

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
OCTOBER 7, 2020**

CLOSED SESSION: No Items for Discussion

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

**OPEN SESSION AGENDA
Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**

- B. **WELCOME NEW COMMISSIONER A. MELISSA JOHNSON**

- C. **APPROVAL OF MINUTES:** Regular meeting of September 2, 2020.

- D. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda. (See instructions on first page.)

- E. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.

F. **FORMATION OF CONSENT AGENDA**

G. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF REASSIGNMENTS AND ASSIGNMENTS

1. Commissioner Smith: Warren Beck, Esq., on behalf of **2019-064**, former Senior Protective Services Worker, appealing a Final Order of Removal and Charges from the Health and Human Services Agency. (Previously assigned to former Commissioner Bailey.)

2. Commissioner Fletcher: Corbett Williams, Esq., on behalf of **2019-072**, former Protective Services Program Manager, appealing an Order of Removal and Charges from the Health and Human Services Agency. (Previously assigned to former Commissioner Bailey.)

3. Commissioner Casillas: Edward J. Southcott, Esq., on behalf of **2020-018**, Crime Prevention Specialist, appealing an Order of Immediate Suspension by the Sheriff's Department. (Previously assigned to former Commissioner Bailey.)

4. Commissioner Sharp: **2020-023**, former Human Resources Specialist, appealing a Final Order of Removal and Charges from the Department of Public Works. (Previously assigned to former Commissioner Bailey.)

5. Commissioner Smith: Jim Cunningham, Esq., on behalf of **2020-047**, Equipment Operator, appealing a Final Order of Suspension and Charges from the Department of Parks and Recreation.

6. Commissioner Fletcher: Richard Pinckard, Esq., on behalf of **2020-048**, former Deputy District Attorney IV, appealing a Final Order of Removal from the District Attorney's Office.

7. Commissioner Casillas: Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2020-049**, Library Technician II, appealing a Final Order of Suspension from the County Library.

8. Commissioner Sharp: **2020-050**, Supervising Office Assistant, alleging discrimination by the Probation Department.

9. Commissioner Smith: Amy Margolies, Esq., on behalf of **2020-051P**, former Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department.

REINSTATEMENT REQUEST

Late Appeal

10. Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2020-052**, former Sheriff's Detentions Licensed Vocational Nurse, requesting acceptance of late appeal of a Notice of Automatic Separation from County Service Due to Absence Without Leave from the Sheriff's Department.

RECOMMENDATIONS: Deny Request

SELECTION PROCESS

Appeals

11. **2020-053**, Environmental Health Specialist Trainee, appealing her non-selection for the classification of Environmental Health Specialist I by the Department of Environmental Health.

RECOMMENDATION: Deny Request

Findings

12. **2020-054**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and his names have been returned to the employment list.

OTHER MATTERS

Extension of Temporary Appointments

13. Health and Human Services Agency

1 Laboratory Assistant: **2020-055**

3 Office Assistants: **2020-056 through 2020-058**

RECOMMENDATION: Ratify

14. Health and Human Services Agency

10 Laboratory Assistants: **2020-059 through 2020-068**

1 Licensed Vocational Nurse: **2020-069**

37 Office Assistants: **2020-070 through 2020-106**

10 Public Health Nurses: **2020-107 through 2020-116**

1 Senior Laboratory Assistant: **2020-117**

29 Staff Nurses: **2020-118 through 2020-146**

RECOMMENDATION: Ratify

INFORMATION

15. **2020-038**, Office Assistant, withdrawing her appeal of a Final Order of Suspension and Charges from the Health and Human Services Agency. (Commissioner Sharp)

16. **2020-039**, former Stock Clerk, withdrawing his appeal of an Order of Termination and Charges from the Sheriff's Department. (Previously assigned to former Commissioner Bailey.)

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: NOVEMBER 4, 2020

ASSISTANCE FOR THE DISABLED:

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