

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
DECEMBER 2, 2020**

- 1:30 p.m.            CLOSED SESSION: Discussion of Personnel Matters  
and Pending Litigation
- 2:30 p.m.            OPEN SESSION:    Teleconference
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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
Videoconference - Not open to public**

- A. Commissioner Fletcher: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Corbett Williams, Esq., on behalf of **2019-072**, former Protective Services Program Manager, appealing an Order of Removal and Charges from the Health and Human Services Agency.
- B. Commissioner Smith: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Edward J. Southcott, Esq., on behalf of **2020-019P**, former Deputy Sheriff-Detentions/Court Services, appealing an Order of Termination and Charges by the Sheriff's Department.

**OPEN SESSION AGENDA  
Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

**ORDER OF BUSINESS**

- A. **ROLL CALL**
- B. **APPROVAL OF MINUTES:** Regular meeting of October 7, 2020.
- C. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda. (See instructions on first page.)
- D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- E. **FORMATION OF CONSENT AGENDA**
- F. **DISCUSSION ITEMS**

**AGENDA ITEMS**

**CONFIRMATION OF ASSIGNMENTS**

- 1. Commissioner Fletcher: **2020-147**, Supervising Human Services Specialist, alleging discrimination by the Health and Human Services Agency.
- 2. Commissioner Casillas: Greg Thedell, Advocacy Center Organizer, SEIU Local 221, on behalf of **2020-148**, former Building Maintenance Supervisor, appealing a Final Order of Removal and Charges from the Department of General Services.

3. Commissioner Sharp: **2020-0149**, former Protective Services Worker, alleging discrimination by the Health and Human Services Agency.
4. Commissioner Smith: **2020-150**, former Assessment Clerk, alleging discrimination by the Assessor/Recorder/County Clerk.
5. Commissioner Johnson: **2020-151**, Facilities Analyst, Department of General Services, appealing a classification review under Civil Service Rule XII.
6. Commissioner Fletcher: **2020-152**, Account Clerk, alleging discrimination by the Health and Human Services Agency.
7. Commissioner Casillas: **2020-153**, Senior Office Assistant, alleging discrimination by the Health and Human Services Agency.
8. Commissioner Sharp: Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2020-154**, former Administrative Secretary II, appealing a Final Order of removal and Charges from the Probation Department.
9. Commissioner Johnson: Edward J. Southcott, Esq., on behalf of **2020-018**, Crime Prevention Specialist, appealing an Order of Immediate Suspension by the Sheriff's Department. (Previously assigned to Commissioner Casillas.)

## **DISCIPLINE**

### **Findings**

10. Commissioner Fletcher: Corbett Williams, Esq., on behalf of **2019-072**, former Protective Services Program Manager, appealing an Order of Removal and Charges from the Health and Human Services Agency.

#### FINDINGS AND RECOMMENDATIONS:

11. Commissioner Smith: Edward J. Southcott, Esq., on behalf of **2020-019P**, former Deputy Sheriff-Detentions/Court Services, appealing an Order of Termination and Charges by the Sheriff's Department.

#### FINDINGS AND RECOMMENDATIONS:

**DISCRIMINATION**

**Late Complaint**

12. **2020-155**, Protective Services Worker, requesting acceptance of a late complaint alleging discrimination by the Health and Human Services Agency.

RECOMMENDATIONS: Deny Request

**ABANDONED APPEAL**

13. **2019-074**, former Human Services Specialist, appealing a Final Order of Removal and Charges from the Health and Human Services Agency.

RECOMMENDATION: Deem Appeal Abandoned

**SELECTION PROCESS**

**Findings**

14. **2020-156**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Radio Trainee.

15. **2020-157**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

16. **2020-158**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

17. **2020-159**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify items 14-17. Appellants have been successful in the appellate process provided by Civil Service Rule 4.2.2 and their names have been returned to the employment lists.

**OTHER MATTERS**

**Extension of Temporary Appointments**

18. Health and Human Services Agency

1 Building Maintenance Engineer: **2020-160**

5 Residential Care Workers II: **2020-161, 2020-162, 2020-163, 2020-164, and 2020-165**

RECOMMENDATION: Ratify

ADJOURNED:

**NEXT MEETING OF THE CIVIL SERVICE COMMISSION: JANUARY 6, 2021**

**ASSISTANCE FOR THE DISABLED:**

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