sheriff Cadet-Detentions/Court Services.

13. **2020-027**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list of Deputy Sheriff Cadet-Detentions/Court Services.

14. **2020-028**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list of Deputy Sheriff Cadet-Detentions/Court Services.

15. **2020-029**, Applicant, appealing the Department of Human Resources' removal of her name from the employment list of Radio Trainee.

16. **2020-030**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list of Sheriff's Emergency Services Dispatcher Trainee.

RECOMMENDATION: Ratify items 12-16. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

**OTHER MATTERS**

**Extension of Temporary Appointments**

17. Health and Human Services Agency

5 Office Assistants: **2020-031, 2020-032, 2020-033, 2020-034**  
and **2020-035**

1 Laboratory Assistant: **2020-036**

RECOMMENDATION: Ratify.

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**INFORMATION**

18. **2020-005** and **2020-009**, Human Services Specialists, Health and Human Services Agency, withdrawing their appeal of a classification review under Civil Service Rule XII.  
(Commissioner Smith)

19. **2019-073**, Departmental Payroll Specialist, withdrawing her appeal a Final Order of Suspension from the County Library.

ADJOURNED:

**NEXT MEETING OF THE CIVIL SERVICE COMMISSION: JULY 1, 2020**

**ASSISTANCE FOR THE DISABLED:**

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