

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION
REGULAR MEETING AGENDA
MARCH 3, 2021**

1:30 p.m. CLOSED SESSION: Discussion of Personnel Matters
and Pending Litigation

2:30 p.m. OPEN SESSION: Teleconference

Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA
Videoconference - Not open to public**

- A. Commissioner Fletcher: CONSIDERATION OF PUBLIC EMPLOYEE DISCIPLINE (GOV. CODE SEC. 54957(B)) Edward J. Southcott, Esq., on behalf of **2020-025P**, Deputy Sheriff-Detentions/Court Services, appealing an Order of Suspension and Charges from the Sheriff's Department.

- B. Commissioner Sharp: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-050**, Supervising Office Assistant, alleging discrimination by the Probation Department.

**OPEN SESSION AGENDA
Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

ORDER OF BUSINESS

- A. **ROLL CALL**

- B. **WELCOME NEW COMMISSIONER WILL RODRIGUEZ-KENNEDY (HE/HIM/HIS)**
- C. **APPROVAL OF MINUTES:** Regular meeting of February 3, 2021.
- D. **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.
- E. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.
- F. **FORMATION OF CONSENT AGENDA**
- G. **DISCUSSION ITEMS**

AGENDA ITEMS

CONFIRMATION OF ASSIGNMENTS

1. Commissioner Johnson: Corey Kniss, Esq., on behalf of **2020-148**, former Building Maintenance Supervisor, appealing a Final Order of Removal and Charges from the Department of General Services. (Previously assigned to former Commissioner Casillas.)
2. Commissioner Sharp: James Stevens, Esq., on behalf of **2018-032**, former Senior Storekeeper, appealing a Final Order of Removal and Charges from the Registrar of Voters. (Previously assigned to former Commissioner Casillas.)
3. Commissioner Smith: Bradley M. Fields, Esq., on behalf of **2020-014P**, **2020-015P**, and **2020-016P**, Deputy Sheriff-Detentions/Courts Services, appealing the Citizens' Law Enforcement Review Board's sustained findings of misconduct. (Previously assigned to former Commissioner Casillas.)
4. Commissioner Johnson: **2020-037P**, Deputy Sheriff, appealing an Order of Termination and Charges from the Sheriff's Department. (Previously assigned to former Commissioner Casillas.)
5. Commissioner Fletcher: **2020-049**, Library Technician II,

appealing a Final Order of Suspension from the County Library.
(Previously assigned to former Commissioner Casillas.)

6. Commissioner Johnson: **2020-153**, former Administrative Secretary I, alleging discrimination by the Health and Human Services Agency. (Previously assigned to former Commissioner Casillas.)

DISCIPLINE

Findings

7. Commissioner Fletcher: Edward J. Southcott, Esq., on behalf of **2020-025P**, Deputy Sheriff-Detentions/Court Services, appealing an Order of Suspension and Charges from the Sheriff's Department.

FINDINGS AND RECOMMENDATIONS:

DISCRIMINATION

Findings

8. Commissioner Sharp: **2020-050**, Supervising Office Assistant, alleging discrimination by the Probation Department.

FINDINGS AND RECOMMENDATIONS:

SELECTION PROCESS

Findings

9. **2021-178**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant have been successful in the appellate process provided by Civil Service Rule 4.2.2 and his name has been returned to the employment list.

OTHER MATTERS

Extension of Temporary Appointments

10. Health and Human Services Agency

1 Residential Care Worker II: **2021-179**

1 Epidemiologist I: **2021-180**

1 Office Assistant: **2021-181**

RECOMMENDATION: Ratify

ADJOURNED:

NEXT MEETING OF THE CIVIL SERVICE COMMISSION: APRIL 7, 2021

ASSISTANCE FOR THE DISABLED:

Agendas and records are available in alternative formats upon request. Contact the Civil Service Commission office at (619)531-5751 with questions or to request a disability-related accommodation. Individuals requiring sign language interpreters should contact the Americans with Disabilities Coordinator at (619)531-4908. To the extent reasonably possible, requests for accommodation or assistance should be submitted at least 24 hours in advance of the meeting so that arrangements may be made. An area in the front of the room is designated for individuals requiring the use of wheelchair or other accessible devices.